

# Town of Monroe



## 2015-2016

**PROPOSED ANNUAL TOWN OF MONROE BUDGET  
APPROVED BY THE VOTERS MAY 12, 2015**



**Amended by the First Selectman on April 30, 2015**

**Amended by the First Selectman on April 15, 2015**

**Amended by the Board of Finance on March 18, 2015**

**Amended by Town Council and presented to Board of Finance on February 28, 2015**

**First Selectman's Proposed Annual Budget presented to Town Council on February 8, 2015**

# Town of Monroe

## 2015-2016

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# Town of Monroe

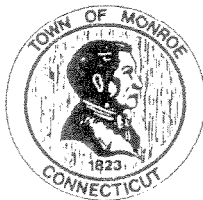
2015-2016

PROPOSED ANNUAL BUDGET



## BUDGET OVERVIEW

# Town of Monroe



STEPHEN J. VAVREK  
*First Selectman*

## OFFICE OF THE FIRST SELECTMAN

Town Hall  
7 Fan Hill Road  
Monroe, Connecticut 06468-1800  
Phone: (203) 452-2821  
Fax: (203) 452-5475  
email: [svavrek@monroect.org](mailto:svavrek@monroect.org)  
[www.monroect.org](http://www.monroect.org)

### **Monroe's 2015/2016 Municipal Budget Process**

The proposed 2015/2016 Budget will focus on providing for the health, safety and welfare of all the citizens of Monroe. This budget will focus on Town needs - the increased maintenance of roads, buildings and our public safety needs, culture and recreation, health and welfare, and our wonderful educational system. Over the next few months our elected officials – the Board of Education, Town Council, Board of Finance and I will work together to provide a budget that drives value in the services provided for our citizens.

Government is the art of discussion, compromise and working towards a common ground. During my years in office, we have all worked hard to get the input of all of Monroe's citizens in order to incorporate everyone's thinking into the budget process. I have also worked with our Town department heads and the Board of Education to assure fiscal discipline in every action we take. We urge everyone to be involved in the budget process and look forward to hearing your opinions throughout the deliberations. However, we ask that the rhetoric be restrained and respectful. While we may disagree about the budget, we can all agree that our democratic process should be enhanced, not diminished, during our budget conversation.

### **Preliminary budget estimates**

All departments, offices, agencies, boards, commissions, committees and authorities except as provided in the Town Charter, shall submit to the Director of Finance and the First Selectman, by **December 1, 2014** an estimate of proposed revenue and expenditures relating to their respective departments, offices and public bodies for the fiscal year to commence on July 1, 2015. The Board of Education shall submit to the First Selectman and Director of Finance its proposed budget not later than **January 9th** of each year.

### **Preparation of First Selectman's budget**

The budget as proposed by the First Selectman shall consist of:

1. An expense budget for all town expenditures, including expenditures of the Board of Education.
2. A capital expense budget.
3. A financial plan for the fiscal year.
4. An explanation by the First Selectman of the proposed budget and the fiscal policy proposed by the First Selectman.

5. Recommendations of the First Selectman concerning all proposed town expenditures and capital projects.

The budget as proposed by the First Selectman shall be delivered to the Town Council not later than **February 8th** of each year.

#### **Duties of the Council on Budget**

The Town Council, except as otherwise provided by the Town Charter, has such powers and duties relating to the Town Budget and the Board of Education budget as are set forth in the Connecticut General Statutes. The Council shall review the Town Budget and shall make such revisions, as it deems desirable consistent with the welfare and the resources of the town. During its review of the budget, the Council shall hold one public hearing, at which time any elector or taxpayer may have an opportunity to be heard regarding the Town Budget as proposed by the First Selectman. Not later than **February 28th** of each year the Council shall forward the budget as proposed by the Town Council to the Board of Finance.

#### **Duties of the Board of Finance on Budget**

The Board of Finance, except as otherwise provided by the Town Charter, has such powers and duties relating to the Town Budget and the Board of Education budget as are set forth in the Connecticut General Statutes for Boards of Finance. Upon receipt of the budget as proposed by the Town Council, the Board of Finance shall review the same and shall make such revisions, as it deems desirable consistent with the welfare and resources of the town. During its review process of the budget, the Board of Finance shall hold one public hearing, at which such time the electors and taxpayers of the town shall have an opportunity to be heard regarding the budget as proposed by the Town Council. After such meetings and hearing, the Board shall prepare its final proposed Annual Budget and shall deliver the same to the First Selectman not later than **March 21st** of each year.

#### **Publication and referendum**

The First Selectman shall, upon receipt of the budget as proposed by the Board of Finance, prepare the final proposed Annual Town Budget to be submitted to the Annual Budget Referendum. The First Selectman shall cause to be published in a newspaper having a general circulation in the Town of Monroe a summary of the final proposed Annual Budget at least five (5) days prior to the date of the Annual Budget Referendum.

The Town Clerk shall place notice of the Annual Budget Referendum in a newspaper having a substantial circulation in the Town of Monroe, at least five days before the date of the Referendum. The Town Clerk shall prepare the ballots, and the question shall be worded in accordance with the requirements of Sec. 9-369, Connecticut General Statutes.

***The Annual Budget Referendum shall be held on the first Tuesday in April of each year.*** Copies of the final proposed Annual Budget shall be made available to the public at the Town Library and the Town Clerk's office at least five (5) days prior to the date of the Annual Budget

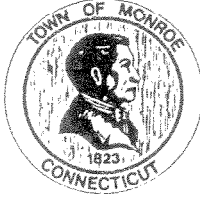
Referendum. The Annual Town Budget shall be deemed approved and shall become effective when approved by a majority of those voting at the Annual Budget Referendum.

**Key Dates**

January 9, 2015	Board of Education submits budget to the First Selectman
February 8, 2015	First Selectman's Budget due to the Town Council
February 9, 2015	First Selectman's Budget Presentation: Public Hearing
February 11, 2015	Town Council/Board of Finance Joint Budget Workshop Session
February 18, 2015	Town Council/Board of Finance Joint Budget Workshop Session
February 23, 2015	Town Council Budget Workshop Session
February 25, 2015	Town Council Budget Workshop Session (if necessary)
February 26, 2015	Town Council/Board of Finance Joint Budget Workshop Session
February 26, 2015	Town Council Budget Workshop Session (if necessary)
February 28, 2015	Town Council's Budget due to the Board of Finance
March 10, 2015	Board of Finance Public Hearing
March 10, 2015	Board of Finance Budget Workshop Session
March 11, 2015	Board of Finance Budget Workshop Session
March 16, 2015	Board of Finance Budget Workshop Session
March 18, 2015	Board of Finance Budget Workshop Session
March 21, 2015	Board of Finance's Budget due to the First Selectman
April 7, 2015	Annual Budget Referendum
July 1, 2015	New Fiscal Year begins

# Town of Monroe

STEPHEN J. VAVREK  
*First Selectman*



## OFFICE OF THE FIRST SELECTMAN

Town Hall  
 7 Fan Hill Road  
 Monroe, Connecticut 06468-1800  
 Phone: (203) 452-2821  
 Fax: (203) 452-5475  
 email: svavrek@monroect.org  
 www.monroect.org

May 1, 2015

### First Selectman's 2015 – 2016 Budget Discussion

Welcome to our newly formatted Monroe budget presentation. This budget has been designed to bring you along the budget path as it passes through the First Selectman's Office to the Town Council, then to the Board of Finance, and ultimately back to my desk to be finalized. The proposed Annual Town Budget was initially submitted to the Annual Budget Referendum on April 7th and was defeated by 204 votes. The third Annual Budget Referendum is scheduled for Tuesday, May 12th.

The new budget format will show you the actual department needs as presented by our Department Heads, which are then adjusted through the budget review process by your Town government.

### Revenue

Revenue is projected to be relatively flat year over year, with the exception of funding for anticipated capital projects for Parks & Recreation. **The Estate of Lillian Wilton bequeathed \$403,645 to the Senior Center, and an additional \$403,645 to Parks & Recreation, in Fiscal year 2014.** The funds bequeathed to the Senior Center have not been designated for any specific project, and therefore are not being appropriated in this budget. **The funds bequeathed to Parks & Recreation have been designated for two separate capital projects and are being appropriated in this budget.** Once these appropriated funds are expended, they will be recognized as revenue to the Town at that time. **(The funds are restricted as to their use and are currently being carried on the Town's books as a liability, since they would have to be returned to the Estate of Lillian Wilton if not expended by Parks & Recreation.)** One of the earmarked projects is the installation of a Splash Pad at the Wolfe Park swimming pool, which will cost approximately \$178,000. The balance of the bequeathed funds will be used to supplement the Wolfe Park Field Project, for which \$250,000 of bonding was just approved. The total cost of this Wolfe Park Field Project is anticipated to be between \$450,000 and \$500,000.

In addition to the above Revenue, a transfer of \$40,000 will be made from the Parks and Recreation Special Revenue Program Fund to the General Fund.

Flat funding of \$6,613,738 is also being projected from the State of Connecticut with regard to the Education Cost Sharing Grant (ECS). This amount represents what our actual funding will be for the current fiscal year. Although the State is currently projecting a large budget deficit, the Governor and his staff have stated that they intend to maintain the current level of educational funding provided by the State to each municipality. The ECS Grant accounts for approximately 62% of the Town's nontax revenue on an annual basis.



Funding sources in this budget call for projected collections of \$400,000 for prior year taxes and \$150,000 in interest on these delinquent tax payments. Per discussion with the Tax Collector, it is anticipated that collections from both will decline year over year, \$100,000 for prior year taxes and \$50,000 for interest.

**The projected current year taxes required to be collected to balance the budget are \$71,759,358, which represents a 2.28% increase over the current fiscal year's operating budget.**

### Expenditures

The increase in Total Expenditures is **\$2,091,860** over the current operating budget, which represents a **2.55%** increase. **However**, of this increase, only **\$1,633,185 (2.05%)** will be funded through tax revenue. The remaining increase of \$458,676 will be funded through State Grants, Board of Education Program Revenue and the previously mentioned bequeath received from the Lillian Wilton Estate.

The Board of Education operating budget as proposed has an increase of \$875,768 , which represents a 1.65% increase.

The **main** drivers of the above increase on the Town portion of the budget are the following:


<u>Description</u>	<u>Increases</u>
1. The addition of a full time Deputy Tax Collector	\$ 54,450
2. Increase in Insurance - Health, LAP, & WC	\$ 191,133
3. Police Salary Uniform (Contractual)	\$ 258,267
4. Debt Service - Bond Principal	\$ 470,000

### Debt Service and Bonding

Total Debt Service, which includes Equipment Replacement - Rolling Stock, is anticipated to increase by \$349,243. The higher principal payments noted above are offset slightly by lower interest and lease payments. **See Exhibits I, II, and III which follow.** Exhibit I shows the total long-term debt of the Town for the past 10 fiscal years, what it is projected to be at the end of this fiscal year, and a chart which displays that the Town's debt has remained relatively flat over that period of time. Exhibit II shows the distribution of the Town's debt by use. Exhibit III displays how the Town's General Fund Balance (both Unassigned and Total) has improved steadily over the past couple of years, which has helped to **maintain the Town's current Aa2 Bond Rating by Moody's**. Although our General Fund Balance is below levels targeted by the ratings agencies, it has improved dramatically over the last 6 years. This in turn has kept our cost of borrowing low.

### Conclusion

In concluding, it is my opinion that this proposed budget keeps us on track of **providing a safe community, improving our roads, educating our children, maintaining our buildings and parks, and continuing to offer the many programs and services we currently provide to the citizens of Monroe;** all while maintaining the current fiscal health of the Town. The Department Heads are to be commended for their budget submissions, which addressed the many needs of the community. After meeting with each Department Head, I have attempted to bring this budget to a fiscally responsible level without compromising any services or obligations of the Town.

  
 Stephen J. Vavrek  
 First Selectman

**2015-2016 PROPOSED TOWN ANNUAL BUDGET TO BE VOTED ON MAY 12, 2015**

**TOWN OF MONROE  
FINANCIAL PLAN FOR THE FISCAL YEAR**

<b>REVENUE</b>				
	<b>2014-2015</b>	<b>2015-2016</b>	<b>\$ Change</b>	<b>%</b>
<b>Non-Tax Revenue</b>				
General Government	\$ 2,183,742	\$ 2,166,866	\$ (16,876)	-0.77%
Education Cost Sharing Grant	\$ 6,604,247	\$ 6,613,738	\$ 9,491	0.14%
<b>Total</b>	<b>\$ 8,787,989</b>	<b>\$ 8,780,604</b>	<b>\$ (7,385)</b>	<b>-0.08%</b>
<b>Tax Revenue</b>				
Current Year Taxes	\$ 70,158,789	\$ 71,759,358	\$ 1,600,569	2.28%
Supplemental Taxes	\$ 400,000	\$ 450,000	\$ 50,000	12.50%
Prior Years' Taxes	\$ 500,000	\$ 450,000	\$ (50,000)	-10.00%
<b>Total</b>	<b>\$ 71,058,789</b>	<b>\$ 72,659,358</b>	<b>\$ 1,600,569</b>	<b>2.25%</b>
<b>Total Operating Revenue</b>	<b>\$ 79,846,778</b>	<b>\$ 81,439,962</b>	<b>\$ 1,593,184</b>	<b>2.00%</b>
<b>Other Revenue</b>				
Estate of Lillian Wilton Parks & Recreation Revenue		\$ 403,645	\$ 403,645	
Operating Transfer In Parks & Recreation Programs		\$ 40,000	\$ 40,000	
Board of Education - Grant Revenue	\$ 1,531,945	\$ 1,644,933	\$ 112,988	7.38%
Board of Education - Program Revenue	\$ 581,467	\$ 523,510	\$ (57,957)	-9.97%
<b>Total Other Revenue</b>	<b>\$ 2,113,412</b>	<b>\$ 2,612,088</b>	<b>\$ 498,676</b>	<b>23.60%</b>
<b>TOTAL REVENUE</b>	<b>\$ 81,960,190</b>	<b>\$ 84,052,050</b>	<b>\$ 2,091,860</b>	<b>2.55%</b>
<b>EXPENDITURES</b>				
	<b>2014-2015</b>	<b>2015-2016</b>	<b>\$ Change</b>	<b>%</b>
<b>Municipal</b>				
Operating Expenditures	\$ 20,878,694	\$ 21,266,867	\$ 388,173	1.86%
Debt Service	\$ 5,676,641	\$ 6,009,340	\$ 332,699	5.86%
Equipment Replacement	\$ 183,456	\$ 200,000	\$ 16,544	9.02%
<b>Total</b>	<b>\$ 26,738,791</b>	<b>\$ 27,476,207</b>	<b>\$ 737,416</b>	<b>2.76%</b>
<b>Board of Education</b>				
Operating Expenditures	\$ 52,932,987	\$ 53,808,755	\$ 875,768	1.65%
<b>Total</b>	<b>\$ 52,932,987</b>	<b>\$ 53,808,755</b>	<b>\$ 875,768</b>	<b>1.65%</b>
<b>Reserve Appropriations</b>				
EMS Vehicle	\$ 45,000	\$ 75,000	\$ 30,000	66.67%
Plan of Conservation & Development	\$ 40,000	\$ 30,000	\$ (10,000)	-25.00%
Revaluation	\$ 70,000	\$ 70,000	\$ -	0.00%
Internal Service	\$ 20,000	\$ 20,000	\$ -	0.00%
<b>Total</b>	<b>\$ 175,000</b>	<b>\$ 195,000</b>	<b>\$ 20,000</b>	<b>11.43%</b>
<b>Total Expenditures Funded From Operating Revenue</b>	<b>\$ 79,846,778</b>	<b>\$ 81,479,962</b>	<b>\$ 1,633,184</b>	<b>2.05%</b>
<b>Appropriations from Revenue</b>				
Capital Projects - Parks & Recreation		\$ 403,645	\$ 403,645	
Board of Education - Grant Revenue Expended	\$ 1,531,945	\$ 1,644,933	\$ 112,988	7.38%
Board of Education - Program Revenue Expended	\$ 581,467	\$ 523,510	\$ (57,957)	-9.97%
<b>Total</b>	<b>\$ 2,113,412</b>	<b>\$ 2,572,088</b>	<b>\$ 458,676</b>	<b>21.70%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 81,960,190</b>	<b>\$ 84,052,050</b>	<b>\$ 2,091,860</b>	<b>2.55%</b>
<b>MILL RATE</b>	<b>\$ 31.04</b>	<b>\$ 34.35</b>	<b>3.31</b>	<b>10.66%</b>

**2015-2016 PROPOSED TOWN ANNUAL BUDGET TO BE VOTED ON  
MAY 12, 2015**

**TOWN OF MONROE**

**CALCULATION OF MILLAGE (MILL) RATE - 2015/2016**

**PROJECTED MILL RATE AS OF 5/1/2015**

<b>PROPERTY:</b>		
REAL ESTATE	\$ 1,912,977,836	
MOTOR VEHICLES	163,282,414	
PERSONAL PROPERTY	86,481,284	
		<b>\$ 2,162,741,534</b>
	<b>GROSS GRAND LIST</b>	
<b>PROPERTY EXEMPTIONS:</b>		
REAL ESTATE	(2,596,390)	
MOTOR VEHICLES	(520,258)	
PERSONAL PROPERTY	(13,566,680)	
		<b>(16,683,328)</b>
<b>NET TAXABLE GRAND LIST BEFORE ADJUSTMENTS (AS REPORTED 5/1/15 ON FORM M-13)</b>		<b>2,146,058,206</b>
<b>ESTIMATED VALUATION ADJUSTMENTS AFTER BAA</b>		<b>(8,350,000)</b>
<b>EFFECTIVE ASSESSMENT ON COMBINED TOWN &amp; STATE TAX BENEFITS</b>		<b>(16,739,447)</b>
		<b>2,120,968,759</b>
<b>NET TAXABLE GRAND LIST AFTER VALUATION ADJUSTMENTS &amp; EFFECT OF TAX BENEFITS</b>		
<b>TOTAL COLLECTIONS REQUIRED FROM TAX COLLECTOR TO BALANCE BUDGET (A)</b>	<b>\$</b>	<b>71,759,358</b>
<b>ASSUMED COLLECTION RATE (B)</b>		<b>98.50%</b>
<b>TOTAL TAX LEVY REQUIRED TO MEET BUDGET AT ASSUMED COLLECTION RATE (A/B)</b>	<b>\$</b>	<b>72,852,140</b>
<b>PROJECTED MILL RATE (SUBJECT TO CHANGED DUE TO ONGOING GRAND LIST ADJUSTMENTS)</b>		<b>34.35</b>

**TOWN OF MONROE  
SCHEDULE OF LONG-TERM DEBT  
FY2005 THRU FY2015**

	6/30/2005	6/30/2006	6/30/2007	6/30/2008	6/30/2009	6/30/2010	6/30/2011	6/30/2012	6/30/2013	6/30/2014	PROJECTED 6/30/2015
<b>GENERAL OBLIGATION BONDS</b>											
BEGINNING BALANCE	\$ 34,480,000	\$ 43,905,000	\$ 50,125,000	\$ 47,485,000	\$ 44,500,000	\$ 45,065,000	\$ 42,610,000	\$ 45,035,000	\$ 45,885,000	\$ 42,195,000	\$ 41,445,000
ADDITIONS	11,280,000	8,385,000	-	-	23,930,000	-	16,130,000	12,850,000	-	3,275,000	6,220,000
REDUCTIONS	(1,855,000)	(2,165,000)	(2,640,000)	(2,985,000)	(23,265,000)	(2,455,000)	(13,705,000)	(12,000,000)	(3,690,000)	(4,025,000)	(4,115,000)
ENDING BALANCE	\$ 43,905,000	\$ 50,125,000	\$ 47,485,000	\$ 44,500,000	\$ 45,065,000	\$ 42,610,000	\$ 45,035,000	\$ 45,885,000	\$ 42,195,000	\$ 41,445,000	\$ 43,550,000
UNAMORTIZED PREMIUM	-	67,958	64,422	60,986	1,843,654	1,719,807	2,026,726	2,325,693	2,138,428	2,045,557	-
DEFERRED AMOUNT ON REFUNDING	(817,000)	(770,314)	(723,628)	(676,942)	(988,212)	(917,394)	(684,658)	(1,020,652)	-	-	-
<b>TOTAL BONDS PAYABLE</b>	\$ 43,088,000	\$ 49,422,544	\$ 46,825,794	\$ 43,884,044	\$ 45,920,442	\$ 43,412,413	\$ 46,377,068	\$ 47,189,981	\$ 44,333,428	\$ 43,490,557	\$ 45,550,000
<b>BOND ANTICIPATION NOTES (BANS)</b>											
BEGINNING BALANCE	\$ 8,525,000	\$ 6,760,000	\$ 756,510	\$ 750,000	\$ 450,000	\$ 225,000	\$ 3,000,000	\$ -	\$ -	\$ -	\$ 2,950,000
ADDITIONS	12,030,000	756,510	300,000	450,000	225,000	3,000,000	-	-	-	2,950,000	-
REDUCTIONS	(13,795,000)	(6,760,000)	(306,510)	(750,000)	(450,000)	(225,000)	(3,000,000)	-	-	2,950,000	(3,950,000)
<b>TOTAL BANS PAYABLE</b>	\$ 6,760,000	\$ 756,510	\$ 750,000	\$ 450,000	\$ 225,000	\$ 3,000,000	\$ -	\$ -	\$ -	\$ 2,950,000	\$ -
<b>CAPITAL LEASE OBLIGATIONS</b>											
BEGINNING BALANCE	\$ 800,461	\$ 2,266,619	\$ 1,986,510	\$ 1,868,793	\$ 2,095,026	\$ 1,866,456	\$ 1,407,692	\$ 860,344	\$ 584,674	\$ 334,628	\$ 3,148,006
ADDITIONS	1,794,566	231,099	378,443	780,904	481,205	83,591	17,041	22,043	25,355	3,408,461	(639,239)
REDUCTIONS	(328,408)	(511,208)	(496,160)	(554,671)	(709,775)	(542,355)	(564,389)	(297,713)	(275,401)	(595,083)	-
<b>TOTAL CAPITAL LEASE OBLIGATIONS</b>	\$ 2,266,619	\$ 1,986,510	\$ 1,868,793	\$ 2,095,026	\$ 1,866,456	\$ 1,407,692	\$ 860,344	\$ 584,674	\$ 334,628	\$ 3,148,006	\$ 2,508,767
<b>TOTAL LONG-TERM DEBT</b>	\$ 52,114,619	\$ 52,165,564	\$ 49,444,587	\$ 46,429,070	\$ 48,011,898	\$ 47,820,105	\$ 47,237,412	\$ 47,774,655	\$ 44,668,056	\$ 49,588,563	\$ 48,058,767

**SUMMARY**

FISCAL YEAR	FY2005	FY2006	FY2007	FY2008	FY2009	FY2010	FY2011	FY2012	FY2013	FY2014	FY2015
GENERAL OBLIGATION BONDS	\$ 43,088,000	\$ 49,422,544	\$ 46,825,794	\$ 43,884,044	\$ 45,920,442	\$ 43,412,413	\$ 46,377,068	\$ 47,189,981	\$ 44,333,428	\$ 43,490,557	\$ 45,550,000
BOND ANTICIPATION NOTES	\$ 6,760,000	\$ 756,510	\$ 750,000	\$ 450,000	\$ 225,000	\$ 3,000,000	\$ -	\$ -	\$ -	\$ 2,950,000	\$ -
CAPITAL LEASE OBLIGATIONS	\$ 2,266,619	\$ 1,986,510	\$ 1,868,793	\$ 2,095,026	\$ 1,866,456	\$ 1,407,692	\$ 860,344	\$ 584,674	\$ 334,628	\$ 3,148,006	\$ 2,508,767
<b>TOTAL LONG-TERM DEBT</b>	\$ 52,114,619	\$ 52,165,564	\$ 49,444,587	\$ 46,429,070	\$ 48,011,898	\$ 47,820,105	\$ 47,237,412	\$ 47,774,655	\$ 44,668,056	\$ 49,588,563	\$ 48,058,767

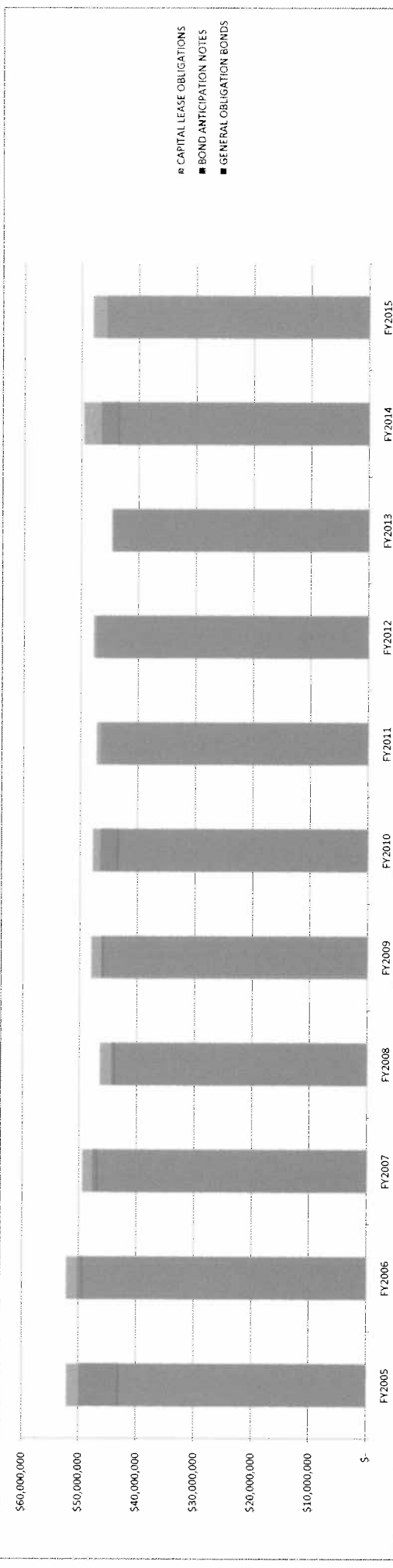
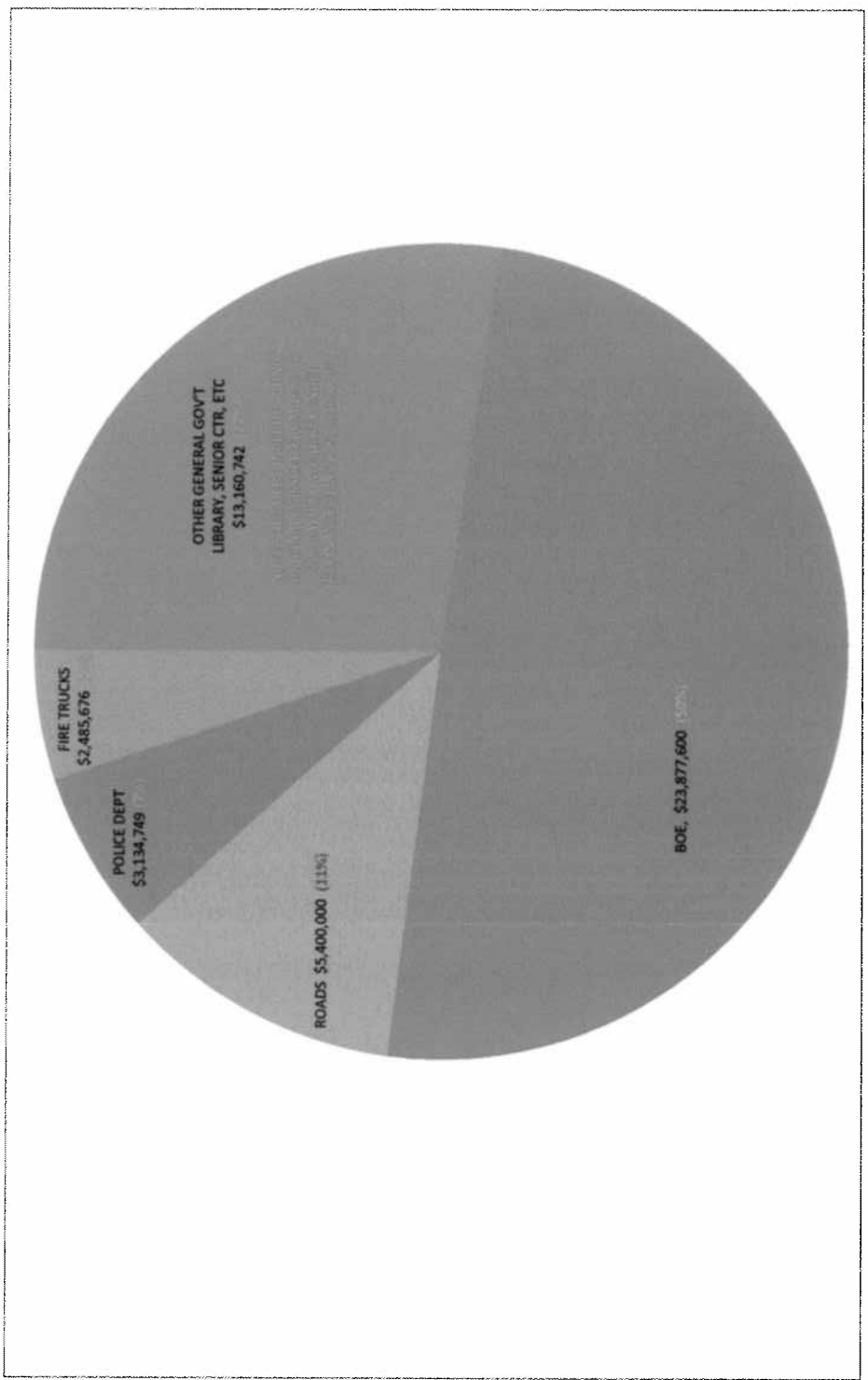
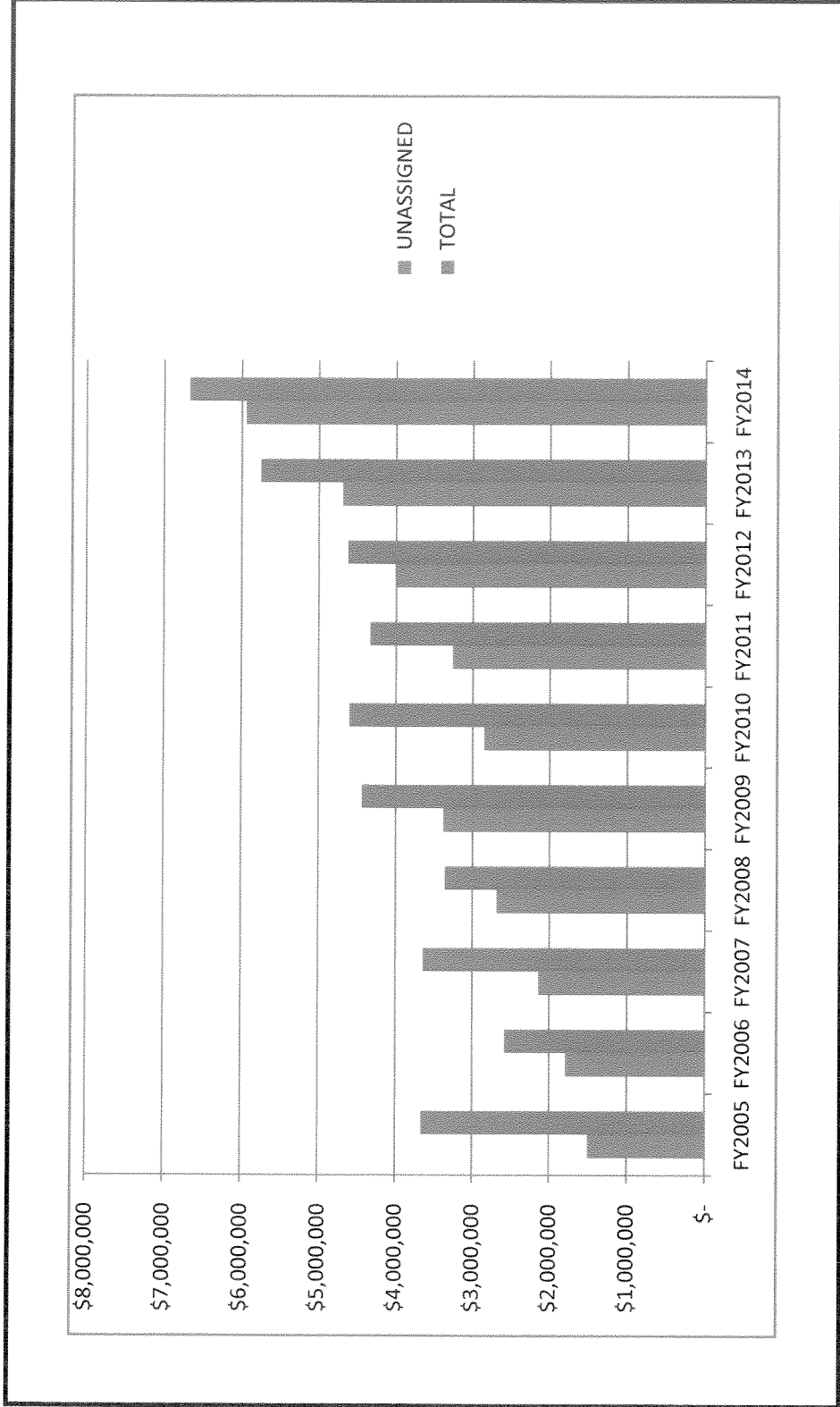


EXHIBIT I

**TOWN OF MONROE**  
USES OF LONG-TERM DEBT  
PROJECTED BALANCES AS OF 6/30/15



**TOWN OF MONROE  
GENERAL FUND BLANCE BY FISCAL YEAR**



# Town of Monroe

2015-2016

PROPOSED ANNUAL BUDGET



# REVENUE

PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

ACCOUNT REVENUE BUDGET SUMMARY	-----2013-2014-----		-----2014-2015-----		-----2015-2016-----			14/15-15/16 \$ Change	%
	13-14 Final Budget	13-14 Actual	14-15 Final Budget	14-15 YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj	15-16 3rd Ref		
PROPERTY TAXES	\$ 69,469,388	\$ 70,015,701	\$ 71,258,789	\$ 43,663,536	\$ 72,934,358	\$ (125,000)	\$ 72,809,358	\$ 1,550,569	2.18%
LICENSES AND PERMITS	\$ 553,700	\$ 577,616	\$ 598,700	\$ 335,005	\$ 613,700	\$ -	\$ 613,700	\$ 15,000	2.51%
INTERGOVERNMENTAL TOWN	\$ 859,234	\$ 906,414	\$ 822,209	\$ 319,492	\$ 843,916	\$ -	\$ 843,916	\$ 21,707	2.64%
CHARGES FOR SERVICES TOWN	\$ 323,210	\$ 295,940	\$ 352,250	\$ 85,344	\$ 352,250	\$ -	\$ 352,250	\$ -	0.00%
INTEREST AND DIVIDENDS	\$ 200,000	\$ 143,775	\$ 140,583	\$ 83,515	\$ 137,000	\$ -	\$ 137,000	\$ (3,583)	-2.55%
OTHER REVENUES	\$ 60,000	\$ 191,346	\$ 60,000	\$ 7,225	\$ 60,000	\$ -	\$ 60,000	\$ -	0.00%
TOTAL TOWN	\$ 1,996,144	\$ 2,115,091	\$ 1,973,742	\$ 830,581	\$ 2,006,866	\$ -	\$ 2,006,866	\$ 33,124	1.68%
INTERGOVERNMENTAL BOE	\$ 6,604,247	\$ 6,658,191	\$ 6,604,247	\$ 1,653,435	\$ 6,613,738	\$ -	\$ 6,613,738	\$ 9,491	0.14%
CHARGES FOR SERVICES BOE	\$ 10,000	\$ 14,025	\$ 10,000	\$ 2,910	\$ 10,000	\$ -	\$ 10,000	\$ -	0.00%
TOTAL BOE	\$ 6,614,247	\$ 6,672,216	\$ 6,614,247	\$ 1,656,345	\$ 6,623,738	\$ -	\$ 6,623,738	\$ 9,491	0.14%
SUBTOTAL	\$ 8,610,391	\$ 8,787,307	\$ 8,587,989	\$ 2,486,926	\$ 8,630,604	\$ -	\$ 8,630,604	\$ 42,615	0.50%
TOTAL OPERATING REVENUE:	\$ 78,079,779	\$ 78,803,008	\$ 79,846,778	\$ 46,150,462	\$ 81,564,962	\$ (125,000)	\$ 81,439,962	\$ 1,593,184	2.00%
OTHER REVENUE:									
OPERATING TRANSFERS IN REVENUE	\$ -	\$ 7,865	\$ -	\$ -	\$ 403,645	\$ 40,000	\$ 443,645	\$ 443,645	7.38%
BOE STATE GRANTS	\$ 1,389,106	\$ 1,596,277	\$ 1,531,945	\$ -	\$ 1,644,933	\$ -	\$ 1,644,933	\$ 112,988	-9.97%
BOE CONTRA	\$ 573,400	\$ 982,159	\$ 581,467	\$ -	\$ 523,510	\$ -	\$ 523,510	\$ (57,957)	23.60%
TOTAL OTHER REV SOURCES	\$ 1,962,506	\$ 2,586,301	\$ 2,113,412	\$ -	\$ 2,572,088	\$ 40,000	\$ 2,612,088	\$ 498,676	2.55%
TOTAL REVENUE	\$ 80,042,285	\$ 81,389,309	\$ 81,960,190	\$ 46,150,462	\$ 84,137,050	\$ (85,000)	\$ 84,052,050	\$ 2,091,860	2.55%



PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

ACCOUNT	ACCOUNT DESCRIPTION	2013-2014		2014-2015		2015-2016			14/15-15/16	
		13-14	13-14	14-15	14-15	15-16	15-16	15-16	15-16	14/15-15/16
		Final Budget	Actual	Final Budget	YTD 12/31/14	15-16	15-16	15-16	15-16	14/15-15/16
						2nd Ref	FS Adj	3rd Ref		\$ Change
										%
<b>PROPERTY TAXES:</b>										
1001-10-14001-140000	TAX LEVY - CURRENT YEAR REVENUE	\$ 68,519,388	\$ 68,659,433	\$ 70,158,789	\$ 43,663,536	\$ 71,884,358	\$ (125,000)	\$ 71,759,358	\$ 1,600,569	2.28%
1001-10-14001-140001	TAX LEVY - SUPPLEMENTAL TAXES	\$ 350,000	\$ 522,502	\$ 400,000	\$ -	\$ 450,000	\$ -	\$ 450,000	\$ 50,000	12.50%
1001-10-14001-140002	TAX LEVY - PRIOR YEAR REVENUE	\$ 400,000	\$ 521,233	\$ 500,000	\$ -	\$ 450,000	\$ -	\$ 450,000	\$ (50,000)	-10.00%
1001-10-14001-140003	TAX SUSPENSE REVENUE	\$ -	\$ 25,703	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
1001-10-14001-140004	TAX LIEN REVENUE	\$ -	\$ 2,904	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
1001-10-14001-140005	TAX INTEREST REVENUE	\$ 200,000	\$ 283,926	\$ 200,000	\$ -	\$ 150,000	\$ -	\$ 150,000	\$ (50,000)	-25.00%
	<b>TOTAL PROPERTY TAXES</b>	<b>\$ 69,469,388</b>	<b>\$ 70,015,701</b>	<b>\$ 71,258,789</b>	<b>\$ 43,663,536</b>	<b>\$ 72,934,358</b>	<b>\$ (125,000)</b>	<b>\$ 72,809,358</b>	<b>\$ 1,550,569</b>	<b>2.18%</b>
<b>LICENSES AND PERMITS:</b>										
1001-10-14003-140100	CANINE LICENSES REVENUE	\$ 2,000	\$ 1,728	\$ 2,000	\$ 560	\$ 2,000	\$ -	\$ 2,000	\$ -	0.00%
1001-10-14003-140105	POLICE PERMITS REVENUE	\$ 8,000	\$ 12,594	\$ 8,000	\$ 5,997	\$ 8,000	\$ -	\$ 8,000	\$ -	0.00%
1001-10-14003-140115	BUILDING PERMITS REVENUE	\$ 175,000	\$ 150,603	\$ 185,000	\$ 109,282	\$ 185,000	\$ -	\$ 185,000	\$ -	0.00%
1001-10-14003-140125	BURNING PERMITS REVENUE	\$ 2,000	\$ 1,700	\$ 2,000	\$ 370	\$ 2,000	\$ -	\$ 2,000	\$ -	0.00%
1001-10-14003-140135	PLANNING & ZONING PERMITS REVE	\$ 20,000	\$ 32,543	\$ 30,000	\$ 28,875	\$ 35,000	\$ -	\$ 35,000	\$ 5,000	16.67%
1001-10-14003-140145	PLANNING & ZONING FINES REVENU	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
1001-10-14003-140155	LIBRARY PERMIT REVENUE	\$ 17,500	\$ 17,353	\$ 17,500	\$ 7,657	\$ 17,500	\$ -	\$ 17,500	\$ -	0.00%
1001-10-14003-140165	REFUSE PERMITS REVENUE	\$ 4,000	\$ 2,561	\$ 4,000	\$ (79)	\$ 4,000	\$ -	\$ 4,000	\$ -	0.00%
1001-10-14003-140175	DRIVEWAY PERMITS REVENUE	\$ 200	\$ 30	\$ 200	\$ -	\$ 200	\$ -	\$ 200	\$ -	0.00%
1001-10-14003-140185	TOWN CLERK'S FEES REVENUE	\$ 325,000	\$ 358,504	\$ 350,000	\$ 182,343	\$ 360,000	\$ -	\$ 360,000	\$ 10,000	2.86%
	<b>TOTAL LICENSES AND PERMITS</b>	<b>\$ 553,700</b>	<b>\$ 577,616</b>	<b>\$ 598,700</b>	<b>\$ 335,005</b>	<b>\$ 613,700</b>	<b>\$ -</b>	<b>\$ 613,700</b>	<b>\$ 15,000</b>	<b>2.51%</b>
<b>INTERGOVERNMENTAL:</b>										
1001-10-14005-140300	MISCELLANEOUS GRANTS REVENUE	\$ -	\$ 31,411	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
1001-10-14005-140500	ELDERLY PROPERTY TAX RELIEF RE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
1001-10-14005-140505	ELDERLY PROPERTY TAX RELIEF RE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
1001-10-14005-140510	DISABLED PERSONS TAX GRANT REV	\$ 2,400	\$ 2,331	\$ 2,400	\$ 2,307	\$ 2,400	\$ -	\$ 2,400	\$ -	0.00%
1001-10-14005-140515	PILOT-STATE PROPERTY REVENUE	\$ -	\$ 10,692	\$ -	\$ 11,952	\$ 12,000	\$ -	\$ 12,000	\$ 12,000	6.25%
1001-10-14005-140520	CIRCUIT BREAKER REVENUE	\$ 160,000	\$ 171,204	\$ 160,000	\$ 179,818	\$ 170,000	\$ -	\$ 170,000	\$ 10,000	6.25%
1001-10-14005-140525	BOND INTEREST SUBSIDY PAYMENTS	\$ 467,699	\$ 467,699	\$ 440,681	\$ 101,564	\$ 428,388	\$ -	\$ 428,388	\$ (12,293)	-2.79%
1001-10-14005-140530	PILOT-CAPITAL EQUIPMENT REVENU	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
1001-10-14005-140535	BOAT TAX REIMBURSEMENT REVENUE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
1001-10-14005-140540	VETERAN EXEMPTION REVENUE	\$ 11,000	\$ 11,004	\$ 11,000	\$ 10,479	\$ 11,000	\$ -	\$ 11,000	\$ -	0.00%
1001-10-14005-140545	STATE REVENUE SHARING-PEQUOT R	\$ -	\$ 32,426	\$ -	\$ 11,832	\$ 12,000	\$ -	\$ 12,000	\$ 12,000	0.00%
1001-10-14005-140550	STATE REVENUE SHARING REVENUE	\$ 168,135	\$ 136,840	\$ 168,128	\$ -	\$ 168,128	\$ -	\$ 168,128	\$ -	0.00%
1001-10-14005-140555	TELEPHONE ACCESS REVENUE	\$ 50,000	\$ 42,807	\$ 40,000	\$ 1,540	\$ 40,000	\$ -	\$ 40,000	\$ -	0.00%
1001-10-14005-140400	BOE EDUCATION COST SHARING (EC	\$ 6,604,247	\$ 6,592,969	\$ 6,604,247	\$ 1,653,435	\$ 6,613,738	\$ -	\$ 6,613,738	\$ 9,491	0.14%
1001-10-14005-140410	BOE TRANSPORTATION REVENUE	\$ -	\$ 65,222	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
1001-10-14005-140420	BOE ARRA GRANTS-ESG REVENUE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
1001-10-14005-140430	BOE ARRA GRANTS-GSF REVENUE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	<b>TOTAL INTERGOVERNMENTAL</b>	<b>\$ 7,463,481</b>	<b>\$ 7,564,605</b>	<b>\$ 7,426,456</b>	<b>\$ 1,972,927</b>	<b>\$ 7,457,654</b>	<b>\$ -</b>	<b>\$ 7,457,654</b>	<b>\$ 31,198</b>	<b>0.42%</b>

PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

ACCOUNT	2013-2014		2014-2015		2015-2016		14/15-15/16 \$ Change	%	
	13-14 Final Budget	13-14 Actual	14-15 Final Budget	14-15 YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj			15-16 3rd Ref
<b>CHARGES FOR SERVICES:</b>									
<b>TOWN:</b>									
1001-10-14007-140700	\$ 15,960	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
1001-10-14007-140710	\$ 200,000	\$ 180,815	\$ 185,000	\$ 54,758	\$ 185,000	\$ 185,000	\$ -	0.00%	
1001-10-14007-140715	\$ 41,000	\$ 44,243	\$ 41,000	\$ 22,465	\$ 41,000	\$ 41,000	\$ -	0.00%	
1001-10-14007-140720	\$ 2,750	\$ 1,505	\$ 2,750	\$ 923	\$ 2,750	\$ 2,750	\$ -	0.00%	
1001-10-14007-140725	\$ 5,000	\$ 5,520	\$ 5,000	\$ 2,391	\$ 5,000	\$ 5,000	\$ -	0.00%	
1001-10-14007-140730	\$ 3,500	\$ 3,381	\$ 3,500	\$ 602	\$ 3,500	\$ 3,500	\$ -	0.00%	
1001-10-14007-140735	\$ 40,000	\$ 50,000	\$ 100,000	\$ -	\$ 100,000	\$ 100,000	\$ -	0.00%	
1001-10-14007-140740	\$ 15,000	\$ 10,476	\$ 15,000	\$ 4,205	\$ 15,000	\$ 15,000	\$ -	0.00%	
<b>BOE:</b>									
1001-10-14007-140795	\$ 10,000	\$ 14,025	\$ 10,000	\$ 2,910	\$ 10,000	\$ 10,000	\$ -	0.00%	
<b>TOTAL CHARGES FOR SERVICES</b>	\$ 333,210	\$ 309,965	\$ 362,250	\$ 88,254	\$ 362,250	\$ 362,250	\$ -	0.00%	
<b>INTEREST AND DIVIDENDS:</b>									
1001-10-14009-140800	\$ 200,000	\$ 120,855	\$ 125,000	\$ 69,544	\$ 130,000	\$ 130,000	\$ 5,000	4.00%	
1001-10-14009-140810	\$ -	\$ 18,722	\$ 10,656	\$ 10,905	\$ 5,000	\$ 5,000	\$ (5,656)	-53.08%	
1001-10-14009-140820	\$ -	\$ 4,198	\$ 4,927	\$ 1,066	\$ 2,000	\$ 2,000	\$ (2,927)	-59.41%	
1001-10-14009-140822	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ -	-	
<b>TOTAL INTEREST AND DIVIDENDS</b>	\$ 200,000	\$ 143,775	\$ 140,583	\$ 83,515	\$ 137,000	\$ 137,000	\$ (3,583)	-2.55%	
<b>OTHER REVENUES:</b>									
1001-10-14011-140900	\$ 60,000	\$ 191,346	\$ 60,000	\$ 7,225	\$ 60,000	\$ 60,000	\$ -	0.00%	
<b>TOTAL OTHER REVENUE</b>	\$ 60,000	\$ 191,346	\$ 60,000	\$ 7,225	\$ 60,000	\$ 60,000	\$ -	0.00%	
<b>TOTAL OPERATING REVENUE:</b>	\$ 78,079,779	\$ 78,803,008	\$ 79,846,778	\$ 46,150,462	\$ 81,564,962	\$ (125,000)	\$ 81,439,962	\$ 1,593,184	2.00%
<b>OTHER REVENUE SOURCES:</b>									
1001-10-14013-140999	\$ -	\$ 7,865	\$ -	\$ -	\$ 403,645	\$ 40,000	\$ 443,645	\$ 443,645	7.38%
<b>BOE GRANT REVENUE</b>	\$ 1,389,106	\$ 1,596,277	\$ 1,531,945	\$ 720,879	\$ 1,644,933	\$ 1,644,933	\$ 112,988	\$ (57,957)	-9.97%
<b>BOE PROGRAM REVENUE</b>	\$ 573,400	\$ 982,159	\$ 581,467	\$ 237,805	\$ 523,510	\$ 523,510	\$ (57,957)	\$ 498,676	23.60%
<b>TOTAL OTHER REV SOURCES</b>	\$ 1,962,506	\$ 2,586,301	\$ 2,113,412	\$ 958,684	\$ 2,572,088	\$ 40,000	\$ 2,612,088	\$ 498,676	23.60%
<b>TOTAL REVENUE</b>	\$ 80,042,285	\$ 81,389,309	\$ 81,960,190	\$ 47,109,146	\$ 84,137,050	\$ (85,000)	\$ 84,052,050	\$ 2,091,860	2.55%

# Town of Monroe

**2015-2016**

**PROPOSED ANNUAL BUDGET**



# **EXPENDITURES**

PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

ACCOUNT DESCRIPTION	2013-2014		2014-2015		2015-2016		14/15-15/16		
	13-14 Final Budget	13-14 Actual	14-15 Final Budget	14-15 YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj	15-16 3rd Ref	14/15-15/16 \$ Change	%
<b>EXPENDITURE BUDGET SUMMARY</b>									
GENERAL GOVERNMENT	\$ 8,088,198	\$ 8,133,336	\$ 8,705,513	\$ 3,275,103	\$ 8,973,686	\$ (26,000)	\$ 8,947,686	\$ 242,174	2.78%
PUBLIC SAFETY	\$ 6,498,113	\$ 6,440,305	\$ 6,591,518	\$ 3,148,470	\$ 6,950,189	-	\$ 6,950,189	\$ 358,671	5.44%
PUBLIC WORKS	\$ 3,279,557	\$ 3,164,957	\$ 3,396,188	\$ 1,473,942	\$ 3,162,551	\$ (11,500)	\$ 3,151,052	\$ (245,137)	-7.22%
SANITATION	\$ 355,073	\$ 277,548	\$ 352,873	\$ 133,074	\$ 305,216	\$ (7,500)	\$ 297,716	\$ (55,157)	-15.63%
HEALTH & WELFARE	\$ 260,485	\$ 232,826	\$ 271,314	\$ 169,025	\$ 272,032	-	\$ 272,032	\$ 718	0.26%
CULTURE & RECREATION	\$ 1,480,125	\$ 1,457,542	\$ 1,555,788	\$ 786,557	\$ 1,644,693	-	\$ 1,644,693	\$ 88,905	5.71%
DEBT SERVICE	\$ 5,731,542	\$ 5,644,746	\$ 5,676,641	\$ 2,363,809	\$ 6,009,340	-	\$ 6,009,340	\$ 332,699	5.86%
EQUIPMENT REPLACEMENT	\$ 111,267	-	\$ 183,456	\$ (4,534)	\$ 200,000	-	\$ 200,000	\$ 16,544	9.02%
SPECIAL PROJECTS	\$ 5,500	\$ 4,125	\$ 5,500	\$ 3,645	\$ 3,500	-	\$ 3,500	\$ (2,000)	-36.36%
<b>TOTAL TOWN</b>	<b>\$ 25,809,860</b>	<b>\$ 25,355,386</b>	<b>\$ 26,738,791</b>	<b>\$ 11,349,091</b>	<b>\$ 27,521,207</b>	<b>\$ (45,000)</b>	<b>\$ 27,476,207</b>	<b>\$ 737,417</b>	<b>2.76%</b>
BOE OPERATING EXPENSES	\$ 52,109,919	\$ 52,010,375	\$ 52,932,987	\$ 22,812,485	\$ 53,848,755	\$ (40,000)	\$ 53,808,755	\$ 875,768	1.65%
SUBTOTAL	\$ 77,919,779	\$ 77,365,761	\$ 79,671,778	\$ 34,161,576	\$ 81,369,962	\$ (85,000)	\$ 81,284,962	\$ 1,613,185	2.02%
TOTAL APPROPRIATIONS	\$ 160,000	\$ 477,812	\$ 175,000	\$ 175,000	\$ 195,000	-	\$ 195,000	\$ 20,000	11.43%
TOTAL OPERATING EXPENDITURES:	\$ 78,079,779	\$ 77,843,573	\$ 79,846,778	\$ 34,336,576	\$ 81,564,962	\$ (85,000)	\$ 81,479,962	\$ 1,633,185	2.05%
CAPITAL PROJECTS - PARKS & REC	-	-	-	-	\$ 403,645	-	\$ 403,645	\$ 403,645	
BOE STATE GRANTS FUND	\$ 1,389,106	\$ 1,596,277	\$ 1,531,945	\$ 720,879	\$ 1,644,933	-	\$ 1,644,933	\$ 112,988	7.38%
BOE PROGRAM FUND	\$ 573,400	\$ 982,159	\$ 581,467	\$ 237,805	\$ 523,510	-	\$ 523,510	\$ (57,957)	-9.97%
TOTAL APPROP FROM REV	<b>1,962,506.00</b>	<b>2,578,436.00</b>	<b>2,113,412</b>	<b>958,684</b>	<b>2,572,088</b>	<b>-</b>	<b>2,572,088</b>	<b>458,676</b>	<b>21.70%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 80,042,285</b>	<b>\$ 80,422,009</b>	<b>\$ 81,960,190</b>	<b>\$ 35,295,260</b>	<b>\$ 84,137,050</b>	<b>\$ (85,000)</b>	<b>\$ 84,052,050</b>	<b>\$ 2,091,860</b>	<b>2.55%</b>

PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

ACCOUNT	ACCOUNT DESCRIPTION	-----2013-2014-----			-----2014-2015-----			-----2015-2016-----		
		13-14 Final Budget	13-14 Actual	14-15 Final Budget	14-15 YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj	15-16 3rd Ref	14/15-15/16 \$ Change	%
<b>TOWN OF MONROE 15-16 EXPENDITURE BUDGET:</b>										
<b>GENERAL GOVERNMENT:</b>										
<b>DEPTS 005 - 0250</b>										
<b>Dept 0005</b>										
<b>FIRST SELECTMAN:</b>										
1001-10-15101-0005-150001	FIRST SELECTMAN SALARY ADMIN	\$ 88,124	\$ 88,224	\$ 88,996	\$ 44,498	\$ 88,996	\$ 88,996	\$ 88,996	\$ -	0.00%
1001-10-15101-0005-150003	FIRST SELECTMAN SALARY OTHER	\$ 54,000	\$ 53,929	\$ 58,000	\$ 29,354	\$ 58,000	\$ 58,000	\$ 58,000	\$ -	0.00%
1001-10-15101-0005-150005	FIRST SELECTMAN SALARY PT	\$ -	\$ -	\$ -	\$ -	\$ 15,210	\$ 15,210	\$ 15,210	\$ 15,210	100.00%
1001-10-15101-0005-150100	FIRST SELECTMAN LEGAL FEES	\$ 250,000	\$ 412,663	\$ 250,000	\$ 90,168	\$ 250,000	\$ 250,000	\$ 250,000	\$ -	0.00%
1001-10-15101-0005-150125	FIRST SELECTMAN TOWN REPORT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	100.00%
1001-10-15101-0005-153385	FIRST SELECTMAN OFFICE EXP	\$ 8,000	\$ 6,042	\$ 8,000	\$ 2,026	\$ 7,000	\$ 7,000	\$ 7,000	\$ (1,000)	-12.50%
1001-10-15101-0005-153580	FIRST SELECTMAN VEHICLE EXP	\$ 1,200	\$ 1,592	\$ 1,200	\$ 559	\$ 1,200	\$ 1,200	\$ 1,200	\$ -	0.00%
	<b>TOTAL FIRST SELCTMAN</b>	<b>\$ 401,324</b>	<b>\$ 562,450</b>	<b>\$ 406,196</b>	<b>\$ 166,605</b>	<b>\$ 420,406</b>	<b>\$ 420,406</b>	<b>\$ 420,406</b>	<b>\$ 14,210</b>	<b>3.50%</b>
<b>TOWN COUNCIL:</b>										
<b>Dept 0010</b>										
1001-10-15101-0010-150021	TOWN COUNCIL CLERK	\$ 3,185	\$ 2,684	\$ 3,600	\$ 776	\$ 3,600	\$ 3,600	\$ 3,600	\$ -	0.00%
1001-10-15101-0010-153385	TOWN COUNCIL OFFICE EXPENSE	\$ 2,000	\$ 2,545	\$ 2,200	\$ 32	\$ 1,000	\$ 1,000	\$ 1,000	\$ (1,200)	-54.55%
	<b>TOTAL TOWN COUNCIL</b>	<b>\$ 5,185</b>	<b>\$ 5,229</b>	<b>\$ 5,800</b>	<b>\$ 808</b>	<b>\$ 4,600</b>	<b>\$ 4,600</b>	<b>\$ 4,600</b>	<b>\$ (1,200)</b>	<b>-20.69%</b>
<b>BOARD OF FINANCE:</b>										
<b>Dept 0020</b>										
1001-10-15101-0020-150021	BOARD OF FINANCE CLERK	\$ 2,080	\$ 1,010	\$ 2,080	\$ -	\$ 2,080	\$ 2,080	\$ 2,080	\$ -	0.00%
1001-10-15101-0020-150200	BOARD OF FINANCE AUDIT EXP	\$ 38,500	\$ 25,250	\$ 38,500	\$ 11,000	\$ 38,500	\$ 38,500	\$ 38,500	\$ -	0.00%
1001-10-15101-0020-150205	BOARD OF FINANCE CONTINGENCY E	\$ 100,595	\$ -	\$ 70,000	\$ -	\$ 70,000	\$ (20,000)	\$ 50,000	\$ (20,000)	-28.57%
1001-10-15101-0020-153145	BOARD OF FINANCE EQUIPMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
1001-10-15101-0020-153385	BOARD OF FINANCE OFFICE EXP	\$ 500	\$ 169	\$ 500	\$ -	\$ 500	\$ 500	\$ 500	\$ -	0.00%
	<b>TOTAL BOARD OF FINANCE</b>	<b>\$ 141,675</b>	<b>\$ 26,429</b>	<b>\$ 111,080</b>	<b>\$ 11,000</b>	<b>\$ 111,080</b>	<b>\$ (20,000)</b>	<b>\$ 91,080</b>	<b>\$ (20,000)</b>	<b>-18.01%</b>
<b>ROV:</b>										
<b>Dept 0030</b>										
1001-10-15101-0030-150001	ROV SALARY ADMIN	\$ 33,350	\$ 31,657	\$ 35,350	\$ 17,953	\$ 38,020	\$ 38,020	\$ 38,020	\$ 2,670	7.55%
1001-10-15101-0030-150003	ROV SALARY OTHER	\$ 14,000	\$ 17,177	\$ 16,000	\$ 9,373	\$ 17,250	\$ 17,250	\$ 17,250	\$ 1,250	7.81%
1001-10-15101-0030-150005	ROV SALARIES PT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
1001-10-15101-0030-150021	ROV CLERK	\$ 25,000	\$ 26,424	\$ 31,000	\$ 14,706	\$ 31,000	\$ 31,000	\$ 31,000	\$ -	0.00%
1001-10-15101-0030-153145	ROV EQUIPMENT	\$ 500	\$ 432	\$ 500	\$ -	\$ 500	\$ 500	\$ 500	\$ -	0.00%
1001-10-15101-0030-153385	ROV OFFICE EXPENSE	\$ 10,000	\$ 8,633	\$ 10,000	\$ 2,401	\$ 7,500	\$ 7,500	\$ 7,500	\$ (2,500)	-25.00%
1001-10-15101-0030-153485	ROV R & M EQUIPMENT	\$ 2,250	\$ 1,344	\$ 2,250	\$ 2,000	\$ 2,250	\$ 2,250	\$ 2,250	\$ -	0.00%
1001-10-15101-0030-153595	ROV VOTING EXPENSE	\$ 15,000	\$ 10,155	\$ 15,000	\$ 7,865	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	0.00%
	<b>TOTAL REGISTRAR OF VOTERS</b>	<b>\$ 100,100</b>	<b>\$ 95,822</b>	<b>\$ 110,100</b>	<b>\$ 54,298</b>	<b>\$ 111,520</b>	<b>\$ 111,520</b>	<b>\$ 111,520</b>	<b>\$ 1,420</b>	<b>1.29%</b>

PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

ACCOUNT	ACCOUNT DESCRIPTION	-----2013-2014-----			-----2014-2015-----			-----2015-2016-----		
		13-14 Final Budget	13-14 Actual	14-15 Final Budget	14-15 YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj	15-16 3rd Ref	14/15-15/16 \$ Change	%
<b>TOWN CLERK:</b>										
1001-10-15101-0040-150001	TOWN CLERK SALARY ADMIN	\$ 56,735	\$ 56,243	\$ 56,735	\$ 28,368	\$ 58,059	\$ 58,059	\$ 1,324	2.33%	
1001-10-15101-0040-150003	TOWN CLERK SALARY OTHER	\$ 79,112	\$ 80,290	\$ 79,106	\$ 38,174	\$ 79,405	\$ 79,405	\$ 299	0.38%	
1001-10-15101-0040-150005	TOWN CLERK SALARIES PT	\$ 5,000	\$ 2,903	\$ 5,000	\$ 456	\$ 5,000	\$ 5,000	\$ -	0.00%	
1001-10-15101-0040-150300	TOWN CLERK LAND RECORDS	\$ 26,000	\$ 26,244	\$ 27,000	\$ 3,785	\$ 27,000	\$ 27,000	\$ -	0.00%	
1001-10-15101-0040-150305	TOWN CLERK VITAL STATISTICS	\$ 2,000	\$ 1,903	\$ 2,000	\$ 30	\$ 2,000	\$ 2,000	\$ -	0.00%	
1001-10-15101-0040-153145	TOWN CLERK EQUIP EXPENSE	\$ 1,000	\$ 595	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	
1001-10-15101-0040-153385	TOWN CLERK OFFICE EXPENSE	\$ 9,000	\$ 9,134	\$ 9,000	\$ 1,695	\$ 10,000	\$ 10,000	\$ 1,000	11.11%	
1001-10-15101-0040-153440	TOWN CLERK PRINTING	\$ 2,850	\$ 2,795	\$ 3,700	\$ -	\$ 3,700	\$ 3,700	\$ -	0.00%	
1001-10-15101-0040-153595	TOWN CLERK VOTING EXPENSE	\$ 5,000	\$ 4,664	\$ 5,000	\$ 775	\$ 5,000	\$ 5,000	\$ -	0.00%	
	<b>TOTAL TOWN CLERK</b>	\$ 186,697	\$ 184,771	\$ 188,541	\$ 73,283	\$ 191,164	\$ 191,164	\$ 2,623	1.39%	
<b>TAX COLLECTOR:</b>										
1001-10-15101-0050-150001	TAX COLL SALARY ADMIN	\$ 56,735	\$ 56,353	\$ 56,735	\$ 28,368	\$ 58,059	\$ 58,059	\$ 1,324	2.33%	
1001-10-15101-0050-150003	TAX COLL SALARY OTHER	\$ 39,881	\$ 50,605	\$ 39,878	\$ 24,778	\$ 54,450	\$ 54,450	\$ 14,572	36.54%	
1001-10-15101-0050-150005	TAX COLL SALARIES PT	\$ 10,000	\$ 6,827	\$ 14,000	\$ 2,506	\$ 14,000	\$ 14,000	\$ -	0.00%	
1001-10-15101-0050-150350	TAX COLL DELINQUENT	\$ 15,000	\$ 17,397	\$ 20,500	\$ 4,648	\$ 15,500	\$ 15,500	\$ (5,000)	-24.39%	
1001-10-15101-0050-153145	TAX COLL EQUIP EXPENSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	
1001-10-15101-0050-153385	TAX COLLECTOR OFFICE EXPENSE	\$ 45,430	\$ 32,835	\$ 45,300	\$ 8,077	\$ 40,050	\$ 40,050	\$ (5,250)	-11.59%	
	<b>TOTAL TAX COLLECTOR</b>	\$ 167,046	\$ 164,017	\$ 176,413	\$ 68,377	\$ 182,059	\$ 182,059	\$ 5,646	3.20%	
<b>TREASURER:</b>										
1001-10-15101-0060-150001	TREASURY SALARY ADMIN	\$ 10,488	\$ 10,494	\$ 10,592	\$ 407	\$ 10,839	\$ 10,839	\$ 247	2.33%	
	<b>TOTAL TREASURER</b>	\$ 10,488	\$ 10,494	\$ 10,592	\$ 407	\$ 10,839	\$ 10,839	\$ 247	2.33%	

PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

ACCOUNT	-----2013-2014-----			-----2014-2015-----			-----2015-2016-----		
	13-14 Final Budget	13-14 Actual	14-15 Final Budget	14-15 YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj	15-16 3rd Ref	14/15-15/16 \$ Change	%
<b>B&amp;C</b>									
Dept 0070									
1001-10-15101-0070-150400	\$ 200	\$ 65	\$ 200	\$ -	\$ 200	\$ -	\$ 200	\$ -	0.00%
B&C ARCHIT REVIEW									
1001-10-15101-0070-150405	\$ 1,000	\$ 706	\$ 1,000	\$ 159	\$ 1,000	\$ -	\$ 1,000	\$ -	0.00%
B&C BOARD OF ASSESS APPEALS									
1001-10-15101-0070-150410	\$ 500	\$ 150	\$ 500	\$ 450	\$ 500	\$ -	\$ 500	\$ -	0.00%
B&C CONSERVATION COMMISSION									
1001-10-15101-0070-150411	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ -	0.00%
B&C EDC									
1001-10-15101-0070-150415	\$ 100	\$ 6	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ -	0.00%
B&C ETHICS BOARD									
1001-10-15101-0070-150416	\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ -	0.00%
B&C WATER POLLUTION									
1001-10-15101-0070-150420	\$ 400	\$ 400	\$ 400	\$ 231	\$ 400	\$ -	\$ 400	\$ -	0.00%
B&C FARMER'S MARKET									
1001-10-15101-0070-150425	\$ 500	\$ 379	\$ 500	\$ 60	\$ 500	\$ -	\$ 500	\$ -	0.00%
B&C HISTORIC DISTRICT									
1001-10-15101-0070-150430	\$ 400	\$ 315	\$ 400	\$ -	\$ 400	\$ -	\$ 400	\$ -	0.00%
B&C INLAND/WETLAND COMM									
1001-10-15101-0070-150435	\$ 12,600	\$ 10,036	\$ 6,000	\$ 1,080	\$ 6,000	\$ -	\$ 6,000	\$ -	0.00%
B&C PLANNING & ZONING									
1001-10-15101-0070-150440	\$ 150	\$ 151	\$ 150	\$ 30	\$ 150	\$ -	\$ 150	\$ -	0.00%
B&C ZONING BOARD OF APPEALS									
1001-10-15101-0070-150441	\$ 150	\$ -	\$ 400	\$ -	\$ 400	\$ -	\$ 400	\$ -	0.00%
B&C COMMISSION ON AGING									
1001-10-15101-0070-150442	\$ 100	\$ 100	\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ -	0.00%
B&C YOUTH COMMISSION									
NEW B&C PENSION COMMITTEE	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ -	\$ 500	\$ 500	100.00%
<b>TOTAL BOARDS AND COMMISSIONS</b>	<b>\$ 16,700</b>	<b>\$ 12,308</b>	<b>\$ 10,450</b>	<b>\$ 2,010</b>	<b>\$ 10,950</b>	<b>\$ -</b>	<b>\$ 10,950</b>	<b>\$ 500</b>	<b>4.78%</b>
<b>SENIOR CENTER:</b>									
Dept 0070									
1001-10-15101-0080-150001	\$ 54,425	\$ 54,425	\$ 54,425	\$ 27,263	\$ 54,425	\$ -	\$ 54,425	\$ -	0.00%
SR CTR SALARY ADMIN									
1001-10-15101-0080-150003	\$ 71,970	\$ 64,766	\$ 69,115	\$ 32,888	\$ 69,508	\$ -	\$ 69,508	\$ 393	0.57%
SR CTR SALARY OTHER									
1001-10-15101-0080-150005	\$ 36,370	\$ 33,496	\$ 41,523	\$ 17,666	\$ 45,678	\$ -	\$ 45,678	\$ 4,155	10.01%
SR CTR SALARIES PT									
1001-10-15101-0080-150500	\$ 6,500	\$ 6,593	\$ 7,500	\$ 3,190	\$ 7,500	\$ -	\$ 7,500	\$ -	0.00%
SR CTR NUTRITION									
1001-10-15101-0080-153075	\$ 5,000	\$ 4,795	\$ 5,000	\$ 2,385	\$ -	\$ -	\$ -	\$ (5,000)	-100.00%
SR CTR CONTRACTED SERVICES									
1001-10-15101-0080-153385	\$ 3,000	\$ 3,011	\$ 3,000	\$ 756	\$ 3,000	\$ -	\$ 3,000	\$ -	0.00%
SR CTR OFFICE EXPENSE									
1001-10-15101-0080-153390	\$ 4,000	\$ 3,918	\$ 4,000	\$ 1,397	\$ 4,000	\$ -	\$ 4,000	\$ -	0.00%
SR CTR OPERATING EXPENSE									
1001-10-15101-0080-153485	\$ 10,000	\$ 10,688	\$ 5,000	\$ 636	\$ 5,000	\$ -	\$ 5,000	\$ -	0.00%
R & M EQUIPMENT									
1001-10-15101-0080-153565	\$ 30,000	\$ 33,186	\$ 30,000	\$ 10,894	\$ 30,000	\$ -	\$ 30,000	\$ -	0.00%
SR CTR-UTILITIES									
1001-10-15101-0080-153580	\$ 16,000	\$ 15,946	\$ 16,000	\$ 6,907	\$ 13,500	\$ -	\$ 13,500	\$ (2,500)	-15.63%
SR CTR VEHICLE EXPENSE									
<b>TOTAL SENIOR CENTER</b>	<b>\$ 237,265</b>	<b>\$ 230,824</b>	<b>\$ 235,563</b>	<b>\$ 103,982</b>	<b>\$ 232,611</b>	<b>\$ -</b>	<b>\$ 232,611</b>	<b>\$ (2,952)</b>	<b>-1.25%</b>
<b>EDC</b>									
Dept 0090									
1001-10-15101-0090-150550	\$ 8,000	\$ 4,796	\$ 8,000	\$ -	\$ 4,000	\$ -	\$ 4,000	\$ (4,000)	-50.00%
EDC MARKETING & DEVELOPMENT									
1001-10-15101-0090-153385	\$ 2,550	\$ 623	\$ 2,550	\$ 107	\$ 1,000	\$ -	\$ 1,000	\$ (1,550)	-60.78%
EDC OFFICE EXPENSE									
1001-10-15101-0090-153580	\$ 275	\$ -	\$ 275	\$ -	\$ -	\$ -	\$ -	\$ (275)	-100.00%
EDC VEHICLE EXPENSE									
<b>TOTAL ECONOMIC AND DEVELOPMENT</b>	<b>\$ 10,825</b>	<b>\$ 5,419</b>	<b>\$ 10,825</b>	<b>\$ 107</b>	<b>\$ 5,000</b>	<b>\$ -</b>	<b>\$ 5,000</b>	<b>\$ (5,825)</b>	<b>-53.81%</b>

PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

ACCOUNT	ACCOUNT DESCRIPTION	-----2013-2014-----		-----2014-2015-----		-----2015-2016-----			14/15-15/16 \$ Change	%
		13-14 Final Budget	13-14 Actual	14-15 Final Budget	14-15 YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj	15-16 3rd Ref		
<b>HUMAN RESOURCES:</b>										
1001-10-15101-0110-150001	HR SALARY ADMIN	\$ 76,500	\$ 76,500	\$ 78,030	\$ 39,015	\$ 78,030		\$ 78,030	\$ -	0.00%
1001-10-15101-0110-150003	HR SALARY OTHER	\$ 20,000	\$ 16,603	\$ 20,000	\$ 7,311	\$ 22,500		\$ 22,500	\$ 2,500	12.50%
1001-10-15101-0110-150600	HR EDUCATION	\$ 9,000	\$ 6,034	\$ 9,500	\$ 534	\$ 11,500		\$ 11,500	\$ 2,000	21.05%
1001-10-15101-0110-150610	HR SAFETY COMMITTEE	\$ 600	\$ 1,288	\$ 600	\$ -	\$ 1,000		\$ 1,000	\$ 400	66.67%
1001-10-15101-0110-150620	HR WAGE ADJUSTMENTS	\$ 29,287	\$ -	\$ 198,384	\$ -	\$ 170,000		\$ 170,000	\$ (28,384)	-14.31%
1001-10-15101-0110-150630	HR INSURANCE	\$ 3,150,357	\$ 3,004,290	\$ 3,350,727	\$ 1,271,605	\$ 3,541,860		\$ 3,541,860	\$ 191,133	5.70%
1001-10-15101-0110-150640	HR UNEMPLOYMENT COMPENSATION	\$ 15,000	\$ 8,912	\$ 15,000	\$ 545	\$ 8,000		\$ 8,000	\$ (7,000)	-46.67%
1001-10-15101-0110-150650	HR FICA & MEDICARE ER TAXES	\$ 639,686	\$ 645,727	\$ 675,782	\$ 328,345	\$ 707,146		\$ 707,146	\$ 31,364	4.64%
1001-10-15101-0110-150660	HR LABOR RELATIONS	\$ 60,000	\$ 151,939	\$ 55,000	\$ 45,811	\$ 70,000		\$ 70,000	\$ 15,000	27.27%
1001-10-15101-0110-150670	HR LEGAL DISABILITY	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	-
1001-10-15101-0110-150680	HR AMERICAN DISABILITIES ACT	\$ 500	\$ -	\$ 500	\$ -	\$ -		\$ -	\$ (500)	-100.00%
1001-10-15101-0110-150690	HR LOSS CONTROL	\$ 14,400	\$ 12,847	\$ 14,500	\$ 4,206	\$ 15,500		\$ 15,500	\$ 1,000	6.90%
1001-10-15101-0110-153145	HR EQUIPMENT	\$ 302	\$ 647	\$ 300	\$ 503	\$ 600		\$ 600	\$ 300	100.00%
1001-10-15101-0110-153385	HR OFFICE EXPENSE	\$ 1,800	\$ 2,395	\$ 1,800	\$ 213	\$ 1,800		\$ 1,800	\$ -	0.00%
1001-10-15101-0110-153410	HR PENSION	\$ 381,349	\$ 411,870	\$ 466,779	\$ 42,841	\$ 478,777		\$ 478,777	\$ 11,998	2.57%
<b>NEW</b>	HR OPEB	\$ -	\$ -	\$ -	\$ -	\$ 30,000		\$ 30,000	\$ 30,000	0.00%
1001-10-15101-0110-153415	HR PERSONNEL ADMINISTRATION	\$ 5,700	\$ 2,181	\$ 5,700	\$ 538	\$ 5,700		\$ 5,700	\$ -	0.00%
1001-10-15101-0110-153430	HR POLICE DISABILITY	\$ 63,000	\$ 59,999	\$ 63,000	\$ 29,288	\$ 50,000		\$ 50,000	\$ (13,000)	-20.63%
1001-10-15101-0110-153005	HR ADMINISTRATION CHARGEBACK	\$ (5,000)	\$ (4,992)	\$ (5,000)	\$ (2,080)	\$ (5,000)		\$ (5,000)	\$ -	0.00%
	<b>TOTAL HUMAN RESOURCES</b>	\$ 4,462,481	\$ 4,396,240	\$ 4,950,602	\$ 1,768,675	\$ 5,187,413		\$ 5,187,413	\$ 236,811	4.78%
<b>FINANCE:</b>										
1001-10-15101-0120-150001	FINANCE SALARY ADMIN	\$ 98,430	\$ 98,430	\$ 100,399	\$ 76,298	\$ 100,399		\$ 100,399	\$ -	0.00%
1001-10-15101-0120-150003	FINANCE SALARY OTHER	\$ 160,006	\$ 175,950	\$ 166,895	\$ 87,652	\$ 171,611		\$ 171,611	\$ 4,716	2.83%
1001-10-15101-0120-150005	FINANCE SALARY-PT	\$ 35,490	\$ 34,229	\$ 35,490	\$ 16,706	\$ 50,752		\$ 50,752	\$ 15,262	43.00%
1001-10-15101-0120-150700	FINANCE BANK EXPENSE	\$ 2,250	\$ 2,122	\$ 1,800	\$ 458	\$ 1,800		\$ 1,800	\$ -	0.00%
1001-10-15101-0120-153005	FINANCE WMNR ADMIN CHGBK	\$ (25,000)	\$ (25,008)	\$ (25,000)	\$ (10,420)	\$ (30,000)		\$ (30,000)	\$ (5,000)	20.00%
1001-10-15101-0120-153385	FINANCE OFFICE EXPENSE	\$ 11,000	\$ 8,765	\$ 11,000	\$ 1,035	\$ 21,500		\$ 21,500	\$ 10,500	95.45%
1001-10-15101-0120-153485	FINANCE R&M EQUIPMENT	\$ 500	\$ -	\$ 500	\$ -	\$ -		\$ -	\$ (500)	-100.00%
	<b>TOTAL FINANCE</b>	\$ 282,676	\$ 294,488	\$ 291,084	\$ 171,729	\$ 316,062		\$ 316,062	\$ 24,978	8.58%



PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

ACCOUNT	ACCOUNT DESCRIPTION	-----2013-2014-----		-----2014-2015-----		-----2015-2016-----			14/15-15/16 \$ Change	%
		13-14 Final Budget	13-14 Actual	14-15 Final Budget	14-15 YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj	15-16 3rd Ref		
IT:	Dept 0125									
1001-10-15101-0125-150001	IT SALARY ADMIN	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	0.00%
1001-10-15101-0125-150003	IT SALARY OTHER	\$ 275,541	\$ 275,541	\$ 322,613	\$ -	\$ 331,775	\$ 331,775	\$ 331,775	\$ 9,162	2.84%
1001-10-15101-0125-150005	IT SALARY PT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
1001-10-15101-0125-153060	IT COMMUNICATIONS	\$ 108,900	\$ 112,391	\$ 116,900	\$ 48,853	\$ 116,900	\$ 116,900	\$ 116,900	\$ -	0.00%
1001-10-15101-0125-153075	IT CONTRACTED SERVICES	\$ 9,000	\$ 2,975	\$ 18,400	\$ 14,405	\$ 16,800	\$ 16,800	\$ 16,800	\$ (1,600)	-8.70%
1001-10-15101-0125-153105	IT DATA PROCESSING	\$ 197,174	\$ 186,448	\$ 167,324	\$ 86,465	\$ 160,921	\$ 160,921	\$ 160,921	\$ (6,403)	-3.83%
1001-10-15101-0125-153385	IT OFFICE EXPENSE	\$ 2,000	\$ 1,597	\$ 2,000	\$ -	\$ 1,500	\$ 1,500	\$ 1,500	\$ (500)	-25.00%
1001-10-15101-0125-153530	IT TECHNOLOGY PLAN	\$ 5,000	\$ 500	\$ 30,830	\$ -	\$ 30,830	\$ 30,830	\$ 30,830	\$ -	0.00%
	<b>TOTAL IT</b>	<b>\$ 612,615</b>	<b>\$ 594,452</b>	<b>\$ 673,067</b>	<b>\$ 149,723</b>	<b>\$ 673,726</b>	<b>\$ 673,726</b>	<b>\$ 673,726</b>	<b>\$ 659</b>	<b>0.10%</b>
ASSESSORS:	Dept 0130									
1001-10-15101-0130-150001	ASSESSOR SALARY ADMIN	\$ 77,021	\$ 77,294	\$ 77,146	\$ 37,869	\$ 76,921	\$ 76,921	\$ 76,921	\$ (225)	-0.29%
1001-10-15101-0130-150003	ASSESSOR SALARY OTHER	\$ 130,306	\$ 125,066	\$ 127,843	\$ 49,753	\$ 128,132	\$ 128,132	\$ 128,132	\$ 289	0.23%
1001-10-15101-0130-153065	ASSESSOR CONSULTANT FEES	\$ 15,000	\$ 9,178	\$ 15,000	\$ 2,909	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	0.00%
1001-10-15101-0130-153385	ASSESSOR OFFICE EXPENSE	\$ 10,000	\$ 6,559	\$ 10,000	\$ 6,196	\$ 7,000	\$ 7,000	\$ 7,000	\$ (3,000)	-30.00%
1001-10-15101-0130-153580	ASSESSOR VEHICLE EXPENSE	\$ 350	\$ 717	\$ 350	\$ 92	\$ 350	\$ 350	\$ 350	\$ -	0.00%
	<b>TOTAL ASSESSORS</b>	<b>\$ 232,677</b>	<b>\$ 218,814</b>	<b>\$ 230,339</b>	<b>\$ 96,819</b>	<b>\$ 227,403</b>	<b>\$ 227,403</b>	<b>\$ 227,403</b>	<b>\$ (2,936)</b>	<b>-1.27%</b>
ENGINEERING:	Dept 0140									
1001-10-15101-0140-150001	ENGINEERING SALARY ADMIN	\$ 51,000	\$ 51,000	\$ 52,020	\$ 26,010	\$ 52,020	\$ 52,020	\$ 52,020	\$ -	0.00%
1001-10-15101-0140-150003	ENGINEERING SALARY OTHER	\$ 85,382	\$ 86,915	\$ 85,383	\$ 40,935	\$ 85,383	\$ 85,383	\$ 85,383	\$ 1	0.00%
1001-10-15101-0140-150005	ENGINEERING SALARY PT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
1001-10-15101-0140-153065	ENGINEERING CONSULTING FEES	\$ 10,000	\$ 1,500	\$ 10,000	\$ 2,938	\$ 14,000	\$ 14,000	\$ 14,000	\$ 4,000	40.00%
1001-10-15101-0140-153145	ENGINEERING EQUIPMENT	\$ 500	\$ 493	\$ 500	\$ -	\$ 500	\$ 500	\$ 500	\$ -	0.00%
1001-10-15101-0140-153385	ENGINEERING OFFICE EXPENSE	\$ 2,400	\$ 1,969	\$ 2,400	\$ 2,101	\$ 2,400	\$ 2,400	\$ 2,400	\$ -	0.00%
1001-10-15101-0140-153390	ENGINEERING OPERATING EXP	\$ 4,700	\$ 2,844	\$ 4,700	\$ 220	\$ 3,200	\$ 3,200	\$ 3,200	\$ (1,500)	-31.91%
	<b>TOTAL ENGINEERING</b>	<b>\$ 153,982</b>	<b>\$ 144,721</b>	<b>\$ 155,003</b>	<b>\$ 72,204</b>	<b>\$ 157,503</b>	<b>\$ 157,503</b>	<b>\$ 157,503</b>	<b>\$ 2,501</b>	<b>1.61%</b>
INLAND/WETLANDS:	Dept 0145									
1001-10-15101-0145-150001	I/W SALARY ADMIN	\$ 51,000	\$ 51,000	\$ 52,020	\$ 26,010	\$ 52,020	\$ 52,020	\$ 52,020	\$ -	0.00%
1001-10-15101-0145-150003	I/W SALARY OTHER	\$ 22,142	\$ 22,158	\$ 22,143	\$ 12,828	\$ 22,143	\$ 22,143	\$ 22,143	\$ 1	0.00%
1001-10-15101-0145-150005	I/W SALARY PT	\$ 15,210	\$ 10,895	\$ 15,210	\$ 2,966	\$ 15,200	\$ 15,200	\$ 15,200	\$ (10)	-0.07%
1001-10-15101-0145-153065	I/W CONSULTANT FEES	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.00%
1001-10-15101-0145-153145	I/W EQUIPMENT	\$ 3,000	\$ 3,724	\$ 3,000	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ (2,000)	-66.67%
1001-10-15101-0145-153385	I/W OFFICE EXPENSE	\$ 6,000	\$ 6,037	\$ 6,000	\$ 1,923	\$ 6,000	\$ 6,000	\$ 6,000	\$ -	0.00%
1001-10-15101-0145-153390	I/W OPERATING EXPENSE	\$ 2,200	\$ 2,002	\$ 2,200	\$ 1,560	\$ 700	\$ 700	\$ 700	\$ (1,500)	-68.18%
	<b>TOTAL INLAND/WETLANDS</b>	<b>\$ 100,552</b>	<b>\$ 95,816</b>	<b>\$ 101,573</b>	<b>\$ 45,287</b>	<b>\$ 98,063</b>	<b>\$ 98,063</b>	<b>\$ 98,063</b>	<b>\$ (3,510)</b>	<b>-3.46%</b>

PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

ACCOUNT	-----2013-2014-----		-----2014-2015-----		-----2015-2016-----		14/15-15/16 \$ Change	%
	13-14 Final Budget	13-14 Actual	14-15 Final Budget	14-15 YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj		
<b>BUILDING:</b>								
Dept 0150								
1001-10-15101-0150-150001	\$ 72,891	\$ 73,041	\$ 72,892	\$ 36,671	\$ 72,892	\$ 72,892	\$ -	0.00%
BUILDING SALARY ADMIN								
1001-10-15101-0150-150003	\$ 56,970	\$ 59,807	\$ 59,109	\$ 29,245	\$ 59,335	\$ 59,335	\$ 226	0.38%
BUILDING SALARY OTHER								
1001-10-15101-0150-150005	\$ 16,510	\$ 15,668	\$ 16,966	\$ 7,623	\$ 16,966	\$ 16,966	\$ -	0.00%
BUILDING SALARY PT								
1001-10-15101-0150-153065	\$ 500	\$ -	\$ 1,000	\$ -	\$ 500	\$ 500	\$ (500)	-50.00%
BLDG CONSULTANT FEES								
1001-10-15101-0150-153145	\$ -	\$ -	\$ 250	\$ -	\$ -	\$ -	\$ (250)	-100.00%
BUILDING EQUIPMENT								
1001-10-15101-0150-153385	\$ 5,000	\$ 3,879	\$ 5,000	\$ (102)	\$ 5,000	\$ 5,000	\$ -	0.00%
BUILDING OFFICE EXPENSE								
1001-10-15101-0150-153580	\$ 3,000	\$ 2,626	\$ 3,000	\$ 386	\$ 2,500	\$ 2,500	\$ (500)	-16.67%
BUILDING VEHICLE EXPENSE								
<b>TOTAL BUILDING</b>	<b>\$ 154,871</b>	<b>\$ 155,021</b>	<b>\$ 158,217</b>	<b>\$ 73,823</b>	<b>\$ 157,193</b>	<b>\$ 157,193</b>	<b>\$ (1,024)</b>	<b>-0.65%</b>
<b>PLANNING &amp; ZONING:</b>								
Dept 0155								
1001-10-15101-0155-150001	\$ 69,460	\$ 69,214	\$ 69,460	\$ 34,730	\$ 106,960	\$ 106,960	\$ 37,500	53.99%
P&Z SALARY ADMIN								
1001-10-15101-0155-150003	\$ 38,069	\$ 34,265	\$ 36,879	\$ 17,185	\$ 37,029	\$ 37,029	\$ 150	0.41%
P&Z SALARY OTHER								
1001-10-15101-0155-153065	\$ 22,500	\$ 22,500	\$ 17,500	\$ -	\$ 10,250	\$ 10,250	\$ (7,250)	-41.43%
P&Z CONSULTANT FEES								
1001-10-15101-0155-153385	\$ 19,000	\$ 22,844	\$ 19,000	\$ 4,782	\$ 19,000	\$ 19,000	\$ -	0.00%
P&Z OFFICE EXPENSE								
1001-10-15101-0155-153440	\$ 1,000	\$ 658	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%
P&Z PRINTING								
1001-10-15101-0155-153485	\$ 350	\$ 198	\$ 350	\$ 320	\$ 350	\$ 350	\$ -	0.00%
P&Z R & M EQUIPMENT								
<b>PLANNING &amp; ZONING</b>	<b>\$ 150,379</b>	<b>\$ 149,679</b>	<b>\$ 144,189</b>	<b>\$ 57,017</b>	<b>\$ 174,589</b>	<b>\$ 174,589</b>	<b>\$ 30,400</b>	<b>21.08%</b>
<b>P&amp;Z ENFORCEMENT</b>								
Dept 0156								
1001-10-15101-0156-150003	\$ 55,823	\$ 57,263	\$ 55,833	\$ 26,511	\$ 56,047	\$ 56,047	\$ 214	0.38%
P&Z ZON ENF SALARY OTHER								
1001-10-15101-0156-150005	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
P&Z ZON ENF SALARY PT								
1001-10-15101-0156-150950	\$ 250	\$ 52	\$ 250	\$ -	\$ 250	\$ 250	\$ -	0.00%
P&Z ZON HEARING OFFICER								
1001-10-15101-0156-153385	\$ 900	\$ 600	\$ 900	\$ 453	\$ 900	\$ 900	\$ -	0.00%
P&Z ZON ENF OFFICE EXPENSE								
1001-10-15101-0156-153580	\$ 1,500	\$ 1,172	\$ 1,500	\$ 134	\$ 1,300	\$ 1,300	\$ (200)	-13.33%
P&Z ZON ENF VEHICLE EXPENSE								
<b>PLANNING AND ZONING ENFORCEMENT</b>	<b>\$ 58,473</b>	<b>\$ 59,087</b>	<b>\$ 58,483</b>	<b>\$ 27,098</b>	<b>\$ 58,497</b>	<b>\$ 58,497</b>	<b>\$ 14</b>	<b>0.02%</b>
<b>TOTAL PLANNING &amp; ZONING</b>	<b>\$ 208,852</b>	<b>\$ 208,766</b>	<b>\$ 202,672</b>	<b>\$ 84,115</b>	<b>\$ 233,086</b>	<b>\$ 233,086</b>	<b>\$ 30,414</b>	<b>15.01%</b>
<b>TH MAINTENANCE</b>								
Dept 0160								
1001-10-15101-0160-150003	\$ 94,978	\$ 94,101	\$ 95,121	\$ 44,708	\$ 90,792	\$ 90,792	\$ (4,329)	-4.55%
TH MAINT SALARY OTHER								
1001-10-15101-0160-151000	\$ 42,000	\$ 60,497	\$ 48,000	\$ 20,984	\$ 35,778	\$ 35,778	\$ (12,222)	-25.46%
TH MAINT HEAT								
1001-10-15101-0160-151010	\$ 98,450	\$ 96,802	\$ 98,450	\$ 36,856	\$ 105,342	\$ 105,342	\$ 6,892	7.00%
TH MAINT LIGHT & POWER								
1001-10-15101-0160-151040	\$ 3,240	\$ 2,329	\$ 3,500	\$ 1,241	\$ 3,500	\$ 3,500	\$ -	0.00%
TH MAINT WATER								
1001-10-15101-0160-153075	\$ 45,815	\$ 171,704	\$ 96,787	\$ 38,681	\$ 100,487	\$ (5,500)	\$ (1,800)	-1.86%
TH MAINT CONTRACTED SVCS								
1001-10-15101-0160-153145	\$ -	\$ 348	\$ 9,000	\$ 293	\$ 9,000	\$ (500)	\$ (500)	-5.56%
TH MAINT EQUIPMENT								
1001-10-15101-0160-153390	\$ 74,501	\$ 76,809	\$ 81,204	\$ 22,347	\$ 88,204	\$ 88,204	\$ 7,000	8.62%
TH MAINT OPERATING EXPENSE								
<b>TOTAL TOWN HALL MAINTENANCE</b>	<b>\$ 358,984</b>	<b>\$ 502,590</b>	<b>\$ 432,062</b>	<b>\$ 165,110</b>	<b>\$ 433,103</b>	<b>\$ (6,000)</b>	<b>\$ (4,959)</b>	<b>-1.15%</b>

PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

ACCOUNT	2013-2014		2014-2015		2015-2016		14/15-15/16 \$ Change	%
	13-14 Final Budget	13-14 Actual	14-15 Final Budget	14-15 YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj		
CHALK HILL SCHOOL: 1001-10-15101-0161-151150	\$	-			\$		\$	
Dept 0161 CHALK HILL HIBERNATION								
SPECIAL PROGRAMS:								
1001-10-15101-0200-150019	\$ 35,148	\$ 23,754	\$ 35,148	\$ 8,994	\$ -	\$ -	\$ -	
SP ST J NURSE S10 SALARY OTHER								
1001-10-15101-0200-151210	\$ 71,642	\$ 71,641	\$ 74,389	\$ 55,791	\$ 76,841	\$ -	\$ (35,148)	-100.00%
SP C-MED COMMUN CONT							\$ 2,452	3.30%
1001-10-15101-0200-151220	\$ 1,000	-	\$ 1,000	-	\$ 1,000	\$ -	\$ -	0.00%
SP FAMILY SVC WOODFIELD								
1001-10-15101-0200-151230	\$ 1,500	\$ 1,500	\$ 1,500	-	\$ 1,500	\$ -	\$ -	0.00%
SP HISTORIC SOCIETY								
1001-10-15101-0200-151240	\$ 3,000	\$ 1,682	\$ 3,000	-	\$ 3,000	\$ -	\$ -	0.00%
S P MEMORIAL DAY PARADE								
1001-10-15101-0200-151250	\$ 1,000	\$ 1,000	\$ 1,000	-	\$ 1,000	\$ -	\$ -	0.00%
SP TTLXX GRANT CRISIS								
1001-10-15101-0200-151260	\$ 15,000	\$ 15,000	\$ 15,000	-	\$ 15,000	\$ -	\$ -	0.00%
S P YOUTH SUBSTANCE ABUSE								
1001-10-15101-0200-151270	\$ 59,000	\$ 56,920	\$ 59,000	\$ 56,096	\$ 59,000	\$ -	\$ -	0.00%
SP VOL FIRE TAX INCENTIVE								
1001-10-15101-0200-151280	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
SP MASUK WELL MONITORING								
TOTAL SPECIAL PROGRAMS	\$ 187,290	\$ 171,497	\$ 190,037	\$ 120,881	\$ 157,341	\$ -	\$ (32,696)	-17.21%
REGIONAL PROGRAMS:								
1001-10-15101-0250-151300	\$ 12,240	\$ 12,053	\$ 12,240	\$ 12,053	\$ 12,240	\$ -	\$ -	0.00%
RP CT CONF OF MUNICIPALITIES								
1001-10-15101-0250-151310	\$ 1,025	\$ 1,025	\$ 1,025	\$ 1,025	\$ 1,025	\$ -	\$ -	0.00%
RP CT SMALL TOWN								
1001-10-15101-0250-151320	\$ 26,544	\$ 25,000	\$ 25,000	\$ 23,906	\$ 23,281	\$ -	\$ (1,719)	-6.88%
RP LAKE ZOAR AUTHORITY								
1001-10-15101-0250-151330	\$ 9,000	\$ 8,876	\$ 9,000	\$ 8,876	\$ 8,876	\$ -	\$ (124)	-1.38%
RP REGIONAL PLANNING								
1001-10-15101-0250-151340	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
RP REGIONAL NETWORK PROG								
1001-10-15101-0250-151350	\$ 4,714	\$ 4,714	\$ 5,642	\$ -	\$ 5,642	\$ -	\$ -	0.00%
RP PROBATE COURT								
1001-10-15101-0250-151360	\$ 890	\$ -	\$ 890	\$ -	\$ -	\$ -	\$ (890)	-100.00%
RP SW CT EMS COUNCIL								
1001-10-15101-0250-151370	\$ 1,500	\$ 1,500	\$ 1,500	\$ -	\$ 1,500	\$ -	\$ -	0.00%
RP SW REG MINTL HEALTH BD								
TOTAL REGIONAL PROGRAMS	\$ 55,913	\$ 53,168	\$ 55,297	\$ 45,860	\$ 52,564	\$ -	\$ (2,733)	-4.94%
TOTAL GENERAL GOVERNMENT	\$ 8,088,198	\$ 8,133,336	\$ 8,705,513	\$ 3,275,103	\$ 8,973,686	\$ (26,000)	\$ 242,174	2.78%

PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

ACCOUNT	-----2013-2014-----				-----2014-2015-----				-----2015-2016-----								
	13-14 Final Budget	13-14 Actual	14-15 Final Budget	14-15 YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj	15-16 3rd Ref	14/15-15/16 \$ Change	13-14 Final Budget	13-14 Actual	14-15 Final Budget	14-15 YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj	15-16 3rd Ref	14/15-15/16 \$ Change	%
<b>PUBLIC SAFETY:</b>																	
<b>POLICE ADMIN:</b>																	
1001-10-15103-0300-150001	\$ 110,525	\$ 110,525	\$ 112,736	\$ 56,368	\$ 112,736		\$ 112,736	\$ -	\$ 110,525	\$ 110,525	\$ 112,736	\$ 56,368	\$ 112,736		\$ 112,736	\$ -	0.00%
1001-10-15103-0300-150003	\$ 262,656	\$ 263,782	\$ 264,350	\$ 130,374	\$ 264,777		\$ 264,777	\$ 427	\$ 262,656	\$ 263,782	\$ 264,350	\$ 130,374	\$ 264,777		\$ 264,777	\$ 427	0.16%
1001-10-15103-0300-153385	\$ 10,840	\$ 9,717	\$ 11,140	\$ 1,265	\$ 11,140		\$ 11,140	\$ -	\$ 10,840	\$ 9,717	\$ 11,140	\$ 1,265	\$ 11,140		\$ 11,140	\$ -	0.00%
<b>TOTAL POLICE ADMINISTRATION</b>	<b>\$ 384,021</b>	<b>\$ 384,024</b>	<b>\$ 388,226</b>	<b>\$ 188,007</b>	<b>\$ 388,653</b>		<b>\$ 388,653</b>	<b>\$ 427</b>	<b>\$ 384,021</b>	<b>\$ 384,024</b>	<b>\$ 388,226</b>	<b>\$ 188,007</b>	<b>\$ 388,653</b>		<b>\$ 388,653</b>	<b>\$ 427</b>	<b>0.11%</b>
<b>POLICE PERSONNEL:</b>																	
1001-10-15103-0305-150007	\$ 2,506,361	\$ 2,547,505	\$ 2,619,671	\$ 1,268,054	\$ 2,877,938		\$ 2,877,938	\$ 258,267	\$ 2,506,361	\$ 2,547,505	\$ 2,619,671	\$ 1,268,054	\$ 2,877,938		\$ 2,877,938	\$ 258,267	9.86%
1001-10-15103-0305-150009	\$ 328,312	\$ 302,011	\$ 360,277	\$ 160,677	\$ 377,990		\$ 377,990	\$ 17,713	\$ 328,312	\$ 302,011	\$ 360,277	\$ 160,677	\$ 377,990		\$ 377,990	\$ 17,713	4.92%
1001-10-15103-0305-150011	\$ 27,152	\$ 23,274	\$ 28,314	\$ 10,300	\$ 26,964		\$ 26,964	\$ (1,350)	\$ 27,152	\$ 23,274	\$ 28,314	\$ 10,300	\$ 26,964		\$ 26,964	\$ (1,350)	-4.77%
1001-10-15103-0305-150013	\$ 113,318	\$ 119,044	\$ 123,590	\$ 61,149	\$ 134,669		\$ 134,669	\$ 11,079	\$ 113,318	\$ 119,044	\$ 123,590	\$ 61,149	\$ 134,669		\$ 134,669	\$ 11,079	8.96%
1001-10-15103-0305-150015	\$ 282,470	\$ 210,460	\$ 250,000	\$ 111,256	\$ 225,000		\$ 225,000	\$ (25,000)	\$ 282,470	\$ 210,460	\$ 250,000	\$ 111,256	\$ 225,000		\$ 225,000	\$ (25,000)	-10.00%
1001-10-15103-0305-150017	\$ 35,507	\$ 33,760	\$ 35,000	\$ 8,951	\$ 35,000		\$ 35,000	\$ -	\$ 35,507	\$ 33,760	\$ 35,000	\$ 8,951	\$ 35,000		\$ 35,000	\$ -	0.00%
1001-10-15103-0305-151500	\$ 61,606	\$ 59,993	\$ 58,984	\$ 28,396	\$ 59,021		\$ 59,021	\$ 37	\$ 61,606	\$ 59,993	\$ 58,984	\$ 28,396	\$ 59,021		\$ 59,021	\$ 37	0.06%
1001-10-15103-0305-153410	\$ 659,129	\$ 652,212	\$ 559,001	\$ 269,924	\$ 567,532		\$ 567,532	\$ 8,531	\$ 659,129	\$ 652,212	\$ 559,001	\$ 269,924	\$ 567,532		\$ 567,532	\$ 8,531	1.53%
<b>TOTAL POLICE PERSONNEL</b>	<b>\$ 4,013,855</b>	<b>\$ 3,948,259</b>	<b>\$ 4,034,837</b>	<b>\$ 1,918,707</b>	<b>\$ 4,304,114</b>		<b>\$ 4,304,114</b>	<b>\$ 269,277</b>	<b>\$ 4,013,855</b>	<b>\$ 3,948,259</b>	<b>\$ 4,034,837</b>	<b>\$ 1,918,707</b>	<b>\$ 4,304,114</b>		<b>\$ 4,304,114</b>	<b>\$ 269,277</b>	<b>6.67%</b>
<b>POLICE OPERATIONS:</b>																	
1001-10-15103-0310-151505	\$ 26,218	\$ 24,924	\$ 28,468	\$ 8,069	\$ 28,468		\$ 28,468	\$ -	\$ 26,218	\$ 24,924	\$ 28,468	\$ 8,069	\$ 28,468		\$ 28,468	\$ -	0.00%
1001-10-15103-0310-151510	\$ 102,500	\$ 102,406	\$ 103,500	\$ 78,243	\$ 103,500		\$ 103,500	\$ -	\$ 102,500	\$ 102,406	\$ 103,500	\$ 78,243	\$ 103,500		\$ 103,500	\$ -	0.00%
1001-10-15103-0310-151515	\$ 28,500	\$ 27,504	\$ 29,000	\$ 15,334	\$ 29,000		\$ 29,000	\$ -	\$ 28,500	\$ 27,504	\$ 29,000	\$ 15,334	\$ 29,000		\$ 29,000	\$ -	0.00%
1001-10-15103-0310-151520	\$ 2,800	\$ 2,919	\$ 2,800	\$ 994	\$ 2,800		\$ 2,800	\$ -	\$ 2,800	\$ 2,919	\$ 2,800	\$ 994	\$ 2,800		\$ 2,800	\$ -	0.00%
1001-10-15103-0310-151525	\$ 6,300	\$ 6,511	\$ 6,300	\$ 2,938	\$ 6,300		\$ 6,300	\$ -	\$ 6,300	\$ 6,511	\$ 6,300	\$ 2,938	\$ 6,300		\$ 6,300	\$ -	0.00%
1001-10-15103-0310-151530	\$ 4,350	\$ 4,141	\$ 4,350	\$ 1,969	\$ 4,550		\$ 4,550	\$ 200	\$ 4,350	\$ 4,141	\$ 4,350	\$ 1,969	\$ 4,550		\$ 4,550	\$ 200	4.60%
1001-10-15103-0310-151535	\$ 36,400	\$ 35,000	\$ 36,400	\$ 30,496	\$ 36,888		\$ 36,888	\$ 488	\$ 36,400	\$ 35,000	\$ 36,400	\$ 30,496	\$ 36,888		\$ 36,888	\$ 488	1.34%
1001-10-15103-0310-151540	\$ 20,000	\$ 20,670	\$ 24,530	\$ 23,119	\$ 24,530		\$ 24,530	\$ -	\$ 20,000	\$ 20,670	\$ 24,530	\$ 23,119	\$ 24,530		\$ 24,530	\$ -	0.00%
1001-10-15103-0310-151545	\$ 1,350	\$ 490	\$ 1,350	\$ 130	\$ 1,350		\$ 1,350	\$ -	\$ 1,350	\$ 490	\$ 1,350	\$ 130	\$ 1,350		\$ 1,350	\$ -	0.00%
1001-10-15103-0310-151550	\$ 3,800	\$ 3,263	\$ 3,800	\$ 957	\$ 3,800		\$ 3,800	\$ -	\$ 3,800	\$ 3,263	\$ 3,800	\$ 957	\$ 3,800		\$ 3,800	\$ -	0.00%
1001-10-15103-0310-151555	\$ 5,900	\$ 5,883	\$ 5,900	\$ 2,608	\$ 5,900		\$ 5,900	\$ -	\$ 5,900	\$ 5,883	\$ 5,900	\$ 2,608	\$ 5,900		\$ 5,900	\$ -	0.00%
1001-10-15103-0310-151560	\$ 500	\$ 191	\$ 500	\$ 65	\$ 500		\$ 500	\$ -	\$ 500	\$ 191	\$ 500	\$ 65	\$ 500		\$ 500	\$ -	0.00%
1001-10-15103-0310-151566	\$ 12,815	\$ 12,942	\$ 11,540	\$ 3,880	\$ 11,790		\$ 11,790	\$ 250	\$ 12,815	\$ 12,942	\$ 11,540	\$ 3,880	\$ 11,790		\$ 11,790	\$ 250	2.17%
1001-10-15103-0310-153060	\$ 23,814	\$ 22,971	\$ 24,035	\$ 3,265	\$ 24,485		\$ 24,485	\$ 450	\$ 23,814	\$ 22,971	\$ 24,035	\$ 3,265	\$ 24,485		\$ 24,485	\$ 450	1.87%
1001-10-15103-0310-153145	\$ 26,361	\$ 20,882	\$ 26,361	\$ 22,753	\$ 26,361		\$ 26,361	\$ -	\$ 26,361	\$ 20,882	\$ 26,361	\$ 22,753	\$ 26,361		\$ 26,361	\$ -	0.00%
1001-10-15103-0310-153390	\$ 186,630	\$ 162,420	\$ 188,850	\$ 87,957	\$ 162,850		\$ 162,850	\$ (26,000)	\$ 186,630	\$ 162,420	\$ 188,850	\$ 87,957	\$ 162,850		\$ 162,850	\$ (26,000)	-13.77%
<b>TOTAL POLICE OPERATIONS</b>	<b>\$ 488,238</b>	<b>\$ 453,117</b>	<b>\$ 497,684</b>	<b>\$ 282,777</b>	<b>\$ 473,072</b>		<b>\$ 473,072</b>	<b>\$ (24,612)</b>	<b>\$ 488,238</b>	<b>\$ 453,117</b>	<b>\$ 497,684</b>	<b>\$ 282,777</b>	<b>\$ 473,072</b>		<b>\$ 473,072</b>	<b>\$ (24,612)</b>	<b>-4.95%</b>
<b>SUBTOTAL - POLICE</b>	<b>\$ 4,886,114</b>	<b>\$ 4,785,400</b>	<b>\$ 4,920,747</b>	<b>\$ 2,389,491</b>	<b>\$ 5,165,839</b>		<b>\$ 5,165,839</b>	<b>\$ 245,092</b>	<b>\$ 4,886,114</b>	<b>\$ 4,785,400</b>	<b>\$ 4,920,747</b>	<b>\$ 2,389,491</b>	<b>\$ 5,165,839</b>		<b>\$ 5,165,839</b>	<b>\$ 245,092</b>	<b>4.98%</b>

PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

ACCOUNT	ACCOUNT DESCRIPTION	-----2013-2014-----		-----2014-2015-----		-----2015-2016-----			14/15-15/16 \$ Change	%
		13-14 Final Budget	13-14 Actual	14-15 Final Budget	14-15 YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj	15-16 3rd Ref		
<b>ANIMAL CONTROL:</b>	<b>Dept 0315</b>									
1001-10-15103-0315-150003	AC SALARY OTHER	\$ 64,385	\$ 69,476	\$ 64,393	\$ 30,243	\$ 64,625	\$ 64,625	\$ 232	0.36%	
1001-10-15103-0315-150005	AC SALARY PT	\$ 27,846	\$ 33,836	\$ 36,895	\$ 16,938	\$ 37,687	\$ 37,687	\$ 792	2.15%	
1001-10-15103-0315-153045	AC BUILDING MAINTENANCE	\$ 15,050	\$ 14,435	\$ 14,650	\$ 3,416	\$ 15,000	\$ 15,000	\$ 350	2.39%	
1001-10-15103-0315-153390	AC OPERATING EXPENSE	\$ 9,835	\$ 10,070	\$ 9,835	\$ 3,829	\$ 9,685	\$ 9,685	\$ (150)	-1.53%	
1001-10-15103-0315-153580	AC VEHICLE EXPENSE	\$ 3,500	\$ 3,769	\$ 3,500	\$ 1,623	\$ 3,500	\$ 3,500	\$ -	0.00%	
	<b>TOTAL ANIMAL CONTROL</b>	\$ 120,616	\$ 131,586	\$ 129,273	\$ 56,049	\$ 130,497	\$ 130,497	\$ 1,224	0.95%	
<b>PARK RANGER:</b>	<b>Dept 0320</b>									
1001-10-15103-0320-150003	PR SALARY OTHER	\$ 50,963	\$ 50,653	\$ 50,970	\$ 24,415	\$ 51,153	\$ 51,153	\$ 183	0.36%	
1001-10-15103-0320-153390	PR OPERATING EXPENSE	\$ 1,100	\$ 397	\$ 1,200	\$ -	\$ 1,200	\$ 1,200	\$ -	0.00%	
1001-10-15103-0320-153145	PR EQUIPMENT	\$ -	\$ -	\$ 450	\$ 93	\$ -	\$ -	\$ (450)	-100.00%	
1001-10-15103-0320-153580	PR VEHICLE EXPENSE	\$ 3,000	\$ 4,828	\$ 4,500	\$ 3,219	\$ 4,500	\$ 4,500	\$ -	0.00%	
	<b>TOTAL PARK RANGER</b>	\$ 55,063	\$ 55,878	\$ 57,120	\$ 27,727	\$ 56,853	\$ 56,853	\$ (267)	-0.47%	
	<b>TOTAL POLICE</b>	\$ 5,061,793	\$ 4,972,864	\$ 5,107,140	\$ 2,473,267	\$ 5,353,189	\$ 5,353,189	\$ 246,049	4.82%	
<b>MFD</b>	<b>Dept 0400</b>									
1001-10-15103-0400-153390	MONROE FIRE DEPT OP EXP	\$ 230,000	\$ 230,000	\$ 230,000	\$ 115,000	\$ 238,350	\$ 238,350	\$ 8,350	3.63%	
<b>STEVENSON FD</b>	<b>Dept 0410</b>									
1001-10-15103-0410-153390	STEVENSON FIRE DEPT OP EXP	\$ 185,000	\$ 185,000	\$ 185,000	\$ 92,500	\$ 197,000	\$ 197,000	\$ 12,000	6.49%	
<b>STEPNEY FD</b>	<b>Dept 0420</b>									
1001-10-15103-0420-153390	STEPNEY FIRE DEPT OP EXP	\$ 250,000	\$ 250,000	\$ 250,000	\$ 125,000	\$ 259,000	\$ 259,000	\$ 9,000	3.60%	
<b>FIRE HYDRANT SERVICE:</b>	<b>Dept 0430</b>									
1001-10-15103-0430-151600	FIRE HYDRANT SERVICE	\$ 512,833	\$ 550,573	\$ 558,266	\$ 140,973	\$ 563,768	\$ 563,768	\$ 5,502	0.99%	

PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

ACCOUNT	ACCOUNT DESCRIPTION	-----2013-2014-----			-----2014-2015-----			-----2015-2016-----		
		13-14 Final Budget	13-14 Actual	14-15 Final Budget	14-15 YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj	15-16 3rd Ref	14/15-15/16 \$ Change	%
<b>FIRE MARSHAL:</b>	<b>Dept 0440</b>									
1001-10-15103-0440-150001	FIRE MAR SALARY ADMIN	\$ 62,487	\$ 63,755	\$ 62,612	\$ 32,078	\$ 62,612	\$ 62,612	\$ -	0.00%	
1001-10-15103-0440-150005	FIRE MAR SALARY OTHER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
1001-10-15103-0440-150005	FIRE MAR SALARY PT	\$ 24,800	\$ 17,415	\$ 25,000	\$ 8,182	\$ 40,210	\$ 40,210	\$ 15,210	60.84%	
1001-10-15103-0440-153145	FIRE MAR EQUIPMENT	\$ 1,000	\$ 952	\$ 2,000	\$ 1,488	\$ 2,000	\$ 2,000	\$ -	0.00%	
1001-10-15103-0440-153385	FIRE MAR OFFICE EXPENSE	\$ 500	\$ 487	\$ 600	\$ 463	\$ 600	\$ 600	\$ -	0.00%	
1001-10-15103-0440-153390	FIRE MAR OPERATING EXP	\$ 3,200	\$ 2,573	\$ 3,500	\$ 652	\$ 3,500	\$ 3,500	\$ -	0.00%	
1001-10-15103-0440-153580	FIRE MAR VEHICLE EXPENSE	\$ 5,000	\$ 5,539	\$ 5,500	\$ 1,873	\$ 5,000	\$ 5,000	\$ (500)	-9.09%	
	<b>TOTAL FIRE MARSHAL</b>	\$ 96,987	\$ 90,721	\$ 99,212	\$ 44,736	\$ 113,922	\$ 113,922	\$ 14,710	14.83%	
<b>EMERGENCY MGMT</b>	<b>Dept 0450</b>									
1001-10-15103-0450-150001	EM MGMT SALARY ADMIN	\$ 7,000	\$ 7,000	\$ 7,000	\$ 3,500	\$ 7,000	\$ 7,000	\$ -	0.00%	
1001-10-15103-0450-151650	EM MGMT FAIRFIELD CTY HAZMT	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	0.00%	
1001-10-15103-0450-153385	EM MGMT OFFICE EXPENSE	\$ 500	\$ 599	\$ 900	\$ 489	\$ 900	\$ 900	\$ -	0.00%	
1001-10-15103-0450-153390	EM MGMT OPERATING EXPENSE	\$ 1,000	\$ 548	\$ 1,000	\$ 5	\$ 1,000	\$ 1,000	\$ -	0.00%	
	<b>TOTAL EMERGENCY MGMT</b>	\$ 11,500	\$ 11,147	\$ 11,900	\$ 6,994	\$ 11,900	\$ 11,900	\$ -	0.00%	
<b>EMS</b>	<b>Dept 0460</b>									
1001-10-15103-0460-153520	EMS SUPPLEMENTAL APPROP	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 213,060	\$ 213,060	\$ 63,060	42.04%	
	<b>TOTAL PUBLIC SAFETY</b>	\$ 6,498,113	\$ 6,440,305	\$ 6,591,518	\$ 3,148,470	\$ 6,950,189	\$ 6,950,189	\$ 358,671	5.44%	
<b>PUBLIC WORKS:</b>	<b>DEPTS 0500 - 0610</b>									
<b>PUBLIC WORKS ADMIN:</b>	<b>Dept 0500</b>									
1001-10-15105-0500-150001	PW SALARY ADMIN	\$ 94,350	\$ 85,867	\$ 94,000	\$ 47,000	\$ 94,000	\$ 94,000	\$ -	0.00%	
1001-10-15105-0500-150003	PW SALARY OTHER	\$ 164,753	\$ 118,601	\$ 164,767	\$ 80,121	\$ 165,153	\$ 165,153	\$ 386	0.23%	
1001-10-15105-0500-150005	PW SALARIES PT	\$ 15,977	\$ 3,480	\$ 15,977	\$ 7,609	\$ 15,210	\$ 15,210	\$ (767)	-4.80%	
1001-10-15105-0500-153385	PW OFFICE EXPENSE	\$ 6,000	\$ 5,240	\$ 6,000	\$ 928	\$ 6,000	\$ 6,000	\$ -	0.00%	
1001-10-15105-0500-153390	P W OPERATING EXPENSE	\$ 7,000	\$ 7,449	\$ 7,000	\$ 2,461	\$ 7,000	\$ (500)	\$ (500)	-7.14%	
	<b>TOTAL PUBLIC WORKS ADMINISTRATION</b>	\$ 288,080	\$ 220,637	\$ 287,744	\$ 138,119	\$ 287,363	\$ 286,863	\$ (881)	-0.31%	

PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

ACCOUNT	ACCOUNT DESCRIPTION	2013-2014			2014-2015			2015-2016		
		13-14 Final Budget	13-14 Actual	14-15 Final Budget	14-15 YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj	15-16 3rd Ref	14/15-15/16 \$ Change	%
<b>HIGHWAY:</b>	<b>Dept 0510</b>									
1001-10-15105-0510-150001	PW SALARY GM ADMIN	\$ 76,362	\$ 73,732	\$ 76,463	\$ 38,457	\$ 76,463	\$ 76,463	\$ -	0.00%	
1001-10-15105-0510-150003	PW SALARY GM OTHER	\$ 1,017,706	\$ 1,001,248	\$ 1,023,787	\$ 490,008	\$ 1,024,239	\$ 1,024,239	\$ 452	0.04%	
1001-10-15105-0510-153075	PW GM CONTRACTED SVCS	\$ 55,400	\$ 50,089	\$ 55,400	\$ 1,116	\$ 84,200	\$ 79,200	\$ 23,800	42.96%	
1001-10-15105-0510-153390	PW GM OPERATING EXPENSE	\$ 123,789	\$ 101,874	\$ 115,000	\$ 55,207	\$ 115,000	\$ 115,000	\$ -	0.00%	
	<b>TOTAL HIGHWAY</b>	\$ 1,273,257	\$ 1,226,943	\$ 1,270,650	\$ 584,788	\$ 1,299,902	\$ 1,294,902	\$ 24,252	1.91%	
<b>PW SNOW REMOVAL:</b>	<b>Dept 0520</b>									
1001-10-15105-0520-150015	PW SALARY SNOW OT	\$ 88,200	\$ 155,226	\$ 94,400	\$ 16,102	\$ 94,400	\$ 94,400	\$ -	0.00%	
1001-10-15105-0520-153075	PW SNOW CONTRACTED SVCS	\$ 35,250	\$ 55,926	\$ 35,250	\$ -	\$ 35,250	\$ 30,250	\$ (5,000)	-14.18%	
1001-10-15105-0520-153390	PW SNOW OPERATING EXP	\$ 270,000	\$ 314,570	\$ 270,000	\$ 26,028	\$ 329,395	\$ 329,395	\$ 59,395	22.00%	
	<b>TOTAL SNOW REMOVAL</b>	\$ 393,450	\$ 525,722	\$ 399,650	\$ 42,130	\$ 459,045	\$ 454,045	\$ 54,395	13.61%	
<b>PW ROAD &amp; BUILDING:</b>	<b>Dept 0530</b>									
1001-10-15105-0530-151700	PW DRAINAGE IMPROVEMENT	\$ 65,625	\$ 60,243	\$ 65,625	\$ 35,152	\$ 63,625	\$ 63,625	\$ (2,000)	-3.05%	
1001-10-15105-0530-151710	P W STREET RECONSTRUCT ENG	\$ 35,000	\$ 13,708	\$ 35,000	\$ 15,900	\$ 35,000	\$ 35,000	\$ -	0.00%	
1001-10-15105-0530-151720	P W HWY STREET RESURFACING	\$ 700,000	\$ 646,668	\$ 800,000	\$ 451,959	\$ 500,000	\$ 500,000	\$ (300,000)	-37.50%	
1001-10-15105-0530-151730	PW BUS BARN MAINTENANCE	\$ 3,030	\$ 3,714	\$ 3,030	\$ 526	\$ -	\$ -	\$ (3,030)	-100.00%	
1001-10-15105-0530-153045	PW BUILDING MAINTENANCE	\$ 43,340	\$ 39,935	\$ 46,840	\$ 8,608	\$ 50,225	\$ 50,225	\$ 3,385	7.23%	
1001-10-15105-0530-153145	PW EQUIPMENT	\$ 8,400	\$ 8,376	\$ 8,400	\$ 1,710	\$ 8,400	\$ 8,400	\$ -	0.00%	
1001-10-15105-0530-153485	PW R & M EQUIPMENT	\$ 349,455	\$ 302,031	\$ 349,455	\$ 133,635	\$ 334,316	\$ 333,316	\$ (1,139)	-4.62%	
	<b>TOTAL ROAD AND BUILDING</b>	\$ 1,204,850	\$ 1,074,675	\$ 1,308,350	\$ 647,490	\$ 991,566	\$ 990,566	\$ (317,784)	-24.29%	
<b>PW TREE WARDEN:</b>	<b>Dept 0540</b>									
1001-10-15105-0540-150003	PW SALARY TREE WARD OTHER	\$ 4,800	\$ 6,165	\$ 4,800	\$ 2,955	\$ 5,280	\$ 5,280	\$ 480	10.00%	
1001-10-15105-0540-153390	PW TREE WARD OPERATING EXP	\$ 40,000	\$ 39,625	\$ 40,000	\$ 2,490	\$ 40,000	\$ 40,000	\$ -	0.00%	
	<b>TOTAL TREE WARDEN</b>	\$ 44,800	\$ 45,790	\$ 44,800	\$ 5,445	\$ 45,280	\$ 45,280	\$ 480	1.07%	
<b>SIGNS/STREET LIGHTS:</b>	<b>Dept 0550</b>									
1001-10-15105-0550-151740	PW TRAFFIC SIGNS	\$ 55,125	\$ 52,257	\$ 65,000	\$ 45,679	\$ 57,500	\$ 57,500	\$ (7,500)	-11.54%	
1001-10-15105-0550-151750	PW STREET LIGHTS	\$ 19,995	\$ 18,933	\$ 19,995	\$ 10,291	\$ 21,895	\$ 21,895	\$ 1,900	9.50%	
	<b>TOTAL TRAFFIC SIGNS &amp; STREET LIGHTS</b>	\$ 75,120	\$ 71,190	\$ 84,995	\$ 55,970	\$ 79,395	\$ 79,395	\$ (5,600)	-6.59%	
	<b>SUB-TOTAL PUBLIC WORKS</b>	\$ 3,279,557	\$ 3,164,957	\$ 3,396,188	\$ 1,473,942	\$ 3,162,551	\$ 3,151,052	\$ (245,137)	-7.22%	

PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

ACCOUNT	ACCOUNT DESCRIPTION	-----2013-2014-----			-----2014-2015-----			-----2015-2016-----		
		13-14 Final Budget	13-14 Actual	14-15 Final Budget	14-15 YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj	15-16 3rd Ref	14/15-15/16 \$ Change	%
<b>SANITATION:</b>										
<b>PW SOLID WASTE: Dept 0600</b>										
1001-10-15105-0600-150005	PW SOL WASTE SALARY PT	\$ 1,521	\$ 7,313	\$ 1,521	\$ 712	\$ 1,716	\$ 1,716	\$ 195	12.82%	
1001-10-15105-0600-151760	PW SOL WASTE DISPOSAL	\$ 1,500	-	\$ 1,500	\$ 108	\$ 1,500	\$ 1,500	\$ -	0.00%	
1001-10-15105-0600-151770	PW SOL WASTE LANDFILL OP	\$ 12,000	\$ 11,429	\$ 12,000	\$ 535	\$ 13,000	\$ 13,000	\$ 1,000	8.33%	
	<b>TOTAL PUBLIC WORKS SOLID WASTE</b>	<b>\$ 15,021</b>	<b>\$ 18,742</b>	<b>\$ 15,021</b>	<b>\$ 1,355</b>	<b>\$ 16,216</b>	<b>\$ 16,216</b>	<b>\$ 1,195</b>	<b>7.96%</b>	
<b>PW RECYCLING: Dept 0610</b>										
1001-10-15105-0610-151780	PW RECYCLING HAZ WASTE DAY	\$ 8,000	\$ 4,269	\$ 5,800	\$ -	\$ 5,800	\$ 5,800	\$ -	0.00%	
1001-10-15105-0610-151790	PW RECYCLING TRANSFER STATN	\$ 92,100	\$ 52,043	\$ 92,100	\$ 16,216	\$ 53,500	\$ 53,500	\$ (38,600)	-41.91%	
1001-10-15105-0610-153075	PW RECYCLING CONTRACTED SVCS	\$ 234,152	\$ 202,494	\$ 234,152	\$ 114,028	\$ 229,700	\$ 222,200	\$ (11,952)	-5.10%	
1001-10-15105-0610-153390	PW RECYCLE OPERATING EXP	\$ 5,800	\$ -	\$ 5,800	\$ 1,475	\$ -	\$ -	\$ (5,800)	-100.00%	
	<b>TOTAL PUBLIC WORKS RECYCLING</b>	<b>\$ 340,052</b>	<b>\$ 258,806</b>	<b>\$ 337,852</b>	<b>\$ 131,719</b>	<b>\$ 289,000</b>	<b>\$ 281,500</b>	<b>\$ (56,352)</b>	<b>-16.68%</b>	
	<b>TOTAL SANITATION</b>	<b>\$ 355,073</b>	<b>\$ 277,548</b>	<b>\$ 352,873</b>	<b>\$ 133,074</b>	<b>\$ 305,216</b>	<b>\$ 297,716</b>	<b>\$ (55,157)</b>	<b>-15.63%</b>	
	<b>TOTAL PUBLIC WORKS</b>	<b>\$ 3,634,630</b>	<b>\$ 3,442,505</b>	<b>\$ 3,749,061</b>	<b>\$ 1,607,016</b>	<b>\$ 3,467,767</b>	<b>\$ 3,448,768</b>	<b>\$ (300,294)</b>	<b>-8.01%</b>	
<b>HEALTH AND WELFARE: DEPTS 0700 - 0710</b>										
<b>HEALTH DISTRICT: Dept 0700</b>										
1001-10-15109-0700-153520	HEALTH DEPT-SUPP APPROP	\$ 163,895	\$ 159,958	\$ 170,582	\$ 127,937	\$ 169,200	\$ 169,200	\$ (1,382)	-0.81%	
	<b>TOTAL HEALTH DEPARTMENT</b>	<b>\$ 163,895</b>	<b>\$ 159,958</b>	<b>\$ 170,582</b>	<b>\$ 127,937</b>	<b>\$ 169,200</b>	<b>\$ 169,200</b>	<b>\$ (1,382)</b>	<b>-0.81%</b>	
<b>SOCIAL SERVICES: Dept 0710</b>										
1001-10-15109-0710-150005	SOC SVC SALARY PT	\$ 50,590	\$ 49,726	\$ 78,982	\$ 36,584	\$ 81,582	\$ 81,582	\$ 2,600	3.29%	
1001-10-15109-0710-151820	SOC SVC RELIEF	\$ 3,000	\$ -	\$ 3,000	\$ -	\$ 3,000	\$ 3,000	\$ -	0.00%	
1001-10-15109-0710-153075	SOC SVC CONTRACTED SERVICES	\$ 25,000	\$ 10,735	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
1001-10-15109-0710-153385	SOC SVC OFFICE EXPENSE	\$ 1,500	\$ 1,704	\$ 1,750	\$ 303	\$ 1,750	\$ 1,750	\$ -	0.00%	
1001-10-15109-0710-153390	SOC SVC OPERATING EXPENSE	\$ 500	\$ -	\$ 1,000	\$ 640	\$ 1,000	\$ 1,000	\$ -	0.00%	
1001-10-15109-0710-153480	SOC SVC UTILITIES	\$ 9,000	\$ 8,255	\$ 9,000	\$ 3,102	\$ 9,000	\$ 9,000	\$ -	0.00%	
1001-10-15109-0710-153485	SOC SVC R & M EQUIPMENT	\$ 5,000	\$ 1,734	\$ 5,000	\$ 185	\$ 5,000	\$ 5,000	\$ -	0.00%	
1001-10-15109-0710-153580	SOC SVC VEHICLE EXPENSE	\$ 2,000	\$ 714	\$ 2,000	\$ 274	\$ 1,500	\$ 1,500	\$ (500)	-25.00%	
	<b>TOTAL SOCIAL SERVICES</b>	<b>\$ 96,590</b>	<b>\$ 72,868</b>	<b>\$ 100,732</b>	<b>\$ 41,088</b>	<b>\$ 102,832</b>	<b>\$ 102,832</b>	<b>\$ 2,100</b>	<b>2.08%</b>	
	<b>TOTAL HEALTH &amp; WELFARE</b>	<b>\$ 260,485</b>	<b>\$ 232,826</b>	<b>\$ 271,314</b>	<b>\$ 169,025</b>	<b>\$ 272,032</b>	<b>\$ 272,032</b>	<b>\$ 718</b>	<b>0.26%</b>	



PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

ACCOUNT	-----2013-2014-----			-----2014-2015-----			-----2015-2016-----			14/15-15/16	
	13-14 Final Budget	13-14 Actual	14-15 Final Budget	14-15 YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj	15-16 3rd Ref	15-16 3rd Ref	14/15-15/16 \$ Change	%	
<b>CULTURE &amp; RECREATION:</b>											
<b>LIBRARY:</b>											
1001-10-151111-0800-150001	\$ 66,300	\$ 66,300	\$ 67,626	\$ 33,813	\$ 67,626	\$ 67,626	\$ 67,626	\$ 67,626	\$ -	0.00%	
1001-10-151111-0800-150003	\$ 248,752	\$ 249,514	\$ 249,858	\$ 121,483	\$ 249,858	\$ 250,463	\$ 250,463	\$ 605	\$ 0.24%		
1001-10-151111-0800-150005	\$ 161,761	\$ 161,766	\$ 183,351	\$ 83,292	\$ 183,351	\$ 198,171	\$ 198,171	\$ 14,820	\$ 8.08%		
1001-10-151111-0800-151850	\$ 50,973	\$ 50,433	\$ 55,973	\$ 22,584	\$ 55,973	\$ 54,924	\$ 54,924	\$ (1,049)	\$ -1.87%		
1001-10-151111-0800-151855	\$ 42,858	\$ 42,850	\$ 47,814	\$ 48,332	\$ 47,814	\$ 47,814	\$ 47,814	\$ -	\$ 0.00%		
1001-10-151111-0800-151860	\$ 25,252	\$ 24,837	\$ 30,252	\$ 17,280	\$ 30,252	\$ 30,252	\$ 30,252	\$ -	\$ 0.00%		
1001-10-151111-0800-153385	\$ 8,000	\$ 7,906	\$ 8,000	\$ 3,891	\$ 8,000	\$ 8,000	\$ 8,000	\$ -	\$ 0.00%		
1001-10-151111-0800-153485	\$ 20,000	\$ 21,810	\$ 21,580	\$ 12,462	\$ 21,580	\$ 21,580	\$ 21,580	\$ -	\$ 0.00%		
1001-10-151111-0800-153565	\$ 86,000	\$ 81,285	\$ 81,000	\$ 30,325	\$ 81,000	\$ 83,240	\$ 83,240	\$ 2,240	\$ 2.77%		
<b>TOTAL LIBRARY</b>	<b>\$ 709,896</b>	<b>\$ 706,701</b>	<b>\$ 745,454</b>	<b>\$ 373,462</b>	<b>\$ 745,454</b>	<b>\$ 762,070</b>	<b>\$ 762,070</b>	<b>\$ 16,616</b>	<b>\$ 2.23%</b>		
<b>PARKS &amp; RECREATION:</b>											
<b>Dept 0810</b>											
1001-10-151111-0810-150001	\$ 66,300	\$ 66,300	\$ 67,626	\$ 33,813	\$ 67,626	\$ 67,626	\$ 67,626	\$ -	\$ 0.00%		
1001-10-151111-0810-150003	\$ 228,423	\$ 215,958	\$ 237,124	\$ 115,664	\$ 237,124	\$ 286,871	\$ 286,871	\$ 49,747	\$ 20.98%		
1001-10-151111-0810-150005	\$ 231,250	\$ 220,879	\$ 243,784	\$ 137,112	\$ 243,784	\$ 258,626	\$ 258,626	\$ 14,842	\$ 6.09%		
1001-10-151111-0810-151900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
1001-10-151111-0810-151910	\$ 19,000	\$ 16,594	\$ 19,000	\$ 8,500	\$ 19,000	\$ 19,000	\$ 19,000	\$ -	\$ 0.00%		
1001-10-151111-0810-151920	\$ 35,000	\$ 32,441	\$ 40,000	\$ 7,335	\$ 40,000	\$ 40,000	\$ 40,000	\$ -	\$ 0.00%		
1001-10-151111-0810-153145	\$ 25,321	\$ 22,270	\$ 30,000	\$ 18,155	\$ 30,000	\$ 35,000	\$ 35,000	\$ 5,000	\$ 16.67%		
1001-10-151111-0810-153385	\$ 9,000	\$ 6,571	\$ 9,000	\$ 794	\$ 9,000	\$ 9,000	\$ 9,000	\$ -	\$ 0.00%		
1001-10-151111-0810-153390	\$ 14,300	\$ 12,695	\$ 19,800	\$ 8,417	\$ 19,800	\$ 20,000	\$ 20,000	\$ 200	\$ 1.01%		
1001-10-151111-0810-153485	\$ 72,000	\$ 94,590	\$ 72,000	\$ 54,655	\$ 74,500	\$ 74,500	\$ 74,500	\$ 2,500	\$ 3.47%		
1001-10-151111-0810-153565	\$ 65,535	\$ 59,354	\$ 66,000	\$ 25,971	\$ 66,000	\$ 66,000	\$ 66,000	\$ -	\$ 0.00%		
1001-10-151111-0810-153580	\$ 4,100	\$ 3,189	\$ 6,000	\$ 2,679	\$ 6,000	\$ 6,000	\$ 6,000	\$ -	\$ 0.00%		
<b>TOTAL PARKS AND RECREATION</b>	<b>\$ 770,229</b>	<b>\$ 750,841</b>	<b>\$ 810,334</b>	<b>\$ 413,095</b>	<b>\$ 810,334</b>	<b>\$ 882,623</b>	<b>\$ 882,623</b>	<b>\$ 72,289</b>	<b>\$ 8.92%</b>		
<b>TOTAL CULTURE &amp; RECREATION</b>	<b>\$ 1,480,125</b>	<b>\$ 1,457,542</b>	<b>\$ 1,555,788</b>	<b>\$ 786,557</b>	<b>\$ 1,555,788</b>	<b>\$ 1,644,693</b>	<b>\$ 1,644,693</b>	<b>\$ 88,905</b>	<b>\$ 5.71%</b>		
<b>BOARD OF EDUCATION:</b>											
<b>Dept 0900</b>											
1001-10-151113-0900-151970	\$ 52,109,919	\$ 52,010,375	\$ 52,932,987	\$ 22,812,485	\$ 52,932,987	\$ 53,848,755	\$ 53,848,755	\$ 875,768	\$ 1.65%		
<b>TOTAL BOARD OF EDUCATION</b>	<b>\$ 52,109,919</b>	<b>\$ 52,010,375</b>	<b>\$ 52,932,987</b>	<b>\$ 22,812,485</b>	<b>\$ 52,932,987</b>	<b>\$ 53,848,755</b>	<b>\$ 53,848,755</b>	<b>\$ 875,768</b>	<b>\$ 1.65%</b>		
<b>DEBT SERVICE:</b>											
<b>Dept 0950-0955</b>											
1001-10-151115-0950-152000	\$ 4,025,000	\$ 4,025,000	\$ 4,115,000	\$ 1,560,000	\$ 4,115,000	\$ 4,585,000	\$ 4,585,000	\$ 470,000	\$ 11.42%		
1001-10-151115-0950-152001	\$ 81,562	\$ -	\$ 118,163	\$ -	\$ 118,163	\$ 145,632	\$ 145,632	\$ 27,469	\$ 23.25%		
1001-10-151115-0950-152005	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (18,380)	\$ (18,380)	\$ (18,380)	\$ -3.58%		
1001-10-151115-0950-152010	\$ 1,368,088	\$ 1,368,088	\$ 1,251,400	\$ 677,471	\$ 1,251,400	\$ 1,206,588	\$ 1,206,588	\$ (44,812)	\$ -100.00%		
1001-10-151115-0950-152013	\$ -	\$ -	\$ 7,375	\$ -	\$ 7,375	\$ -	\$ -	\$ (7,375)	\$ -51.00%		
1001-10-151115-0950-152015	\$ 256,892	\$ 251,658	\$ 184,703	\$ 126,338	\$ 184,703	\$ 90,500	\$ 90,500	\$ (94,203)	\$ -5.86%		
<b>TOTAL DEBT SERVICE</b>	<b>\$ 5,731,542</b>	<b>\$ 5,644,746</b>	<b>\$ 5,676,641</b>	<b>\$ 2,363,809</b>	<b>\$ 5,676,641</b>	<b>\$ 6,009,340</b>	<b>\$ 6,009,340</b>	<b>\$ 332,699</b>	<b>\$ 5.86%</b>		

PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

ACCOUNT	2013-2014		2014-2015		2015-2016		14/15-15/16 \$ Change	%
	13-14 Final Budget	13-14 Actual	14-15 Final Budget	14-15 YTD 12/31/14	15-16 2nd Ref	15-16 3rd Ref		
<b>EQUIP REPLACEMENT:</b>								
1001-10-15117-0955-153145	\$ 111,267	\$ -	\$ 183,456	\$ (4,534)	\$ 200,000	\$ 200,000	\$ 16,544	9.02%
EQUIP REPLACEMENT-ROLL STOCK								
EQUIPMENT REPLACEMENT	\$ 111,267	\$ -	\$ 183,456	\$ (4,534)	\$ 200,000	\$ 200,000	\$ 16,544	9.02%
<b>TOTAL DEBT SERVICE</b>	\$ 5,842,809	\$ 5,644,746	\$ 5,860,097	\$ 2,359,275	\$ 6,209,340	\$ 6,209,340	\$ 349,243	5.96%
<b>SPECIAL PROJECTS:</b>								
Dept 0960								
1001-10-15120-0960-152065	\$ 5,500	\$ 4,125	\$ 5,500	\$ 3,645	\$ 3,500	\$ 3,500	\$ (2,000)	-36.36%
SP TAX DEFAYAL								
1001-10-15120-0960-152075	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
SP CAPITAL STUDY								
<b>TOTAL SPECIAL PROJECTS</b>	\$ 5,500	\$ 4,125	\$ 5,500	\$ 3,645	\$ 3,500	\$ 3,500	\$ (2,000)	-36.36%
<b>APPROPRIATIONS:</b>								
Dept 0999								
1001-10-15125-0999-152200	\$ 30,000	\$ 30,000	\$ 45,000	\$ 45,000	\$ 75,000	\$ 75,000	\$ 30,000	66.67%
EMS VEHICLE REPLACEMENT								
1001-10-15125-0999-152205	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 30,000	\$ 30,000	\$ (10,000)	-25.00%
PLAN OF CONS & DEV (POCD)								
1001-10-15125-0999-152210	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ -	0.00%
REVALUATION CAPITAL EXP								
1001-10-15125-0999-152215	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ -	0.00%
POLICE HEART & HYPERTENSION								
<b>TOTAL APPROPRIATIONS</b>	\$ 160,000	\$ 160,000	\$ 175,000	\$ 175,000	\$ 195,000	\$ 195,000	\$ 20,000	11.43%
<b>TRANSFERS OUT:</b>								
1001-10-15125-0999-152999	\$ -	\$ 317,812	\$ -	\$ -	\$ -	\$ -	\$ -	
GENERAL FUND TRANSFER OUT								
<b>TOTAL TRANSFERS OUT</b>	\$ -	\$ 317,812	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>TOTAL APPROPRIATIONS</b>	\$ 160,000	\$ 477,812	\$ 175,000	\$ 175,000	\$ 195,000	\$ 195,000	\$ 20,000	11.43%
<b>TOTAL OPERATING EXPENDITURES:</b>	\$ 78,079,779	\$ 77,843,572	\$ 79,846,778	\$ 34,336,576	\$ 81,564,962	\$ 81,479,962	\$ 1,633,184	2.05%
<b>APPROPRIATIONS FROM REVENUE:</b>								
CAPITAL PROJECTS - PARKS & REC	\$ -	\$ -	\$ -	\$ -	\$ 403,645	\$ 403,645	\$ 403,645	
BOE GRANT REVENUE EXPENDED	\$ 1,389,106	\$ 1,596,277	\$ 1,531,945	\$ 720,879	\$ 1,644,933	\$ 1,644,933	\$ 112,988	7.38%
BOE PROGRAM REVENUE EXPENDED	\$ 573,400	\$ 982,159	\$ 581,467	\$ 237,805	\$ 523,510	\$ 523,510	\$ (57,957)	-9.97%
<b>TOTAL APPROP FROM REV</b>	\$ 1,962,506	\$ 2,578,436	\$ 2,113,412	\$ 958,684	\$ 2,572,088	\$ 2,572,088	\$ 458,676	21.70%
<b>TOTAL EXPENDITURES</b>	\$ 80,042,285	\$ 80,422,008	\$ 81,960,190	\$ 35,295,260	\$ 84,137,050	\$ 84,052,050	\$ 2,091,860	2.55%

# Town of Monroe

**2015-2016**

**PROPOSED ANNUAL BUDGET**



## **DEPARTMENTS**

**2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015**

**DEPARTMENT: FIRST SELECTMAN**

<b>MISSION:</b>													
<b>The First Selectman is an Elected Chief Executive Officer of the Town of Monroe. Committed to serving citizens of Monroe providing leadership and vision for the continued growth of the Town.</b>													
		Budget			Hours			Rate			\$ Amount		
		13-14	14-15	15-16	14-15	15-16	14-15	15-16	14-15	15-16	14-15	15-16	15-16
		Budget	Budget	Budget	Hours	Hours	Rate	Rate	\$ Amount	\$ Amount	Hours	Rate	\$ Amount
		13-14	14-15	15-16	14-15	15-16	14-15	15-16	14-15	15-16	15-16	15-16	15-16
<b>FIRST SELECTMAN:</b>													
1001-10-15101-0005-150001	First Selectman	88,124	88,996	88,996									
1001-10-15101-0005-150003	Administrative Assistant	51,000	55,000	55,000									
1001-10-15101-0005-150003	Replacement for Admin Assistant	3,000	3,000	3,000	200	200	15.00	15.00	3,000	3,000	200	15.00	3,000
		54,000	58,000	58,000									
1001-10-15101-0005-150005	PT-Admin Assistant	-	-	15,210							1014	15.00	15,210
		-	-	15,210									
<b>Total First Selectman:</b>		<b>142,124</b>	<b>146,996</b>	<b>162,206</b>									
<b>Headcount-FT</b>		<b>2</b>	<b>2</b>	<b>2</b>									
<b>Headcount-PT</b>		<b>1</b>	<b>1</b>	<b>1</b>									
<b>SALARY SUMMARY</b>													
1001-10-15101-0005-150001	FIRST SELECTMAN SALARY ADMIN	88,124	88,996	88,996									
1001-10-15101-0005-150003	FIRST SELECTMAN SALARY OTHER	54,000	58,000	58,000									
1001-10-15101-0005-150005	FIRST SELECTMAN SALARY PT			15,210									
		<b>142,124</b>	<b>146,996</b>	<b>162,206</b>									
<b>FIRST SELECTMAN:</b>													
1001-10-15101-0005-150001	FIRST SELECTMAN SALARY ADMIN	88,124	88,224	88,996	88,996	88,996	-	-	88,996	88,996	88,996	14/15-15/16 \$ Change	0.00%
1001-10-15101-0005-150003	FIRST SELECTMAN SALARY OTHER	54,000	53,929	58,000	58,000	58,000	-	-	58,000	58,000	58,000	-	100.00%
1001-10-15101-0005-150005	FIRST SELECTMAN SALARY PT				15,210	15,210	-	-	15,210	15,210	15,210	15,210	100.00%
1001-10-15101-0005-150100	FIRST SELECTMAN LEGAL FEES	250,000	412,663	250,000	250,000	250,000	-	-	250,000	250,000	-	-	100.00%
1001-10-15101-0005-150125	FIRST SELECTMAN TOWN REPORT						-	-					
1001-10-15101-0005-153385	FIRST SELECTMAN OFFICE EXP	8,000	6,042	8,000	7,000	7,000	-	-	7,000	7,000	(1,000)	(1,000)	-12.50%
1001-10-15101-0005-153380	FIRST SELECTMAN VEHICLE EXP	1,200	1,592	1,200	1,200	1,200	-	-	1,200	1,200	-	-	0.00%
	<b>TOTAL FIRST SELECTMAN:</b>	<b>401,324</b>	<b>562,450</b>	<b>406,196</b>	<b>420,406</b>	<b>420,406</b>	<b>-</b>	<b>-</b>	<b>420,406</b>	<b>420,406</b>	<b>14,210</b>	<b>14,210</b>	<b>3.50%</b>

**2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015**

**DEPARTMENT: TOWN COUNCIL**

TOWN COUNCIL:	Budget		Budget	Hours	Rate	\$ Amount		Hours	Rate	\$ Amount	
	13-14	14-15				14-15	15-16			14-15	15-16
1001-10-15101-0010-150021											
<b>Dept 0010</b>											
Town Council Clerk	3,185	3,600	3,600	240	15.00	\$	3,600	240	15.00	\$	3,600
<b>Total Clerk:</b>	<b>3,185</b>	<b>3,600</b>	<b>3,600</b>								
<b>Salaries Summary:</b>											
<b>Headcount-FT</b>											
<b>Headcount-PT</b>	1	1	1								
<b>Total Clerk:</b>	<b>3,185</b>	<b>3,600</b>	<b>3,600</b>								
<b>TOWN COUNCIL</b>											
<b>Dept 0010</b>											
1001-10-15101-0010-15002	Final Budget	13-14 Actual	14-15 Final Budget	14-15 YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj	15-16 3rd Ref	14/15-15/16 \$ Change			
TOWN COUNCIL CLERK	\$ 3,185	\$ 2,684	\$ 3,600	\$ 776	\$ 3,600	\$ -	\$ 3,600				0.00%
TOWN COUNCIL OFFICE EXPENSE	\$ 2,000	\$ 2,545	\$ 2,200	\$ 32	\$ 1,000	\$ -	\$ 1,000				-54.55%
<b>TOTAL TOWN COUNCIL:</b>	<b>5,185</b>	<b>5,229</b>	<b>5,800</b>	<b>808</b>	<b>4,600</b>	<b>-</b>	<b>4,600</b>	<b>(1,200)</b>	<b>(1,200)</b>	<b>-20.69%</b>	

**2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015**

<b>DEPARTMENT: BOARD OF FINANCE</b>												
BOARD OF FINANCE:	Budget 13-14		Budget 14-15		Budget 15-16		Hours 14-15		Rate 14-15		Rate 15-16	
	Budget	Budget	Budget	Budget	Budget	Hours	Rate	Rate	\$ Amount	Hours	Rate	\$ Amount
1001-10-15101-0020-150021 Board of Finance Clerk	2,080	2,080	2,080	2,080	2,080	139	15	15	2,080	139	15.00	2,080
<b>Total Clerk:</b>	2,080	2,080	2,080	2,080	2,080	139						
<b>Salaries Summary:</b>												
<b>Total Clerk:</b>	2,080	2,080	2,080	2,080	2,080							
<b>Headcount-FT</b>												
<b>Headcount-PT</b>	1	-	1	1	-							
<b>BOARD OF FINANCE: Dept 0020</b>												
1001-10-15101-0020-150021 BOARD OF FINANCE CLERK	2,080	1,010	2,080	2,080	2,080	2,080	15-16 FS Adj	15-16 3rd Ref	15-16 3rd Ref	14/15-15/16 \$ Change		
1001-10-15101-0020-150200 BOARD OF FINANCE AUDIT EXP	38,500	25,250	38,500	38,500	38,500	38,500		38,500	38,500		0.00%	0.00%
1001-10-15101-0020-150205 BOARD OF FINANCE CONTINGENCY E	100,595	-	70,000	70,000	70,000	70,000	(20,000)	50,000	50,000	(20,000)	-28.57%	-28.57%
1001-10-15101-0020-153145 BOARD OF FINANCE EQUIPMENT	-	-	-	-	-	-	-	-	-	-	-	-
1001-10-15101-0020-153385 BOARD OF FINANCE OFFICE EXP	500	169	500	500	500	500	-	500	500	-	0.00%	0.00%
<b>TOTAL BOARD OF FINANCE</b>	<b>141,675</b>	<b>26,429</b>	<b>111,080</b>	<b>111,080</b>	<b>111,080</b>	<b>111,080</b>	<b>(20,000)</b>	<b>(20,000)</b>	<b>91,080</b>	<b>(20,000)</b>	<b>-18.01%</b>	<b>-18.01%</b>

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: REGISTRAR OF VOTERS

MISSION:

To provide the highest level of service to the residents of Monroe, assist candidates, proponents and opponents of ballot measures in a fair and unbiased manner. Maintain voter records, manage elections, primaries and referendums.

