

Town of Monroe



2016-2017

**PROPOSED ANNUAL TOWN OF MONROE BUDGET
APPROVED BY THE VOTERS APRIL 5, 2016**



**Amended by the Board of Finance on March 16, 2016
Amended by Town Council and presented to Board of Finance on February 28, 2016
First Selectman's Proposed Annual Budget presented to Town Council on February 8, 2016**

Town of Monroe

2016-2017

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Town of Monroe

2016-2017

PROPOSED ANNUAL BUDGET



BUDGET OVERVIEW

Town of Monroe

STEPHEN J. VAVREK
First Selectman



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Monroe's 2016/2017 Municipal Budget Process

The proposed 2016/2017 Budget will focus on providing for the health, safety and welfare of all the citizens of Monroe. This budget will focus on Town needs - the increased maintenance of roads, buildings and our public safety needs, culture and recreation, health and welfare, and our wonderful educational system. Over the next few months our elected officials – the Board of Education, Town Council, Board of Finance and I will work together to provide a budget that drives value in the services provided for our citizens.

Government is the art of discussion, compromise and working towards a common ground. During my years in office, we have all worked hard to get the input of all of Monroe's citizens in order to incorporate everyone's thinking into the budget process. I have also worked with our Town department heads and the Board of Education to assure fiscal discipline in every action we take. We urge everyone to be involved in the budget process and look forward to hearing your opinions throughout the deliberations. However, we ask that the rhetoric be restrained and respectful. While we may disagree about the budget, we can all agree that our democratic process should be enhanced, not diminished, during our budget conversation.

Preliminary budget estimates

All departments, offices, agencies, boards, commissions, committees and authorities except as provided in the Town Charter, shall submit to the Director of Finance and the First Selectman, by **December 1, 2015** an estimate of proposed revenue and expenditures relating to their respective departments, offices and public bodies for the fiscal year to commence on July 1, 2016. The Board of Education shall submit to the First Selectman and Director of Finance its proposed budget not later than **January 9th** of each year.

Preparation of First Selectman's budget

The budget as proposed by the First Selectman shall consist of:

1. An expense budget for all town expenditures, including expenditures of the Board of Education.
2. A capital expense budget.
3. A financial plan for the fiscal year.
4. An explanation by the First Selectman of the proposed budget and the fiscal policy proposed by the First Selectman.

5. Recommendations of the First Selectman concerning all proposed town expenditures and capital projects.

The budget as proposed by the First Selectman shall be delivered to the Town Council not later than **February 8th** of each year.

Duties of the Council on Budget

The Town Council, except as otherwise provided by the Town Charter, has such powers and duties relating to the Town Budget and the Board of Education budget as are set forth in the Connecticut General Statutes. The Council shall review the Town Budget and shall make such revisions, as it deems desirable consistent with the welfare and the resources of the town. During its review of the budget, the Council shall hold one public hearing, at which time any elector or taxpayer may have an opportunity to be heard regarding the Town Budget as proposed by the First Selectman. Not later than **February 28th** of each year the Council shall forward the budget as proposed by the Town Council to the Board of Finance.

Duties of the Board of Finance on Budget

The Board of Finance, except as otherwise provided by the Town Charter, has such powers and duties relating to the Town Budget and the Board of Education budget as are set forth in the Connecticut General Statutes for Boards of Finance. Upon receipt of the budget as proposed by the Town Council, the Board of Finance shall review the same and shall make such revisions, as it deems desirable consistent with the welfare and resources of the town. During its review process of the budget, the Board of Finance shall hold one public hearing, at which such time the electors and taxpayers of the town shall have an opportunity to be heard regarding the budget as proposed by the Town Council. After such meetings and hearing, the Board shall prepare its final proposed Annual Budget and shall deliver the same to the First Selectman not later than **March 21st** of each year.

Publication and referendum

The First Selectman shall, upon receipt of the budget as proposed by the Board of Finance, prepare the final proposed Annual Town Budget to be submitted to the Annual Budget Referendum. The First Selectman shall cause to be published in a newspaper having a general circulation in the Town of Monroe a summary of the final proposed Annual Budget at least five (5) days prior to the date of the Annual Budget Referendum.

The Town Clerk shall place notice of the Annual Budget Referendum in a newspaper having a substantial circulation in the Town of Monroe, at least five days before the date of the Referendum. The Town Clerk shall prepare the ballots, and the question shall be worded in accordance with the requirements of Sec. 9-369, Connecticut General Statutes.

The Annual Budget Referendum shall be held on the first Tuesday in April of each year. Copies of the final proposed Annual Budget shall be made available to the public at the Town Library and the Town

Clerk's office at least five (5) days prior to the date of the Annual Budget Referendum. The Annual Town Budget shall be deemed approved and shall become effective when approved by a majority of those voting at the Annual Budget Referendum.

Key Dates

January 9, 2016	Board of Education submits budget to the First Selectman
February 8, 2016	First Selectman's Budget due to the Town Council
February 8, 2016	First Selectman's Budget Presentation: Public Hearing
February 10, 2016	Town Council/Board of Finance Joint Budget Workshop Session
February 17, 2016	Town Council/Board of Finance Joint Budget Workshop Session
February 22, 2016	Town Council Budget Workshop Session
February 24, 2016	Town Council Budget Workshop Session (if necessary)
February 25, 2016	Town Council/Board of Finance Joint Budget Workshop Session
February 25, 2016	Town Council Budget Workshop Session (if necessary)
February 28, 2016	Town Council's Budget due to the Board of Finance
March 7, 2016	Board of Finance Public Hearing
March 7, 2016	Board of Finance Budget Workshop Session
March 8, 2016	Board of Finance Budget Workshop Session
March 14, 2016	Board of Finance Budget Workshop Session
March 15, 2016	Board of Finance Budget Workshop Session (if necessary)
March 21, 2016	Board of Finance's Budget due to the First Selectman

April 5, 2016 Annual Budget Referendum

July 1, 2016	New Fiscal Year begins
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Town of Monroe

STEPHEN J. VAVREK
First Selectman



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March 21, 2016

First Selectman's 2016 – 2017 Budget Discussion

To the Taxpayers of Monroe,

Introduction

Welcome to the second year of our newly formatted Monroe budget presentation. As I discussed last year, this budget has been designed to bring you step by step through the process. This format will show you the actual department needs as presented by our Department Heads, which are then adjusted through the budget review process by your elected officials. The budget has already made its' initial pass through my office and is now being delivered to the Town Council. After its review, the Town Council will then deliver it to the Board of Finance by February 28th. The Board of Finance will then perform its budget review and ultimately deliver it back to my office no later than March 21st. Once I have completed my final review, this proposed Annual Town Budget will be submitted to the Annual Budget Referendum to be voted on by you. **The referendum will be held on Tuesday, April 5th.** From start to finish, this entire budget process takes approximately 3 months to complete.

Revenue

Revenue is anticipated to be relatively flat year over year. A notable exception to this is the Education Cost Sharing Grant (ECS) we receive from the State of Connecticut, which is anticipated to decline by \$103,120. This is the result of the budget cuts which have been taking place in Hartford and are impacting every community in Connecticut. This ECS Grant accounts for approximately 62% of the Town's non-tax revenue on an annual basis.

This budget includes projected revenue from the collection of prior year taxes, and interest on these delinquent taxes, of \$725,000. We have also projected revenue of \$500,000 for the collection of supplemental motor vehicle taxes. The total of these projected amounts are \$175,000 above what was budgeted in the prior year, which we based upon historical data and how current collections are trending. These amounts will be reviewed in greater detail with the Tax Collector once the budget is delivered to the Board of Finance.

This budget requires the collection of \$72,889,218 of current year taxes, which represents a 1.57% increase over the current fiscal year's operating budget.

Expenditures

The Town's operating budget (including debt service) as proposed has a total increase in expenditures of \$596,432, which represents a 2.17% increase over the current fiscal years approved budget. The Board of Education operating budget as proposed has an increase of \$833,012, which represents a 1.55% increase.

The increase in expenditures on the Town portion of the budget is driven by the following:

1. The projected costs to keep Chalk Hill open for the year	\$ 50,000
2. An increase in funding of the Town's OPEB Liability	\$ 79,000
3. The projected increase in Insurance (Health, W/C & LAP)	\$ 46,090
4. The projected budget impact of all salary increases	\$ 410,626
5. An increase in funding Emergency Medical Services (EMS)	\$ 156,992

The Board of Education increase is driven by a projected increase in salaries and benefits of \$812,664.

See Exhibit I for the distribution of expenditures by department.

Debt Service and Bonding

Total Debt Service is projected to decline slightly (\$47,457) from last year. This includes an increase in principal payments on existing debt of \$460,000, which will be largely offset by excess bond proceeds left over from the Masuk and Fawn Hollow Roof Projects of \$409,400. These excess proceeds have been assigned to debt service by the Board of Finance.

By June 30, 2016, the Town will have made principal payments on existing bonded debt of \$4,585,000 for the current fiscal year. It is anticipated that we will issue approximately \$2,700,000 in new bonds for various projects later this spring. It has been the practice of both the Town Council and the Board of Finance not to approve any new debt in excess of what has rolled off in the prior fiscal year. This has been done in recent years in an effort to keep the total outstanding debt of the Town relatively flat at current levels. The projects, which will be bonded for later this spring, will be vetted by both the Town Council and the Board of Finance through their budget review. Details of the proposed projects can be found in the Capital Section of this budget.

See Exhibits II and III which follow. Exhibit II provides the total long-term debt of the Town at the end of the past 10 fiscal years and what it is projected to be outstanding at the end of this fiscal year. This exhibit displays how the Town's debt has remained relatively flat over this period of time. **Exhibit III** shows how the Town's General Fund Balance (both Unassigned and Total) has steadily improved over time, which has helped the Town maintain its Aa2 Bond Rating with Moody's.

Conclusion

My proposed budget will keep us on track of **providing a safe community, improving our roads, educating our children, maintaining our buildings and parks, and continuing to offer the many programs and services we currently provide to the citizens of Monroe.** I feel this has been accomplished while continuing to maintain the current fiscal health of the Town. The Department Heads are to be commended for their budget submissions, which addressed the many needs of the community. After meeting with each Department Head, I have attempted to bring this budget to a fiscally responsible level without compromising any services or obligations of the Town.

Thank you,

Stephen J. Vavrek
First Selectman

Proposed Annual Town Budget to be Voted on April 5, 2016

TOWN OF MONROE
FINANCIAL PLAN FOR THE FISCAL YEAR

REVENUE					
		2015-2016	2016-2017	\$ Change	%
Non-Tax Revenue					
General Government		\$ 2,166,866	\$ 2,434,571	\$ 267,705	12.35%
Education Cost Sharing Grant		\$ 6,613,738	\$ 6,510,618	\$ (103,120)	-1.56%
Total		\$ 8,780,604	\$ 8,945,189	\$ 164,585	1.87%
Tax Revenue					
Current Year Taxes		\$ 71,759,358	\$ 72,889,218	\$ 1,129,860	1.57%
Supplemental Taxes		\$ 450,000	\$ 500,000	\$ 50,000	11.11%
Prior Years' Taxes		\$ 450,000	\$ 575,000	\$ 125,000	27.78%
Total		\$ 72,659,358	\$ 73,964,218	\$ 1,304,860	1.80%
Total Operating Revenue		\$ 81,439,962	\$ 82,909,407	\$ 1,469,445	1.80%
Other Revenue					
Estate of Lillian Wilton Parks & Recreation Revenue		\$ 403,645	\$ -	\$ (403,645)	-100.00%
Operating Transfer In Parks & Recreation Programs		\$ 40,000	\$ -	\$ (40,000)	-100.00%
Board of Education - Grant Revenue		\$ 1,644,933	\$ 1,649,901	\$ 4,968	0.30%
Board of Education - Program Revenue		\$ 523,510	\$ 516,702	\$ (6,808)	-1.30%
Total Other Revenue		\$ 2,612,088	\$ 2,166,603	\$ (445,485)	-17.05%
TOTAL REVENUE		\$ 84,052,050	\$ 85,076,010	\$ 1,023,960	1.22%
EXPENDITURES					
				\$ -	
Municipal					
Operating Expenditures		\$ 21,266,867	\$ 21,910,757	\$ 643,890	3.03%
Debt Service		\$ 6,009,340	\$ 5,961,883	\$ (47,457)	-0.79%
Equipment Replacement		\$ 200,000	\$ 200,000	\$ -	0.00%
Total		\$ 27,476,207	\$ 28,072,640	\$ 596,433	2.17%
Board of Education					
Operating Expenditures		\$ 53,808,755	\$ 54,641,767	\$ 833,012	1.55%
Total		\$ 53,808,755	\$ 54,641,767	\$ 833,012	1.55%
Reserve Appropriations					
EMS Vehicle		\$ 75,000	\$ 75,000	\$ -	0.00%
Plan of Conservation & Development		\$ 30,000	\$ 30,000	\$ -	0.00%
Revaluation		\$ 70,000	\$ 70,000	\$ -	0.00%
Internal Service		\$ 20,000	\$ 20,000	\$ -	0.00%
Total		\$ 195,000	\$ 195,000	\$ -	0.00%
Total Expenditures Funded From Operating Revenue		\$ 81,479,962	\$ 82,909,407	\$ 1,429,445	1.75%
Appropriations from Revenue					
Capital Projects - Parks & Recreation		\$ 403,645	\$ -	\$ (403,645)	-100.00%
Board of Education - Grant Revenue Expended		\$ 1,644,933	\$ 1,649,901	\$ 4,968	0.30%
Board of Education - Program Revenue Expended		\$ 523,510	\$ 516,702	\$ (6,808)	-1.30%
Total		\$ 2,572,088	\$ 2,166,603	\$ (405,485)	-15.76%
TOTAL EXPENDITURES		\$ 84,052,050	\$ 85,076,010	\$ 1,023,960	1.22%
MILL RATE ON MOTOR VEHICLES - MAXIMUM SET BY THE STATE		34.35	32.00	(2.35)	-6.84%
MILL RATE ON REAL ESTATE & PERSONAL PROPERTY		34.35	35.00	0.65	1.90%