ROV:	13-14	14-15	15-16	Hours	Rate	\$ Amount	Hours	Rate	\$ Amount
Dept 0030									
1001-10-15101-0030-150001	11,000	11,000	11,000	14-15	15-16	14-15	15-16	15-16	15-16
1001-10-15101-0030-150001	11,000	11,000	11,000	14-15	15-16	14-15	15-16	15-16	15-16
1001-10-15101-0030-150001	5,675	6,675	8,010	Incr	15.00	6,675	445	18.00	8,010
1001-10-15101-0030-150001	5,675	6,675	8,010	Incr	15.00	6,675	445	18.00	8,010
<b>Total Administration:</b>	<b>33,350</b>	<b>35,350</b>	<b>38,020</b>						
1001-10-15101-0030-150003	5,500	5,500	5,500	Hours	Rate	\$ Amount	Hours	Rate	\$ Amount
1001-10-15101-0030-150003	5,500	5,500	5,500	14-15	14-15	14-15	15-16	15-16	15-16
1001-10-15101-0030-150003	1,500	2,500	3,125	Incr	12.00	2,500	208	15.00	3,125
1001-10-15101-0030-150003	1,500	2,500	3,125	Incr	12.00	2,500	208	15.00	3,125
<b>Total Other:</b>	<b>14,000</b>	<b>16,000</b>	<b>17,250</b>						
1001-10-15101-0030-150005	-	-	-	Hours	Rate	\$ Amount	Hours	Rate	\$ Amount
	-	-	-	14-15	14-15	14-15	15-16	15-16	15-16
<b>Total Part Time:</b>									
<b>Total Registrar of Voters:</b>	<b>47,350</b>	<b>51,350</b>	<b>55,270</b>						
<b>Headcount-FT</b>	<b>4</b>	<b>4</b>	<b>4</b>						
<b>Headcount-PT</b>									
<b>Salaries Summary:</b>	<b>13-14</b>	<b>14-15</b>	<b>15-16</b>						
ROV SALARY ADMIN	33,350	35,350	38,020						
ROV SALARY OTHER	14,000	16,000	17,250						
ROV SALARIES PT	-	-	-						
	<b>47,350</b>	<b>51,350</b>	<b>55,270</b>						
<b>REGISTRAR OF VOTERS:</b>	<b>13-14</b>	<b>14-15</b>	<b>15-16</b>	<b>15-16</b>	<b>15-16</b>	<b>15-16</b>	<b>14/15-15/16</b>	<b>15-16</b>	<b>15-16</b>
1001-10-15101-0030-150001	Final Budget	Actual	Final Budget	2nd Ref	FS Adj	3rd Ref	\$ Change	%	%
1001-10-15101-0030-150003	33,350	31,657	35,350	38,020	-	38,020	2,670	7.55%	7.55%
1001-10-15101-0030-150005	14,000	17,177	16,000	17,250	-	17,250	1,250	7.81%	7.81%
1001-10-15101-0030-150021	25,000	26,424	31,000	31,000	-	31,000	-	0.00%	0.00%
1001-10-15101-0030-153145	500	432	500	500	-	500	-	0.00%	0.00%
1001-10-15101-0030-153385	10,000	8,633	10,000	7,500	-	7,500	(2,500)	-25.00%	-25.00%
1001-10-15101-0030-153485	2,250	1,344	2,250	2,250	-	2,250	-	0.00%	0.00%
1001-10-15101-0030-153595	15,000	10,155	15,000	15,000	-	15,000	-	0.00%	0.00%
<b>TOTAL REGISTRAR OF VOTERS:</b>	<b>100,100</b>	<b>95,822</b>	<b>110,100</b>	<b>111,520</b>	<b>-</b>	<b>111,520</b>	<b>1,420</b>	<b>1.29%</b>	<b>1.29%</b>

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: TOWN CLERK

MISSION:

The Town Clerk's office the gateway to the community and serves as the central information point for the residents of Monroe.  
Land Records, Records Management, Public Services, Voting, Vital Statistics and Printing.

TOWN CLERK:	Dept 0040	13-14		14-15		15-16		Hours/yr 14-15	Hrly Rate 14-15	\$ Amount 14-15	Hours/yr 15-16	Hrly Rate 15-16	\$ Amount 15-16
		Budget	Actual	Budget	Actual	Budget	Actual						
1001-10-15101-0040-150001	Town Clerk-Administration	56,735	56,735	56,735	56,735	58,059	58,059						
	<b>Total Admin:</b>			<b>56,735</b>	<b>56,735</b>	<b>58,059</b>	<b>58,059</b>						
1001-10-15101-0040-150003	Assttnt Town Clerk II	39,156	39,153	39,153	39,153	39,153	39,153						
	Longevity	350	350	350	350	350	350						
	Leap Year	-	-	-	-	150	150						
	Assttnt Town Clerk II	39,156	39,153	39,153	39,153	39,153	39,153						
	Longevity	450	450	450	450	450	450						
	Leap Year	-	-	-	-	150	150						
	<b>Total Other:</b>		<b>79,112</b>	<b>79,106</b>	<b>79,106</b>	<b>79,405</b>	<b>79,405</b>						
1001-10-15101-0040-150005	Seasonal PT	5,000	5,000	5,000	5,000	5,000	5,000		12.00	\$ 5,000	416.667	\$ 12.00	\$ 5,000
	Regular Part Time	-	-	-	-	-	-						
	<b>Total PT:</b>		<b>5,000</b>	<b>5,000</b>	<b>5,000</b>	<b>5,000</b>	<b>5,000</b>						
	<b>Total Town Clerk:</b>	<b>\$ 140,847</b>	<b>\$ 140,841</b>	<b>\$ 140,841</b>	<b>\$ 142,464</b>								
	Headcount-FT	3	3	3	3	3	3						
	Headcount-PT	1	1	1	1	1	1						
	<b>SALARY SUMMARY</b>												
	TOWN CLERK SALARY ADMIN	56,735	56,735	56,735	56,735	58,059	58,059						
	TOWN CLERK SALARY OTHER	79,112	79,106	79,106	79,405	79,405	79,405						
	TOWN CLERK SALARIES PT	5,000	5,000	5,000	5,000	5,000	5,000						
	<b>\$ 140,847</b>	<b>\$ 140,841</b>	<b>\$ 140,841</b>	<b>\$ 142,464</b>									
	<b>13-14</b>	<b>13-14</b>	<b>13-14</b>	<b>13-14</b>	<b>14-15</b>	<b>14-15</b>	<b>14-15</b>	<b>14-15</b>	<b>14-15</b>	<b>14-15</b>	<b>15-16</b>	<b>15-16</b>	<b>15-16</b>
	<b>Final Budget</b>	<b>Actual</b>	<b>Actual</b>	<b>Final Budget</b>	<b>YTD 12/31/14</b>	<b>14-15</b>	<b>15-16</b>	<b>2nd Ref</b>	<b>FS Adj</b>	<b>15-16</b>	<b>15-16</b>	<b>14/15-15/16</b>	<b>15-16</b>
	<b>Dept 0040</b>												
	TOWN CLERK SALARY ADMIN	56,735	56,243	56,243	28,368	58,059	58,059	58,059	-	1,324	58,059	1,324	2.33%
	TOWN CLERK SALARY OTHER	79,112	80,290	80,290	38,174	79,405	79,405	79,405	-	299	79,405	299	0.38%
	TOWN CLERK SALARIES PT	5,000	2,903	2,903	456	5,000	5,000	5,000	-	-	5,000	-	0.00%
	TOWN CLERK LAND RECORDS	26,000	26,244	26,244	3,785	27,000	27,000	27,000	-	-	27,000	-	0.00%
	TOWN CLERK VITAL STATISTICS	2,000	1,903	1,903	30	2,000	2,000	2,000	-	-	2,000	-	0.00%
	TOWN CLERK EQUIP EXPENSE	1,000	595	595	-	1,000	1,000	1,000	-	-	1,000	-	0.00%
	TOWN CLERK OFFICE EXPENSE	9,000	9,134	9,134	1,695	9,000	10,000	10,000	-	-	10,000	1,000	11.11%
	TOWN CLERK PRINTING	2,850	2,795	2,795	-	3,700	3,700	3,700	-	-	3,700	-	0.00%
	TOWN CLERK VOTING EXPENSE	5,000	4,664	4,664	775	5,000	5,000	5,000	-	-	5,000	-	0.00%
	<b>TOTAL TOWN CLERK:</b>	<b>186,697</b>	<b>184,771</b>	<b>184,771</b>	<b>73,283</b>	<b>188,541</b>	<b>191,164</b>	<b>191,164</b>	<b>-</b>	<b>2,623</b>	<b>191,164</b>	<b>2,623</b>	<b>1.39%</b>



2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: TAX COLLECTOR

MISSION:

To serve the public in a courteous and efficient manner while providing the tax collection effort in conformance with applicable state statutes.

TAX COLLECTOR:	Dept 0050	13-14		14-15		15-16		Hours/yr 14-15	Hours/yr 15-16	Hrly Rate 14-15	Hrly Rate 15-16	\$ Amount 14-15	\$ Amount 15-16
		Final Budget	Actual	Final Budget	Actual	Final Budget	Actual						
1001-10-15101-0050-150001	Tax Collector-Administration	56,735	56,735	56,735	58,059	56,735	58,059		863	\$ 14.00	\$ 14.00	\$ 12,080	\$ 12,080
	<b>Total Admin:</b>	<b>56,735</b>	<b>56,735</b>	<b>56,735</b>	<b>58,059</b>	<b>56,735</b>	<b>58,059</b>		<b>1,000</b>	<b>\$ 14.00</b>	<b>\$ 14.00</b>	<b>\$ 12,080</b>	<b>\$ 12,080</b>
1001-10-15101-0050-150003	Certified Municipal Collector	-	-	-	54,000 NEW	-	-						
	Tax Collector Assistant	39,156	39,153	39,153	-	39,156	-						
	Longevity	225	225	225	225	225	225						
	Overtime	500	500	500	225	500	225						
	Leap Year	-	-	-	-	-	-						
	<b>Total Other:</b>	<b>39,881</b>	<b>39,878</b>	<b>39,878</b>	<b>54,450</b>	<b>39,881</b>	<b>54,450</b>		<b>1,000</b>	<b>\$ 14.00</b>	<b>\$ 14.00</b>	<b>\$ 14,000</b>	<b>\$ 14,000</b>
1001-10-15101-0050-150005	Seasonal Hourly (as required Jul-Jan)	10,000	14,000	14,000	12,080	10,000	12,080						
1001-10-15101-0050-150005	Seasonal Hourly (as required Jul-Jan)	-	-	-	1,920	-	1,920						
	<b>Total Part Time:</b>	<b>10,000</b>	<b>14,000</b>	<b>14,000</b>	<b>14,000</b>	<b>10,000</b>	<b>14,000</b>		<b>160</b>	<b>\$ 12.00</b>	<b>\$ 12.00</b>	<b>\$ 1,920</b>	<b>\$ 1,920</b>
	<b>Total Tax Collector:</b>	<b>106,616</b>	<b>110,613</b>	<b>110,613</b>	<b>126,509</b>	<b>106,616</b>	<b>126,509</b>						
	<b>Headcount-FT</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>						
	<b>Headcount-PT</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>2</b>						
	<b>Salaries Summary:</b>	<b>13-14</b>	<b>14-15</b>	<b>14-15</b>	<b>15-16</b>								
	TAX COLL SALARY ADMIN	56,735	56,735	56,735	58,059								
	TAX COLL SALARY OTHER	39,881	39,878	39,878	54,450								
	TAX COLL SALARIES PT	10,000	14,000	14,000	14,000								
		<b>106,616</b>	<b>110,613</b>	<b>110,613</b>	<b>126,509</b>								
	<b>Dept 0050</b>	<b>13-14</b>	<b>14-15</b>	<b>14-15</b>	<b>15-16</b>	<b>14-15</b>	<b>15-16</b>	<b>15-16</b>	<b>15-16</b>	<b>15-16</b>	<b>14/15-15/16</b>	<b>15-16</b>	<b>15-16</b>
	TAX COLL SALARY ADMIN	Final Budget	Actual	Final Budget	Final Budget	YTD 12/31/14	2nd Ref	FS Adj	3rd Ref	14/15-15/16	\$ Change	%	%
	TAX COLL SALARY OTHER	56,735	56,353	56,735	58,059	28,368	58,059	-	58,059	1,324	2.33%	2.33%	2.33%
	TAX COLL SALARIES PT	39,881	50,605	39,878	54,450	24,778	54,450	-	54,450	14,572	36.54%	36.54%	36.54%
	TAX COLL DELINQUENT	10,000	6,827	14,000	14,000	2,506	14,000	-	14,000	-	0.00%	0.00%	0.00%
	TAX COLL EQUIP EXPENSE	15,000	17,397	20,500	20,500	4,648	15,500	-	15,500	(5,000)	-24.39%	-24.39%	-24.39%
	TAX COLLECTOR OFFICE EXP	45,430	32,835	45,300	45,300	8,077	40,050	-	40,050	(5,250)	-11.59%	-11.59%	-11.59%
	<b>TOTAL TAX COLLECTOR:</b>	<b>167,046</b>	<b>164,017</b>	<b>176,413</b>	<b>182,059</b>	<b>68,377</b>	<b>182,059</b>	<b>-</b>	<b>182,059</b>	<b>5,646</b>	<b>3.20%</b>	<b>3.20%</b>	<b>3.20%</b>

**2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015**

**DEPARTMENT: TREASURER**

TREASURER:	Budget 13-14		Budget 14-15		Budget 15-16		14-15 YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj	15-16 3rd Ref	14/15-15/16 \$ Change	%
	Final Budget	\$	Actual	\$	Final Budget	\$						
1001-10-15101-0060-150001 Treasury Salary Admin	10,488	\$	10,494	\$	10,592	\$	407	10,839	\$	10,839	247	2.33%
<b>Total Admin:</b>	<b>10,488</b>		<b>10,494</b>		<b>10,592</b>		<b>407</b>	<b>10,839</b>		<b>10,839</b>	<b>247</b>	<b>2.33%</b>
<u>Salaries Summary:</u>												
Total Treasurer:	10,488		10,592		10,839							
Headcount-FT	-		-		-							
Headcount-PT	1		1		1							
TREASURER:												
1001-10-15101-0060-150001 TREASURY SALARY ADMIN	10,488	\$	10,494	\$	10,592	\$	407	10,839	\$	10,839	247	2.33%
<b>TOTAL TREASURER</b>	<b>10,488</b>		<b>10,494</b>		<b>10,592</b>		<b>407</b>	<b>10,839</b>		<b>10,839</b>	<b>247</b>	<b>2.33%</b>

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: BOARDS AND COMMISSIONS

B&C	Dept 0070	13-14		14-15		15-16		15-16		14/15-15/16		%
		Final Budget	13-14 Actual	Final Budget	YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj	15-16 3rd Ref	14/15-15/16 \$ Change			
1001-10-15101-0070-15040	B&C ARCHIT REVIEW	200	65	200	-	200	-	200	-	-	-	0.00%
1001-10-15101-0070-15040	B&C BOARD OF ASSESS APPEALS	1,000	706	1,000	159	1,000	-	1,000	-	-	-	0.00%
1001-10-15101-0070-15041	B&C CONSERVATION COMMISSION	500	150	500	450	500	-	500	-	-	-	0.00%
1001-10-15101-0070-15041	B&C EDC	100	-	100	-	100	-	100	-	-	-	0.00%
1001-10-15101-0070-15041	B&C ETHICS BOARD	100	6	100	-	100	-	100	-	-	-	0.00%
1001-10-15101-0070-15041	B&C WATER POLLUTION	500	-	500	-	500	-	500	-	-	-	0.00%
1001-10-15101-0070-15042	B&C FARMER'S MARKET	400	400	400	231	400	-	400	-	-	-	0.00%
1001-10-15101-0070-15042	B&C HISTORIC DISTRICT	500	379	500	60	500	-	500	-	-	-	0.00%
1001-10-15101-0070-15043	B&C INLAND/WETLAND COMM	400	315	500	-	500	-	500	-	-	-	0.00%
1001-10-15101-0070-15043	B&C PLANNING & ZONING	12,600	10,036	6,000	1,080	6,000	-	6,000	-	-	-	0.00%
1001-10-15101-0070-15044	B&C ZONING BOARD OF APPEALS	150	151	150	30	150	-	150	-	-	-	0.00%
1001-10-15101-0070-15044	B&C COMMISSION ON AGING	150	-	400	-	400	-	400	-	-	-	0.00%
1001-10-15101-0070-15044	B&C YOUTH COMMISSION	100	100	100	-	100	-	100	-	-	-	0.00%
	NEW B&C PENSION COMMITTEE	-	-	-	-	500	-	500	-	500	500	100.00%
	<b>TOTAL BOARDS AND COMMISSIONS</b>	<b>16,700</b>	<b>12,308</b>	<b>10,450</b>	<b>2,010</b>	<b>10,950</b>	<b>-</b>	<b>10,950</b>	<b>-</b>	<b>500</b>	<b>500</b>	<b>4.78%</b>

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

<b>DEPARTMENT: SENIOR CENTER</b>											
<b>MISSION:</b>											
<b>To impact the Monroe community by creating opportunities for mindful aging through physical activity, social engagement, creativity and lifelong learning.</b>											
SENIOR CENTER:	13-14	14-15	15-16	Hours/yr 14-15	Hours/yr 15-16	Hrly Rate 14-15	Hrly Rate 15-16	\$ Amount 14-15	\$ Amount 15-16	Total	
Dept 0070											
1001-10-15101-0080-150001	54,325	54,325	54,325								
1001-10-15101-0080-150001	100	100	100								
<b>Total Administration:</b>	<b>54,425</b>	<b>54,425</b>	<b>54,425</b>								
Office Assistant	37,923	37,929	37,929								
1001-10-15101-0080-150003	225	225	350								
Longevity			145								
Van Driver	33,372	30,961	30,962								
1001-10-15101-0080-150003	450										
Longevity			123								
Leap Year											
<b>Total Other:</b>	<b>71,970</b>	<b>69,115</b>	<b>69,508</b>								
Replacement for Van Driver	2,716	2,721	2,721								
1001-10-15101-0080-150005	18,252	23,400	24,700								
Outreach Worker			incr rate								
1001-10-15101-0080-150005			NEW								
Building Attendant-New Position											
1001-10-15101-0080-150005	4,992	4,992	4,992								
Part-Time Van Driver	10,410	10,410	10,410								
1001-10-15101-0080-150005											
Custodial Services											
1001-10-15101-0080-150005											
<b>Total Part-Time</b>	<b>36,370</b>	<b>41,523</b>	<b>45,678</b>								
<b>Total Senior Center:</b>	<b>162,765</b>	<b>165,063</b>	<b>169,611</b>								
<b>Headcount-FY</b>	<b>3</b>	<b>3</b>	<b>3</b>								
<b>Headcount-PT</b>	<b>3</b>	<b>3</b>	<b>5</b>								
<b>Salary Summary:</b>	<b>13-14</b>	<b>14-15</b>	<b>15-16</b>								
SR CTR SALARY ADMIN	54,425	54,425	54,425								
SR CTR SALARY OTHER	71,970	69,115	69,508								
SR CTR SALARIES PT	36,370	41,523	45,678								
<b>Total</b>	<b>162,765</b>	<b>165,063</b>	<b>169,611</b>								

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: SENIOR CENTER											
SENIOR CENTER:	Dept 0070	13-14		14-15		15-16		15-16		14/15-15/16	
		Final Budget	Actual	Final Budget	YTD 12/31/14	2nd Ref	FS Adj	3rd Ref	\$ Change	%	
1001-10-15101-0080-150001	SR CTR SALARY ADMIN	54,425	54,425	54,425	27,263	54,425	-	54,425	-	0.00%	
1001-10-15101-0080-150003	SR CTR SALARY OTHER	71,970	64,766	69,115	32,888	69,508	-	69,508	393	0.57%	
1001-10-15101-0080-150005	SR CTR SALARIES PT	36,370	33,496	41,523	17,666	45,678	-	45,678	4,155	10.01%	
1001-10-15101-0080-150500	SR CTR NUTRITION	6,500	6,593	7,500	3,190	7,500	-	7,500	-	0.00%	
1001-10-15101-0080-153075	SR CTR CONTRACTED SERVICES	5,000	4,795	5,000	2,385	-	-	-	(5,000)	-100.00%	
1001-10-15101-0080-153385	SR CTR OFFICE EXPENSE	3,000	3,011	3,000	756	3,000	-	3,000	-	0.00%	
1001-10-15101-0080-153390	SR CTR OPERATING EXPENSE	4,000	3,918	4,000	1,397	4,000	-	4,000	-	0.00%	
1001-10-15101-0080-153485	R & M EQUIPMENT	10,000	10,688	5,000	636	5,000	-	5,000	-	0.00%	
1001-10-15101-0080-153565	SR CTR UTILITIES	30,000	33,186	30,000	10,894	30,000	-	30,000	-	0.00%	
1001-10-15101-0080-153580	SR CTR VEHICLE EXPENSE	16,000	15,946	16,000	6,907	13,500	-	13,500	(2,500)	-15.63%	
<b>TOTAL SENIOR CENTER:</b>		<b>237,265</b>	<b>230,824</b>	<b>235,563</b>	<b>103,982</b>	<b>232,611</b>	<b>-</b>	<b>232,611</b>	<b>(2,952)</b>	<b>-1.25%</b>	

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: ECONOMIC DEVELOPMENT & COMMISSION

EDC	13-14		14-15		14-15		14-15		15-16		15-16		14/15-15/16	
	Final Budget	Actual	Final Budget	YTD 12/31/14	Final Budget	YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj	15-16 3rd Ref	15-16 3rd Ref	\$ Change	%		
Dept 0090														
1001-10-15101-0090-15055(EDC MARKETING & DEVELOPMENT	\$ 8,000	\$ 4,796	\$ 8,000	\$ -	\$ 4,000	\$ -	\$ 4,000	\$ -	\$ 4,000	\$ 4,000	(4,000)	-50.00%		
1001-10-15101-0090-15338(EDC OFFICE EXPENSE	\$ 2,550	\$ 623	\$ 2,550	\$ 107	\$ 1,000	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	(1,550)	-60.78%		
1001-10-15101-0090-15358(EDC VEHICLE EXPENSE	\$ 275	\$ -	\$ 275	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	(275)	-100.00%		
<b>TOTAL EDC:</b>	<b>\$ 10,825</b>	<b>\$ 5,419</b>	<b>\$ 10,825</b>	<b>\$ 107</b>	<b>\$ 5,000</b>	<b>\$ -</b>	<b>\$ 5,000</b>	<b>\$ -</b>	<b>\$ 5,000</b>	<b>\$ 5,000</b>	<b>(5,825)</b>	<b>-53.81%</b>		

**2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015**

**DEPARTMENT: HUMAN RESOURCES**

**MISSION:**

To improve quality services and support to our staff in the following areas: employment, training, employee relations, labor relations, benefits, compensation and safety in order to enable our staff to better serve our residents.

HUMAN RESOURCES:	13-14		14-15		15-16		Hours/yr 14-15	Hours/yr 15-16	Hrly Rate 14-15	Hrly Rate 15-16	\$ Amount 14-15	\$ Amount 15-16
	Final Budget	Actual	Final Budget	Actual	Final Budget	Actual						
1001-10-15101-0110-150001	76,500	76,500	78,030	78,030	78,030	78,030	1,250	1,250	\$ 16.00	\$ 18.00	\$ 20,000	\$ 22,500
<b>Total Admin:</b>	76,500	76,500	78,030	78,030	78,030	78,030	1,250	1,250	\$ 16.00	\$ 18.00	\$ 20,000	\$ 22,500
1001-10-15101-0110-150003	20,000	20,000	20,000	20,000	22,500	22,500						
<b>Total Other:</b>	20,000	20,000	20,000	20,000	22,500	22,500						
1001-10-15101-0110-150620	11,567	11,567	198,385	198,385	170,000	170,000						
1001-10-15101-0110-150650	639,686	639,686	675,782	675,782	707,147	707,147						
1001-10-15101-0110-153410	381,349	381,349	466,779	466,779	478,777	478,777						
<b>Total Wage Expense:</b>	\$ 1,032,602	\$ 1,032,602	\$ 1,340,946	\$ 1,340,946	\$ 1,355,925	\$ 1,355,925						
<b>Total Human Resources:</b>	1,129,102	1,129,102	1,438,976	1,438,976	1,456,455	1,456,455						
<b>Headcount-FT</b>	1	1	1	1	1	1						
<b>Headcount-PT</b>	1	1	1	1	1	1						
HR SALARY ADMIN	76,500	76,500	78,030	78,030	78,030	78,030						
HR SALARY OTHER	20,000	20,000	20,000	20,000	22,500	22,500						
HR WAGE ADJUSTMENTS	11,567	11,567	198,385	198,385	170,000	170,000						
HR FICA & MEDICARE ER TAXES	639,686	639,686	675,782	675,782	707,147	707,147						
HR PENSION	381,349	381,349	466,779	466,779	478,777	478,777						
<b>Total</b>	<b>1,129,102</b>	<b>1,129,102</b>	<b>1,438,976</b>	<b>1,438,976</b>	<b>1,456,455</b>	<b>1,456,455</b>						
<b>HUMAN RESOURCES:</b>	<b>13-14</b>	<b>13-14</b>	<b>14-15</b>	<b>14-15</b>	<b>15-16</b>	<b>15-16</b>	<b>14-15</b>	<b>14-15</b>	<b>15-16</b>	<b>15-16</b>	<b>15-16</b>	<b>15-16</b>
	<b>Final Budget</b>	<b>Actual</b>	<b>Final Budget</b>	<b>Actual</b>	<b>Final Budget</b>	<b>Actual</b>	<b>YTD 12/31/14</b>	<b>2nd Ref</b>	<b>FS Adj</b>	<b>3rd Ref</b>	<b>3rd Ref</b>	<b>%</b>
Dept 0110	76,500	76,500	78,030	78,030	78,030	78,030	39,015	78,030	-	78,030	78,030	0.00%
HR SALARY ADMIN	76,500	76,500	78,030	78,030	78,030	78,030	39,015	78,030	-	78,030	78,030	0.00%
HR SALARY OTHER	20,000	20,000	16,603	16,603	20,000	20,000	7,311	22,500	-	22,500	22,500	12.50%
HR EDUCATION	9,000	9,000	6,034	6,034	9,500	9,500	534	11,500	-	11,500	11,500	21.05%
HR SAFETY COMMITTEE	600	600	1,288	1,288	600	600	-	1,000	-	1,000	1,000	66.67%
HR WAGE ADJUSTMENTS	29,287	29,287	-	-	198,384	198,384	-	170,000	-	170,000	170,000	-14.31%
HR INSURANCE	3,150,357	3,004,290	3,004,290	3,004,290	3,350,727	3,350,727	1,271,605	3,541,860	-	3,541,860	3,541,860	5.70%
HR UNEMPLOYMENT COMPENSATION	15,000	8,912	8,912	8,912	15,000	15,000	545	8,000	-	8,000	8,000	-46.67%
HR FICA & MEDICARE ER TAXES	639,686	645,727	645,727	645,727	675,782	675,782	328,345	707,146	-	707,146	707,146	4.64%
HR LABOR RELATIONS	60,000	151,939	151,939	151,939	55,000	55,000	45,811	70,000	-	70,000	70,000	27.27%
HR LEGAL DISABILITY	-	-	-	-	-	-	-	-	-	-	-	-
HR AMERICAN DISABILITIES ACT	500	500	500	500	500	500	-	-	-	-	-	-100.00%
HR LOSS CONTROL	14,400	12,847	12,847	12,847	14,500	14,500	4,206	15,500	-	15,500	15,500	6.90%
HR EQUIPMENT	302	647	647	647	300	300	503	600	-	600	600	100.00%
HR OFFICE EXPENSE	1,800	2,395	2,395	2,395	1,800	1,800	213	1,800	-	1,800	1,800	0.00%
HR PENSION	381,349	411,870	411,870	411,870	466,779	466,779	42,841	478,777	-	478,777	478,777	2.57%
HR OPEB	-	-	-	-	-	-	-	30,000	-	30,000	30,000	-
HR PERSONNEL ADMINISTRATION	5,700	2,181	2,181	2,181	5,700	5,700	538	5,700	-	5,700	5,700	0.00%
HR POLICE DISABILITY	63,000	59,999	59,999	59,999	63,000	63,000	29,288	50,000	-	50,000	50,000	-20.63%
HR ADMINISTRATION CHARGEBACK	(5,000)	(4,992)	(4,992)	(4,992)	(5,000)	(5,000)	(2,080)	(5,000)	-	(5,000)	(5,000)	0.00%
<b>TOTAL HUMAN RESOURCES:</b>	<b>4,462,481</b>	<b>4,396,240</b>	<b>4,396,240</b>	<b>4,396,240</b>	<b>4,950,602</b>	<b>4,950,602</b>	<b>1,768,675</b>	<b>5,187,413</b>	<b>-</b>	<b>5,187,413</b>	<b>5,187,413</b>	<b>4.78%</b>

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: FINANCE

MISSION:		To provide timely and accurate financial information to all members of the Public, Town Departments and all Boards and Commissions in an effort to promote better decision making and fiscal resource management while maintaining a high level of compliance with Federal and State regulations, Generally Accepted Accounting Principles, and Government Accounting Standards.														
FINANCE:	Dept 0125 Finance Director & Comptroller	13-14			14-15			15-16			Hours/yr	Hrly Rate	14-15 \$ Amount	15-16 \$ Amount	15-16 \$ Amount	15-16 %
		Final Budget	Actual	YTD 12/31/14	Final Budget	Actual	YTD 12/31/14	2nd Ref	15-16 FS Adj	15-16 3rd Ref						
1001-10-15101-0120-150001	Finance Director & Comptroller	98,430	100,399	100,399	100,399	100,399	100,399	100,399	100,399	100,399	1014	13.00	13,182	18,252	18,00	2.83%
	<b>Total Admin:</b>	<b>98,430</b>	<b>100,399</b>	<b>100,399</b>	<b>100,399</b>	<b>100,399</b>	<b>100,399</b>	<b>100,399</b>	<b>100,399</b>	<b>100,399</b>	<b>1014</b>	<b>13.00</b>	<b>13,182</b>	<b>18,252</b>	<b>18,00</b>	<b>2.83%</b>
1001-10-15101-0120-150003	Deputy Finance Director & Comptroller	74,000	78,000	78,000	78,000	78,000	78,000	78,000	78,000	78,000	1014	22.00	22,308	25,00	25,00	0.00%
	Longevity	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Payroll Clerk	36,728	36,723	36,723	36,723	36,723	36,723	36,723	36,723	36,723	1014	22.00	22,308	25,00	25,00	0.00%
	Longevity	450	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Leap Year	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Accounts Payable Clerk	36,728	36,722	36,722	36,723	36,723	36,723	36,723	36,723	36,723	1014	22.00	22,308	25,00	25,00	0.00%
	Longevity	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Leap Year	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Seasonal Audit/Year-End	12,000	15,000	15,000	16,500	16,500	16,500	16,500	16,500	16,500	1014	22.00	22,308	25,00	25,00	0.00%
	<b>Total Other:</b>	<b>160,006</b>	<b>166,895</b>	<b>166,895</b>	<b>171,611</b>	<b>171,611</b>	<b>171,611</b>	<b>171,611</b>	<b>171,611</b>	<b>171,611</b>	<b>1014</b>	<b>22.00</b>	<b>22,308</b>	<b>25,00</b>	<b>25,00</b>	<b>0.00%</b>
1001-10-15101-0120-150005	PT-Bookkeeper	13,182	13,182	13,182	18,252	18,252	18,252	18,252	18,252	18,252	1014	13.00	13,182	18,252	18,00	2.83%
	PT-Staff Accountant	22,308	22,308	22,308	32,500	32,500	32,500	32,500	32,500	32,500	1014	22.00	22,308	25,00	25,00	0.00%
	<b>Total Part-Time:</b>	<b>35,490</b>	<b>35,490</b>	<b>35,490</b>	<b>50,752</b>	<b>50,752</b>	<b>50,752</b>	<b>50,752</b>	<b>50,752</b>	<b>50,752</b>	<b>1014</b>	<b>22.00</b>	<b>22,308</b>	<b>25,00</b>	<b>25,00</b>	<b>0.00%</b>
	<b>Total Finance:</b>	<b>293,926</b>	<b>302,784</b>	<b>302,784</b>	<b>322,762</b>	<b>322,762</b>	<b>322,762</b>	<b>322,762</b>	<b>322,762</b>	<b>322,762</b>	<b>316,062</b>	<b>15-16</b>	<b>316,062</b>	<b>316,062</b>	<b>24,978</b>	<b>8.58%</b>
	Headcount-FT	4	4	4	4	4	4	4	4	4						
	Headcount-PT	2	2	2	2	2	2	2	2	2						
	<b>SALARY SUMMARY</b>	<b>13-14</b>	<b>14-15</b>	<b>14-15</b>	<b>15-16</b>	<b>15-16</b>	<b>15-16</b>	<b>15-16</b>	<b>15-16</b>	<b>15-16</b>	<b>15-16</b>	<b>15-16</b>	<b>15-16</b>	<b>15-16</b>	<b>15-16</b>	<b>15-16</b>
	FINANCE SALARY ADMIN	98,430	100,399	100,399	100,399	100,399	100,399	100,399	100,399	100,399	1014	13.00	13,182	18,252	18,00	2.83%
	FINANCE SALARY OTHER	160,006	166,895	166,895	171,611	171,611	171,611	171,611	171,611	171,611	1014	22.00	22,308	25,00	25,00	0.00%
	FINANCE SALARY-PT	35,490	35,490	35,490	50,752	50,752	50,752	50,752	50,752	50,752	1014	22.00	22,308	25,00	25,00	0.00%
	<b>Total Finance:</b>	<b>293,926</b>	<b>302,784</b>	<b>302,784</b>	<b>322,762</b>	<b>322,762</b>	<b>322,762</b>	<b>322,762</b>	<b>322,762</b>	<b>322,762</b>	<b>316,062</b>	<b>15-16</b>	<b>316,062</b>	<b>316,062</b>	<b>24,978</b>	<b>8.58%</b>
	Final Budget	98,430	98,430	98,430	100,399	100,399	100,399	100,399	100,399	100,399	1014	13.00	13,182	18,252	18,00	2.83%
	Actual	160,006	175,950	175,950	166,895	166,895	166,895	166,895	166,895	166,895	1014	22.00	22,308	25,00	25,00	0.00%
	FINANCE SALARY ADMIN	98,430	98,430	98,430	100,399	100,399	100,399	100,399	100,399	100,399	1014	13.00	13,182	18,252	18,00	2.83%
	FINANCE SALARY OTHER	160,006	175,950	175,950	166,895	166,895	166,895	166,895	166,895	166,895	1014	22.00	22,308	25,00	25,00	0.00%
	FINANCE SALARY-PT	35,490	34,229	34,229	50,752	50,752	50,752	50,752	50,752	50,752	1014	22.00	22,308	25,00	25,00	0.00%
	FINANCE BANK EXPENSE	2,250	2,122	2,122	1,800	1,800	1,800	1,800	1,800	1,800	1,800	-	-	-	-	-
	FINANCE WMNR ADMIN CHGBK	(25,000)	(25,008)	(25,008)	(25,000)	(25,000)	(25,000)	(25,000)	(25,000)	(25,000)	(30,000)	-	-	(5,000)	(5,000)	20.00%
	FINANCE OFFICE EXPENSE	11,000	8,765	8,765	11,000	11,000	11,000	11,000	11,000	11,000	21,500	-	-	10,500	10,500	95.45%
	FINANCE R&M EQUIPMENT	500	-	-	500	500	500	500	500	500	-	-	-	(500)	(500)	-100.00%
	<b>TOTAL FINANCE:</b>	<b>282,676</b>	<b>294,488</b>	<b>294,488</b>	<b>291,084</b>	<b>291,084</b>	<b>291,084</b>	<b>291,084</b>	<b>291,084</b>	<b>291,084</b>	<b>316,062</b>	<b>15-16</b>	<b>316,062</b>	<b>316,062</b>	<b>24,978</b>	<b>8.58%</b>



2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: TECHNOLOGY

MISSION:

To use information technology to increase the capabilities of the organization by improving service delivery, supporting policy development and enabling information access.

IT:	13-14	14-15	15-16	15-16		15-16	15-16	14/15-15/16
				Final Budget	Actual			
Dept 0125	15,000	15,000	15,000	15,000	15,000	15,000	15,000	0.00%
Technology Director (Town, BOE & Police)	15,000	15,000	15,000	15,000	15,000	15,000	15,000	0.00%
<b>Total Admin:</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>0.00%</b>
IT Manager	63,254	65,017	66,937	66,937	66,937	66,937	66,937	0.00%
Network Server Analyst	50,873	50,390	51,943	51,943	51,943	51,943	51,943	0.00%
Helpdesk P/C System Analyst	50,148	28,429	29,265	29,265	29,265	29,265	29,265	0.00%
Helpdesk P/C System Analyst	32,099	37,240	38,324	38,324	38,324	38,324	38,324	0.00%
Network Server Analyst	36,411	31,956	32,891	32,891	32,891	32,891	32,891	0.00%
Helpdesk P/C System Analyst	27,847	50,091	51,605	51,605	51,605	51,605	51,605	0.00%
Applications Specialist	26,909	42,040	43,360	43,360	43,360	43,360	43,360	0.00%
Ancillary Costs, OT, on call & mileage	-	17,450	17,450	17,450	17,450	17,450	17,450	0.00%
Budget Adj	(12,000)	-	-	-	-	-	-	0.00%
<b>Total Other:</b>	<b>275,541</b>	<b>322,613</b>	<b>331,775</b>	<b>331,775</b>	<b>331,775</b>	<b>331,775</b>	<b>331,775</b>	<b>0.00%</b>
IT Salary PT	-	-	-	-	-	-	-	0.00%
<b>Total Part Time:</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.00%</b>
<b>Total IT:</b>	<b>290,541</b>	<b>337,613</b>	<b>346,775</b>	<b>346,775</b>	<b>346,775</b>	<b>346,775</b>	<b>346,775</b>	<b>0.00%</b>
<b>Headcount-FT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.00%</b>
<b>Headcount-PT</b>	<b>8</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>0.00%</b>
<b>Salaries Summary:</b>	<b>13-14</b>	<b>14-15</b>	<b>15-16</b>	<b>15-16</b>	<b>15-16</b>	<b>15-16</b>	<b>15-16</b>	<b>14/15-15/16</b>
IT SALARY ADMIN	15,000	15,000	15,000	15,000	15,000	15,000	15,000	0.00%
IT SALARY OTHER	275,541	322,613	331,775	331,775	331,775	331,775	331,775	2.84%
IT SALARY PT	-	-	-	-	-	-	-	0.00%
IT COMMUNICATIONS	108,900	112,391	116,900	116,900	116,900	116,900	116,900	0.00%
IT CONTRACTED SERVICES	9,000	2,975	18,400	18,400	18,400	18,400	18,400	-8.70%
IT DATA PROCESSING	197,174	186,448	167,324	167,324	160,921	160,921	160,921	-3.83%
IT OFFICE EXPENSE	2,000	1,597	2,000	2,000	1,500	1,500	1,500	-25.00%
IT TECHNOLOGY PLAN	5,000	500	30,830	30,830	30,830	30,830	30,830	0.00%
<b>TOTAL IT:</b>	<b>612,615</b>	<b>594,452</b>	<b>673,067</b>	<b>673,067</b>	<b>673,726</b>	<b>673,726</b>	<b>673,726</b>	<b>0.10%</b>

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: ASSESSOR

MISSION:

Committed to serving the Public and private agencies with the upmost courtesy and respect by making equitable assessments in accordance with state statutes. Ensure that all properties, real and personal, are valued at Fair Market Value and maintain a high standard of assessment and equity for each taxpayer.

	13-14	14-15	15-16	15-16	15-16	15-16	14/15-15/16
	13-14	14-15	15-16	15-16	15-16	15-16	14/15-15/16
	Final Budget	Actual	Final Budget	Final Budget	FS Adj	3rd Ref	\$ Change
							%
<b>ASSESSORS:</b>							
1001-10-15101-0130-150001	76,921	76,921	76,921	76,921	-	76,921	-0.29%
Longevity	100	225	-	-	-	128,132	0.23%
<b>Total Administration:</b>	<b>77,021</b>	<b>77,146</b>	<b>76,921</b>	<b>76,921</b>	-	<b>15,000</b>	0.00%
1001-10-15101-0130-150003	39,156	39,153	39,156	39,156	-	7,000	-30.00%
Longevity	225	350	350	350	-	350	0.00%
Leap Year	-	-	150	150	-	-	-
Assessor's Clerk	35,572	35,572	35,572	35,572	-	50,418	-
Longevity	350	350	350	350	-	350	-
Leap Year	-	-	136	136	-	-	-
Deputy Assessor from Appraiser/Assessor	52,903	50,418	50,418	50,418	-	227,403	-1.27%
Longevity	100	-	-	-	-	227,403	-
Leap Year	-	-	-	-	-	-	-
Overtime	2,000	2,000	2,000	2,000	-	-	-
Total Other:	<b>130,306</b>	<b>127,843</b>	<b>128,132</b>	<b>128,132</b>	-	<b>205,053</b>	-
<b>Total Assessors:</b>	<b>207,327</b>	<b>204,989</b>	<b>205,053</b>	<b>205,053</b>	-	<b>205,053</b>	-
Headcount-FT	4	4	4	4	-	4	-
Headcount-PT	-	-	-	-	-	-	-
<b>Summary-Salaries:</b>							
ASSESSOR SALARY ADMIN	77,021	77,146	77,146	77,146	-	76,921	-
ASSESSOR SALARY OTHER	130,306	127,843	128,132	128,132	-	128,132	-
<b>\$</b>	<b>207,327</b>	<b>\$ 204,989</b>	<b>\$ 205,053</b>	<b>\$ 205,053</b>	-	<b>205,053</b>	-
<b>Dept 0130</b>	<b>13-14</b>	<b>14-15</b>	<b>14-15</b>	<b>14-15</b>	<b>15-16</b>	<b>15-16</b>	<b>14/15-15/16</b>
ASSESSOR SALARY ADMIN	77,021	77,294	77,146	37,869	76,921	76,921	(225)
ASSESSOR SALARY OTHER	130,306	125,066	127,843	49,753	128,132	128,132	289
ASSESSOR CONSULTANT FEES	15,000	9,178	15,000	2,909	15,000	15,000	-
ASSESSOR OFFICE EXPENSE	10,000	6,559	10,000	6,196	7,000	7,000	(3,000)
ASSESSOR VEHICLE EXPENSE	350	717	350	92	350	350	-
<b>TOTAL ASSESSORS:</b>	<b>232,677</b>	<b>218,814</b>	<b>230,339</b>	<b>96,819</b>	<b>227,403</b>	<b>227,403</b>	<b>(2,936)</b>



2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: INLAND WETLANDS

MISSION:

To Preserve and Protect the Inland Wetlands and Watercourses in the Town of Monroe.  
 Provide administrative and technical services to the Inland Wetlands Commission, associated Boards & Commissions, Federal/State Agencies and the Public.

INLAND/WETLANDS: 1001-10-15101-0145-150001	13-14		14-15		15-16		14-15		15-16		14-15		15-16		14/15-15/16	
	Final Budget	Actual	Final Budget	Actual	Final Budget	Actual	YTD 12/31/14	2nd Ref	15-16 FS Adj	15-16 3rd Ref	Hours/Yr	Hrly Rate	Hours/Yr	Hrly Rate	\$ Change	%
Dept 0145	51,000	51,000	52,020	52,020	52,020	52,020	26,010	52,020	-	52,020						
Inland Wetlands Agent	22,142	22,158	22,143	22,143	22,143	12,828	22,143	-	-	22,143						
Total Admin:	15,210	10,895	15,210	15,210	15,210	2,966	15,210	-	-	15,200				(10)	-0.07%	
Land Use Group Co-Ordinator	1,000	1,000	1,000	1,000	1,000	-	1,000	-	-	1,000						
Longevity	3,000	3,724	3,000	3,000	3,000	-	3,000	-	-	1,000				(2,000)	-66.67%	
Total Other:	6,000	6,037	6,000	6,000	6,000	1,923	6,000	-	-	6,000						
Inspection Enforcement-PT	2,200	2,002	2,200	2,200	2,200	1,560	700	-	-	700				(1,500)	-68.18%	
Total Part Time:	100,552	95,816	101,573	101,573	101,573	45,287	98,063	-	-	98,063				(3,510)	-3.46%	
Total Inland/Wetlands:	88,352	89,373	89,373	89,363	89,363											
Headcount-FT	3	3	3	3	3											
Headcount-PT																
Salaries Summary:	51,000	52,020	52,020	52,020	52,020											
I/W SALARY ADMIN	22,142	22,143	22,143	22,143	22,143											
I/W SALARY OTHER	15,210	15,210	15,210	15,200	15,200											
I/W SALARY PT	88,352	89,373	89,373	89,363	89,363											
INLAND/WETLANDS:	100,552	95,816	101,573	101,573	101,573											
1001-10-15101-0145-150001	51,000	51,000	52,020	52,020	52,020	26,010	52,020	-	-	52,020						0.00%
1001-10-15101-0145-150003	22,142	22,158	22,143	22,143	22,143	12,828	22,143	-	-	22,143						0.00%
1001-10-15101-0145-150005	15,210	10,895	15,210	15,210	15,210	2,966	15,210	-	-	15,200				(10)	-0.07%	
1001-10-15101-0145-153065	1,000	1,000	1,000	1,000	1,000	-	1,000	-	-	1,000						0.00%
1001-10-15101-0145-153145	3,000	3,724	3,000	3,000	3,000	-	3,000	-	-	1,000				(2,000)	-66.67%	
1001-10-15101-0145-153385	6,000	6,037	6,000	6,000	6,000	1,923	6,000	-	-	6,000						0.00%
1001-10-15101-0145-153390	2,200	2,002	2,200	2,200	2,200	1,560	700	-	-	700				(1,500)	-68.18%	
TOTAL INLAND/WETLANDS:	100,552	95,816	101,573	101,573	101,573	45,287	98,063	-	-	98,063				(3,510)	-3.46%	

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

**DEPARTMENT: BUILDING**

MISSION:				14-15		15-16		14-15		15-16		14-15		15-16		14/15-15/16	
Establishes and enforces building, electrical, mechanical, plumbing and energy code requirements necessary to promote the health and life safety of the people of Monroe by reviewing, developing, adopting and administering the State Building Code.				13-14		14-15		14-15		14-15		14-15		14-15		\$ Change	
BUILDING:	Dept 0150	13-14	14-15	14-15	15-16	Hours/yr	Hrly Rate	Hrly Rate	Hours/yr	\$ Amount	\$ Amount	Hours/yr	Hrly Rate	\$ Amount	\$ Amount	%	
1001-10-15101-0150-150001	Assistant Building Inspector	72,441	72,441	72,441	72,442	14-15	14-15	14-15	14-15	14-15	14-15	15-16	15-16	15-16	15-16		
	Longevity	450	450	450	450	225	225	225	225	225	225	225	225	225	225	0.00%	
	<b>Total Administration:</b>	<b>72,891</b>	<b>72,891</b>	<b>72,891</b>	<b>72,892</b>	<b>58,884</b>	<b>58,884</b>	<b>58,884</b>	<b>58,884</b>	<b>58,884</b>	<b>58,884</b>	<b>58,884</b>	<b>58,884</b>	<b>58,884</b>	<b>58,884</b>	<b>0.38%</b>	
1001-10-15101-0150-150005	Assistant Building Inspector	58,894	58,884	58,884	58,884	225	225	225	225	225	225	225	225	225	225	0.00%	
	Longevity	225	225	225	225	226	226	226	226	226	226	226	226	226	226	0.00%	
	Administrative Assistant	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-100.00%	
	<b>Total Other:</b>	<b>59,119</b>	<b>59,109</b>	<b>59,109</b>	<b>59,335</b>	<b>59,335</b>	<b>59,335</b>	<b>59,335</b>	<b>59,335</b>	<b>59,335</b>	<b>59,335</b>	<b>59,335</b>	<b>59,335</b>	<b>59,335</b>	<b>59,335</b>	<b>0.00%</b>	
1001-10-15101-0150-150005	Administrative Assistant I-PT	15,210	15,666	15,666	15,666	1,014	15.45	15.45	1,014	15.45	15.45	1,014	15.45	15.45	15,666	-16.67%	
	Vacation/Sick Replacement	1,300	1,300	1,300	1,300	-	-	-	-	-	-	-	-	-	-	-	
	Total Part-Time:	<b>16,510</b>	<b>16,966</b>	<b>16,966</b>	<b>16,966</b>	<b>16,966</b>	<b>16,966</b>	<b>16,966</b>	<b>16,966</b>	<b>16,966</b>	<b>16,966</b>	<b>16,966</b>	<b>16,966</b>	<b>16,966</b>	<b>16,966</b>	<b>0.00%</b>	
<b>Total Building:</b>		<b>148,520</b>	<b>148,966</b>	<b>148,966</b>	<b>149,193</b>	<b>149,193</b>	<b>149,193</b>	<b>149,193</b>	<b>149,193</b>	<b>149,193</b>	<b>149,193</b>	<b>149,193</b>	<b>149,193</b>	<b>149,193</b>	<b>149,193</b>	<b>0.00%</b>	
<b>Headcount-FT</b>		<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0.00%</b>	
<b>Headcount-PT</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0.00%</b>	
<b>Salaries Summary:</b>		<b>72,891</b>	<b>72,891</b>	<b>72,891</b>	<b>72,892</b>	<b>72,892</b>	<b>72,892</b>	<b>72,892</b>	<b>72,892</b>	<b>72,892</b>	<b>72,892</b>	<b>72,892</b>	<b>72,892</b>	<b>72,892</b>	<b>72,892</b>	<b>0.00%</b>	
	BUILDING SALARY ADMIN	59,119	59,109	59,109	59,335	59,335	59,335	59,335	59,335	59,335	59,335	59,335	59,335	59,335	59,335	0.38%	
	BUILDING SALARY OTHER	16,510	16,966	16,966	16,966	16,966	16,966	16,966	16,966	16,966	16,966	16,966	16,966	16,966	16,966	0.00%	
	BUILDING SALARY PT	500	500	500	500	500	500	500	500	500	500	500	500	500	500	-50.00%	
	BUILDING EQUIPMENT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-100.00%	
	BUILDING OFFICE EXPENSE	5,000	3,879	3,879	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	0.00%	
	BUILDING VEHICLE EXPENSE	3,000	2,626	2,626	3,886	3,886	3,886	3,886	3,886	3,886	3,886	3,886	3,886	3,886	3,886	-16.67%	
	<b>TOTAL BUILDING:</b>	<b>154,871</b>	<b>155,021</b>	<b>155,021</b>	<b>158,217</b>	<b>158,217</b>	<b>158,217</b>	<b>158,217</b>	<b>158,217</b>	<b>158,217</b>	<b>158,217</b>	<b>158,217</b>	<b>158,217</b>	<b>158,217</b>	<b>158,217</b>	<b>-0.65%</b>	

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: PLANNING & ZONING/ENFORCEMENT

<b>MISSION:</b>					
To protect the Public health, safety and general welfare of the community by providing administrative and professional technical services to all Boards and Commissions, Federal and State agencies. To guide the orderly development and use of land to provide housing an employment opportunities, to stabilize the property tax base and to protect open space ad areas of unique natural resources within the town.					
<b>PLANNING &amp; ZONING:</b>		<b>13-14</b>	<b>14-15</b>	<b>15-16</b>	
Dept 0155					
Sr Planning & Zoning Administrator				37,500	New - half year
Planning & Zoning Administrator		69,460	69,460	69,460	
Longevity					
<b>Total Administration:</b>		<b>69,460</b>	<b>69,460</b>	<b>106,960</b>	
Secretary		38,069	36,879	36,879	
Longevity					
Leap Year				150	
<b>Total Other:</b>		<b>38,069</b>	<b>36,879</b>	<b>37,029</b>	
<b>Total Planning and Zoning:</b>		<b>107,529</b>	<b>106,339</b>	<b>143,989</b>	
<b>PLANNING &amp; ZONING ENFORCEMENT:</b>					
Dept 0156		<b>13-14</b>	<b>14-15</b>	<b>15-16</b>	
Zoning Enforcement Officer		55,833	55,833	55,833	
Longevity					
Leap Year				214	
<b>Total Other:</b>		<b>55,833</b>	<b>55,833</b>	<b>56,047</b>	
PT Enforcement Personnel-New Position					
<b>Total Part Time:</b>					
<b>Planning and Zoning Enforcement:</b>		<b>55,833</b>	<b>55,833</b>	<b>56,047</b>	
<b>Total Planning and Zoning:</b>		<b>163,362</b>	<b>162,172</b>	<b>200,036</b>	
<b>Headcount-FT</b>		<b>3</b>	<b>3</b>	<b>4</b>	
<b>Headcount-PT</b>		<b>0</b>	<b>0</b>	<b>0</b>	
<b>Salaries Summary:</b>					
P&Z SALARY ADMIN		69,460	69,460	106,960	
P&Z SALARY OTHER		38,069	36,879	37,029	
		<b>107,529</b>	<b>106,339</b>	<b>143,989</b>	
P&Z ZON ENF SALARY OTHER		55,833	55,833	56,047	
P&Z ZON ENF SALARY PT					
		<b>55,833</b>	<b>55,833</b>	<b>56,047</b>	
<b>TOTAL PLANNING &amp; ZONING:</b>		<b>163,362</b>	<b>162,172</b>	<b>200,036</b>	

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: PLANNING & ZONING/ENFORCEMENT											
PLANNING AND ZONING:	13-14	13-14	14-15	14-15	14-15	15-16	15-16	15-16	15-16	14/15-15/16	14/15-15/16
<b>Dept 0155</b>											
P&Z SALARY ADMIN	69,460	69,214	69,460	34,730	106,960	106,960	-	106,960	37,500	37,500	53.99%
P&Z SALARY OTHER	38,069	34,265	36,879	17,185	37,029	37,029	-	37,029	150	150	0.41%
P&Z CONSULTANT FEES	22,500	22,500	17,500	-	10,250	10,250	-	10,250	(7,250)	(7,250)	-41.43%
P&Z OFFICE EXPENSE	19,000	22,844	19,000	4,782	19,000	19,000	-	19,000	-	-	0.00%
P&Z PRINTING	1,000	658	1,000	-	1,000	1,000	-	1,000	-	-	0.00%
P&Z R & M EQUIPMENT	350	198	350	320	350	350	-	350	-	-	0.00%
<b>PLANNING &amp; ZONING:</b>	<b>150,379</b>	<b>149,679</b>	<b>144,189</b>	<b>57,017</b>	<b>174,589</b>	<b>174,589</b>	-	<b>174,589</b>	<b>30,400</b>	<b>30,400</b>	<b>21.08%</b>
<b>Dept 0156</b>											
P&Z ZON ENF SALARY OTHER	55,823	57,263	55,833	26,511	56,047	56,047	-	56,047	214	214	0.38%
P&Z ZON ENF SALARY PT	-	-	-	-	-	-	-	-	-	-	-
P&Z ZON HEARING OFFICER	250	52	250	-	250	250	-	250	-	-	0.00%
P&Z ZON ENF OFFICE EXPENSE	900	600	900	453	900	900	-	900	-	-	0.00%
P&Z ZON ENF VEHICLE EXPENSE	1,500	1,172	1,500	134	1,300	1,300	-	1,300	(200)	(200)	-13.33%
<b>PLANNING &amp; ZONING ENFORCEMENT:</b>	<b>58,473</b>	<b>59,087</b>	<b>58,483</b>	<b>27,098</b>	<b>58,497</b>	<b>58,497</b>	-	<b>58,497</b>	<b>14</b>	<b>14</b>	<b>0.02%</b>
<b>TOTAL PLANNING &amp; ZONING:</b>	<b>208,852</b>	<b>208,766</b>	<b>202,672</b>	<b>84,115</b>	<b>233,086</b>	<b>233,086</b>	-	<b>233,086</b>	<b>30,414</b>	<b>30,414</b>	<b>15.01%</b>

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

<b>DEPARTMENT: TOWN HALL MAINTENANCE (UNDER PUBLIC WORKS)</b>										
<b>MISSION:</b>										
To manage and maintain transportation and drainage facilities in a safe, efficient, economical, innovative and environmentally responsible manner.										
	13-14	14-15	15-16							
TOWN HALL MAINTENANCE										
1001-10-15101-0160-150003	36,905	36,916	32,813							
Custodian										
Longevity	100	225	-							
Building Maintainer/Custodian	47,913	47,920	47,920							
Longevity	100	100	100							
Overtime/Replacement Personnel	9,960	9,960	9,960							
<b>Total Town Hall Maintenance:</b>	<b>94,978</b>	<b>95,121</b>	<b>90,792</b>							
<b>Headcount-FT</b>	<b>2</b>	<b>2</b>	<b>2</b>							
<b>Headcount-PT</b>	<b>-</b>	<b>-</b>	<b>-</b>							
TH MAINT SALARY OTHER										
	13-14	14-15	15-16							
	94,978	95,121	90,792							
TOWN HALL MAINTENANCE										
1001-10-15101-0160-150003										
TH MAINT SALARY OTHER										
1001-10-15101-0160-151000	42,000	60,497	48,000							
TH MAINT HEAT										
1001-10-15101-0160-151010	98,450	96,802	98,450							
TH MAINT LIGHT & POWER										
1001-10-15101-0160-151040	3,240	2,329	3,500							
TH MAINT WATER										
1001-10-15101-0160-153075	45,815	171,704	96,787							
TH MAINT CONTRACTED SVCS										
1001-10-15101-0160-153145	-	348	9,000							
TH MAINT EQUIPMENT										
1001-10-15101-0160-153390	74,501	76,809	81,204							
TH MAINT OPERATING EXPENSE										
<b>TOTAL TOWN HALL MAINTENANCE:</b>	<b>358,984</b>	<b>502,590</b>	<b>432,062</b>	<b>165,110</b>	<b>433,103</b>	<b>6,000</b>	<b>427,103</b>	<b>(4,959)</b>	<b>8.62%</b>	<b>-1.15%</b>



2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: CHALK HILL SCHOOL									
	13-14	13-14	14-15	14-15	14-15	15-16	15-16	15-16	14/15-15/16
	Final Budget	Actual	Final Budget	YTD 12/31/14	2nd Ref	FS Adj	3rd Ref		\$ Change
	\$	\$	\$	\$	\$	\$	\$		%
CHALK HILL SCHOOL:									
1001-10-15101-0161-151150									
Dept 0161									
CHALK HILL HIBERNATION									
TOTAL CHALK HILL SCHOOL:									

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: SPECIAL PROGRAMS

SPECIAL PROGRAMS:	13-14		14-15		15-16		15-16		14/15-15/16	
	Final Budget	Actual	Final Budget	YTD 12/31/14	2nd Ref	FS Adj	3rd Ref	\$ Change	%	
Dept. 0200										
1001-10-15101-0200-15001 SP ST J NURSE S10 SALARY OTHER	35,148	23,754	35,148	8,994	-	-	-	(35,148)	-100.00%	
1001-10-15101-0200-15121 SP C-MED COMMUN CONT	71,642	71,641	74,389	55,791	76,841	-	76,841	2,452	3.30%	
1001-10-15101-0200-15122 SP FAMILY SVC WOODFIELD	1,000	-	1,000	-	1,000	-	1,000	-	0.00%	
1001-10-15101-0200-15123 SP HISTORIC SOCIETY	1,500	1,500	1,500	-	1,500	-	1,500	-	0.00%	
1001-10-15101-0200-15124 S P MEMORIAL DAY PARADE	3,000	1,682	3,000	-	3,000	-	3,000	-	0.00%	
1001-10-15101-0200-15125 SP TTLXX GRANT CRISIS	1,000	1,000	1,000	-	1,000	-	1,000	-	0.00%	
1001-10-15101-0200-15126 S P YOUTH SUBSTANCE ABUSE	15,000	15,000	15,000	-	15,000	-	15,000	-	0.00%	
1001-10-15101-0200-15127 SP VOL FIRE TAX INCENTIVE	59,000	56,920	59,000	56,096	59,000	-	59,000	-	0.00%	
1001-10-15101-0200-15128 SP MASUK WELL MONITORING	-	-	-	-	-	-	-	-	-	
<b>TOTAL SPECIAL PROGRAMS</b>	<b>187,290</b>	<b>171,497</b>	<b>190,037</b>	<b>120,881</b>	<b>157,341</b>	<b>-</b>	<b>157,341</b>	<b>(32,696)</b>	<b>-17.21%</b>	

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: REGIONAL PROGRAMS

	13-14	13-14	14-15	14-15	15-16	15-16	15-16	14/15-15/16
	Final Budget	Actual	Final Budget	YTD 12/31/14	2nd Ref	FS Adj	3rd Ref	\$ Change
								%
<b>REGIONAL PROGRAMS:</b>								
1001-10-15101-0250-15130 RP CT CONF OF MUNICIPALITIES	12,240	12,053	12,240	12,053	12,240	-	12,240	0.00%
1001-10-15101-0250-15131 RP CT SMALL TOWN	1,025	1,025	1,025	1,025	1,025	-	1,025	0.00%
1001-10-15101-0250-15132 RP LAKE ZOAR AUTHORITY	26,544	25,000	25,000	23,906	23,281	-	23,281	-6.88%
1001-10-15101-0250-15133 RP REGIONAL PLANNING	9,000	8,876	9,000	8,876	8,876	-	8,876	-1.38%
1001-10-15101-0250-15134 RP REGIONAL NETWORK PROG	-	-	-	-	-	-	-	-
1001-10-15101-0250-15135 RP PROBATE COURT	4,714	4,714	5,642	-	5,642	-	5,642	0.00%
1001-10-15101-0250-15136 RP SW CT EMS COUNCIL	890	-	890	-	-	-	-	-100.00%
1001-10-15101-0250-15137 RP SW REG MNTL HEALTH BD	1,500	1,500	1,500	-	1,500	-	1,500	0.00%
<b>TOTAL REGIONAL PROGRAMS</b>	<b>55,913</b>	<b>53,168</b>	<b>55,297</b>	<b>45,860</b>	<b>52,564</b>	<b>-</b>	<b>52,564</b>	<b>-4.94%</b>

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: POLICE

<u>MISSION:</u>		13-14	14-15	15-16
To Provide professional law enforcement services to the citizens of Monroe. The staff is committed to the development and implementation of community/quality-of-life policing through proactive problem-solving initiatives and partnership with residents.				
<b>POLICE ADMIN:</b>				
1001-10-15103-0300-150001	Dept 0300	13-14	14-15	15-16
	Police Chief	110,525	112,736	112,736
	<b>Total Admin:</b>	<b>110,525</b>	<b>112,736</b>	<b>112,736</b>
1001-10-15103-0300-150003	Police Captain	98,740	100,439	100,439
	Longevity	450	450	450
	Executive Assistant	50,612	50,612	50,612
	Longevity	225	225	225
	Office Assistant II	36,728	36,723	36,723
	Longevity	450	450	450
	Leap Day	-	-	141
	Records Clerk	36,728	36,728	36,723
	Longevity	350	350	350
	Leap Day	-	-	141
	Support Services Assistant	37,923	37,923	37,929
	Longevity	450	450	450
	Leap Day	-	-	145
	correction	-	-	-
	<b>Total Other:</b>	<b>262,656</b>	<b>264,350</b>	<b>264,777</b>
	<b>Total Police Administration:</b>	<b>373,181</b>	<b>377,086</b>	<b>377,512</b>
<b>POLICE PERSONNEL:</b>				
1001-10-15103-0305-150007	Dept 0305	13-14	14-15	15-16
	Lieutenants Step 2 - 3 officers	240,879	240,879	259,639
	Sergeants Step 2 - 6 officers	434,016	434,016	467,819
	Detectives Step 6 - 2 officers	130,336	130,336	140,486
	Youth Officer Step 6 - 1 officer	65,168	65,168	70,243
	Computer Forensics Examiner Step 6 - 1 officer	65,168	65,168	70,243
	SRO Step 6 - 3 officers	130,336	195,504	280,972
	Allowance for Detective Bureau - 7 officers	6,650	6,650	6,650
	Patrol Officers Step 6 - 12 officers	782,016	782,016	772,672
	Patrol Officers Step 5 to 6 - 4 officers	63,663	-	207,532
	Patrol Officers Step 4 to 5 - 4 officers	-	244,940	-
	Patrol Officers Step 3 to 4 - 4 officers	228,590	-	185,866
	Patrol Officers Step 2 to 3 - 4 officers	54,648	212,888	223,062
	Patrol Officers Step 1A to 2 - 4 officers	200,594	197,494	107,798
	Patrol Officers Step 1 to 1A - 1 add'l officer	192,347	48,087	52,890
	Longevity	7,400	7,975	8,900
	Higher Education Incentive	12,050	12,550	12,250
	Board of Finance Adjustment	(144,261)	(23,999)	-
	Leap Day	-	-	10,918
	Wage Adjustment	36,761	-	-
	<b>Total Uniform Officers:</b>	<b>2,506,361</b>	<b>2,619,671</b>	<b>2,877,938</b>

**2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015**

**DEPARTMENT: POLICE**

	13-14	14-15	15-16	Hours/yr	14-15	15-16	Hours/yr	14-15	15-16	Hours/yr	14-15	15-16
1001-10-15103-0305-150009												
Dispatch Step D	208,895	43,347	86,694		43,347	86,694						
Dispatch Step C to D	-	43,159	127,393		43,159	127,393						
Dispatch Step B to C	-	122,472	81,421		122,472	81,421						
Dispatch Step A to B	78,551	39,852	-		39,852	-						
Additional Dispatcher	-	39,275	-		39,275	-						
1.25 Hour Allowance	7,539	7,449	8,126		7,449	8,126						
Longevity	550	225	350		225	350						
Holiday Overtime Pay	22,670	22,670	25,905		22,670	25,905						
Weekend Staffing	6,000	7,200	7,200		7,200	7,200						
Vacation Coverage Overtime	36,870	28,400	33,378		28,400	33,378						
Sick Time Coverage	6,228	6,228	6,227		6,228	6,227						
Leap Day	-	-	1,296		-	1,296						
Wage Adjustment	285	-	-		-	-						
Board of Finance Adjustment	(39,276)	-	-		-	-						
<b>Total Dispatch:</b>	<b>328,312</b>	<b>360,278</b>	<b>377,990</b>		<b>360,278</b>	<b>377,990</b>						
1001-10-15103-0305-150011												
Special Officers	5,250	6,300	4,950		6,300	4,950						
Matron \$16/100hr x \$27.57 x 15 hr	1,902	2,014	2,014		2,014	2,014						
Civilian Accreditation Assistant	20,000	20,000	20,000		20,000	20,000						
<b>Total Special Police Officers:</b>	<b>27,152</b>	<b>28,314</b>	<b>26,964</b>		<b>28,314</b>	<b>26,964</b>						
1001-10-15103-0305-150013												
Holiday Pay	113,318	123,590	134,669		123,590	134,669						
Police Salary Overtime	282,470	250,000	200,000		250,000	200,000						
Police Salary Overtime Tactical	35,507	35,000	35,000		35,000	35,000						
Police Uniform Allowance	61,606	58,984	59,021		58,984	59,021						
Police Pension	659,129	559,001	567,532		559,001	567,532						
<b>Total Other:</b>	<b>1,152,030</b>	<b>1,026,575</b>	<b>996,222</b>		<b>1,026,575</b>	<b>996,222</b>						
<b>Total Police Personnel:</b>	<b>4,013,855</b>	<b>4,034,837</b>	<b>4,279,114</b>		<b>4,034,837</b>	<b>4,279,114</b>						
<b>Sub-Total Police:</b>	<b>4,387,036</b>	<b>4,411,923</b>	<b>4,656,626</b>		<b>4,411,923</b>	<b>4,656,626</b>						
1001-10-15103-0315-150003												
ANIMAL CONTROL:												
Animal Control Officer	60,460	60,468	60,468		60,468	60,468						
Longevity	450	450	450		450	450						
Overtime	3,475	3,475	3,475		3,475	3,475						
Leap Day	-	-	232		-	232						
<b>Total Other:</b>	<b>64,385</b>	<b>64,393</b>	<b>64,625</b>		<b>64,393</b>	<b>64,625</b>						
1001-10-15103-0315-150005												
PT-Animal Control \$13.25 20hrs/wk	9,945	13,436	8,957		13,436	8,957						
PT-Animal Control \$13.25 20hrs/wk	9,945	13,436	8,957		13,436	8,957						
PT-Animal Control	2,652	5,408	8,957		5,408	8,957						
PT-Animal Control	2,652	-	5,408		-	5,408						
PT-Animal Control	2,652	4,615	5,408		4,615	5,408						
<b>Total PT:</b>	<b>27,846</b>	<b>36,895</b>	<b>37,687</b>		<b>36,895</b>	<b>37,687</b>						
<b>Total Animal Control:</b>	<b>92,231</b>	<b>101,288</b>	<b>102,312</b>		<b>101,288</b>	<b>102,312</b>						