Proposed Annual Town Budget to be Voted on April 5, 2016

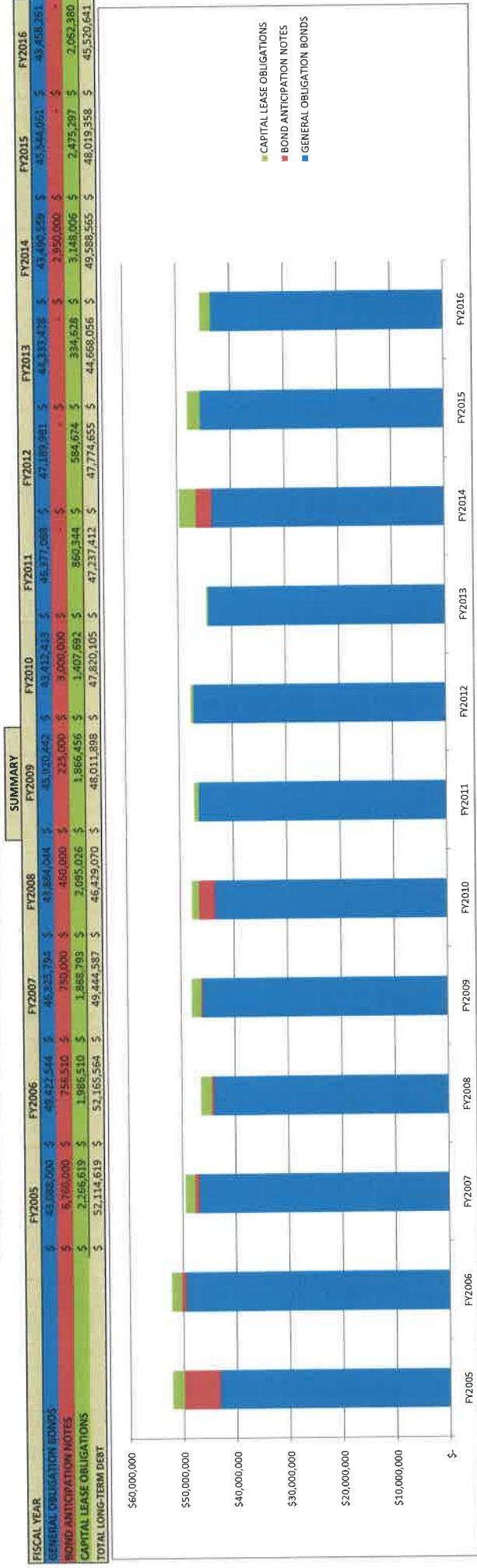
TOWN OF MONROE	
CALCULATION OF MILLAGE (MILL) RATE - 2016/2017	
PROJECTED AS OF 2/28/2016	
PROPERTY:	
REAL ESTATE	\$ 2,045,863,989
PERSONAL PROPERTY	93,877,047
GROSS GRAND LIST	\$ 2,139,741,036
PROPERTY EXEMPTIONS:	
REAL ESTATE	(133,533,340)
PERSONAL PROPERTY	(14,074,740)
TOTAL EXEMPTIONS	(147,608,080)
NET TAXABLE GRAND LIST (NET OF MOTOR VEHICLES) BEFORE ADJUSTMENTS	1,992,132,956
ESTIMATED VALUATION ADJUSTMENT - REAL ESTATE & PERSONAL PROPERTY	(8,124,663)
EFFECTIVE ASSESSMENT ON COMBINED TOWN & STATE TAX BENEFITS	(16,169,854)
NET TAXABLE GRAND LIST AFTER VALUATION ADJUSTMENTS & EFFECT OF TAX BENEFITS (A)	1,967,838,439
TOTAL COLLECTIONS REQUIRED FROM TAX COLLECTOR TO BALANCE BUDGET	\$ 72,889,218
LESS: PROJECTED MOTOR VEHICLE TAXES TO BE COLLECTED @ 32 MILLS	(4,914,895)
ADD: CREDIT OF 2014 TAX PAYMENTS TO 2015 GRAND LIST	113,072
REAL ESTATE & PERSONAL PROPERTY TAX COLLECTIONS REQUIRED TO BALANCE BUDGET	68,087,395
PROJECTED COLLECTION RATE FOR REAL ESTATE & PERSONAL PROPERTY TAXES ON THE 2015 GRAND LIST	98.85%
TOTAL TAX LEVY REQUIRED ON REAL ESTATE & PERSONAL PROPERTY AT PROJECTED COLLECTION RATE (B)	\$ 68,879,510
MILL RATE ON REAL ESTATE & PERSONAL PROPERTY AS OF 2/28/2016 (B/AX1000)	35.00

Proposed Annual Town Budget to be Voted on April 5, 2016

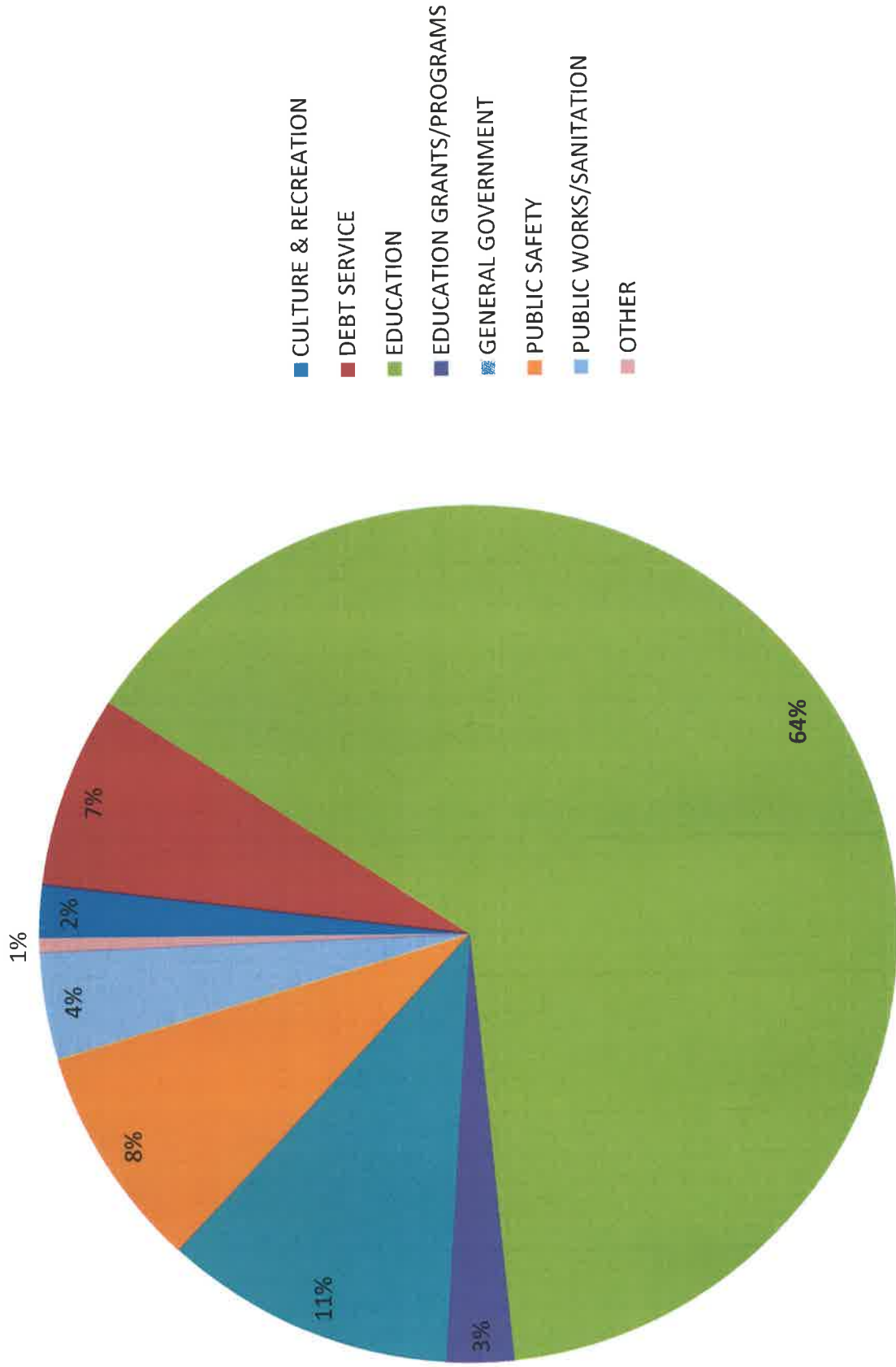
TOWN OF MONROE	
CALCULATION OF MOTOR VEHICLE TAXES TO BE COLLECTED BASED UPON MAXIMUM MILL RATE OF 32	
NET ASSESSED VALUE OF MOTOR VEHICLE GRAND LIST BEFORE ADJUSTMENTS	\$ 166,529,582
ESTIMATED VALUATION ADJUSTMENT PER ASSESSOR'S OFFICE	(4,000,000)
NET ASSESSED VALUE OF MOTOR VEHICLE GRAND LIST AFTER ADJUSTMENTS	\$ 162,529,582
MAXIMUM MOTOR VEHICLE MILL RATE SET BY THE STATE FOR FY2017	32.00
GROSS TAX LEVY ON MOTOR VEHICLE GRAND LIST	\$ 5,200,947
PROJECTED COLLECTION RATE ON MOTOR VEHICLE TAX LEVY	94.50%
PROJECTED MOTOR VEHICLE TAX TO BE COLLECTED	\$ 4,914,895

**TOWN OF MONROE
SCHEDULE OF LONG-TERM BONDED DEBT AND CAPITAL LEASE OBLIGATIONS
BY FISCAL YEAR**

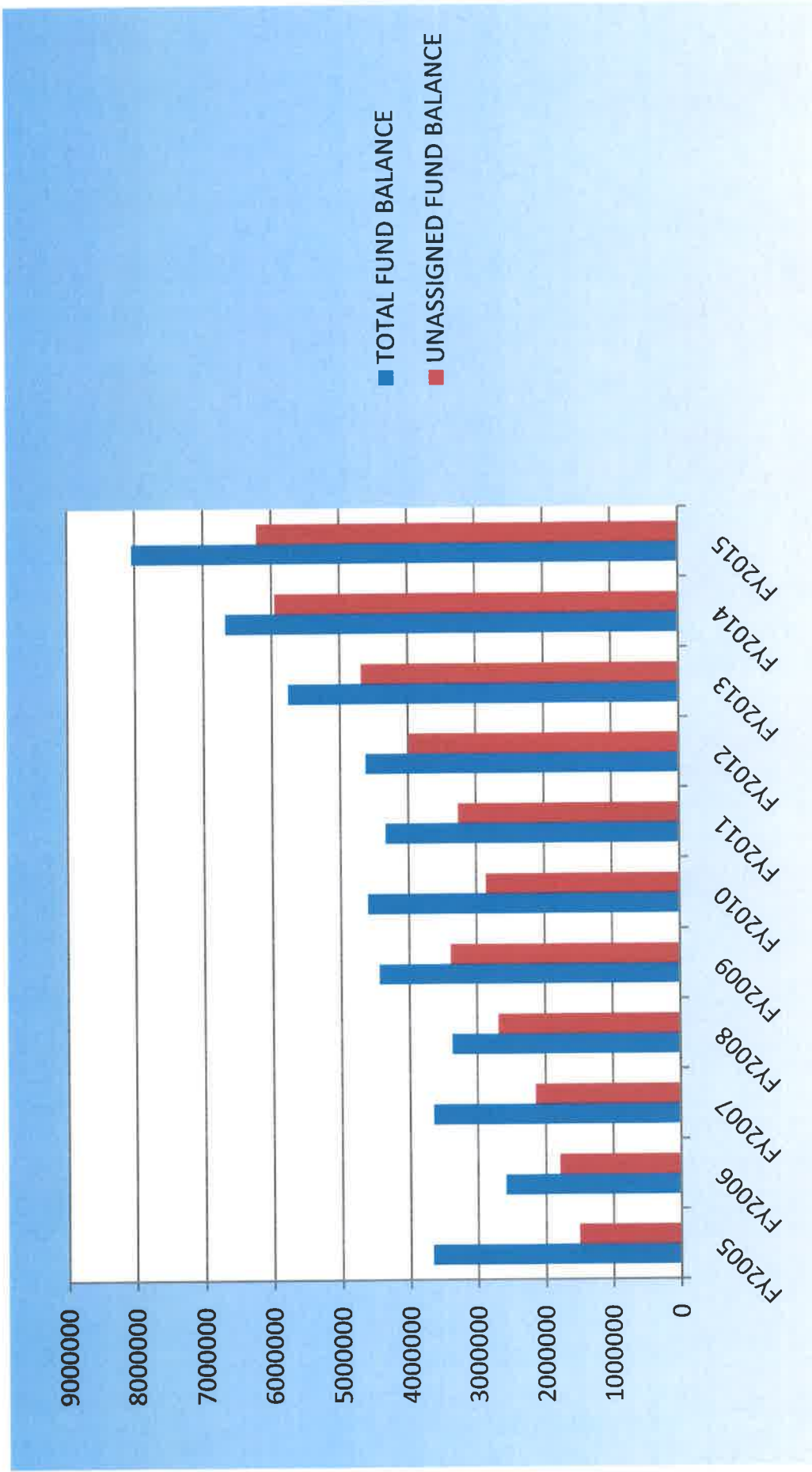
	FY2005	FY2006	FY2007	FY2008	FY2009	FY2010	FY2011	FY2012	FY2013	FY2014	FY2015	PROJECTED FY2016
GENERAL OBLIGATION BONDS												
BEGINNING BALANCE	\$ 34,480,000	\$ 43,905,000	\$ 50,125,000	\$ 47,485,000	\$ 44,500,000	\$ 45,065,000	\$ 42,610,000	\$ 45,035,000	\$ 45,885,000	\$ 42,195,000	\$ 41,445,000	\$ 43,550,000
ADDITIONS	11,280,000	8,385,000	-	-	23,830,000	16,130,000	13,705,000	12,850,000	3,275,000	6,220,000	2,700,000	4,585,000
REDUCTIONS	(1,855,000)	(2,165,000)	(2,640,000)	(2,985,000)	(23,265,000)	(2,455,000)	(13,705,000)	(12,000,000)	(3,690,000)	(4,025,000)	(4,115,000)	(4,585,000)
ENDING BALANCE	43,905,000	50,125,000	47,485,000	44,500,000	45,065,000	42,610,000	45,035,000	45,885,000	42,195,000	41,445,000	43,550,000	41,665,000
UNAMORTIZED PREMIUM	(817,000)	67,858	64,422	60,986	1,843,654	1,719,807	2,026,726	2,325,633	2,138,428	2,045,559	1,994,061	1,793,261
DEFERRED AMOUNT ON REFUNDING												
TOTAL BONDS PAYABLE	\$ 43,088,000	\$ 49,422,544	\$ 46,825,794	\$ 43,884,044	\$ 45,920,442	\$ 43,412,413	\$ 46,377,068	\$ 47,189,981	\$ 44,333,428	\$ 43,490,559	\$ 45,544,061	\$ 43,458,261
BOND ANTICIPATION NOTES (BANS)												
BEGINNING BALANCE	\$ 8,525,000	\$ 6,760,000	\$ 756,510	\$ 750,000	\$ 450,000	\$ 225,000	\$ 3,000,000	\$ -	\$ -	\$ -	\$ 2,950,000	\$ -
ADDITIONS	12,030,000	756,510	300,000	450,000	225,000	3,000,000	-	-	-	2,950,000	-	-
REDUCTIONS	(13,785,000)	(6,760,000)	(306,510)	(750,000)	(450,000)	(3,000,000)	-	-	-	-	(2,950,000)	-
TOTAL BANS PAYABLE	\$ 6,760,000	\$ 756,510	\$ 750,000	\$ 450,000	\$ 225,000	\$ 3,000,000	\$ -	\$ -	\$ -	\$ 2,950,000	\$ -	\$ -
CAPITAL LEASE OBLIGATIONS												
BEGINNING BALANCE	\$ 800,461	\$ 2,266,619	\$ 1,986,510	\$ 1,866,793	\$ 2,095,026	\$ 1,866,456	\$ 1,407,692	\$ 860,344	\$ 584,674	\$ 334,628	\$ 3,148,006	\$ 2,475,297
ADDITIONS	1,794,566	231,099	378,443	780,904	481,205	83,591	17,041	22,043	25,355	3,408,461	(672,709)	(412,917)
REDUCTIONS	(328,408)	(511,208)	(496,160)	(554,671)	(709,775)	(542,355)	(564,389)	(297,713)	(275,401)	(595,083)	(672,709)	(412,917)
TOTAL CAPITAL LEASE OBLIGATIONS	\$ 2,266,619	\$ 1,986,510	\$ 1,868,793	\$ 2,095,026	\$ 1,866,456	\$ 1,407,692	\$ 860,344	\$ 584,674	\$ 334,628	\$ 3,148,006	\$ 2,475,297	\$ 2,062,380
TOTAL LONG-TERM DEBT	\$ 52,114,619	\$ 52,165,564	\$ 49,444,587	\$ 46,429,070	\$ 48,011,898	\$ 47,820,105	\$ 47,237,412	\$ 47,774,655	\$ 44,668,056	\$ 49,588,565	\$ 48,019,358	\$ 45,520,641