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: POLICE

	13-14	14-15	15-16
<b>PARK RANGER:</b>			
1001-10-15103-0320-150003			
Dept 0320			
Park Ranger	47,913	47,920	47,920
Longevity	450	450	450
Overtime	2,600	2,600	2,600
Leap Day	-	-	184
<b>Total Park Ranger:</b>	<b>50,963</b>	<b>50,970</b>	<b>51,153</b>
<b>Total Police:</b>	<b>4,530,230</b>	<b>4,564,181</b>	<b>4,810,091</b>
Headcount-FT	57	57	57
Headcount-PT	6	6	6
<b>SALARY SUMMARY</b>			
POL SALARY ADMIN	110,525	112,736	112,736
POL SALARY OTHER	262,656	264,350	264,777
<b>TOTAL POLICE ADMINISTRATION:</b>	<b>373,181</b>	<b>377,086</b>	<b>377,512</b>
POL SALARY UNIFORM	2,506,361	2,619,671	2,877,938
POL SALARY DISPATCHER	328,312	360,277	377,990
POL SALARY SPECIAL DUTY	27,152	28,314	26,964
POL SALARY HOLIDAY	113,318	123,590	134,669
POL SALARY OVERTIME	282,470	250,000	200,000
POL SALARY O/TT TACTICAL	35,507	35,000	35,000
POL UNIFORM ALLOWANCE	61,606	58,984	59,021
POL PENSION	659,129	559,001	567,532
<b>TOTAL POLICE PERSONNEL:</b>	<b>4,013,855</b>	<b>4,034,837</b>	<b>4,279,114</b>
<b>SUB-TOTAL POLICE:</b>	<b>4,387,036</b>	<b>4,411,923</b>	<b>4,656,626</b>
AC SALARY OTHER	64,385	64,393	64,625
AC SALARY PT	27,846	36,895	37,687
<b>TOTAL ANIMAL CONTROL:</b>	<b>92,231</b>	<b>101,288</b>	<b>102,312</b>
PR SALARY OTHER	50,963	50,970	51,153
<b>TOTAL PARK RANGER:</b>	<b>50,963</b>	<b>50,970</b>	<b>51,153</b>
<b>TOTAL POLICE</b>	<b>4,530,230</b>	<b>4,564,181</b>	<b>4,810,091</b>

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

<b>DEPARTMENT: POLICE</b>											
	13-14	13-14	14-15	14-15	14-15	15-16	15-16	15-16	14/15-15/16		
	Final Budget	Actual	Final Budget	YTD 12/31/14	YTD 12/31/14	2nd Ref	FS Adj	3rd Ref	\$ Change	%	
<b>POLICE ADMIN:</b>											
Dept 0300											
1001-10-15103-0300-150001	110,525	110,525	112,736	56,368	56,368	112,736	-	112,736	-	0.00%	
1001-10-15103-0300-150003	262,656	263,782	264,350	130,374	130,374	264,777	-	264,777	427	0.16%	
1001-10-15103-0300-153385	10,840	9,717	11,140	1,265	1,265	11,140	-	11,140	-	0.00%	
<b>TOTAL POLICE ADMIN:</b>	<b>384,021</b>	<b>384,024</b>	<b>388,226</b>	<b>188,007</b>	<b>188,007</b>	<b>388,653</b>	<b>-</b>	<b>388,653</b>	<b>427</b>	<b>0.11%</b>	
<b>POLICE PERSONNEL:</b>											
Dept 0305											
1001-10-15103-0305-150007	2,506,361	2,547,505	2,619,671	1,268,054	1,268,054	2,877,938	-	2,877,938	258,267	9.86%	
1001-10-15103-0305-150009	328,312	302,011	360,277	160,677	160,677	377,990	-	377,990	17,713	4.92%	
1001-10-15103-0305-150011	27,152	23,274	28,314	10,300	10,300	26,964	-	26,964	(1,350)	-4.77%	
1001-10-15103-0305-150013	113,318	119,044	123,590	61,149	61,149	134,669	-	134,669	11,079	8.96%	
1001-10-15103-0305-150015	282,470	210,460	250,000	111,256	111,256	225,000	-	225,000	(25,000)	-10.00%	
1001-10-15103-0305-150017	35,507	33,760	35,000	8,951	8,951	35,000	-	35,000	-	0.00%	
1001-10-15103-0305-151500	61,606	59,993	58,984	28,396	28,396	59,021	-	59,021	37	0.06%	
1001-10-15103-0305-153410	659,129	652,212	559,001	269,924	269,924	567,532	-	567,532	8,531	1.53%	
<b>TOTAL POLICE PERSONNEL:</b>	<b>4,013,855</b>	<b>3,948,259</b>	<b>4,034,837</b>	<b>1,918,707</b>	<b>1,918,707</b>	<b>4,304,114</b>	<b>-</b>	<b>4,304,114</b>	<b>269,277</b>	<b>6.67%</b>	
<b>POLICE OPERATIONS:</b>											
Dept 0310											
1001-10-15103-0310-151505	26,218	24,924	28,468	8,069	8,069	28,468	-	28,468	-	0.00%	
1001-10-15103-0310-151510	102,500	102,406	103,500	78,243	78,243	103,500	-	103,500	-	0.00%	
1001-10-15103-0310-151515	28,500	27,504	29,000	15,334	15,334	29,000	-	29,000	-	0.00%	
1001-10-15103-0310-151520	2,800	2,919	2,800	994	994	2,800	-	2,800	-	0.00%	
1001-10-15103-0310-151525	6,300	6,511	6,300	2,938	2,938	6,300	-	6,300	-	0.00%	
1001-10-15103-0310-151530	4,350	4,141	4,350	1,969	1,969	4,550	-	4,550	200	4.60%	
1001-10-15103-0310-151535	36,400	35,000	36,400	30,496	30,496	36,888	-	36,888	488	1.34%	
1001-10-15103-0310-151540	20,000	20,670	24,530	23,119	23,119	24,530	-	24,530	-	0.00%	
1001-10-15103-0310-151545	1,350	490	1,350	130	130	1,350	-	1,350	-	0.00%	
1001-10-15103-0310-151550	3,800	3,263	3,800	957	957	3,800	-	3,800	-	0.00%	
1001-10-15103-0310-151555	5,900	5,883	5,900	2,608	2,608	5,900	-	5,900	-	0.00%	
1001-10-15103-0310-151560	500	191	500	65	65	500	-	500	-	0.00%	
1001-10-15103-0310-153060	12,815	12,942	11,540	3,880	3,880	11,790	-	11,790	250	2.17%	
1001-10-15103-0310-153145	23,814	22,971	24,035	3,265	3,265	24,485	-	24,485	450	1.87%	
1001-10-15103-0310-153390	26,361	20,882	26,361	22,753	22,753	26,361	-	26,361	-	0.00%	
1001-10-15103-0310-153580	186,630	162,420	188,850	87,957	87,957	162,850	-	162,850	(26,000)	-13.77%	
<b>TOTAL POLICE OPERATIONS:</b>	<b>488,238</b>	<b>453,117</b>	<b>497,684</b>	<b>282,777</b>	<b>282,777</b>	<b>473,072</b>	<b>-</b>	<b>473,072</b>	<b>(24,612)</b>	<b>-4.95%</b>	
<b>SUBTOTAL - POLICE</b>	<b>4,886,114</b>	<b>4,785,400</b>	<b>4,920,747</b>	<b>2,389,491</b>	<b>2,389,491</b>	<b>5,165,839</b>	<b>-</b>	<b>5,165,839</b>	<b>245,092</b>	<b>4.98%</b>	

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: POLICE												
	13-14	13-14	14-15	14-15	14-15	14-15	15-16	15-16	15-16	15-16	14/15-15/16	
	Final Budget	Actual	Final Budget	YTD 12/31/14	YTD 12/31/14	2nd Ref	FS Adj	3rd Ref	FS Adj	3rd Ref	\$ Change	%
<b>ANIMAL CONTROL:</b>												
1001-10-15103-0315-150003	64,385	69,476	64,393	30,243	64,625	64,625	-	64,625	-	64,625	232	0.36%
1001-10-15103-0315-150005	27,846	33,836	36,895	16,938	37,687	37,687	-	37,687	-	37,687	792	2.15%
1001-10-15103-0315-153045	15,050	14,435	14,650	3,416	15,000	15,000	-	15,000	-	15,000	350	2.39%
1001-10-15103-0315-153390	9,835	10,070	9,835	3,829	9,685	9,685	-	9,685	-	9,685	(150)	-1.53%
1001-10-15103-0315-153580	3,500	3,769	3,500	1,623	3,500	3,500	-	3,500	-	3,500	-	0.00%
<b>TOTAL ANIMAL CONTROL:</b>	<b>120,616</b>	<b>131,586</b>	<b>129,273</b>	<b>56,049</b>	<b>130,497</b>	<b>130,497</b>	<b>-</b>	<b>130,497</b>	<b>-</b>	<b>130,497</b>	<b>1,224</b>	<b>0.95%</b>
<b>PARK RANGER:</b>												
1001-10-15103-0320-150003	50,963	50,653	50,970	24,415	51,153	51,153	-	51,153	-	51,153	183	0.36%
1001-10-15103-0320-153390	1,100	397	1,200	-	1,200	1,200	-	1,200	-	1,200	-	0.00%
1001-10-15103-0320-153145	-	-	450	93	-	-	-	-	-	-	(450)	-100.00%
1001-10-15103-0320-153580	3,000	4,828	4,500	3,219	4,500	4,500	-	4,500	-	4,500	-	0.00%
<b>TOTAL PARK RANGER:</b>	<b>55,063</b>	<b>55,878</b>	<b>57,120</b>	<b>27,727</b>	<b>56,853</b>	<b>56,853</b>	<b>-</b>	<b>56,853</b>	<b>-</b>	<b>56,853</b>	<b>(267)</b>	<b>-0.47%</b>
<b>TOTAL POLICE:</b>	<b>5,061,793</b>	<b>4,972,864</b>	<b>5,107,140</b>	<b>2,473,267</b>	<b>5,353,189</b>	<b>5,353,189</b>	<b>-</b>	<b>5,353,189</b>	<b>-</b>	<b>5,353,189</b>	<b>246,049</b>	<b>4.82%</b>



2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

**DEPARTMENT: MONROE FIRE DEPARTMENT**

**MISSION:**

To provide aid in the preservation and protection from fire damage and destruction by fire and other emergencies of the properties within the limits of such, in any portion of the Town of Monroe and bordering towns, as agreed on by mutual aid agreements as may hereafter be fixed by the Bylaws of this corporation; and to acquire, hold an use such equipment, apparatus and other personal property as may be required in the promotion of such purpose; and to acquire and hold such real property as may be necessary for the housing and care of such personal property.

MONROE FIRE DEPARTMENT:  
1001-10-15103-0400-153390

	13-14	14-15	15-16	14-15	15-16	15-16	14/15-15/16
	Final Budget	Final Budget	Actual	Final Budget	YTD 12/31/14	FS Adj	\$ Change
	\$	\$	\$	\$	\$	\$	%
MONROE FIRE DEPT OP EXP	230,000	230,000	230,000	230,000	115,000	238,350	8,350
							3.63%
Admin	30,660	30,660	39,600				
Building & Maint	23,700	26,850	26,850				
Utilities	40,650	43,670	43,670				
Capital Expenditures	63,800	13,000	13,000				
Chief's budget	2,900	3,200	3,200				
Communications	6,000	6,000	6,000				
Information Technology	8,500	8,500	8,500				
Engineering	41,500	46,000	46,000				
Recruitment & Retention	2,500	2,500	2,500				
Fire Police	1,000	1,000	1,000				
Firefighting Gear	16,000	29,000	29,000				
Public Education & Relations	1,675	1,500	1,500				
SCBA	35,287	39,471	39,471				
Training	10,750	10,500	10,500				
Uniforms	5,491	7,000	7,000				
Hose	3,575	4,000	4,000				
Other	816	1,000	1,000				
Rescue & Medical Supplies	-	1,000	1,000				
Safety Other	125	500	500				
Vehicle Acquisition	-	-	-				
	294,929	284,291	284,291				
Requested	236,900	244,000	244,000				
Decrease	(6,900)	(5,950)	(5,950)				
Budget	230,000	238,050	238,050				

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: STEVENSON FIRE DEPARTMENT									
MISSION: To provide fire suppression and rescue services for the Stevenson area in the Town of Monroe, mutual aid assistance to the Monroe and Stepney Fire Districts and mutual aid assistance to adjoining towns.									
	13-14	13-14	14-15	14-15	14-15	14-15	15-16	15-16	14/15-15/16
	Final Budget	Actual	Final Budget	Final Budget	YTD 12/31/14	2nd Ref	FS Adj	3rd Ref	\$ Change
	185,000	185,000	185,000	185,000	92,500	197,000		\$ 197,000	12,000
									%
									6.49%
1001-10-15103-0410-153390									
*153390-First Selectman Adjustment-reduction to meet in the middle the proposed increases for operation.									
	Requested	Requested							
	14-15	15-16							
Admin	22,000	22,000							0.00%
Insurance	5,500	15,000							172.73%
Operation	46,797	40,000							-14.52%
Maintenance	39,600	20,000							-49.49%
Communications	35,228	13,800							-60.83%
Apparatus Maint	27,500	44,000							60.00%
Education and Training	14,850	13,500							-9.09%
Fire Fighting Equip & supplies	61,848	35,000							-43.41%
Dive Team Equip & Maint	10,395	2,000							-80.76%
Fire Police	1,100	500							-54.55%
unknown		8,695							100.00%
	264,818	214,495							100.00%
Decrease	(79,818)	(17,495)							100.00%
Budget	185,000	197,000							100.00%

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: STEPNEY FIRE DEPARTMENT											
MISSION:	Dedicated to the Preservation of Life and Property.										
STEPNEY FIRE DEPARTMENT:	13-14	13-14	13-14	14-15	14-15	14-15	15-16	15-16	15-16	14/15-15/16	
1001-10-15103-0420-153390	Final Budget	Actual	YTD 12/31/14	Final Budget	YTD 12/31/14	Final Budget	2nd Ref	FS Adj	3rd Ref	\$ Change	%
	\$	\$	\$	\$	\$	\$	\$	\$	\$		
Dept 0420	250,000	250,000	125,000	250,000	250,000	250,000	259,000	-	259,000	9,000	3.60%
STEPNEY FIRE DEPT OP EXP											
*153390-First Selectman Adjustment-reduction to meet in the middle the proposed increases for operation.											
	Requested	Requested									
	14-15	15-16									
Operations	65,000	73,200									12.62%
Insurance	19,500	19,500									0.00%
Building Repairs & Maint	12,000	13,500									12.50%
Admin	21,400	14,100									-34.11%
Lease and Rentals	-	-									
Apparatus Maint	77,900	88,000									12.97%
Communications	15,500	21,900									41.29%
Education and Training	22,500	26,000									15.56%
Fire Fighting Equip & supplies	42,184	50,000									18.53%
Misc	5,000	5,000									0.00%
Capital/Special Projects	75,000	-									-100.00%
	355,984	311,200									-12.58%
Decrease	(105,984)	(52,200)									-50.75%
Budget	250,000	259,000									3.60%

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: FIRE HYDRANT SERVICE (UNDER PUBLIC WORKS)										
MISSION:										
To manage and maintain transportation and drainage facilities in a safe, efficient, economical, innovative and environmentally responsible manner.										
FIRE HYDRANT SERVICE:										
1001-10-15103-0430-151600										
	13-14	13-14	13-14	14-15	14-15	14-15	15-16	15-16	15-16	14/15-15/16
	Final Budget	Actual	YTD 12/31/14	Final Budget	YTD 12/31/14	Final Budget	2nd Ref	FS Adj	3rd Ref	\$ Change
	512,833	550,573	550,573	558,266	140,973	563,768	563,768	-	563,768	5,502
										%
										0.99%
Dept 0430										
FIRE HYDRANT SERVICE										

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: FIRE MARSHAL

**MISSION:**  
To provide professional Life Safety protection to the citizens of the Town of Monroe through inspection, prevention, and investigation as regulated by the applicable Connecticut State Laws.

FIRE MARSHAL:	Dept 0440	13-14		14-15		15-16		Hours/yr	Hrly Rate	\$ Amount	Hours/yr	Hrly Rate	\$ Amount	Hours/yr	Hrly Rate	\$ Amount
		Final Budget	Actual	Final Budget	Actual	Final Budget	Actual									
1001-10-15103-0440-150001	Fire Marshal	60,387	60,387	60,387	60,387	60,387	60,387	390.625	16.00	6,250	390.625	16.00	6,250	390.625	16.00	6,250
	Longevity	100	225	225	225	225	225									
	Overtime	2,000	2,000	2,000	2,000	2,000	2,000									
	<b>Total Administration:</b>	<b>62,487</b>	<b>62,612</b>	<b>62,612</b>	<b>62,612</b>	<b>62,612</b>	<b>62,612</b>									
1001-10-15103-0440-150003	Fire Inspector	-	-	-	-	-	-									
	Longevity	-	-	-	-	-	-									
	Overtime	-	-	-	-	-	-									
	<b>Total Other:</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>									
1001-10-15103-0440-150005	PT-Deputy Fire Marshal	6,200	6,250	6,250	6,250	6,250	6,250	390.625	16.00	6,250	390.625	16.00	6,250	390.625	16.00	6,250
	PT-Deputy Fire Marshal	6,200	6,250	6,250	6,250	6,250	6,250	390.625	16.00	6,250	390.625	16.00	6,250	390.625	16.00	6,250
	PT-Deputy Fire Marshal	6,200	6,250	6,250	6,250	6,250	6,250	390.625	16.00	6,250	390.625	16.00	6,250	390.625	16.00	6,250
	PT-Office Assistant	-	-	-	-	-	-	1014	15.00	15,210	1014	15.00	15,210	1014	15.00	15,210
	<b>Total PT:</b>	<b>24,800</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>									
	<b>Total Fire Marshal:</b>	<b>87,287</b>	<b>87,612</b>	<b>87,612</b>	<b>87,612</b>	<b>87,612</b>	<b>87,612</b>									
	<b>Headcount-FT</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>									
	<b>Headcount-PT</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>									
	<b>SALARY SUMMARY</b>															
	FIRE MAR SALARY ADMIN	62,487	62,612	62,612	62,612	62,612	62,612									
	FIRE MAR SALARY OTHER	-	-	-	-	-	-									
	FIRE MAR SALARY PT	24,800	25,000	25,000	25,000	25,000	25,000									
		<b>87,287</b>	<b>87,612</b>	<b>87,612</b>	<b>87,612</b>	<b>87,612</b>	<b>87,612</b>									
	<b>Dept 0440</b>															
1001-10-15103-0440-150001	FIRE MAR SALARY ADMIN	62,487	63,755	62,612	32,078	62,612	62,612	62,612	15-16 FS Adj	15-16 3rd Ref	62,612	15-16 FS Adj	62,612	62,612	14/15-15/16 \$ Change	0.00%
1001-10-15103-0440-150003	FIRE MAR SALARY OTHER	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00%
1001-10-15103-0440-150005	FIRE MAR SALARY PT	24,800	17,415	25,000	8,182	25,000	40,210	40,210	-	40,210	40,210	15,210	40,210	15,210	60.84%	
1001-10-15103-0440-153145	FIRE MAR EQUIPMENT	1,000	952	2,000	1,488	2,000	2,000	2,000	-	2,000	2,000	-	2,000	-	0.00%	
1001-10-15103-0440-153385	FIRE MAR OFFICE EXPENSE	500	487	600	463	600	600	600	-	600	600	-	600	-	0.00%	
1001-10-15103-0440-153390	FIRE MAR OPERATING EXP	3,200	2,573	3,500	652	3,500	3,500	3,500	-	3,500	3,500	-	3,500	-	0.00%	
1001-10-15103-0440-153580	FIRE MAR VEHICLE EXPENSE	5,000	5,539	5,000	1,873	5,000	5,000	5,000	-	5,000	5,000	-	5,000	(500)	-9.09%	
		<b>96,987</b>	<b>90,721</b>	<b>99,212</b>	<b>44,736</b>	<b>99,212</b>	<b>113,922</b>	<b>113,922</b>		<b>113,922</b>	<b>113,922</b>		<b>113,922</b>	<b>14,710</b>	<b>14.83%</b>	

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: EMERGENCY MANAGEMENT

ACCOUNT	DESCRIPTION	13-14		14-15		15-16		14-15 YTD 12/31/14	15-16 2nd Ref	15-16 3rd Ref	14/15-15/16 \$ Change	%
		Budget	Actual	Budget	Actual	Budget	Actual					
<b>EMERGENCY MGMT</b>												
1001-10-15103-0450-150001	Emergency Management Director	4,500		4,500		4,500		4,500		7,000		0.00%
	Deputy Emergency Management/Homeland Security	2,500		2,500		2,500		2,500		3,000		0.00%
	<b>Total Emergency Management:</b>	<b>7,000</b>		<b>7,000</b>		<b>7,000</b>		<b>7,000</b>		<b>10,000</b>		<b>0.00%</b>
	Headcount-FT											
	Headcount-PT				2							
<b>SALARY SUMMARY</b>												
	EM MGMT SALARY ADMIN	7000		7000		7000		7000		7,000		0.00%
<b>EMERGENCY MGMT</b>												
1001-10-15103-0450-150000	EM MGMT SALARY ADMIN	7,000		7,000		7,000		7,000		7,000		0.00%
1001-10-15103-0450-151650	EM MGMT FAIRFIELD CTY HAZMT	3,000		3,000		3,000		3,000		3,000		0.00%
1001-10-15103-0450-153380	EM MGMT OFFICE EXPENSE	500		599		900		489		900		0.00%
1001-10-15103-0450-153390	EM MGMT OPERATING EXPENSE	1,000		548		1,000		5		1,000		0.00%
	<b>TOTAL EMERGENCY MGMT</b>	<b>11,500</b>		<b>11,147</b>		<b>11,900</b>		<b>6,994</b>		<b>11,900</b>		<b>0.00%</b>

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: EMS

MISSION:

A team of dedicated, compassionate, volunteer professionals that serve the Town of Monroe by providing the highest level of pre-hospital basic and advanced life support for the health care needs of our community.

Budget Overview:

various increases - see below

EMS	13-14 Final Budget	13-14 Actual	14-15 Final Budget	14-15 YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj	15-16 3rd Ref	14/15-15/16 \$ Change	%
1001-10-15103-0460-153520	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 213,060	-	213,060	63,060	42.04%
Income Statement									
REVENUE:									
1609-20300-145000		(5,030)	(4,000)	(1,511)	(4,000)		(4,000)		0.00%
1609-20301-145000		(596,831)	(569,184)	(277,533)	(570,229)		(570,229)	(1,045)	0.18%
1609-20302-145000		(2,121)	(3,000)	(7,331)	(3,000)		(3,000)		0.00%
1609-20303-145000		3,501	4,000	1,219	2,000		2,000	(2,000)	-50.00%
1609-140999		(750,481)	(722,184)	(435,156)	(791,289)	3,000	(213,060)	(63,060)	42.04%
						3,000	(788,289)	(66,105)	9.15%
EXPENSE:									
1609-21300-155000		1,916	4,500		4,500		4,500		0.00%
1609-21301-155000			4,000	1,203	4,000		4,000		0.00%
1609-21302-155000		11,330	7,000		10,000		10,000	3,000	42.86%
1609-21303-153075		43,259	45,000	19,535	45,000		45,000		0.00%
1609-21304-153075		406,929	411,000	170,915	427,440		427,440	16,440	4.00%
1609-21305-153075		164,991	180,000	77,936	185,400		185,400	5,400	3.00%
1609-21306-153580		25,254	15,000	14,398	15,000		15,000		0.00%
1609-21307-153390		36,633	25,000	6,151	30,000		30,000	5,000	20.00%
1609-21308-153540		13,630	20,000	477	15,000		15,000	(5,000)	-25.00%
1609-21309-155000		4,892	5,000		5,000		5,000		0.00%
1609-21310-155000		6,965	5,000	275	5,000		5,000		0.00%
1609-21311-153045		4,589	15,000	7,803	17,000		17,000	2,000	13.33%
1609-21312-153145		7,223	12,000	9,293	12,000		12,000		0.00%
1609-21313-155000		18,579	14,000		14,000	(3,000)	11,000	(3,000)	-21.43%
1609-21314-155000		1,132	1,000		1,000		1,000		0.00%
1609-21315-155000		23,686	25,000	25,742	26,000		26,000	1,000	4.00%
1609-21316-151270					40,000		40,000	40,000	
1609-155005		18,117	20,280	9,633	20,888		20,888	608	3.00%
1609-155650		671	1,260	2,658	4,228		4,228	2,968	235.56%
1609-152999			295		304		304	9	3.05%
		789,797	810,335	346,019	881,760	(3,000)	878,760	68,425	8.44%
		39,315	88,151	(89,137)	90,471		90,471	2,320	2.63%
		(129,786)		(90,471)	(90,471)		(90,471)	(90,471)	
		(90,471)	0	(179,608)	0		-	(0)	

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: PUBLIC WORKS

	MISSION:	To manage and maintain transportation and drainage facilities in a safe, efficient, economical, innovative and environmentally responsible manner.								
		13-14	14-15	15-16	Hours/Yr 14-15	Hours/Yr 15-16	Hrly Rate 14-15	Hrly Rate 15-16	\$ Amount 14-15	\$ Amount 15-16
PW ADMIN:										
1001-10-15105-0500-150001										
	Dept 0500	13-14	14-15	15-16						
	Director of Public Works-Administration	94,350	94,000	94,000						
	<b>Total Admin:</b>	<b>94,350</b>	<b>94,000</b>	<b>94,000</b>						
1001-10-15105-0500-150003										
	Deputy Director of Public Works	63,387	63,387	63,387						
	Longevity	-	-	-						
	Engineering Inspector	52,903	52,910	52,910						
	Longevity	450	450	450						
	Leap Day	-	-	203						
	Development Services	47,913	47,920	47,920						
	Longevity	100	100	100						
	Leap Day	-	-	184						
	<b>Total Other:</b>	<b>164,753</b>	<b>164,767</b>	<b>165,153</b>						
1001-10-15105-0500-150005										
	PT-Clerical	15,977	15,977	15,210						
	<b>Total Part Time:</b>	<b>15,977</b>	<b>15,977</b>	<b>15,210</b>						
	<b>Total Public Works Administration:</b>	<b>275,080</b>	<b>274,744</b>	<b>274,363</b>						
PW HIGHWAY:										
1001-10-15105-0510-150001										
	Dept 0510	13-14	14-15	15-16						
	Highway Supervisor	76,012	76,013	76,013						
	Longevity	350	450	450						
	<b>Total Administration:</b>	<b>76,362</b>	<b>76,463</b>	<b>76,463</b>						
1001-10-15105-0510-150003										
	Crew Leaders - 2 people	112,000	112,000	112,000						
	Longevity	-	-	900						
	Maintainer II - 10 people	481,910	489,218	489,218						
	Longevity	-	-	1,750						
	Maintainer III - 2 people	102,520	102,520	102,521						
	Longevity	-	-	750						
	Maintainer IV - 2 people	107,156	107,156	107,156						
	Longevity	-	-	700						
	Mechanics - 3 people	171,570	171,570	171,571						
	Longevity	5,900	4,650	1,000						
	Wages in Lieu of Sick Time	3,000	3,000	3,000						
	Emergency Overtime	8,978	9,000	9,000						
	PT-Landfill Attendant	6,396	6,396	6,396						
	PT-Landfill Attendant	6,396	6,397	6,396						
	PT-Maintainer I-Seasonal	11,880	11,880	11,880						
	<b>Total Other:</b>	<b>1,017,706</b>	<b>1,023,787</b>	<b>1,024,239</b>						
	<b>Total Public Works Highway:</b>	<b>1,094,068</b>	<b>1,100,250</b>	<b>1,100,702</b>						



2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: PUBLIC WORKS												
	13-14	14-15	15-16		14-15	15-16		14-15	15-16	Hours/Yr	14-15	15-16
PW SNOW REMOVAL:												
1001-10-15105-0520-1500015												
	88,200	94,400	94,400									
<b>Total Public Works Snow Removal:</b>	<b>88,200</b>	<b>94,400</b>	<b>94,400</b>									
PW TREE WARDEN:												
1001-10-15105-0540-1500003												
	4,800	4,800	5,280	incr hrs/rate	4,800	5,280		4,800	5,280	320	15.00	16.50
<b>Total Public Works Tree Warden:</b>	<b>4,800</b>	<b>4,800</b>	<b>5,280</b>		<b>4,800</b>	<b>5,280</b>		<b>4,800</b>	<b>5,280</b>	<b>320</b>	<b>15.00</b>	<b>16.50</b>
PW SOLID WASTE:												
1001-10-15105-0600-1500005												
	1,521	1,521	1,716	incr rate	1,521	1,716		1,521	1,716	160,274	9.49	11.00
<b>Total Public Works Solid Waste:</b>	<b>1,521</b>	<b>1,521</b>	<b>1,716</b>		<b>1,521</b>	<b>1,716</b>		<b>1,521</b>	<b>1,716</b>	<b>160,274</b>	<b>9.49</b>	<b>11.00</b>
<b>Total Public Works :</b>	<b>1,463,669</b>	<b>1,475,715</b>	<b>1,476,460</b>		<b>1,475,715</b>	<b>1,476,460</b>		<b>1,475,715</b>	<b>1,476,460</b>			
<b>Headcount-FT</b>	<b>27</b>	<b>27</b>	<b>27</b>		<b>27</b>	<b>27</b>		<b>27</b>	<b>27</b>			
<b>Headcount-PT</b>	<b>6</b>	<b>6</b>	<b>6</b>		<b>6</b>	<b>6</b>		<b>6</b>	<b>6</b>			
PW SALARY ADMIN	94,350	94,000	94,000		94,000	94,000		94,000	94,000			
PW SALARY OTHER	164,753	164,767	165,153		164,767	165,153		164,767	165,153			
PW SALARIES PT	15,977	15,977	15,210		15,977	15,210		15,977	15,210			
	<b>275,080</b>	<b>274,744</b>	<b>274,363</b>		<b>274,744</b>	<b>274,363</b>		<b>274,744</b>	<b>274,363</b>			
PW SALARY GM ADMIN	76,362	76,463	76,463		76,463	76,463		76,463	76,463			
PW SALARY GM OTHER	1,017,706	1,023,787	1,024,239		1,023,787	1,024,239		1,023,787	1,024,239			
	<b>1,094,068</b>	<b>1,100,250</b>	<b>1,100,702</b>		<b>1,100,250</b>	<b>1,100,702</b>		<b>1,100,250</b>	<b>1,100,702</b>			
PW SALARY SNOW OT	88,200	94,400	94,400		94,400	94,400		94,400	94,400			
	<b>88,200</b>	<b>94,400</b>	<b>94,400</b>		<b>94,400</b>	<b>94,400</b>		<b>94,400</b>	<b>94,400</b>			
PW SALARY TREE WARD OTHER	4,800	4,800	5,280		4,800	5,280		4,800	5,280			
PW SOL WASTE SALARY PT	1,521	1,521	1,716		1,521	1,716		1,521	1,716			
<b>TOTAL PW</b>	<b>1,463,669</b>	<b>1,475,715</b>	<b>1,476,460</b>		<b>1,475,715</b>	<b>1,476,460</b>		<b>1,475,715</b>	<b>1,476,460</b>			

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: PUBLIC WORKS																	
PUBLIC WORKS:	DEPTS 0500 - 0610																
	13-14 Final Budget	13-14 Actual	14-15 Final Budget	14-15 YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj	15-16 3rd Ref	14/15-15/16 \$ Change	13-14 Final Budget	13-14 Actual	14-15 Final Budget	14-15 YTD 12/31/14	15-16 2nd Ref	15-16 FS Adj	15-16 3rd Ref	14/15-15/16 \$ Change	%
<b>PW ADMINISTRATION:</b>																	
1001-10-15105-0500-150001	94,350	85,867	94,000	87,000	94,000	94,000	94,000	94,000									0.00%
PW SALARY ADMIN																	0.00%
1001-10-15105-0500-150003	164,753	118,601	164,767	80,121	165,153	165,153	165,153	165,153									0.23%
PW SALARY OTHER																	0.00%
1001-10-15105-0500-150005	15,977	3,480	15,977	7,609	15,210	15,210	15,210	15,210									-4.80%
PW SALARIES PT																	0.00%
1001-10-15105-0500-153385	6,000	5,240	6,000	928	6,000	6,000	6,000	6,000									0.00%
PW OFFICE EXPENSE																	0.00%
1001-10-15105-0500-153390	7,000	7,449	7,000	2,461	7,000	7,000	7,000	7,000									-7.14%
PW OPERATING EXPENSE																	0.00%
<b>TOTAL PUBLIC WORKS ADMINISTRATION:</b>	<b>288,080</b>	<b>220,637</b>	<b>287,744</b>	<b>138,119</b>	<b>287,363</b>	<b>(500)</b>	<b>286,863</b>	<b>(500)</b>									<b>-0.31%</b>
<b>PW HIGHWAY:</b>																	
1001-10-15105-0510-150001	76,362	73,732	76,463	38,457	76,463	76,463	76,463	76,463									0.00%
PW SALARY GM ADMIN																	0.00%
1001-10-15105-0510-150003	1,017,706	1,001,248	1,023,787	490,008	1,024,239	1,024,239	1,024,239	1,024,239									0.04%
PW SALARY GM OTHER																	0.00%
1001-10-15105-0510-153075	55,400	50,089	55,400	1,116	84,200	84,200	79,200	23,800									42.96%
PW GM CONTRACTED SVCS																	0.00%
1001-10-15105-0510-153390	123,789	101,874	115,000	55,207	115,000	115,000	115,000	115,000									0.00%
PW GM OPERATING EXPENSE																	0.00%
<b>TOTAL HIGHWAY:</b>	<b>1,273,257</b>	<b>1,226,943</b>	<b>1,270,650</b>	<b>584,788</b>	<b>1,299,902</b>	<b>(5,000)</b>	<b>1,294,902</b>	<b>(5,000)</b>									<b>1.91%</b>
<b>PW SNOW REMOVAL:</b>																	
1001-10-15105-0520-150015	88,200	155,226	94,400	16,102	94,400	94,400	94,400	94,400									0.00%
PW SALARY SNOW OT																	0.00%
1001-10-15105-0520-153075	35,250	55,926	35,250	26,028	35,250	35,250	30,250	(5,000)									-14.18%
PW SALARY SNOW																	22.00%
1001-10-15105-0520-153075	270,000	314,570	270,000	26,028	329,395	329,395	329,395	329,395									22.00%
PW SNOW OPERATING EXP																	0.00%
<b>TOTAL SNOW REMOVAL:</b>	<b>393,450</b>	<b>525,722</b>	<b>399,650</b>	<b>42,130</b>	<b>459,045</b>	<b>(5,000)</b>	<b>454,045</b>	<b>(5,000)</b>									<b>13.61%</b>
<b>PW ROAD AND BUILDING:</b>																	
1001-10-15105-0530-151700	65,625	60,243	65,625	35,152	63,625	63,625	63,625	(2,000)									-3.05%
PW DRAINAGE IMPROVEMENT																	0.00%
1001-10-15105-0530-151710	35,000	13,708	35,000	15,900	35,000	35,000	35,000	(300,000)									-37.50%
PW STREET RECONSTRUCT ENG																	0.00%
1001-10-15105-0530-151730	700,000	646,668	800,000	451,959	500,000	500,000	500,000	(3,030)									-100.00%
PW HWY STREET RESURFACING																	7.23%
1001-10-15105-0530-151730	3,030	3,714	3,030	576	3,030	3,030	3,030	3,385									110.36%
PW BUS BARN MAINTENANCE																	0.00%
1001-10-15105-0530-153045	43,340	39,935	46,840	8,608	50,225	50,225	50,225	8,400									19.15%
PW BUILDING MAINTENANCE																	0.00%
1001-10-15105-0530-153145	8,400	8,376	8,400	1,710	8,400	8,400	8,400	8,400									0.00%
PW EQUIPMENT																	0.00%
1001-10-15105-0530-153485	349,455	302,031	349,455	133,635	334,316	334,316	333,316	(1,000)									-0.30%
PW R & M EQUIPMENT																	0.00%
<b>TOTAL ROAD AND BUILDING:</b>	<b>1,204,850</b>	<b>1,074,675</b>	<b>1,308,350</b>	<b>647,490</b>	<b>991,566</b>	<b>(1,000)</b>	<b>990,566</b>	<b>(1,000)</b>									<b>-24.29%</b>
<b>PW TREE WARDEN:</b>																	
1001-10-15105-0540-150003	4,800	6,165	4,800	2,955	5,280	5,280	5,280	480									10.00%
PW SALARY TREE WARD OTHER																	0.00%
1001-10-15105-0540-153390	40,000	39,625	40,000	2,490	40,000	40,000	40,000	480									1.20%
PW TREE WARD OPERATING EXP																	0.00%
<b>TOTAL TREE WARDEN:</b>	<b>44,800</b>	<b>45,790</b>	<b>44,800</b>	<b>5,445</b>	<b>45,280</b>	<b>-</b>	<b>45,280</b>	<b>480</b>									<b>1.07%</b>
<b>Dept 0550</b>																	
1001-10-15105-0550-151740	55,125	52,257	65,000	45,679	57,500	57,500	57,500	(7,500)									-11.54%
PW TRAFFIC SIGNS																	9.50%
1001-10-15105-0550-151750	19,995	18,933	19,995	10,291	21,895	21,895	21,895	1,900									9.50%
PW STREET LIGHTS																	0.00%
<b>TOTAL TRAFFIC SIGNS &amp; STREET LIGHTS:</b>	<b>75,120</b>	<b>71,190</b>	<b>84,995</b>	<b>55,970</b>	<b>79,395</b>	<b>-</b>	<b>79,395</b>	<b>(5,600)</b>									<b>-5.59%</b>
<b>SUB-TOTAL PUBLIC WORKS:</b>	<b>3,279,557</b>	<b>3,164,957</b>	<b>3,396,188</b>	<b>1,473,942</b>	<b>3,162,551</b>	<b>(11,500)</b>	<b>3,151,051</b>	<b>(245,137)</b>									<b>-7.22%</b>

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: PUBLIC WORKS																	
	13-14		13-14		14-15		14-15		14-15		15-16		15-16		14/15-15/16		
	Final Budget	Actual	Final Budget	Actual	Final Budget	YTD 12/31/14	Final Budget	YTD 12/31/14	Final Budget	YTD 12/31/14	2nd Ref	FS Adj	3rd Ref	15-16	14/15-15/16	%	
<b>Dept 0600</b>																	
PW SOLID WASTE:																	
1001-10-15105-0600-150005	1,521	7,313	1,521	7,313	1,521	712	1,521	712	1,521	712	1,716	-	1,716	195	12.82%		
1001-10-15105-0600-151760	1,500	-	1,500	-	1,500	108	1,500	108	1,500	108	1,500	-	1,500	-	0.00%		
1001-10-15105-0600-151770	12,000	11,429	12,000	11,429	12,000	535	12,000	535	12,000	535	13,000	-	13,000	1,000	8.33%		
<b>TOTAL PUBLIC WORKS SOLID WASTE:</b>	<b>15,021</b>	<b>18,742</b>	<b>15,021</b>	<b>18,742</b>	<b>15,021</b>	<b>1,355</b>	<b>15,021</b>	<b>1,355</b>	<b>15,021</b>	<b>1,355</b>	<b>16,216</b>	<b>-</b>	<b>16,216</b>	<b>1,195</b>	<b>7.96%</b>		
<b>Dept 0610</b>																	
PW RECYCLING:																	
1001-10-15105-0610-151780	8,000	4,269	8,000	4,269	8,000	-	8,000	-	8,000	-	5,800	-	5,800	-	0.00%		
1001-10-15105-0610-151790	92,100	52,043	92,100	52,043	92,100	16,216	92,100	16,216	92,100	16,216	53,500	-	53,500	(38,600)	-41.91%		
1001-10-15105-0610-153075	234,152	202,494	234,152	202,494	234,152	114,028	234,152	114,028	234,152	114,028	229,700	(7,500)	222,200	(11,952)	-5.10%		
1001-10-15105-0610-153390	5,800	-	5,800	-	5,800	1,475	5,800	1,475	5,800	1,475	-	-	-	(5,800)	-100.00%		
<b>TOTAL PUBLIC WORKS RECYCLING:</b>	<b>340,052</b>	<b>258,806</b>	<b>340,052</b>	<b>258,806</b>	<b>337,852</b>	<b>131,719</b>	<b>337,852</b>	<b>131,719</b>	<b>337,852</b>	<b>131,719</b>	<b>289,000</b>	<b>(7,500)</b>	<b>281,500</b>	<b>(56,352)</b>	<b>-16.68%</b>		
<b>Total Sanitation:</b>	<b>355,073</b>	<b>277,548</b>	<b>352,873</b>	<b>277,548</b>	<b>352,873</b>	<b>133,074</b>	<b>352,873</b>	<b>133,074</b>	<b>352,873</b>	<b>133,074</b>	<b>305,216</b>	<b>(7,500)</b>	<b>297,716</b>	<b>(55,157)</b>	<b>-15.63%</b>		
<b>TOTAL PUBLIC WORKS:</b>	<b>3,634,630</b>	<b>3,442,505</b>	<b>3,749,061</b>	<b>3,442,505</b>	<b>3,749,061</b>	<b>1,607,016</b>	<b>3,467,767</b>	<b>1,607,016</b>	<b>3,467,767</b>	<b>1,607,016</b>	<b>3,467,767</b>	<b>(19,000)</b>	<b>3,448,767</b>	<b>(300,294)</b>	<b>-8.01%</b>		

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: HEALTH DISTRICT

HEALTH DISTRICT: 1001-10-15109-0700-15352 HEALTH DEPT-SUPP APPROP	13-14		14-15		14-15		15-16		15-16		14/15-15/16	
	Final Budget	Actual	Final Budget	YTD 12/31/14	Final Budget	YTD 12/31/14	2nd Ref	FS Adj	3rd Ref	\$ Change	%	
Dept 0700	\$ 163,895	\$ 159,958	\$ 170,582	\$ 127,937	\$ 169,200	\$ 169,200	\$ -	\$ 169,200	\$ (1,382)	-0.81%		
<b>TOTAL HEALTH DEPARTMENT</b>	<b>163,895</b>	<b>159,958</b>	<b>170,582</b>	<b>127,937</b>	<b>169,200</b>	<b>169,200</b>	<b>-</b>	<b>169,200</b>	<b>(1,382)</b>	<b>-0.81%</b>		
<b>Proposed by Town Council:</b>												
<b>Expense:</b>												
Health Director				85,000	FT			85,000		30%	25500	
Chief Sanitarian				70,000	FT			70,000			21000	
PT Nurse \$40/hr				21,000	PT			21,000			6300	
Admin Assist				33,000	FT			33,000			9900	
Medical Advisor					2,500	stipend						
Vehicles/Maint/Milage				3,000								
Office Supplies				1,000								
Fringe				62,700	30%						62,700	
<b>Total Expenses:</b>				<b>278,200</b>								
<b>Revenue:</b>												
Licensing & User Fees				85,000								
State Grants				24,000								
<b>Total Revenue:</b>				<b>109,000</b>								
<b>Net:</b>				<b>169,200</b>								
Original Budget				(170,582)								
Revised TC Budget				169,200								
<b>Net Adjustment</b>				<b>(1,382)</b>								

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: SOCIAL SERVICES

MISSION:

To maintain and improve quality of life issues, while promoting independence through the provision of pertinent resources, referrals and assistance to the residents of Monroe.

SOCIAL SERVICES:		13-14		14-15		15-16		Hours/yr		Hrly Rate		\$ Amount		Hours/yr		Hrly Rate		\$ Amount	
								14-15		14-15		14-15		15-16		15-16		15-16	
1001-10-15109-0710-150005	Dept 0710	26,000		26,000		27,300		1300	\$	20.00	\$		26,000	1300	\$	21.00	\$		27,300
	PT-Social Services	23,400		23,400		24,700		1300	\$	18.00	\$		23,400	1300	\$	19.00	\$		24,700
	PT-Food Pantry	1,190		1,190		1,190		104.021	\$	11.44	\$		1,190	104	\$	11.44	\$		1,190
	PT-Custodian																		
	PT-Mental Health Coordinator			28,392		28,392		1014	\$	28.00	\$		28,392	1014	\$	28.00	\$		28,392
<b>Total Social Services:</b>		<b>50,590</b>		<b>78,982</b>		<b>81,582</b>													
<b>Headcount-FT</b>		<b>3</b>		<b>4</b>		<b>4</b>													
<b>Headcount-PT</b>		<b>-</b>		<b>-</b>		<b>-</b>													
<b>Summary Salaries:</b>		<b>13-14</b>		<b>13-15</b>		<b>13-16</b>													
SOC SVC SALARY PT		50,590		78,982		81,582													
<b>SOCIAL SERVICES:</b>		<b>13-14</b>		<b>13-14</b>		<b>14-15</b>		<b>14-15</b>		<b>14-15</b>		<b>15-16</b>		<b>15-16</b>		<b>15-16</b>		<b>14/15-15/16</b>	
		<b>Final Budget</b>		<b>Actual</b>		<b>Final Budget</b>		<b>YTD 12/31/14</b>		<b>FS Adj</b>		<b>3rd Ref</b>		<b>\$ Change</b>		<b>%</b>			
1001-10-15109-0710-150005	SOC SVC SALARY PT	50,590	49,726	78,982	78,982	81,582	36,584	81,582	-	15-16	15-16	15-16	15-16	15-16	15-16	15-16	15-16	15-16	15-16
1001-10-15109-0710-151820	SOC SVC RELIEF	3,000	-	3,000	3,000	-	-	3,000	-	FS Adj	FS Adj	FS Adj	FS Adj	FS Adj	FS Adj	FS Adj	FS Adj	FS Adj	FS Adj
1001-10-15109-0710-153075	SOC SVC CONTRACTED SERVICES	25,000	10,735	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1001-10-15109-0710-153385	SOC SVC OFFICE EXPENSE	1,500	1,704	1,750	303	1,750	303	1,750	-	-	-	-	1,750	1,750	-	-	-	-	-
1001-10-15109-0710-153390	SOC SVC OPERATING EXPENSE	500	-	1,000	640	1,000	640	1,000	-	-	-	-	1,000	1,000	-	-	-	-	-
1001-10-15109-0710-153480	SOC SVC UTILITIES	9,000	8,255	9,000	3,102	9,000	185	9,000	-	-	-	-	9,000	9,000	-	-	-	-	-
1001-10-15109-0710-153485	SOC SVC R & M EQUIPMENT	5,000	1,734	5,000	185	5,000	274	5,000	-	-	-	-	5,000	5,000	-	-	-	-	-
1001-10-15109-0710-153580	SOC SVC VEHICLE EXPENSE	2,000	714	2,000	274	2,000	1,500	1,500	-	-	-	-	1,500	1,500	(500)	(500)	(500)	(500)	(500)
<b>TOTAL SOCIAL SERVICES:</b>		<b>96,590</b>	<b>72,868</b>	<b>100,732</b>	<b>41,088</b>	<b>102,832</b>	<b>41,088</b>	<b>102,832</b>	<b>-</b>	<b>102,832</b>	<b>-</b>	<b>-</b>	<b>102,832</b>	<b>102,832</b>	<b>2,100</b>	<b>2.08%</b>	<b>-</b>	<b>-</b>	<b>-</b>

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: LIBRARY

MISSION:

To serve as the knowledge navigator for the community as the primary resource for reading, research and popular media in-print and non-print, and electronic formats. Access to information is a cornerstone of democracy.

LIBRARY:	Dept 0800	13-14		14-15		15-16		Total	Hrly Rate	Hours/yr	\$ Amount	Hrly Rate	Hours/yr	\$ Amount	
		13-14	14-15	14-15	15-16	14-15	15-16								14-15
1001-10-15111-0800-150001	Library Director-Administration	66,300	67,626	67,626	67,626	67,626	67,626								
	<b>Total Admin:</b>	<b>66,300</b>	<b>67,626</b>	<b>67,626</b>	<b>67,626</b>	<b>67,626</b>	<b>67,626</b>								
1001-10-15111-0800-150003	Children's Librarian	47,987	47,987	47,987	47,987	47,987	47,987								
	Longevity	-	-	-	-	-	-								
	Adult Services Librarian	48,708	48,708	48,708	48,708	48,708	48,708								
	Longevity	-	100	100	100	100	100								
	Office Assistant	34,453	34,457	34,457	34,457	34,457	34,457								
	Longevity	225	350	350	350	350	350								
	Leap Day	-	-	-	132	132	132								
	Library Assistant	38,901	39,152	39,152	39,152	39,152	39,152								
	Longevity	-	-	-	-	-	-								
	Leap Day	-	-	-	157	157	157								
	Library Assistant	38,901	39,152	39,152	39,152	39,152	39,152								
	Longevity	450	450	450	450	450	450								
	Leap Day	-	-	-	157	157	157								
	Library Assistant	38,901	39,152	39,152	39,152	39,152	39,152								
	Longevity	225	350	350	350	350	350								
	Leap Day	-	-	-	157	157	157								
	<b>Total Other:</b>	<b>248,752</b>	<b>249,858</b>	<b>249,858</b>	<b>250,463</b>	<b>250,463</b>	<b>250,463</b>								
1001-10-15111-0800-150005	Circulation Librarian	126,175	145,713	145,713	145,713	145,713	145,713			11,657	\$ 12.50	\$ 12.50	11,657	\$ 145,713	\$ 145,713
	Reference Librarian	35,586	37,638	37,638	37,638	37,638	37,638			1,836	\$ 20.50	\$ 20.50	1,836	\$ 37,638	\$ 37,638
	Custodian	-	-	-	14,820	14,820	14,820			-			988	\$ 15,000	\$ 14,820
	<b>Total PT:</b>	<b>161,761</b>	<b>183,351</b>	<b>183,351</b>	<b>198,171</b>	<b>198,171</b>	<b>198,171</b>								
	<b>Total Library:</b>	<b>476,813</b>	<b>500,835</b>	<b>500,835</b>	<b>516,260</b>	<b>516,260</b>	<b>516,260</b>								
	Headcount-FT	7	7	7	7	7	7								
	Headcount-PT	30	30	30	30	30	30								
	<b>SALARY SUMMARY</b>														
	13-14	13-14	14-15	14-15	15-16	15-16	15-16								
	LIBRARY SALARY ADMIN	66,300	67,626	67,626	67,626	67,626	67,626								
	LIBRARY SALARY OTHER	248,752	249,858	249,858	250,463	250,463	250,463								
	LIBRARY SALARY PT	161,761	183,351	183,351	198,171	198,171	198,171								
	<b>Total</b>	<b>476,813</b>	<b>500,835</b>	<b>500,835</b>	<b>516,260</b>	<b>516,260</b>	<b>516,260</b>								

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: LIBRARY

		13-14	13-14	14-15	14-15	14-15	15-16	15-16	15-16	15-16	14/15-15/16	
		Final Budget	Actual	Final Budget	YTD 12/31/14	2nd Ref	3rd Ref	FS Adj	3rd Ref	\$ Change	%	
LIBRARY:	Dept 0800											
1001-10-15111-0800-150001	LIBRARY SALARY ADMIN	66,300	66,300	67,626	33,813	67,626	67,626	-	67,626	-	0.00%	
1001-10-15111-0800-150003	LIBRARY SALARY OTHER	248,752	249,514	249,858	121,483	250,463	250,463	-	250,463	605	0.24%	
1001-10-15111-0800-150005	LIBRARY SALARY PT	161,761	161,766	183,351	83,292	198,171	198,171	-	198,171	14,820	8.08%	
1001-10-15111-0800-151850	LIBRARY BOOKS	50,973	50,433	55,973	22,584	54,924	54,924	-	54,924	(1,049)	-1.87%	
1001-10-15111-0800-151855	LIBRARY BIBLIOMATION	42,858	42,850	47,814	48,332	47,814	47,814	-	47,814	-	0.00%	
1001-10-15111-0800-151860	LIBRARY MATERIALS	25,252	24,837	30,252	17,280	30,252	30,252	-	30,252	-	0.00%	
1001-10-15111-0800-153385	LIBRARY OFFICE EXPENSE	8,000	7,906	8,000	3,891	8,000	8,000	-	8,000	-	0.00%	
1001-10-15111-0800-153485	LIBRARY R & M EQUIPMENT	20,000	21,810	21,580	12,462	21,580	21,580	-	21,580	-	0.00%	
1001-10-15111-0800-153565	LIBRARY UTILITIES	86,000	81,285	81,000	30,325	83,240	83,240	-	83,240	2,240	2.77%	
	<b>TOTAL LIBRARY:</b>	<b>709,896</b>	<b>706,701</b>	<b>745,454</b>	<b>373,462</b>	<b>762,070</b>	<b>762,070</b>	<b>-</b>	<b>762,070</b>	<b>16,616</b>	<b>2.23%</b>	

2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

		DEPARTMENT: PARKS AND RECREATION														
MISSION:		To promote dynamic programs and attractive public spaces that cultivates inclusion, wellness and vitality throughout the community. Promote healthy and engaging recreational activities including sport and leisure choices. Pland and develop natural outdoor resources and provide opportunities for culture creative expressions and growth.														
		13-14	14-15	15-16	2015 PT Seasonal Rates:						2016 PT Seasonal Rates:					
		66,300	67,626	67,626	Years Worked>						Years Worked>					
					1	2	3	4	5	6	1	2	3	4	5	6
PARKS AND RECREATION:																
1001-10-15111-0810-150001	Dept 0810 Director Parks & Rec Admin															
	Total Admin:	66,300	67,626	67,626												
1001-10-15111-0810-150003	Office Assistant	36,728	36,723	36,723												
	Longevity	350	350	450												
	Overtime	-	2,443	2,443												
	Leap Day	-	-	141												
	Other-Recreation Supervisor	-	-	-												
	Longevity	-	-	-												
	Overtime	-	-	-												
	Leap Day	-	-	-												
	Park Maintenance Supervisor	56,832	56,832	56,832												
	Longevity	225	350	350												
	Park Maintainer	43,056	43,806	43,806												
	Longevity	-	-	-												
	Leap Day	-	-	168												
	Park Maintainer	43,806	43,806	43,806												
	Longevity	200	200	200												
	Leap Day	-	-	168												
	Park Maintainer	42,026	43,806	43,806												
	Longevity	200	300	300												
	Leap Day	-	-	168												
	Overtime-Holiday/Snow/Differential	5,000	8,508	13,536												
	Park Maintainer	-	-	43,806												
	Longevity	-	-	-												
	Leap Day	-	-	168												
	Total Other:	228,423	237,124	286,871												



2015-2016 PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON MAY 12, 2015

DEPARTMENT: PARKS AND RECREATION

	1001-10-15111-0810-150005	30,000	30,000	30,000	30,000	14-15	14-15	14-15	14-15	15-16	15-16	15-16	14/15-15/16
						Final Budget	Actual	Final Budget	YTD 12/31/14	2nd Ref	FS Adj	3rd Ref	\$ Change
													%
	PT-PR Security		30,000	30,000	30,000				33,813	67,626		67,626	
	PT-PR Admissions		35,000	35,000	35,000				7,335	40,000		40,000	
	PT-PR Aquatic Director		25,000	25,000	25,000				18,155	35,000		35,000	5,000
	PT-PR Lifeguards		59,250	61,000	49,160				794	9,000		9,000	
	PT-PR Park Maintenance		65,000	75,000	100,200				8,417	20,000		20,000	200
	PT- Office Staff		17,000	17,784	19,266				54,655	74,500		74,500	2,500
	<b>Total PT:</b>		<b>231,250</b>	<b>243,784</b>	<b>258,626</b>				<b>25,971</b>	<b>66,000</b>		<b>66,000</b>	
	<b>Total Park and Recreation:</b>		<b>525,973</b>	<b>548,534</b>	<b>613,123</b>				<b>413,095</b>	<b>882,623</b>		<b>882,623</b>	<b>72,289</b>
	<b>Headcount-FT</b>		<b>6</b>	<b>6</b>	<b>6</b>								
	<b>Headcount-PT</b>		<b>1</b>	<b>1</b>	<b>1</b>								
	<b>Headcount-PT Seasonal</b>		<b>75</b>	<b>75</b>	<b>75</b>								
	<b>SALARY SUMMARY</b>		<b>13-14</b>	<b>14-15</b>	<b>15-16</b>								
	P & R SALARY ADMIN		66,300	67,626	67,626								
	P & R SALARY OTHER		228,423	237,124	286,871								
	P & R SALARY PT		231,250	243,784	258,626								
	P & R SALARY PT		525,973	548,534	613,123								
	<b>DEPT 0810</b>		<b>13-14</b>	<b>13-14</b>	<b>14-15</b>	<b>14-15</b>	<b>13-14</b>	<b>14-15</b>	<b>14-15</b>	<b>14-15</b>	<b>15-16</b>	<b>15-16</b>	<b>14/15-15/16</b>
	P & R SALARY ADMIN		66,300	66,300	67,626	67,626	66,300	66,300	33,813	67,626		67,626	0.00%
	P & R SALARY OTHER		228,423	215,958	237,124	286,871	228,423	215,958	115,664	286,871		286,871	20.98%
	P & R SALARY PT		231,250	220,879	243,784	258,626	231,250	220,879	137,112	258,626		258,626	6.09%
	P & R MASUK POOL												
	P & R VENDOR		19,000	16,594	19,000	19,000	19,000	16,594	8,500	19,000		19,000	0.00%
	P & R PARK IMPROVEMENTS		35,000	32,441	40,000	40,000	35,000	32,441	7,335	40,000		40,000	0.00%
	P & R EQUIPMENT EXPENSE		25,321	22,270	30,000	30,000	25,321	22,270	18,155	35,000		35,000	16.67%
	P & R OFFICE EXPENSE		9,000	6,571	9,000	9,000	9,000	6,571	794	9,000		9,000	0.00%
	P & R OPERATING EXPENSE		14,300	12,695	19,800	19,800	14,300	12,695	8,417	20,000		20,000	1.01%
	P & R R & M EQUIPMENT		72,000	94,590	72,000	72,000	72,000	94,590	54,655	74,500		74,500	3.47%
	P & R UTILITIES		65,535	59,354	66,000	66,000	65,535	59,354	25,971	66,000		66,000	0.00%
	P & R VEHICLE EXPENSE		4,100	3,189	6,000	6,000	4,100	3,189	2,679	6,000		6,000	0.00%
	<b>TOTAL PARKS AND RECREATION:</b>		<b>770,229</b>	<b>750,841</b>	<b>810,334</b>	<b>810,334</b>	<b>770,229</b>	<b>750,841</b>	<b>413,095</b>	<b>882,623</b>		<b>882,623</b>	<b>8.92%</b>

# Town of Monroe

**2015-2016**

**PROPOSED ANNUAL BUDGET**



# **BOARD OF EDUCATION**

MONROE PUBLIC SCHOOLS  
Proposed Budget Fiscal Year 2016  
By Expense Category

	FY 2013 Actual	FY 2014 Actual	Adopted FY 2015	Proposed FY 16	Change	% Change
Salaries	\$ 32,539,661	\$ 33,246,618	\$ 34,019,149	\$ 34,404,583	\$ 385,434	1.13%
Benefits	8,739,028	8,301,208	8,692,702	8,715,790	23,088	0.27%
Transportation	2,596,357	2,647,393	2,927,673	3,153,858	226,185	7.73%
Special Education Instruction	1,608,972	1,846,445	1,609,243	1,765,796	156,553	9.73%
Energy	1,374,935	1,134,228	941,171	1,318,564	377,393	40.10%
Facilities	2,005,601	1,787,492	1,527,792	1,498,579	(29,213)	-1.91%
Textbooks & Supplies	838,564	646,474	732,798	825,083	92,285	12.59%
Technology	737,585	916,331	771,608	825,916	54,308	7.04%
Other Professional Services	851,257	909,170	1,103,246	1,000,571	(102,675)	-9.31%
Other	284,451	221,274	202,571	209,982	7,411	3.66%
Honeywell Lease Payment		353,742	405,035	405,035	-	0.00%
Enterprise Carry Forward	(531,075)			(2)		
<b>Total Operating Budget</b>	<b>\$ 51,045,336</b>	<b>\$ 52,010,375</b>	<b>\$ 52,932,988</b>	<b>\$ 54,123,755</b>	<b>\$ 1,190,769</b>	<b>2.25%</b>

FIRST SELECTMAN ADJUSTMENT:

\$ 54,123,755 \$ 1,190,767 2.25%

TOWN COUNCIL ADJUSTMENT:

\$ 54,123,755 \$ 1,190,767 2.25%

BOF ADJUSTMENT:

(225,000) (225,000)  
\$ 53,898,755 \$ 965,767 1.82%

FIRST SELECTMAN ADJUSTMENT:  
2ND REFERENDUM

(50,000) (50,000)  
\$ 53,848,755 \$ 915,767 1.73%

FIRST SELECTMAN ADJUSTMENT:  
3RD REFERENDUM

(40,000) (40,000)  
\$ 53,808,755 \$ 875,767 1.65%

To View BOE Budget:

BOE Budget: [www.monroeps.org](http://www.monroeps.org)

Click on Departments (see below)

In Departments click on Business Office

In Business Office click on Budget 2015-16



District | Board of Education | Our Schools | Students | Parents / Citizens | Staff | Departments | Employment | Calendars | Staff Directory

<click on Departments

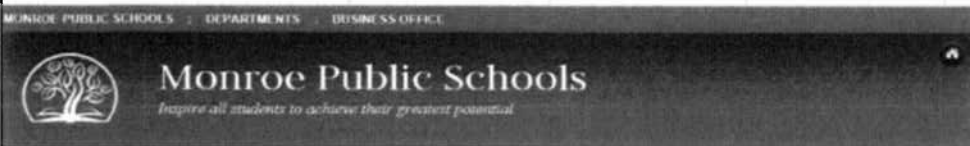


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Departments

- Curriculum and Instruction  
Welcome to Curriculum and Inst.
- Human Resources  
Welcome to Human Resources.
- Business Office  
Welcome to Business Office.

Business Office>



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Business Office

Contents

# Town of Monroe

2015-2016

PROPOSED ANNUAL BUDGET



# CAPITAL

Town of Monroe, Connecticut  
*Capital Improvement Plan*  
 FY 15 thru FY 19

**PROJECTS BY DEPARTMENT**

Department	Project#	Priority	FY 15	FY 16	FY 17	FY 18	FY 19	Total
<b>Board of Education</b>								
Masuk High School Roof	BOE-2014-001	1	2,053,400					2,053,400
Fawn Hollow Elementary School Roof	BOE-2014-002	1	1,150,401					1,150,401
Monroe Elementary School Oil Tank Replacement	BOE-2015-003	1			80,000			80,000
Jockey Hollow Roof Access	BOE-2015-004	2		25,000				25,000
Fawn Hollow PA and Clock Replacement	BOE-2015-007	2				25,000		25,000
Floor Replacement at Masuk Maintenance Garage	BOE-2015-009	2					25,000	25,000
<b>Board of Education Total</b>			<b>3,203,801</b>	<b>25,000</b>	<b>80,000</b>	<b>25,000</b>	<b>25,000</b>	<b>3,358,801</b>
<b>Building</b>								
Vehicle Replacement	BLD-2015-001	2		30,000				30,000
<b>Building Total</b>				<b>30,000</b>				<b>30,000</b>
<b>EMS</b>								
NEW AMBULANCE	EMS-2015-001	2			200,000			200,000
<b>EMS Total</b>					<b>200,000</b>			<b>200,000</b>
<b>Engineering</b>								
Under 20 Foot Bridge Study/Inspection	ENG-2015-006	1	22,000	22,000				44,000
Reconstruction of Pepper Street	ENG-2015-007	1	500,000	2,500,000	2,500,000	500,000		6,000,000
Route 110 / Route 111 Roundabout	ENG-2015-009	2		25,000	25,000			50,000
GIS Information Upgrade	ENG-2015-013	2	50,000	50,000				100,000
MS-4 General Permit	ENG-2015-014	1		15,000	35,000			50,000
<b>Engineering Total</b>			<b>572,000</b>	<b>2,612,000</b>	<b>2,560,000</b>	<b>500,000</b>		<b>6,244,000</b>
<b>Fire - Monroe</b>								
BUILDING & ROOF REPAIRS MONROE #1	FDM-2015-001	1		100,000				100,000
<b>Fire - Monroe Total</b>				<b>100,000</b>				<b>100,000</b>
<b>Fire - Stepney</b>								
REPLACE THE ROOF AT STEPNEY #2	STP-2015-001	1		260,000				260,000
<b>Fire - Stepney Total</b>				<b>260,000</b>				<b>260,000</b>
<b>Fire - Stevenson</b>								
NEW ROOF AT STEVENSON STATION #2	STV-2015-001	1		240,000				240,000
<b>Fire - Stevenson Total</b>				<b>240,000</b>				<b>240,000</b>
<b>Parks and Recreation</b>								
New Field at Wolfe Park	P&R-2015-002	2		475,000				475,000
SPLASH PAD AT POOL	P&R-2015-004	2		178,000				178,000

Department	Project#	Priority	FY 15	FY 16	FY 17	FY 18	FY 19	Total
CARRY ALL UTILITY VEHICLE	P&R-2015-005	2		10,000				10,000
FORD DUMP TRUCK W/ PLOW	P&R-2015-006	2		35,000				35,000
CLUB CAR UTILITY VEHICLE	P&R-2015-007	2		11,000				11,000
NEW HARLEY RAKE	P&R-2015-008	2		6,500				6,500
<b>Parks and Recreation Total</b>				<b>715,500</b>				<b>715,500</b>
<b>Police</b>								
POLICE VEHICLE CARPORT	PD-2015-001	2			100,000			100,000
<b>Police Total</b>					<b>100,000</b>			<b>100,000</b>
<b>Public Works</b>								
Town Paving Program	DPW-2010-001	2	3,453,089	1,500,000	2,000,000	2,000,000	2,000,000	10,953,089
Underground Storage Tank Removal Project	DPW-2015-001	1	721,137					721,137
Flint Ridge Drainage Project	DPW-2015-005	2		180,000				180,000
Salt Storage Facility	DPW-2015-008	2			175,000			175,000
New Highway Garage	DPW-2015-012	2			1,500,000			1,500,000
CASE 590L BACKHOE	DPW-2015-015	1		145,000				145,000
6-WHEEL & 10 -WHEEL TRUCK REPLACEMENT PLAN	DPW-2015-017	1		570,000	190,000	380,000	380,000	1,520,000
STAINLESS STEEL SANDER	DPW-2015-018	1		15,000				15,000
CURB MACHINE	DPW-2015-020	2		15,000				15,000
STREET SWEEPER	DPW-2015-022	2			160,000			160,000
<b>Public Works Total</b>			<b>4,174,226</b>	<b>2,425,000</b>	<b>4,025,000</b>	<b>2,380,000</b>	<b>2,380,000</b>	<b>15,384,226</b>
<b>GRAND TOTAL</b>			<b>7,950,027</b>	<b>6,407,500</b>	<b>6,965,000</b>	<b>2,905,000</b>	<b>2,405,000</b>	<b>26,632,527</b>

Town of Monroe, Connecticut  
*Capital Improvement Plan*  
 FY 15 thru FY 19

**PROJECTS BY FUNDING SOURCE**

Source	Project#	Priority	FY 15	FY 16	FY 17	FY 18	FY 19	Total
<b>Bequest from the Lillian Wilton Estate</b>								
New Field at Wolfe Park	P&R-2015-002	2		225,000				225,000
SPLASH PAD AT POOL	P&R-2015-004	2		178,000				178,000
<b>Bequest from the Lillian Wilton Estate Total</b>				<b>403,000</b>				<b>403,000</b>
<b>EMS Vehicle Reserve</b>								
NEW AMBULANCE	EMS-2015-001	2			200,000			200,000
<b>EMS Vehicle Reserve Total</b>					<b>200,000</b>			<b>200,000</b>
<b>Equipment Replacement Fund (Rollin</b>								
Vehicle Replacement	BLD-2015-001	2		30,000				30,000
CARRY ALL UTILITY VEHICLE	P&R-2015-005	2		10,000				10,000
FORD DUMP TRUCK W/ PLOW	P&R-2015-006	2		35,000				35,000
CLUB CAR UTILITY VEHICLE	P&R-2015-007	2		11,000				11,000
<b>Equipment Replacement Fund (Rolling Stock) Total</b>				<b>86,000</b>				<b>86,000</b>
<b>Federal &amp; State Bridge Funding</b>								
Under 20 Foot Bridge Study/Inspection	ENG-2015-006	1	17,600	17,600				35,200
<b>Federal &amp; State Bridge Funding Total</b>			<b>17,600</b>	<b>17,600</b>				<b>35,200</b>
<b>General Obligation Bonds</b>								
Masuk High School Roof	BOE-2014-001	1	2,950,000					2,950,000
Town Paving Program	DPW-2010-001	2	2,400,000	1,000,000	1,000,000	900,000	800,000	6,100,000
Underground Storage Tank Removal Project	DPW-2015-001	1	620,000					620,000
Salt Storage Facility	DPW-2015-008	2		175,000				175,000
New Highway Garage	DPW-2015-012	2			1,500,000			1,500,000
CASE 590L BACKHOE	DPW-2015-015	1		145,000				145,000
6-WHEEL & 10 -WHEEL TRUCK REPLACEMENT PLAN	DPW-2015-017	1			190,000	380,000	380,000	950,000
STREET SWEEPER	DPW-2015-022	2			160,000			160,000
Reconstruction of Pepper Street	ENG-2015-007	1				600,000		600,000
Route 110 / Route 111 Roundabout	ENG-2015-009	2		25,000	25,000			50,000
GIS Information Upgrade	ENG-2015-013	2		50,000	50,000			100,000
New Field at Wolfe Park	P&R-2015-002	2	250,000					250,000
<b>General Obligation Bonds Total</b>			<b>6,220,000</b>	<b>1,395,000</b>	<b>2,925,000</b>	<b>1,880,000</b>	<b>1,180,000</b>	<b>13,600,000</b>
<b>LOCIP</b>								
Flint Ridge Drainage Project	DPW-2015-005	2		90,000				90,000
BUILDING & ROOF REPAIRS MONROE #1	FDM-2015-001	1		100,000				100,000

Source	Project#	Priority	FY 15	FY 16	FY 17	FY 18	FY 19	Total
REPLACE THE ROOF AT STEPNEY #2	STP-2015-001	1		260,000				260,000
NEW ROOF AT STEVENSON STATION #2	STV-2015-001	1		240,000				240,000
<b>LOCIP Total</b>				<b>690,000</b>				<b>690,000</b>
<b>Operating Budget</b>								
Monroe Elementary School Oil Tank Replacement	BOE-2015-003	1			80,000			80,000
Jockey Hollow Roof Access	BOE-2015-004	2			25,000			25,000
Fawn Hollow PA and Clock Replacement	BOE-2015-007	2				25,000		25,000
Floor Replacement at Masuk Maintenance Garage	BOE-2015-009	2					25,000	25,000
Town Paving Program	DPW-2010-001	2	800,000	500,000	1,000,000	1,100,000	1,200,000	4,600,000
Underground Storage Tank Removal Project	DPW-2015-001	1	101,137					101,137
STAINLESS STEEL SANDER	DPW-2015-018	1		15,000				15,000
CURB MACHINE	DPW-2015-020	2		15,000				15,000
Under 20 Foot Bridge Study/Inspection	ENG-2015-006	1	4,400	4,400				8,800
MS-4 General Permit	ENG-2015-014	1		15,000	35,000			50,000
NEW HARLEY RAKE	P&R-2015-008	2			6,500			6,500
<b>Operating Budget Total</b>			<b>905,537</b>	<b>549,400</b>	<b>1,146,500</b>	<b>1,125,000</b>	<b>1,225,000</b>	<b>4,951,437</b>
<b>STP Regional Funding</b>								
Reconstruction of Pepper Street	ENG-2015-007	1	450,000	2,250,000	2,250,000	450,000		5,400,000
<b>STP Regional Funding Total</b>			<b>450,000</b>	<b>2,250,000</b>	<b>2,250,000</b>	<b>450,000</b>		<b>5,400,000</b>
<b>Town Aid Roads</b>								
Flint Ridge Drainage Project	DPW-2015-005	2		90,000				90,000
6-WHEEL & 10 -WHEEL TRUCK REPLACEMENT PLAN	DPW-2015-017	1		380,000				380,000
<b>Town Aid Roads Total</b>				<b>470,000</b>				<b>470,000</b>
<b>GRAND TOTAL</b>			<b>7,593,137</b>	<b>5,861,000</b>	<b>6,521,500</b>	<b>3,455,000</b>	<b>2,405,000</b>	<b>25,835,637</b>