Distribution of Expenditures by Function for the Town



**TOWN OF MONROE
GENERAL FUND BALANCE
BY FISCAL YEAR**



Town of Monroe

2016-2017

PROPOSED ANNUAL BUDGET



REVENUE

ACCOUNT DESCRIPTION	2014-2015		2015-2016		2016-2017		15/16-16/17 \$ Change	%
	14-15 Actual	15-16 Final Budget	15-16 YTD 12/31/15	16-17 Town Council	16-17 BOF Adj	16-17 Total		
REVENUE BUDGET SUMMARY								
PROPERTY TAXES	\$ 71,779,986	\$ 72,809,358	\$ 44,737,199	\$ 74,813,583	\$ (693,365)	\$ 74,120,218	\$ 1,310,860	1.80%
LICENSES AND PERMITS	\$ 619,293	\$ 613,700	\$ 461,108	\$ 620,500	\$ 95,000	\$ 715,500	\$ 101,800	16.59%
INTERGOVERNMENTAL TOWN	\$ 734,025	\$ 843,916	\$ 304,093	\$ 669,571	\$ 300,000	\$ 969,571	\$ 125,655	14.89%
CHARGES FOR SERVICES TOWN	\$ 234,464	\$ 352,250	\$ 121,330	\$ 334,500	\$ 22,000	\$ 356,500	\$ 4,250	1.21%
INTEREST AND DIVIDENDS	\$ 170,992	\$ 137,000	\$ 101,361	\$ 137,000	\$ 20,000	\$ 157,000	\$ 20,000	14.60%
OTHER REVENUES	\$ 191,566	\$ 60,000	\$ 115,573	\$ 125,000	\$ (50,000)	\$ 75,000	\$ 15,000	25.00%
TOTAL TOWN	\$ 1,950,341	\$ 2,006,866	\$ 1,103,466	\$ 1,886,571	\$ 387,000	\$ 2,273,571	\$ 266,705	13.29%
INTERGOVERNMENTAL BOE	\$ 6,672,549	\$ 6,613,738	\$ 1,654,174	\$ 6,510,618	\$ -	\$ 6,510,618	\$ (103,120)	-1.56%
CHARGES FOR SERVICES BOE	\$ 7,275	\$ 10,000	\$ 5,273	\$ 5,000	\$ -	\$ 5,000	\$ (5,000)	-50.00%
TOTAL BOE	\$ 6,679,824	\$ 6,623,738	\$ 1,659,447	\$ 6,515,618	\$ -	\$ 6,515,618	\$ (108,120)	-1.63%
SUBTOTAL	\$ 8,630,164	\$ 8,630,604	\$ 2,762,912	\$ 8,402,189	\$ 387,000	\$ 8,789,189	\$ 158,585	1.84%
TOTAL OPERATING REVENUE:	\$ 80,410,150	\$ 81,439,962	\$ 47,500,112	\$ 83,215,772	\$ (306,365)	\$ 82,909,407	\$ 1,469,445	1.80%
OTHER REVENUE:								
OPERATING TRANSFERS IN REVENUE	\$ -	\$ 443,645	\$ -	\$ -	\$ -	\$ -	\$ (443,645)	-100.00%
BOE STATE GRANTS	\$ 2,021,479	\$ 1,644,933	\$ -	\$ 1,649,901	\$ -	\$ 1,649,901	\$ 4,968	0.30%
BOE CONTRA	\$ 568,302	\$ 523,510	\$ -	\$ 516,702	\$ -	\$ 516,702	\$ (6,808)	-1.30%
TOTAL OTHER REV SOURCES	2,589,781	2,612,088	-	2,166,603	-	2,166,603	(445,485)	-17.05%
TOTAL REVENUE	\$ 82,999,931	\$ 84,052,050	\$ 47,500,112	\$ 85,382,375	\$ (306,365)	\$ 85,076,010	\$ 1,023,960	1.22%

ACCOUNT	ACCOUNT DESCRIPTION	-----2014-2015-----		-----2015-2016-----		-----2016-2017-----		15/16-16/17 \$ Change	%
		14-15 Actual	15-16 Final Budget	YTD 12/31/15	15-16 Final Budget	16-17 Town Council	16-17 BOF Adj		
TOWN OF MONROE 16-17 REVENUE BUDGET:									
PROPERTY TAXES:									
1001-10-14001-140000	TAX LEVY - CURRENT YEAR REVENUE	\$ 70,291,425	\$ 71,759,358	\$ 44,737,199	\$ 73,663,583	\$ (774,365)	\$ 72,889,218	\$ 1,129,860	1.57%
1001-10-14001-140001	TAX LEVY - SUPPLEMENTAL TAXES	\$ 573,255	\$ 450,000	\$ -	\$ 500,000	\$ -	\$ 500,000	\$ 50,000	11.11%
1001-10-14001-140002	TAX LEVY - PRIOR YEAR REVENUE	\$ 538,580	\$ 450,000	\$ -	\$ 500,000	\$ 75,000	\$ 575,000	\$ 125,000	27.78%
1001-10-14001-140003	TAX SUSPENSE REVENUE	\$ 35,206	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
1001-10-14001-140004	TAX LIEN REVENUE	\$ 3,144	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
1001-10-14001-140005	TAX INTEREST REVENUE	\$ 338,376	\$ 150,000	\$ -	\$ 150,000	\$ -	\$ 150,000	\$ -	0.00%
1001-10-14001-140006	TAX FEE REVENUE	\$ -	\$ -	\$ -	\$ -	\$ 6,000	\$ 6,000	\$ 6,000	0.00%
	TOTAL PROPERTY TAXES	\$ 71,779,986	\$ 72,809,358	\$ 44,737,199	\$ 74,813,583	\$ (693,365)	\$ 74,120,218	\$ 1,310,860	1.80%
LICENSES AND PERMITS:									
1001-10-14003-140100	CANINE LICENSES REVENUE	\$ 1,060	\$ 2,000	\$ 320	\$ 2,000	\$ -	\$ 2,000	\$ -	0.00%
1001-10-14003-140105	POLICE PERMITS REVENUE	\$ 14,308	\$ 8,000	\$ 7,887	\$ 10,000	\$ -	\$ 10,000	\$ 2,000	25.00%
1001-10-14003-140115	BUILDING PERMITS REVENUE	\$ 177,374	\$ 185,000	\$ 198,874	\$ 185,000	\$ 50,000	\$ 235,000	\$ 50,000	27.03%
1001-10-14003-140125	BURNING PERMITS REVENUE	\$ 1,600	\$ 2,000	\$ 519	\$ 1,500	\$ 5,000	\$ 1,500	\$ (500)	-25.00%
1001-10-14003-140135	PLANNING & ZONING PERMITS REVE	\$ 50,242	\$ 35,000	\$ 18,053	\$ 35,000	\$ -	\$ 40,000	\$ 5,000	14.29%
1001-10-14003-140145	PLANNING & ZONING FINES REVENUE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
1001-10-14003-140155	LIBRARY REVENUE	\$ 15,269	\$ 17,500	\$ 7,901	\$ 25,000	\$ -	\$ 25,000	\$ 7,500	42.86%
1001-10-14003-140165	REFUSE PERMITS REVENUE	\$ 1,891	\$ 4,000	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ (2,000)	-50.00%
1001-10-14003-140175	DRIVEWAY PERMITS REVENUE	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ (200)	-100.00%
1001-10-14003-140185	TOWN CLERK'S FEES REVENUE	\$ 357,549	\$ 360,000	\$ 227,554	\$ 360,000	\$ 40,000	\$ 400,000	\$ 40,000	11.11%
	TOTAL LICENSES AND PERMITS	\$ 619,293	\$ 613,700	\$ 461,108	\$ 620,500	\$ 95,000	\$ 715,500	\$ 101,800	16.59%
INTERGOVERNMENTAL:									
1001-10-14005-140300	MISCELLANEOUS GRANTS REVENUE	\$ -	\$ -	\$ 9,046	\$ -	\$ -	\$ -	\$ -	-
1001-10-14005-140500	ELDERLY PROPERTY TAX RELIEF RE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
1001-10-14005-140505	ELDERLY PROPERTY TAX RELIEF RE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
1001-10-14005-140510	DISABLED PERSONS TAX GRANT REV	\$ 2,307	\$ 2,400	\$ 2,688	\$ 2,500	\$ -	\$ 2,500	\$ 100	4.17%
1001-10-14005-140515	PILOT-STATE PROPERTY REVENUE	\$ 11,952	\$ 12,000	\$ -	\$ -	\$ -	\$ -	\$ (12,000)	-100.00%
1001-10-14005-140520	CIRCUIT BREAKER REVENUE	\$ 179,818	\$ 170,000	\$ 174,970	\$ 174,500	\$ -	\$ 174,500	\$ 4,500	2.65%
1001-10-14005-140525	BOND INTEREST SUBSIDY PAYMENTS	\$ 448,290	\$ 428,388	\$ 94,178	\$ 407,663	\$ -	\$ 407,663	\$ (20,725)	-4.84%
1001-10-14005-140530	PILOT-CAPITAL EQUIPMENT REVENUE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
1001-10-14005-140535	BOAT TAX REIMBURSEMENT REVENUE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
1001-10-14005-140540	VETERAN EXEMPTION REVENUE	\$ 10,480	\$ 11,000	\$ 11,709	\$ 11,500	\$ -	\$ 11,500	\$ 500	4.55%
1001-10-14005-140545	STATE REVENUE SHARING-PEQUOT R	\$ 35,497	\$ 12,000	\$ 11,502	\$ 33,408	\$ -	\$ 33,408	\$ 21,408	178.40%
1001-10-14005-140550	STATE REVENUE SHARING REVENUE	\$ -	\$ 168,128	\$ -	\$ -	\$ 300,000	\$ 300,000	\$ 131,872	78.44%
1001-10-14005-140555	TELEPHONE ACCESS REVENUE	\$ 45,682	\$ 40,000	\$ -	\$ 40,000	\$ -	\$ 40,000	\$ -	0.00%
1001-10-14005-140400	BOE EDUCATION COST SHARING (EC	\$ 6,613,738	\$ 6,613,738	\$ 1,654,174	\$ 6,510,618	\$ -	\$ 6,510,618	\$ (103,120)	-1.56%
1001-10-14005-140410	BOE TRANSPORTATION REVENUE	\$ 58,811	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
1001-10-14005-140420	BOE ARRA GRANTS-ESG REVENUE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
1001-10-14005-140430	BOE ARRA GRANTS-GSF REVENUE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
	TOTAL INTERGOVERNMENTAL	\$ 7,406,574	\$ 7,457,654	\$ 1,958,267	\$ 7,180,189	\$ 300,000	\$ 7,480,189	\$ 22,535	0.30%

ACCOUNT	ACCOUNT DESCRIPTION	-----2014-2015-----		-----2015-2016-----		-----2016-2017-----		15/16-16/17 \$ Change	%
		14-15 Actual	15-16 Final Budget	YTD 12/31/15	15-16 Final Budget	16-17 Town Council	16-17 BOF Adj		
CHARGES FOR SERVICES:									
TOWN:									
1001-10-14007-140700	BUS BARN REVENUE	\$ -	\$ -					\$ -	
1001-10-14007-140710	RECREATION DEPARTMENT FEES REV	\$ 170,459	\$ 185,000	\$ 63,808		\$ 170,000	\$ 5,000	\$ 175,000	-5.41%
1001-10-14007-140715	LANDFILL LEASE (TV TOWER) REVE	\$ 46,294	\$ 41,000	\$ 45,194		\$ 45,000	\$ 17,000	\$ 62,000	51.22%
1001-10-14007-140720	NUTRITION REVENUE	\$ 1,755	\$ 2,750	\$ 1,259		\$ 2,000		\$ 2,000	-27.27%
1001-10-14007-140722	EDC CHARGES FOR SERVICES			\$ 1,275		\$ 1,500		\$ 1,500	0.00%
1001-10-14007-140725	SENIOR CITIZENS TRANSPORTATION	\$ 5,200	\$ 5,000	\$ 2,111		\$ 5,000		\$ 5,000	-71.43%
1001-10-14007-140730	SENIOR CITIZENS REGISTRATION R	\$ 826	\$ 3,500			\$ 1,000		\$ 1,000	0.00%
1001-10-14007-140735	POLICE SPECIAL DUTY REVENUE	\$ 9,930	\$ 100,000			\$ 100,000		\$ 100,000	-33.33%
1001-10-14007-140740	INLAND WETLAND COMMISSION REVE		\$ 15,000	\$ 7,683		\$ 10,000		\$ 10,000	
BOE:									
1001-10-14007-140795	BOE TUITION REVENUE	\$ 7,275	\$ 10,000	\$ 5,273		\$ 5,000		\$ 5,000	-50.00%
	TOTAL CHARGES FOR SERVICES	\$ 241,739	\$ 362,250	\$ 126,603		\$ 339,500	\$ 22,000	\$ 361,500	-0.21%
INTEREST AND DIVIDENDS:									
1001-10-14009-140800	INVESTMENT INTEREST REVENUE	\$ 150,720	\$ 130,000	\$ 88,943		\$ 130,000	\$ 20,000	\$ 150,000	15.38%
1001-10-14009-140810	WATERMAIN-PRICIPAL REVENUE	\$ 15,531	\$ 5,000	\$ 11,025		\$ 5,000		\$ 5,000	0.00%
1001-10-14009-140820	WATERMAIN-INTEREST REVENUE	\$ 2,741	\$ 2,000	\$ 1,393		\$ 2,000		\$ 2,000	0.00%
1001-10-14009-140822	GAIN ON DISPOSAL OF ASSET REV	\$ 2,000	\$ -			\$ -		\$ -	
	TOTAL INTEREST AND DIVIDENDS	\$ 170,992	\$ 137,000	\$ 101,361		\$ 137,000	\$ 20,000	\$ 157,000	14.60%
OTHER REVENUES:									
1001-10-14011-140900	MISCELLANEOUS INCOME REVENUE	\$ 191,566	\$ 60,000	\$ 115,573		\$ 125,000	\$ (50,000)	\$ 75,000	25.00%
	TOTAL OTHER REVENUE	\$ 191,566	\$ 60,000	\$ 115,573		\$ 125,000	\$ (50,000)	\$ 75,000	25.00%
	TOTAL OPERATING REVENUE:	\$ 80,410,150	\$ 81,439,962	\$ 47,500,112		\$ 83,215,772	\$ (306,365)	\$ 82,909,407	1.80%
OTHER REVENUE SOURCES:									
1001-10-14013-140999	OPERATING TRANSFERS IN REVENUE	\$ 443,645	\$ -			\$ -		\$ -	-100.00%
	BOE GRANT REVENUE	\$ 2,021,479	\$ 1,644,933	\$ 477,832		\$ 1,649,901		\$ 1,649,901	0.30%
	BOE PROGRAM REVENUE	\$ 568,302	\$ 523,510	\$ 214,549		\$ 516,702		\$ 516,702	-1.30%
	TOTAL OTHER REV SOURCES	\$ 2,589,781	\$ 2,612,088	\$ 692,382		\$ 2,166,603	\$ -	\$ 2,166,603	-17.05%
	TOTAL REVENUE	\$ 82,999,931	\$ 84,052,050	\$ 48,192,493		\$ 85,382,375	\$ (306,365)	\$ 85,076,010	1.22%

Town of Monroe

2016-2017

PROPOSED ANNUAL BUDGET



EXPENDITURES

ACCOUNT DESCRIPTION	2014-2015		2015-2016		2016-2017			15/16-16/17	
	14-15 Actual	15-16 Final Budget	YTD 12/31/15	16-17 Town Council	16-17 BOF Adj	16-17 Total	15/16-16/17 \$ Change	%	
EXPENDITURE BUDGET SUMMARY									
GENERAL GOVERNMENT	\$ 8,319,357	\$ 8,833,402	\$ 4,212,047	\$ 9,312,597	\$ (24,740)	\$ 9,287,857	\$ 454,455	5.14%	
PUBLIC SAFETY	\$ 6,569,252	\$ 6,977,729	\$ 3,254,566	\$ 7,239,310	\$ (36,187)	\$ 7,203,123	\$ 225,394	3.23%	
PUBLIC WORKS	\$ 3,502,382	\$ 3,218,836	\$ 1,400,094	\$ 3,118,496	\$ -	\$ 3,118,496	\$ (100,340)	-3.12%	
SANITATION	\$ 279,751	\$ 297,716	\$ 151,372	\$ 317,502	\$ (2,398)	\$ 315,104	\$ 17,388	5.84%	
HEALTH & WELFARE	\$ 259,120	\$ 272,032	\$ 203,909	\$ 256,797	\$ 1,575	\$ 258,372	\$ (13,660)	-5.02%	
CULTURE & RECREATION	\$ 1,550,706	\$ 1,663,652	\$ 877,033	\$ 1,718,920	\$ 5,385	\$ 1,724,305	\$ 60,653	3.65%	
DEBT SERVICE	\$ 5,635,013	\$ 6,009,340	\$ 2,503,886	\$ 5,991,883	\$ (30,000)	\$ 5,961,883	\$ (47,457)	-0.79%	
EQUIPMENT REPLACEMENT	\$ 183,456	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	\$ 200,000	\$ -	0.00%	
SPECIAL PROJECTS	\$ 3,645	\$ 3,500	\$ 3,088	\$ 3,500	\$ -	\$ 3,500	\$ -	0.00%	
TOTAL TOWN	\$ 26,302,682	\$ 27,476,207	\$ 12,805,994	\$ 28,159,005	\$ (86,365)	\$ 28,072,640	\$ 596,432	2.17%	
BOE OPERATING EXPENSES	\$ 52,886,270	\$ 53,808,755	\$ -	\$ 54,861,767	\$ (220,000)	\$ 54,641,767	\$ 833,012	1.55%	
SUBTOTAL	\$ 79,188,952	\$ 81,284,962	\$ 12,805,994	\$ 83,020,772	\$ (306,365)	\$ 82,714,407	\$ 1,429,444	1.76%	
TOTAL APPROPRIATIONS	\$ 543,531	\$ 195,000	\$ 195,000	\$ 195,000	\$ -	\$ 195,000	\$ -	0.00%	
TOTAL OPERATING EXPENDITURES:	\$ 79,732,483	\$ 81,479,962	\$ 13,000,994	\$ 83,215,772	\$ (306,365)	\$ 82,909,407	\$ 1,429,444	1.75%	
CAPITAL PROJECTS - PARKS & REC	\$ -	\$ 403,645	\$ -	\$ -	\$ -	\$ -	\$ (403,645)	0.30%	
BOE STATE GRANTS FUND	\$ -	\$ 1,644,933	\$ 661,063	\$ 1,649,901	\$ -	\$ 1,649,901	\$ 4,968	-1.30%	
BOE PROGRAM FUND	\$ -	\$ 523,510	\$ 580,068	\$ 516,702	\$ -	\$ 516,702	\$ (6,808)	-15.76%	
TOTAL APPROP FROM REV	\$ -	\$ 2,572,088	\$ 1,241,131	\$ 2,166,603	\$ -	\$ 2,166,603	\$ (405,485)	1.22%	
TOTAL EXPENDITURES	\$ 79,732,483	\$ 84,052,050	\$ 14,242,125	\$ 85,382,375	\$ (306,365)	\$ 85,076,010	\$ 1,023,960	1.22%	

ACCOUNT	ACCOUNT DESCRIPTION	-----2014-2015-----			-----2015-2016-----			-----2016-2017-----		
		14-15 Actual	15-16 Final Budget	YTD 12/31/15	15-16 Final Budget	YTD 12/31/15	16-17 Town Council	16-17 BOF Adj	16-17 Total	15/16-16/17 \$ Change
TOWN OF MONROE 16-17 EXPENDITURE BUDGET:										
GENERAL GOVERNMENT:										
DEPTS 005 - 0250										
Dept 0005										
1001-10-15101-0005-150001	FIRST SELECTMAN SALARY ADMIN	\$ 88,996	\$ 90,998	\$ 45,445	\$ 90,998	\$ 90,998	\$ 90,998	\$ 90,998	\$ -	0.00%
1001-10-15101-0005-150003	FIRST SELECTMAN SALARY OTHER	\$ 59,427	\$ 59,238	\$ 29,182	\$ 59,238	\$ 53,100	\$ 53,100	\$ (6,138)	\$ (6,138)	-10.36%
1001-10-15101-0005-150005	FIRST SELECTMAN SALARY PT		\$ 15,210	\$ 7,046	\$ 15,210	\$ 18,210	\$ 18,210	\$ 3,000	\$ 3,000	19.72%
1001-10-15101-0005-150100	FIRST SELECTMAN LEGAL FEES	\$ 275,361	\$ 250,000	\$ 84,590	\$ 250,000	\$ 220,000	\$ 220,000	\$ (30,000)	\$ (30,000)	-12.00%
1001-10-15101-0005-150125	FIRST SELECTMAN TOWN REPORT		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
1001-10-15101-0005-153385	FIRST SELECTMAN OFFICE EXP	\$ 5,980	\$ 7,000	\$ 1,977	\$ 7,000	\$ 6,600	\$ 6,600	\$ (400)	\$ (400)	-5.71%
1001-10-15101-0005-153580	FIRST SELECTMAN VEHICLE EXP	\$ 1,533	\$ 1,200	\$ 783	\$ 1,200	\$ 1,200	\$ 1,200	\$ -	\$ -	0.00%
	TOTAL FIRST SELCTMAN	\$ 431,297	\$ 423,646	\$ 169,023	\$ 423,646	\$ 390,108	\$ 390,108	\$ -	\$ (33,539)	-7.92%
TOWN COUNCIL:										
Dept 0010										
1001-10-15101-0010-150021	TOWN COUNCIL CLERK	\$ 3,195	\$ 3,600	\$ 1,316	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600	\$ -	0.00%
1001-10-15101-0010-153385	TOWN COUNCIL OFFICE EXPENSE	\$ 133	\$ 1,000	\$ 440	\$ 1,000	\$ 750	\$ 750	\$ (250)	\$ (250)	-25.00%
	TOTAL TOWN COUNCIL	\$ 3,328	\$ 4,600	\$ 1,756	\$ 4,600	\$ 4,350	\$ 4,350	\$ -	\$ (250)	-5.43%
BOARD OF FINANCE:										
Dept 0020										
1001-10-15101-0020-150021	BOARD OF FINANCE CLERK	\$ 1,185	\$ 2,080	\$ 233	\$ 2,080	\$ 2,080	\$ 2,080	\$ 2,080	\$ -	0.00%
1001-10-15101-0020-150200	BOARD OF FINANCE AUDIT EXP	\$ 30,646	\$ 38,500	\$ 13,000	\$ 38,500	\$ 36,000	\$ 36,000	\$ 10,000	\$ 10,000	19.48%
1001-10-15101-0020-150205	BOARD OF FINANCE CONTINGENCY E		\$ 50,000	\$ 4,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ -	\$ -	0.00%
1001-10-15101-0020-153145	BOARD OF FINANCE EQUIPMENT		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
1001-10-15101-0020-153385	BOARD OF FINANCE OFFICE EXP	\$ 490	\$ 500	\$ 116	\$ 500	\$ 500	\$ 500	\$ -	\$ -	0.00%
	TOTAL BOARD OF FINANCE	\$ 32,322	\$ 91,080	\$ 17,349	\$ 91,080	\$ 88,580	\$ 88,580	\$ 10,000	\$ 7,500	8.23%
ROV:										
Dept 0030										
1001-10-15101-0030-150001	ROV SALARY ADMIN	\$ 34,131	\$ 38,020	\$ 17,648	\$ 38,020	\$ 45,000	\$ 45,000	\$ 45,000	\$ 6,980	18.36%
1001-10-15101-0030-150003	ROV SALARY OTHER	\$ 17,633	\$ 17,250	\$ 8,789	\$ 17,250	\$ 18,000	\$ 18,000	\$ 5,000	\$ 5,750	33.33%
1001-10-15101-0030-150005	ROV SALARIES PT		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
1001-10-15101-0030-150021	ROV CLERK	\$ 30,115	\$ 31,000	\$ 11,226	\$ 31,000	\$ 31,000	\$ 31,000	\$ 9,000	\$ 9,000	29.03%
1001-10-15101-0030-153145	ROV EQUIPMENT	\$ 500	\$ 500	\$ -	\$ 500	\$ 3,100	\$ 3,100	\$ 2,600	\$ 2,600	520.00%
1001-10-15101-0030-153385	ROV OFFICE EXPENSE	\$ 6,028	\$ 7,500	\$ 5,319	\$ 7,500	\$ 13,200	\$ 13,200	\$ 5,700	\$ 5,700	76.00%
1001-10-15101-0030-153485	ROV R & M EQUIPMENT	\$ 2,000	\$ 2,250	\$ -	\$ 2,250	\$ 2,750	\$ 2,750	\$ 500	\$ 500	22.22%
1001-10-15101-0030-153595	ROV VOTING EXPENSE	\$ 14,849	\$ 15,000	\$ 6,391	\$ 15,000	\$ 15,000	\$ 15,000	\$ -	\$ -	0.00%
	TOTAL REGISTRAR OF VOTERS	\$ 105,257	\$ 111,520	\$ 49,372	\$ 111,520	\$ 128,050	\$ 128,050	\$ 14,000	\$ 30,550	27.38%

PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON APRIL 5, 2016

ACCOUNT	ACCOUNT DESCRIPTION	2014-2015		2015-2016		2016-2017		15/16-16/17	
		14-15 Actual	15-16 Final Budget	YTD 12/31/15	16-17 Town Council	16-17 BOF Adj	16-17 Total	15/16-16/17 \$ Change	%
TOWN CLERK: Dept 0040									
1001-10-15101-0040-150001	TOWN CLERK SALARY ADMIN	\$ 56,735	\$ 58,735	\$ 30,463	\$ 58,735	\$ 58,735	\$ 58,735	\$ (0)	0.00%
1001-10-15101-0040-150003	TOWN CLERK SALARY OTHER	\$ 81,618	\$ 81,207	\$ 39,444	\$ 81,207	\$ 84,807	\$ 84,807	\$ 3,600	4.43%
1001-10-15101-0040-150005	TOWN CLERK SALARIES PT	\$ 2,685	\$ 5,000	\$ 669	\$ 5,000	\$ 5,000	\$ 5,000	\$ (0)	0.00%
1001-10-15101-0040-150300	TOWN CLERK LAND RECORDS	\$ 14,651	\$ 27,000	\$ 3,479	\$ 27,000	\$ 27,000	\$ 27,000	\$ -	0.00%
1001-10-15101-0040-150305	TOWN CLERK VITAL STATISTICS	\$ 915	\$ 2,000	\$ -	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	0.00%
1001-10-15101-0040-153145	TOWN CLERK EQUIP EXPENSE	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,500	\$ 1,500	\$ 500	50.00%
1001-10-15101-0040-153385	TOWN CLERK OFFICE EXPENSE	\$ 4,407	\$ 10,000	\$ 2,375	\$ 10,000	\$ 11,000	\$ 11,000	\$ 1,000	10.00%
1001-10-15101-0040-153440	TOWN CLERK PRINTING	\$ 1,437	\$ 3,700	\$ 54	\$ 3,700	\$ 3,700	\$ 3,700	\$ -	0.00%
1001-10-15101-0040-153595	TOWN CLERK VOTING EXPENSE	\$ 2,183	\$ 5,000	\$ 279	\$ 5,000	\$ 6,500	\$ 6,500	\$ 1,500	30.00%
	TOTAL TOWN CLERK	\$ 164,631	\$ 193,642	\$ 76,763	\$ 193,642	\$ 200,242	\$ 200,242	\$ 6,600	3.41%
TAX COLLECTOR: Dept 0050									
1001-10-15101-0050-150001	TAX COLL SALARY ADMIN	\$ 56,735	\$ 58,735	\$ 28,841	\$ 58,735	\$ 58,735	\$ 58,735	\$ (0)	0.00%
1001-10-15101-0050-150003	TAX COLL SALARY OTHER	\$ 43,198	\$ 55,351	\$ 26,346	\$ 55,351	\$ 55,565	\$ 55,565	\$ 214	0.39%
1001-10-15101-0050-150005	TAX COLL SALARIES PT	\$ 17,983	\$ 22,000	\$ 13,448	\$ 22,000	\$ 24,960	\$ 24,960	\$ 2,960	13.45%
1001-10-15101-0050-150350	TAX COLL DELINQUENT	\$ 20,566	\$ 15,500	\$ 6,341	\$ 15,500	\$ 20,500	\$ 20,500	\$ 11,000	70.97%
1001-10-15101-0050-153145	TAX COLL EQUIP EXPENSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
1001-10-15101-0050-153385	TAX COLLECTOR OFFICE EXPENSE	\$ 31,574	\$ 32,050	\$ 11,582	\$ 32,050	\$ 40,000	\$ 40,000	\$ 7,950	24.80%
	TOTAL TAX COLLECTOR	\$ 170,056	\$ 183,636	\$ 86,557	\$ 183,636	\$ 199,760	\$ 205,760	\$ 22,124	12.05%
TREASURER: Dept 0060									
1001-10-15101-0060-150001	TREASURY SALARY ADMIN	\$ 407	\$ 10,839	\$ 834	\$ 10,839	\$ 10,839	\$ 10,839	\$ (0)	0.00%
	TOTAL TREASURER	\$ 407	\$ 10,839	\$ 834	\$ 10,839	\$ 10,839	\$ 10,839	\$ (0)	0.00%

PROPOSED ANNUAL TOWN BUDGET TO BE VOTED ON APRIL 5, 2016

ACCOUNT	ACCOUNT DESCRIPTION	2014-2015		2015-2016		2016-2017		15/16-16/17	
		14-15 Actual	15-16 Final Budget	YTD 12/31/15	16-17 Town Council	16-17 BOF Adj	16-17 Total	15/16-16/17 \$ Change	%
B&C	Dept 0070								
1001-10-15101-0070-150400	B&C ARCHIT REVIEW		\$ 200	\$ -	\$ 200	\$ -	\$ 200	\$ -	0.00%
1001-10-15101-0070-150405	B&C BOARD OF ASSESS APPEALS	\$ 2,646	\$ 1,000	\$ 156	\$ 1,000	\$ -	\$ 1,000	\$ -	0.00%
1001-10-15101-0070-150410	B&C CONSERVATION COMMISSION	\$ 500	\$ 500	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 500	100.00%
1001-10-15101-0070-150411	B&C EDC		\$ 100	\$ 50	\$ 100	\$ -	\$ 100	\$ -	0.00%
1001-10-15101-0070-150415	B&C ETHICS BOARD		\$ 100	\$ -	\$ 100	\$ -	\$ 100	\$ -	0.00%
1001-10-15101-0070-150416	B&C WATER POLLUTION		\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ -	0.00%
1001-10-15101-0070-150420	B&C FARMER'S MARKET	\$ 400	\$ 400	\$ 400	\$ 400	\$ -	\$ 400	\$ -	0.00%
1001-10-15101-0070-150425	B&C HISTORIC DISTRICT	\$ 440	\$ 500	\$ 202	\$ 500	\$ -	\$ 500	\$ -	0.00%
1001-10-15101-0070-150430	B&C INLAND/WETLAND COMM	\$ 72	\$ 500	\$ 142	\$ 3,500	\$ -	\$ 3,500	\$ 3,000	600.00%
1001-10-15101-0070-150434	B&C PENSION COMMITTEE		\$ 500	\$ 26	\$ 500	\$ -	\$ 500	\$ -	100.00%
1001-10-15101-0070-150435	B&C PLANNING & ZONING	\$ 4,081	\$ 6,000	\$ 1,280	\$ 6,000	\$ -	\$ 6,000	\$ -	0.00%
1001-10-15101-0070-150440	B&C ZONING BOARD OF APPEALS	\$ 69	\$ 150	\$ -	\$ 150	\$ -	\$ 150	\$ -	0.00%
1001-10-15101-0070-150441	B&C COMMISSION ON AGING	\$ -	\$ 400	\$ -	\$ 400	\$ -	\$ 400	\$ -	0.00%
1001-10-15101-0070-150442	B&C YOUTH COMMISSION	\$ 100	\$ 100	\$ -	\$ 100	\$ 400	\$ 500	\$ 400	400.00%
	TOTAL BOARDS AND COMMISSIONS	\$ 8,308	\$ 10,950	\$ 2,255	\$ 14,450	\$ 400	\$ 14,850	\$ 3,900	35.62%
SENIOR CENTER:	Dept 0070	14-15 Actual	15-16 Final Budget	YTD 12/31/15	16-17 Town Council	16-17 BOF Adj	16-17 Total	15/16-16/17 \$ Change	%
1001-10-15101-0080-150001	SR CTR SALARY ADMIN	\$ 55,647	\$ 55,675	\$ 29,258	\$ 58,502	\$ -	\$ 58,502	\$ 2,827	5.08%
1001-10-15101-0080-150003	SR CTR SALARY OTHER	\$ 70,706	\$ 72,426	\$ 34,852	\$ 80,119	\$ -	\$ 80,119	\$ 7,693	10.62%
1001-10-15101-0080-150005	SR CTR SALARIES PT	\$ 37,875	\$ 45,678	\$ 18,586	\$ 45,897	\$ 16,731	\$ 62,628	\$ 16,950	37.11%
1001-10-15101-0080-150500	SR CTR NUTRITION	\$ 7,207	\$ 7,500	\$ 4,315	\$ 7,500	\$ -	\$ 7,500	\$ -	0.00%
1001-10-15101-0080-153075	SR CTR CONTRACTED SERVICES	\$ 4,970	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
1001-10-15101-0080-153385	SR CTR OFFICE EXPENSE	\$ 2,332	\$ 3,000	\$ 1,442	\$ 3,000	\$ -	\$ 3,000	\$ -	0.00%
1001-10-15101-0080-153390	SR CTR OPERATING EXPENSE	\$ 3,419	\$ 4,000	\$ 1,231	\$ 4,000	\$ -	\$ 4,000	\$ -	0.00%
1001-10-15101-0080-153485	SR CTR R & M EQUIPMENT	\$ 3,667	\$ 5,000	\$ 2,666	\$ 5,000	\$ -	\$ 5,000	\$ -	0.00%
1001-10-15101-0080-153565	SR CTR UTILITIES	\$ 28,302	\$ 30,000	\$ 11,137	\$ 30,000	\$ -	\$ 30,000	\$ -	0.00%
1001-10-15101-0080-153580	SR CTR VEHICLE EXPENSE	\$ 15,148	\$ 13,500	\$ 7,989	\$ 16,000	\$ -	\$ 16,000	\$ 2,500	18.52%
	TOTAL SENIOR CENTER	\$ 229,273	\$ 236,779	\$ 111,474	\$ 250,017	\$ 16,731	\$ 266,748	\$ 29,969	12.66%
EDC	Dept 0090	14-15 Actual	15-16 Final Budget	YTD 12/31/15	16-17 Town Council	16-17 BOF Adj	16-17 Total	15/16-16/17 \$ Change	%
NEW	EDC SALARY ADMIN		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
1001-10-15101-0090-150550	EDC MARKETING & DEVELOPMENT	\$ 7,190	\$ 4,000	\$ 3,651	\$ 15,000	\$ -	\$ 15,000	\$ 11,000	275.00%
1001-10-15101-0090-153385	EDC OFFICE EXPENSE	\$ 2,315	\$ 1,000	\$ 1,168	\$ 500	\$ -	\$ 500	\$ (500)	-50.00%
1001-10-15101-0090-153580	EDC VEHICLE EXPENSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TOTAL ECONOMIC AND DEVELOPMENT	\$ 9,505	\$ 5,000	\$ 4,819	\$ 15,500	\$ -	\$ 15,500	\$ 10,500	210.00%

ACCOUNT	ACCOUNT DESCRIPTION	-----2014-2015-----		-----2015-2016-----		2016-2017		15/16-16/17	
		14-15	15-16	15-16	15-16	16-17	16-17	15/16-16/17	15/16-16/17
		Actual	Final Budget	YTD 12/31/15	16-17	16-17	16-17	\$ Change	%
	Dept 0110								
HUMAN RESOURCES:									
1001-10-15101-0110-150001	HR SALARY ADMIN	\$ 78,030	\$ 79,786	\$ 39,846	\$ 80,011	\$ 80,011	\$ 225	0.28%	
1001-10-15101-0110-150003	HR SALARY OTHER	\$ 16,208	\$ 22,500	\$ 13,135	\$ 22,500	\$ 32,500	\$ 10,000	44.44%	
1001-10-15101-0110-150600	HR EDUCATION	\$ 7,632	\$ 11,500	\$ 1,057	\$ 12,000	\$ 12,000	\$ 500	4.35%	
1001-10-15101-0110-150610	HR SAFETY COMMITTEE	\$ -	\$ 1,000	\$ -	\$ 6,650	\$ 6,650	\$ 5,650	565.00%	#DIV/0!
1001-10-15101-0110-150620	HR WAGE ADJUSTMENTS	\$ 3,245,929	\$ 3,541,860	\$ 2,116,615	\$ 185,000	\$ 225,000	\$ 225,000	46,090	1.30%
1001-10-15101-0110-150630	HR INSURANCE	\$ 1,283	\$ 8,000	\$ 710	\$ 3,599,950	\$ 5,000	\$ (3,000)	(37.50%)	
1001-10-15101-0110-150640	HR UNEMPLOYMENT COMPENSATION	\$ 684,888	\$ 718,848	\$ 365,171	\$ 740,292	\$ 743,301	\$ 24,453	3.40%	
1001-10-15101-0110-150650	HR FICA & MEDICARE ER TAXES	\$ 114,516	\$ 70,000	\$ 49,987	\$ 70,000	\$ 70,000	\$ -	0.00%	
1001-10-15101-0110-150660	HR LABOR RELATIONS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
1001-10-15101-0110-150670	HR LEGAL DISABILITY	\$ -	\$ -	\$ -	\$ 500	\$ 500	\$ 500		
1001-10-15101-0110-150680	HR AMERICAN DISABILITIES ACT	\$ 9,424	\$ 15,500	\$ 6,093	\$ 17,000	\$ 17,000	\$ 1,500	9.68%	
1001-10-15101-0110-150690	HR LOSS CONTROL	\$ 503	\$ 600	\$ 476	\$ 600	\$ 600	\$ -	0.00%	
1001-10-15101-0110-153145	HR EQUIPMENT	\$ 1,175	\$ 1,800	\$ 261	\$ 1,200	\$ 1,200	\$ (600)	-33.33%	
1001-10-15101-0110-153385	HR OFFICE EXPENSE	\$ -	\$ 30,000	\$ -	\$ 109,000	\$ 109,000	\$ 79,000	263.33%	
1001-10-15101-0110-153409	HR OPEB	\$ 463,350	\$ 484,621	\$ 59,480	\$ 484,988	\$ 484,988	\$ 367	0.08%	
1001-10-15101-0110-153410	HR PENSION	\$ 1,318	\$ 5,700	\$ 706	\$ 3,000	\$ 3,000	\$ (2,700)	-47.37%	
1001-10-15101-0110-153415	HR PERSONNEL ADMINISTRATION	\$ 57,400	\$ 50,000	\$ 30,231	\$ 57,400	\$ 57,400	\$ 7,400	14.80%	
1001-10-15101-0110-153430	HR POLICE DISABILITY	\$ (4,870)	\$ (5,000)	\$ (2,912)	\$ (5,000)	\$ (5,000)	\$ -	0.00%	
1001-10-15101-0110-153005	HR ADMINISTRATION CHARGEBACK	\$ 4,676,786	\$ 5,036,715	\$ 2,680,856	\$ 5,390,092	\$ 5,431,101	\$ 394,386	7.83%	
	TOTAL HUMAN RESOURCES								
		14-15	15-16	15-16	16-17	16-17	15/16-16/17		
		Actual	Final Budget	YTD 12/31/15	Town Council	16-17	\$ Change		
		\$ 157,826	\$ 102,658	\$ 50,200	\$ 100,400	\$ 100,400	\$ (2,258)		
	Dept 0125	\$ 173,008	\$ 177,301	\$ 82,151	\$ 184,124	\$ 184,124	\$ 6,823	3.85%	
1001-10-15101-0120-150001	FINANCE SALARY ADMIN	\$ 34,701	\$ 50,752	\$ 21,289	\$ 52,780	\$ 52,780	\$ 2,028	4.00%	
1001-10-15101-0120-150003	FINANCE SALARY OTHER	\$ 772	\$ 1,800	\$ 618	\$ 1,800	\$ 1,800	\$ -	0.00%	
1001-10-15101-0120-150005	FINANCE SALARY-PT	\$ (25,008)	\$ (30,000)	\$ (15,006)	\$ (30,000)	\$ (30,000)	\$ -	0.00%	
1001-10-15101-0120-150700	FINANCE BANK EXPENSE	\$ 17,288	\$ 21,500	\$ 4,262	\$ 20,700	\$ 20,700	\$ (800)	-3.72%	
1001-10-15101-0120-153005	FINANCE WMNR ADMIN CHGBK	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
1001-10-15101-0120-153385	FINANCE OFFICE EXPENSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
1001-10-15101-0120-153485	FINANCE R&M EQUIPMENT	\$ 358,586	\$ 324,011	\$ 143,514	\$ 329,804	\$ 329,804	\$ 5,793	1.79%	
	TOTAL FINANCE								

ACCOUNT	ACCOUNT DESCRIPTION	2014-2015		2015-2016		2016-2017		15/16-16/17 \$ Change	%
		14-15 Actual	15-16 Final Budget	15-16 YTD 12/31/15	16-17 Town Council	16-17 BOF Adj	16-17 Total		
Dept 0125									
IT	IT SALARY ADMIN	\$ 15,000	\$ 15,000	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ -	0.00%
	IT SALARY OTHER	\$ 312,351	\$ 331,775	\$ -	\$ 336,551	\$ -	\$ 336,551	\$ 4,776	1.44%
	IT SALARY PT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-6.84%
	IT COMMUNICATIONS	\$ 96,757	\$ 116,900	\$ 56,953	\$ 108,900	\$ -	\$ 108,900	\$ (8,000)	96.40%
	IT CONTRACTED SERVICES	\$ 14,405	\$ 16,800	\$ 11,380	\$ 32,995	\$ -	\$ 32,995	\$ 16,195	-7.21%
	IT DATA PROCESSING	\$ 198,526	\$ 160,921	\$ 66,012	\$ 149,325	\$ -	\$ 149,325	\$ (11,596)	0.00%
	IT OFFICE EXPENSE	\$ 28	\$ 1,500	\$ 407	\$ 1,500	\$ -	\$ 1,500	\$ -	0.00%
	IT TECHNOLOGY PLAN	\$ 15,211	\$ 30,830	\$ 1,300	\$ 30,830	\$ -	\$ 30,830	\$ -	0.20%
	TOTAL IT	\$ 652,278	\$ 673,726	\$ 136,051	\$ 675,101	\$ -	\$ 675,101	\$ 1,375	0.20%
Dept 0130									
ASSESSORS:	ASSESSOR SALARY ADMIN	\$ 78,047	\$ 76,921	\$ 40,192	\$ 80,422	\$ -	\$ 80,422	\$ 3,501	4.55%
	ASSESSOR SALARY OTHER	\$ 96,936	\$ 129,982	\$ 58,722	\$ 135,432	\$ -	\$ 135,432	\$ 5,450	0.00%
	ASSESSOR CONSULTANT FEES	\$ 17,442	\$ 15,000	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ -	26.14%
	ASSESSOR OFFICE EXPENSE	\$ 11,396	\$ 7,000	\$ 2,141	\$ 8,830	\$ -	\$ 8,830	\$ 1,830	100.00%
	ASSESSOR VEHICLE EXPENSE	\$ 627	\$ 350	\$ 158	\$ 700	\$ -	\$ 700	\$ 350	4.86%
	TOTAL ASSESSORS	\$ 204,448	\$ 229,253	\$ 101,213	\$ 240,384	\$ -	\$ 240,384	\$ 11,131	4.86%
Dept 0140									
ENGINEERING:	ENGINEERING SALARY ADMIN	\$ 52,020	\$ 53,191	\$ 26,778	\$ 53,416	\$ -	\$ 53,416	\$ 225	0.42%
	ENGINEERING SALARY OTHER	\$ 87,304	\$ 87,347	\$ 45,010	\$ 87,447	\$ 1,772	\$ 89,218	\$ 1,871	2.14%
	ENGINEERING SALARY PT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-28.57%
	ENGINEERING CONSULTING FEES	\$ 9,988	\$ 14,000	\$ 188	\$ 10,000	\$ -	\$ 10,000	\$ (4,000)	-20.00%
	ENGINEERING EQUIPMENT	\$ 358	\$ 500	\$ -	\$ 400	\$ -	\$ 400	\$ (100)	8.33%
	ENGINEERING OFFICE EXPENSE	\$ 2,217	\$ 2,400	\$ 1,564	\$ 2,600	\$ -	\$ 2,600	\$ 200	15.63%
	ENGINEERING OPERATING EXP	\$ 980	\$ 3,200	\$ 325	\$ 3,700	\$ -	\$ 3,700	\$ 500	-0.81%
	TOTAL ENGINEERING	\$ 152,866	\$ 160,638	\$ 73,864	\$ 157,562	\$ 1,772	\$ 159,334	\$ (1,304)	-0.81%
Dept 0145									
INLAND/WETLANDS:	I/W SALARY ADMIN	\$ 52,020	\$ 53,191	\$ 26,368	\$ 53,191	\$ -	\$ 53,191	\$ (0)	1.54%
	I/W SALARY OTHER	\$ 22,641	\$ 22,652	\$ 11,592	\$ 22,652	\$ 349	\$ 23,000	\$ 348	71.05%
	I/W SALARY PT	\$ 9,851	\$ 15,200	\$ 7,460	\$ 26,000	\$ -	\$ 26,000	\$ 10,800	0.00%
	I/W CONSULTANT FEES	\$ 1,000	\$ 1,000	\$ 514	\$ 1,000	\$ -	\$ 1,000	\$ -	0.00%
	I/W EQUIPMENT	\$ 2,280	\$ 1,000	\$ 432	\$ 1,000	\$ -	\$ 1,000	\$ -	0.00%
	I/W OFFICE EXPENSE	\$ 5,069	\$ 6,000	\$ 4,567	\$ 6,000	\$ -	\$ 6,000	\$ -	0.00%
	I/W OPERATING EXPENSE	\$ 1,950	\$ 700	\$ -	\$ 700	\$ -	\$ 700	\$ -	0.00%
	TOTAL INLAND/WETLANDS	\$ 94,811	\$ 99,743	\$ 50,933	\$ 110,542	\$ 349	\$ 110,891	\$ 11,148	11.18%

ACCOUNT	ACCOUNT DESCRIPTION	2014-2015		2015-2016		2016-2017		15/16-16/17 \$ Change	%
		14-15 Actual	15-16 Final Budget	YTD 12/31/15	16-17 Town Council	16-17 BOF Adj	16-17 Total		
	Dept 0150								
BUILDING:									
1001-10-15101-0150-150001	BUILDING SALARY ADMIN	\$ 74,522	\$ 74,559	\$ 38,319	\$ 76,189	\$ 1,630	\$ 76,189	\$ 1,630	2.19%
1001-10-15101-0150-150003	BUILDING SALARY OTHER	\$ 61,840	\$ 60,696	\$ 30,039	\$ 63,462	\$ 2,766	\$ 63,462	\$ 2,766	4.56%
1001-10-15101-0150-150005	BUILDING SALARY PT	\$ 16,195	\$ 16,966	\$ 7,633	\$ 17,166	\$ 200	\$ 17,166	\$ 200	1.18%
1001-10-15101-0150-153065	BLDG CONSULTANT FEES	\$ -	\$ 500	\$ -	\$ 500	\$ -	\$ 500	\$ -	0.00%
1001-10-15101-0150-153145	BUILDING EQUIPMENT	\$ 83	\$ -	\$ -	\$ 200	\$ -	\$ 200	\$ -	0.00%
1001-10-15101-0150-153385	BUILDING OFFICE EXPENSE	\$ 2,888	\$ 5,000	\$ 536	\$ 6,500	\$ -	\$ 6,500	\$ -	30.00%
1001-10-15101-0150-153580	BUILDING VEHICLE EXPENSE	\$ 1,497	\$ 2,500	\$ 578	\$ 2,500	\$ -	\$ 2,500	\$ -	0.00%
	TOTAL BUILDING	\$ 157,025	\$ 160,221	\$ 77,105	\$ 166,517	\$ -	\$ 166,517	\$ 6,296	3.93%
	Dept 0155								
PLANNING & ZONING:									
1001-10-15101-0155-150001	P&Z SALARY ADMIN	\$ 71,023	\$ 108,558	\$ 36,311	\$ 80,000	\$ (28,558)	\$ 80,000	\$ (28,558)	-26.31%
1001-10-15101-0155-150003	P&Z SALARY OTHER	\$ 37,735	\$ 39,423	\$ 15,829	\$ 38,970	\$ (453)	\$ 38,970	\$ (453)	-1.15%
1001-10-15101-0155-153065	P&Z CONSULTANT FEES	\$ -	\$ 10,250	\$ -	\$ -	\$ -	\$ -	\$ (10,250)	-100.00%
1001-10-15101-0155-153385	P&Z OFFICE EXPENSE	\$ 14,772	\$ 19,000	\$ 4,803	\$ 15,000	\$ -	\$ 15,000	\$ (4,000)	-21.05%
1001-10-15101-0155-153440	P&Z PRINTING	\$ 545	\$ 1,000	\$ 160	\$ 1,000	\$ -	\$ 1,000	\$ -	0.00%
1001-10-15101-0155-153485	P&Z R & M EQUIPMENT	\$ 320	\$ 350	\$ -	\$ 350	\$ -	\$ 350	\$ -	0.00%
	PLANNING & ZONING	\$ 124,395	\$ 178,581	\$ 57,103	\$ 135,320	\$ -	\$ 135,320	\$ (43,261)	-24.22%
	Dept 0156								
P&Z ENFORCEMENT									
1001-10-15101-0156-150003	P&Z ZON ENF SALARY OTHER	\$ 57,136	\$ 57,332	\$ 27,480	\$ 59,938	\$ -	\$ 59,938	\$ 2,606	4.54%
1001-10-15101-0156-150005	P&Z ZON ENF SALARY PT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
1001-10-15101-0156-150950	P&Z ZON HEARING OFFICER	\$ -	\$ 250	\$ -	\$ 250	\$ -	\$ 250	\$ -	0.00%
1001-10-15101-0156-153385	P&Z ZON ENF OFFICE EXPENSE	\$ 793	\$ 900	\$ 161	\$ 900	\$ -	\$ 900	\$ -	0.00%
1001-10-15101-0156-153580	P&Z ZON ENF VEHICLE EXPENSE	\$ 664	\$ 1,300	\$ 607	\$ 1,300	\$ -	\$ 1,300	\$ -	0.00%
	PLANNING AND ZONING ENFORCEMENT	\$ 58,592	\$ 59,782	\$ 28,248	\$ 62,388	\$ -	\$ 62,388	\$ 2,606	4.36%
	TOTAL PLANNING & ZONING	\$ 182,987	\$ 238,363	\$ 85,351	\$ 197,708	\$ -	\$ 197,708	\$ (40,655)	-17.06%

ACCOUNT	ACCOUNT DESCRIPTION	2014-2015		2015-2016		2016-2017		15/16-16/17 \$ Change	%
		14-15 Actual	15-16 Final Budget	YTD 12/31/15	15-16 Final Budget	16-17 Town Council	16-17 BOF Adj		
TH MAINTENANCE									
1001-10-15101-0160-150003	TH MAINT SALARY OTHER	\$ 91,967	\$ 92,824	\$ 42,318	\$ 99,460	\$ 99,460	\$ 6,636	7.15%	
1001-10-15101-0160-151000	TH MAINT HEAT	\$ 66,481	\$ 35,778	\$ 10,041	\$ 28,060	\$ 28,060	\$ (7,718)	-21.57%	
1001-10-15101-0160-151010	TH MAINT LIGHT & POWER	\$ 94,365	\$ 105,342	\$ 51,260	\$ 85,000	\$ 85,000	\$ (20,342)	-19.31%	
1001-10-15101-0160-151040	TH MAINT WATER	\$ 2,856	\$ 3,500	\$ 1,033	\$ 3,500	\$ 3,500	\$ -	0.00%	
1001-10-15101-0160-153075	TH MAINT CONTRACTED SVCS	\$ 100,092	\$ 94,987	\$ 29,475	\$ 72,637	\$ 72,637	\$ (22,350)	-23.53%	
1001-10-15101-0160-153145	TH MAINT EQUIPMENT	\$ 7,874	\$ 8,500	\$ 491	\$ 9,000	\$ 9,000	\$ 500	5.88%	
1001-10-15101-0160-153390	TH MAINT OPERATING EXPENSE	\$ 68,240	\$ 88,204	\$ 22,857	\$ 85,104	\$ 85,104	\$ (3,100)	-3.51%	
	TOTAL TOWN HALL MAINTENANCE	\$ 431,875	\$ 429,135	\$ 157,475	\$ 382,761	\$ 382,761	\$ (46,374)	-10.81%	
CHALK HILL SCHOOL:									
Dept 0161									
1001-10-15101-0161-151150	CHALK HILL HIBERNATION								
1001-10-15101-0161-151000	Heat				\$ 43,224	\$ 14,408	\$ 14,408		
1001-10-15101-0161-151010	Light & Power				\$ 56,726	\$ 18,909	\$ 18,909		
1001-10-15101-0161-151040	Water				\$ 3,771	\$ 1,257	\$ 1,257		
1001-10-15101-0161-151075	Contracted Services				\$ 14,698	\$ 4,899	\$ 4,899		
1001-10-15101-0161-153390	Operating Expens				\$ 31,581	\$ 10,527	\$ 10,527		
		\$ -	\$ -	\$ -	\$ 150,000	\$ 50,000	\$ 50,000		
SPECIAL PROGRAMS:									
Dept 0200									
1001-10-15101-0200-150019	SP ST J NURSE S10 SALARY OTHER	\$ 49,958	\$ -	\$ -	\$ -	\$ -	\$ -		
1001-10-15101-0200-151210	SP C-MED COMMUN CONT	\$ 74,388	\$ 76,841	\$ 76,840	\$ 78,939	\$ 78,939	\$ 2,098	2.73%	
1001-10-15101-0200-151220	SP FAMILY SVC WOODFIELD	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	
1001-10-15101-0200-151230	SP HISTORIC SOCIETY	\$ -	\$ 1,500	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%	
1001-10-15101-0200-151240	S P MEMORIAL DAY PARADE	\$ 3,161	\$ 3,000	\$ -	\$ 3,000	\$ 3,000	\$ -	0.00%	
1001-10-15101-0200-151250	SP TTLX GRANT CRISIS	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	0.00%	
1001-10-15101-0200-151260	S P YOUTH SUBSTANCE ABUSE	\$ 15,000	\$ 15,000	\$ -	\$ 15,000	\$ -	\$ (15,000)	-100.00%	
1001-10-15101-0200-151270	SP VOL FIRE TAX INCENTIVE	\$ 56,802	\$ 59,000	\$ 56,321	\$ 59,000	\$ 59,000	\$ -	0.00%	
1001-10-15101-0200-151280	SP MASUK WELL MONITORING	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	TOTAL SPECIAL PROGRAMS	\$ 200,309	\$ 157,341	\$ 133,161	\$ 159,439	\$ 144,439	\$ (12,902)	-8.20%	
REGIONAL PROGRAMS:									
Dept 0250									
1001-10-15101-0250-151300	RP CT CONF OF MUNICIPALITIES	\$ 12,053	\$ 12,240	\$ 12,053	\$ 12,240	\$ 12,240	\$ -	0.00%	
1001-10-15101-0250-151310	RP CT SMALL TOWN	\$ 1,025	\$ 1,025	\$ 1,025	\$ 1,025	\$ 1,025	\$ -	0.00%	
1001-10-15101-0250-151320	RP LAKE ZOAR AUTHORITY	\$ 23,906	\$ 23,281	\$ 23,281	\$ 21,365	\$ 21,365	\$ (1,916)	-8.23%	
1001-10-15101-0250-151330	RP REGIONAL PLANNING	\$ 8,876	\$ 8,876	\$ 8,876	\$ 8,876	\$ 8,876	\$ -	0.00%	
1001-10-15101-0250-151340	RP REGIONAL NETWORK PROG	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
1001-10-15101-0250-151350	RP PROBATE COURT	\$ 5,642	\$ 5,642	\$ 5,585	\$ 5,785	\$ 5,785	\$ 143	2.53%	
1001-10-15101-0250-151360	RP SW CT EMS COUNCIL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
1001-10-15101-0250-151370	RP SW REG MNTL HEALTH BD	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ -	0.00%	
	TOTAL REGIONAL PROGRAMS	\$ 53,002	\$ 52,564	\$ 52,320	\$ 50,791	\$ 50,791	\$ (1,773)	-3.37%	
	TOTAL GENERAL GOVERNMENT	\$ 8,319,357	\$ 8,833,402	\$ 4,212,047	\$ 9,312,597	\$ 9,287,857	\$ 454,455	5.14%	

ACCOUNT	2014-2015		2015-2016		2016-2017		15/16-16/17 \$ Change	%
	14-15 Actual	15-16 Final Budget	YTD 12/31/15	15-16 Final Budget	16-17 Town Council	16-17 BOF Adj		
PUBLIC SAFETY:								
DEPTS 0300 - 0460								
Police Admin:								
1001-10-15103-0300-150001	\$ 112,736	\$ 115,273	\$ 57,577	\$ 115,273	\$ 115,272	\$ 115,272	\$ (1)	0.00%
1001-10-15103-0300-150003	\$ 268,264	\$ 270,773	\$ 134,670	\$ 270,773	\$ 279,250	\$ 280,390	\$ 9,617	3.55%
1001-10-15103-0300-153385	\$ 2,889	\$ 11,140	\$ 1,368	\$ 11,140	\$ 11,140	\$ 11,140	\$ -	0.00%
TOTAL POLICE ADMINISTRATION	\$ 383,888	\$ 397,186	\$ 193,616	\$ 397,186	\$ 405,662	\$ 406,802	\$ 9,616	2.42%
Police Personnel:								
1001-10-15103-0305-150007	\$ 2,677,433	\$ 2,877,938	\$ 1,296,754	\$ 2,877,938	\$ 2,868,636	\$ 2,868,636	\$ (9,302)	-0.32%
1001-10-15103-0305-150009	\$ 350,013	\$ 393,098	\$ 157,996	\$ 393,098	\$ 407,774	\$ 407,774	\$ 14,676	3.73%
1001-10-15103-0305-150011	\$ 21,888	\$ 26,964	\$ 9,450	\$ 26,964	\$ 26,974	\$ 26,974	\$ 10	0.04%
1001-10-15103-0305-150013	\$ 124,415	\$ 134,669	\$ 63,237	\$ 134,669	\$ 133,803	\$ 133,803	\$ (866)	-0.64%
1001-10-15103-0305-150015	\$ 228,861	\$ 225,000	\$ 150,847	\$ 225,000	\$ 240,000	\$ 250,000	\$ 25,000	11.11%
1001-10-15103-0305-150017	\$ 33,653	\$ 35,000	\$ 18,476	\$ 35,000	\$ 35,000	\$ 35,000	\$ -	0.00%
1001-10-15103-0305-151500	\$ 59,756	\$ 59,021	\$ 40,327	\$ 59,021	\$ 60,385	\$ 60,385	\$ 1,364	2.31%
1001-10-15103-0305-153410	\$ 557,792	\$ 567,532	\$ 278,168	\$ 567,532	\$ 565,915	\$ 567,588	\$ 1,673	0.01%
TOTAL POLICE PERSONNEL	\$ 4,053,811	\$ 4,319,222	\$ 2,015,255	\$ 4,319,222	\$ 4,338,487	\$ 4,350,160	\$ 30,938	0.72%
Police Operations:								
1001-10-15103-0310-151505	\$ 28,445	\$ 28,468	\$ 22,731	\$ 28,468	\$ 33,468	\$ 33,468	\$ 5,000	17.56%
1001-10-15103-0310-151510	\$ 102,676	\$ 103,500	\$ 105,265	\$ 103,500	\$ 112,800	\$ 112,800	\$ 9,300	8.99%
1001-10-15103-0310-151515	\$ 29,285	\$ 29,000	\$ 16,115	\$ 29,000	\$ 30,200	\$ 35,200	\$ 6,200	21.38%
1001-10-15103-0310-151520	\$ 2,649	\$ 2,800	\$ 1,204	\$ 2,800	\$ 2,800	\$ 2,800	\$ -	0.00%
1001-10-15103-0310-151525	\$ 4,049	\$ 6,300	\$ 2,276	\$ 6,300	\$ 6,300	\$ 6,300	\$ -	0.00%
1001-10-15103-0310-151530	\$ 4,272	\$ 4,550	\$ 4,946	\$ 4,550	\$ 4,750	\$ 4,750	\$ 200	4.40%
1001-10-15103-0310-151535	\$ 36,339	\$ 36,888	\$ 30,888	\$ 36,888	\$ 37,585	\$ 37,585	\$ 697	1.89%
1001-10-15103-0310-151540	\$ 24,194	\$ 24,530	\$ 21,233	\$ 24,530	\$ 25,730	\$ 25,730	\$ 1,200	4.89%
1001-10-15103-0310-151545	\$ 1,381	\$ 1,350	\$ 80	\$ 1,350	\$ 1,350	\$ 1,350	\$ -	0.00%
1001-10-15103-0310-151550	\$ 3,648	\$ 3,800	\$ 146	\$ 3,800	\$ 3,800	\$ 3,800	\$ -	0.00%
1001-10-15103-0310-151555	\$ 5,951	\$ 5,900	\$ 2,801	\$ 5,900	\$ 5,900	\$ 5,900	\$ -	0.00%
1001-10-15103-0310-151560	\$ 382	\$ 500	\$ 260	\$ 500	\$ 500	\$ 500	\$ -	0.00%
1001-10-15103-0310-153060	\$ 11,554	\$ 11,790	\$ 2,346	\$ 11,790	\$ 12,925	\$ 12,925	\$ 1,135	9.63%
1001-10-15103-0310-153145	\$ 21,931	\$ 24,485	\$ 6,096	\$ 24,485	\$ 22,885	\$ 22,885	\$ (1,600)	-6.53%
1001-10-15103-0310-153390	\$ 26,124	\$ 26,361	\$ 15,936	\$ 26,361	\$ 29,960	\$ 29,960	\$ 3,599	13.65%
1001-10-15103-0310-153580	\$ 168,959	\$ 162,850	\$ 69,088	\$ 162,850	\$ 133,204	\$ 133,204	\$ (29,646)	-18.20%
TOTAL POLICE OPERATIONS	\$ 471,847	\$ 473,072	\$ 301,412	\$ 473,072	\$ 464,157	\$ 469,157	\$ (3,915)	-0.83%
SUBTOTAL - POLICE	\$ 4,909,546	\$ 5,189,480	\$ 2,510,282	\$ 5,189,480	\$ 5,208,306	\$ 5,226,119	\$ 36,639	0.71%

ACCOUNT	ACCOUNT DESCRIPTION	2014-2015		2015-2016		2016-2017		15/16-16/17 \$ Change	%
		14-15 Actual	15-16 Final Budget	15-16 YTD 12/31/15	16-17 Town Council	16-17 BOF Adj	16-17 Total		
ANIMAL CONTROL:	Dept 0315								
1001-10-15103-0315-150003	AC SALARY OTHER	\$ 66,777	\$ 66,021	\$ 31,695	\$ 68,971	\$ -	\$ 68,971	\$ 2,950	4.47%
1001-10-15103-0315-150005	AC SALARY PT	\$ 33,889	\$ 37,687	\$ 17,003	\$ 37,687	\$ -	\$ 37,687	\$ -	0.00%
1001-10-15103-0315-153045	AC BUILDING MAINTENANCE	\$ 10,837	\$ 15,000	\$ 4,125	\$ 15,790	\$ -	\$ 15,790	\$ 790	5.27%
1001-10-15103-0315-153390	AC OPERATING EXPENSE	\$ 9,173	\$ 9,685	\$ 4,199	\$ 9,685	\$ -	\$ 9,685	\$ -	0.00%
1001-10-15103-0315-153580	AC VEHICLE EXPENSE	\$ 3,052	\$ 3,500	\$ 1,646	\$ 2,486	\$ -	\$ 2,486	\$ (1,014)	-28.97%
	TOTAL ANIMAL CONTROL	\$ 123,729	\$ 131,893	\$ 58,669	\$ 134,619	\$ -	\$ 134,619	\$ 2,726	2.07%
PARK RANGER:	Dept 0320								
1001-10-15103-0320-150003	PR SALARY OTHER	\$ 52,612	\$ 52,267	\$ 24,904	\$ 61,929	\$ -	\$ 61,929	\$ 9,662	18.49%
1001-10-15103-0320-153145	PR EQUIPMENT	\$ 410	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
1001-10-15103-0320-153390	PR OPERATING EXPENSE	\$ 1,090	\$ 1,200	\$ 115	\$ 1,300	\$ -	\$ 1,300	\$ 100	8.33%
1001-10-15103-0320-153580	PR VEHICLE EXPENSE	\$ 5,859	\$ 4,500	\$ 1,441	\$ 3,822	\$ -	\$ 3,822	\$ (678)	-15.07%
	TOTAL PARK RANGER	\$ 59,972	\$ 57,967	\$ 26,460	\$ 67,051	\$ -	\$ 67,051	\$ 9,084	15.67%
	TOTAL POLICE	\$ 5,093,247	\$ 5,379,340	\$ 2,595,411	\$ 5,409,977	\$ 17,813	\$ 5,427,790	\$ 48,450	0.90%
MFD	Dept 0400								
1001-10-15103-0400-153390	MONROE FIRE DEPT OP EXP	\$ 229,400	\$ 238,350	\$ 114,503	\$ 247,000	\$ (26,000)	\$ 221,000	\$ (17,350)	-7.28%
1001-10-15103-0400-150630	MFD INSURANCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
1001-10-15103-0400-153045	MFD BUILDING MAINTENANCE	\$ -	\$ 972	\$ 972	\$ 13,700	\$ -	\$ 13,700	\$ 13,700	
1001-10-15103-0400-153565	MFD UTILITIES	\$ -	\$ 11,933	\$ 11,933	\$ 31,000	\$ -	\$ 31,000	\$ 31,000	
1001-10-15103-0400-153580	MFD VEHICLE EXPENSE	\$ -	\$ 2,369	\$ 2,369	\$ 12,000	\$ (2,000)	\$ 10,000	\$ 10,000	
	TOTAL MFD	\$ 229,400	\$ 238,350	\$ 129,777	\$ 303,700	\$ (28,000)	\$ 275,700	\$ 37,350	15.67%
STEVENSON FD	Dept 0410								
1001-10-15103-0410-153390	STEVENSON FIRE DEPT OP EXP	\$ 185,000	\$ 197,000	\$ 91,220	\$ 148,095	\$ -	\$ 148,095	\$ (48,905)	-24.82%
1001-10-15103-0410-150630	STVFD INSURANCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
1001-10-15103-0410-153045	STVFD BUILDING MAINTENANCE	\$ -	\$ 5,467	\$ 5,467	\$ 10,000	\$ -	\$ 10,000	\$ 10,000	
1001-10-15103-0410-153565	STVFD UTILITIES	\$ -	\$ 12,005	\$ 12,005	\$ 31,000	\$ -	\$ 31,000	\$ 31,000	
1001-10-15103-0410-153580	STVFD VEHICLE EXPENSE	\$ -	\$ 2,613	\$ 2,613	\$ 11,000	\$ (1,500)	\$ 9,500	\$ 9,500	
	TOTAL STEVENSON FD	\$ 185,000	\$ 197,000	\$ 111,304	\$ 200,095	\$ (1,500)	\$ 198,595	\$ 1,595	0.81%
STEPNEY FD	Dept 0420								
1001-10-15103-0420-153390	STEPNEY FIRE DEPT OP EXP	\$ 250,000	\$ 259,000	\$ 123,108	\$ 202,400	\$ (15,000)	\$ 187,400	\$ (71,600)	-27.64%
1001-10-15103-0420-150630	STPFD INSURANCE	\$ -	\$ 8,849	\$ 8,849	\$ -	\$ -	\$ -	\$ -	
1001-10-15103-0420-153045	STPFD BUILDING MAINTENANCE	\$ -	\$ 155	\$ 155	\$ 14,500	\$ -	\$ 14,500	\$ 14,500	
1001-10-15103-0420-153565	STPFD UTILITIES	\$ -	\$ 10,955	\$ 10,955	\$ 49,500	\$ -	\$ 49,500	\$ 49,500	
1001-10-15103-0420-153580	STPFD VEHICLE EXPENSE	\$ -	\$ 3,269	\$ 3,269	\$ 11,000	\$ (1,500)	\$ 9,500	\$ 9,500	
	TOTAL STEPNEY FD	\$ 250,000	\$ 259,000	\$ 146,336	\$ 277,400	\$ (16,500)	\$ 260,900	\$ 1,900	0.73%

ACCOUNT	ACCOUNT DESCRIPTION	---2014-2015---		-----2015-2016-----		2016-2017		15/16-16/17	
		14-15 Actual	15-16 Final Budget	YTD 12/31/15	16-17 Town Council	16-17 BOF Adj	16-17 Total	15/16-16/17 \$ Change	%
FIRE HYDRANT SERVICE:	Dept 0430								
1001-10-15103-0430-151600	WATER DISTRIBUTION SYSTEM	\$ 557,785	\$ 563,768		\$ 538,850	\$ 538,850	\$ 538,850	\$ (24,918)	-4.42%
FIRE MARSHAL:	Dept 0440								
1001-10-15103-0440-150001	FIRE MAR SALARY ADMIN	\$ 64,771	\$ 64,001	\$ 33,484	\$ 65,360	\$ 65,360	\$ 65,360	\$ 1,359	2.12%
1001-10-15103-0440-150003	FIRE MAR SALARY OTHER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
1001-10-15103-0440-150005	FIRE MAR SALARY PT	\$ 17,123	\$ 40,210	\$ 13,640	\$ 40,210	\$ 40,210	\$ 40,210	\$ -	0.00%
1001-10-15103-0440-153145	FIRE MAR EQUIPMENT	\$ 2,174	\$ 2,000	\$ -	\$ 3,000	\$ 3,000	\$ 3,000	\$ 1,000	50.00%
1001-10-15103-0440-153385	FIRE MAR OFFICE EXPENSE	\$ 821	\$ 600	\$ 378	\$ 800	\$ 800	\$ 800	\$ 200	33.33%
1001-10-15103-0440-153390	FIRE MAR OPERATING EXP	\$ 3,300	\$ 3,500	\$ 1,358	\$ 4,000	\$ 4,000	\$ 4,000	\$ 500	14.29%
1001-10-15103-0440-153580	FIRE MAR VEHICLE EXPENSE	\$ 4,492	\$ 5,000	\$ 2,535	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.00%
	TOTAL FIRE MARSHALL	\$ 92,681	\$ 115,311	\$ 51,394	\$ 118,370	\$ 118,370	\$ 118,370	\$ 3,059	2.65%
EMERGENCY MGMT	Dept 0450								
1001-10-15103-0450-150001	EM MGMT SALARY ADMIN	\$ 7,000	\$ 7,000	\$ 3,500	\$ 5,500	\$ 5,500	\$ 5,500	\$ (1,500)	-21.43%
1001-10-15103-0450-151650	EM MGMT FAIRFIELD CTY HAZMIT	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	0.00%
1001-10-15103-0450-153385	EM MGMT OFFICE EXPENSE	\$ 1,120	\$ 900	\$ 405	\$ 900	\$ 900	\$ 900	\$ -	0.00%
1001-10-15103-0450-153390	EM MGMT OPERATING EXPENSE	\$ 20	\$ 1,000	\$ 377	\$ 3,466	\$ 3,466	\$ 3,466	\$ 2,466	246.60%
	TOTAL EMERGENCY MGMT	\$ 11,139	\$ 11,900	\$ 7,283	\$ 12,866	\$ 12,866	\$ 12,866	\$ 966	8.12%
EMS	Dept 0460								
1001-10-15103-0460-153520	EMS SUPPLEMENTAL APPROP	\$ 150,000	\$ 213,060	\$ 213,060	\$ 378,052	\$ (8,000)	\$ 370,052	\$ 156,992	73.68%
	TOTAL PUBLIC SAFETY	\$ 6,569,252	\$ 6,977,729	\$ 3,254,566	\$ 7,239,310	\$ (36,187)	\$ 7,203,123	\$ 225,394	3.23%
PUBLIC WORKS:	DEPTS 0500 - 0610								
PUBLIC WORKS ADMIN:	Dept 0500								
1001-10-15105-0500-150001	PW SALARY ADMIN	\$ 94,000	\$ 96,115	\$ 48,001	\$ 96,340	\$ 96,340	\$ 96,340	\$ 225	0.23%
1001-10-15105-0500-150003	PW SALARY OTHER	\$ 168,578	\$ 168,946	\$ 83,313	\$ 180,768	\$ 180,768	\$ 180,768	\$ 11,822	7.00%
1001-10-15105-0500-150005	PW SALARIES PT	\$ 16,178	\$ 15,210	\$ 5,520	\$ 15,210	\$ 15,210	\$ 15,210	\$ -	0.00%
1001-10-15105-0500-153385	PW OFFICE EXPENSE	\$ 5,120	\$ 6,000	\$ 2,817	\$ 6,000	\$ 6,000	\$ 6,000	\$ -	0.00%
1001-10-15105-0500-153390	P W OPERATING EXPENSE	\$ 4,802	\$ 6,500	\$ 1,073	\$ 7,000	\$ 7,000	\$ 7,000	\$ 500	7.69%
	TOTAL PUBLIC WORKS ADMINISTRATION	\$ 288,678	\$ 292,771	\$ 140,723	\$ 305,318	\$ -	\$ 305,318	\$ 12,547	4.29%

ACCOUNT	ACCOUNT DESCRIPTION	2014-2015		2015-2016		2016-2017		15/16-16/17 \$ Change	%
		14-15 Actual	15-16 Final Budget	YTD 12/31/15	15-16 Final Budget	16-17 Town Council	16-17 BOF Adj		
	Dept 0510								
HIGHWAY:									
1001-10-15105-0510-150001	PW SALARY GM ADMIN	\$ 78,173	\$ 78,211	\$ 40,186	\$ 79,922	\$ 79,922	\$ 79,922	\$ 1,711	2.19%
1001-10-15105-0510-150003	PW SALARY GM OTHER	\$ 1,015,083	\$ 1,084,368	\$ 580,271	\$ 1,065,054	\$ 1,065,054	\$ 1,065,054	\$ (19,314)	-1.78%
1001-10-15105-0510-153075	PW GM CONTRACTED SVCS	\$ 53,988	\$ 79,200	\$ 25,766	\$ 55,000	\$ 55,000	\$ 55,000	\$ (24,200)	-30.56%
1001-10-15105-0510-153390	PW GM OPERATING EXPENSE	\$ 102,018	\$ 115,000	\$ 69,421	\$ 115,000	\$ 115,000	\$ 115,000	\$ -	0.00%
	TOTAL HIGHWAY	\$ 1,249,262	\$ 1,356,779	\$ 715,643	\$ 1,314,976	\$ 1,314,976	\$ 1,314,976	\$ (41,803)	-3.08%
	Dept 0520								
PW SNOW REMOVAL:									
1001-10-15105-0520-150015	PW SALARY SNOW OT	\$ 198,219	\$ 94,400	\$ 14,797	\$ 94,400	\$ 94,400	\$ 94,400	\$ -	0.00%
1001-10-15105-0520-153075	PW SNOW CONTRACTED SVCS	\$ 53,189	\$ 30,250	\$ -	\$ 30,250	\$ 30,250	\$ 30,250	\$ -	0.00%
1001-10-15105-0520-153390	PW SNOW OPERATING EXP	\$ 309,481	\$ 329,395	\$ 44,794	\$ 344,395	\$ 344,395	\$ 344,395	\$ 15,000	4.55%
	TOTAL SNOW REMOVAL	\$ 560,889	\$ 454,045	\$ 59,591	\$ 469,045	\$ 469,045	\$ 469,045	\$ 15,000	3.30%
	Dept 0530								
PW ROAD & BUILDING:									
1001-10-15105-0530-151700	PW DRAINAGE IMPROVEMENT	\$ 59,690	\$ 63,625	\$ 23,761	\$ 63,625	\$ 63,625	\$ 63,625	\$ -	0.00%
1001-10-15105-0530-151710	P W STREET RECONSTRUCT ENG	\$ 47,976	\$ 35,000	\$ 11,918	\$ -	\$ -	\$ -	\$ (35,000)	-100.00%
1001-10-15105-0530-151720	P W HWY STREET RESURFACING	\$ 796,811	\$ 500,000	\$ 253,649	\$ 475,000	\$ 475,000	\$ 475,000	\$ (25,000)	-5.00%
1001-10-15105-0530-151730	PW BUS BARN MAINTENANCE	\$ 1,936	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
1001-10-15105-0530-153045	PW BUILDING MAINTENANCE	\$ 39,093	\$ 50,225	\$ 12,678	\$ 44,868	\$ 44,868	\$ 44,868	\$ (5,357)	-10.67%
1001-10-15105-0530-153145	PW EQUIPMENT	\$ 6,048	\$ 8,400	\$ 400	\$ 8,400	\$ 8,400	\$ 8,400	\$ -	0.00%
1001-10-15105-0530-153485	PW R & M EQUIPMENT	\$ 331,542	\$ 333,316	\$ 127,432	\$ 315,270	\$ 315,270	\$ 315,270	\$ (18,046)	-5.41%
	TOTAL ROAD AND BUILDING	\$ 1,283,096	\$ 990,566	\$ 429,837	\$ 907,163	\$ 907,163	\$ 907,163	\$ (83,403)	-8.42%
	Dept 0540								
PW TREE WARDEN:									
1001-10-15105-0540-150003	PW SALARY TREE WARD OTHER	\$ 5,895	\$ 5,280	\$ 3,729	\$ -	\$ -	\$ -	\$ (5,280)	-100.00%
1001-10-15105-0540-153390	PW TREE WARD OPERATING EXP	\$ 33,945	\$ 40,000	\$ 6,831	\$ 40,000	\$ 40,000	\$ 40,000	\$ -	0.00%
	TOTAL TREE WARDEN	\$ 39,840	\$ 45,280	\$ 10,560	\$ 40,000	\$ 40,000	\$ 40,000	\$ (5,280)	-11.66%
	Dept 0550								
SIGNS/STREET LIGHTS:									
1001-10-15105-0550-151740	PW TRAFFIC SIGNS	\$ 57,671	\$ 57,500	\$ 35,444	\$ 58,200	\$ 58,200	\$ 58,200	\$ 700	1.22%
1001-10-15105-0550-151750	PW STREET LIGHTS	\$ 22,946	\$ 21,895	\$ 8,296	\$ 23,794	\$ 23,794	\$ 23,794	\$ 1,899	8.67%
	TOTAL TRAFFIC SIGNS & STREET LIGHTS	\$ 80,618	\$ 79,395	\$ 43,740	\$ 81,994	\$ 81,994	\$ 81,994	\$ 2,599	3.27%
	SUB-TOTAL PUBLIC WORKS	\$ 3,502,382	\$ 3,218,836	\$ 1,400,094	\$ 3,118,496	\$ 3,118,496	\$ 3,118,496	\$ (100,340)	-3.12%

ACCOUNT	ACCOUNT DESCRIPTION	-----2014-2015-----		-----2015-2016-----		-----2016-2017-----		15/16-16/17 \$ Change	%
		14-15 Actual	15-16 Final Budget	YTD 12/31/15	16-17 Town Council	16-17 BOF Adj	16-17 Total		
SANITATION:									
PW SOLID WASTE: Dept 0600									
1001-10-15105-0600-150005	PW SOL WASTE SALARY PT	\$ 1,664	\$ 1,716	\$ 912	\$ 14,508	\$ (2,398)	\$ 12,110	\$ 10,394	605.71%
1001-10-15105-0600-151760	PW SOL WASTE DISPOSAL	\$ 109	\$ 1,500	-	\$ 1,500	\$ -	\$ 1,500	\$ -	0.00%
1001-10-15105-0600-151770	PW SOL WASTE LANDFILL OP	\$ 10,794	\$ 13,000	\$ 2,386	\$ 13,000	\$ -	\$ 13,000	\$ -	0.00%
	TOTAL PUBLIC WORKS SOLID WASTE	\$ 12,566	\$ 16,216	\$ 3,298	\$ 29,008	\$ (2,398)	\$ 26,610	\$ 10,394	64.10%
PW RECYCLING: Dept 0610									
1001-10-15105-0610-151780	PW RECYCLING HAZ WASTE DAY	\$ 5,690	\$ 5,800	\$ 4,177	\$ 5,800	\$ -	\$ 5,800	\$ -	0.00%
1001-10-15105-0610-151790	PW RECYCLING TRANSFER STATN	\$ 45,741	\$ 53,500	\$ 19,234	\$ 53,500	\$ -	\$ 53,500	\$ -	0.00%
1001-10-15105-0610-153075	PW RECYCLING CONTRACTED SVCS	\$ 214,279	\$ 222,200	\$ 124,663	\$ 229,194	\$ -	\$ 229,194	\$ 6,994	3.15%
1001-10-15105-0610-153390	PW RECYCLE OPERATING EXP	\$ 1,475	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
	TOTAL PUBLIC WORKS RECYCLING	\$ 267,186	\$ 281,500	\$ 148,074	\$ 288,494	\$ -	\$ 288,494	\$ 6,994	2.48%
	TOTAL SANITATION	\$ 279,751	\$ 297,716	\$ 151,372	\$ 317,502	\$ (2,398)	\$ 315,104	\$ 17,388	5.84%
	TOTAL PUBLIC WORKS	\$ 3,782,133	\$ 3,516,552	\$ 1,551,466	\$ 3,435,998	\$ (2,398)	\$ 3,433,600	\$ (82,952)	-2.36%
HEALTH AND WELFARE: DEPTS 0700 - 0710									
HEALTH DEPARTMENT: Dept 0700									
1001-10-15109-0700-153520	HEALTH DEPT-SUPP APPROP	\$ 170,582	\$ 169,200	\$ 169,200	\$ 153,365	\$ 1,575	\$ 154,940	\$ (14,260)	-8.43%
	TOTAL HEALTH DEPARTMENT	\$ 170,582	\$ 169,200	\$ 169,200	\$ 153,365	\$ 1,575	\$ 154,940	\$ (14,260)	-8.43%
SOCIAL SERVICES: Dept 0710									
1001-10-15109-0710-150005	SOC SVC SALARY PT	\$ 77,147	\$ 81,582	\$ 29,318	\$ 81,582	\$ -	\$ 81,582	\$ (0)	0.00%
1001-10-15109-0710-151820	SOC SVC RELIEF	\$ -	\$ 3,000	\$ -	\$ 3,000	\$ -	\$ 3,000	\$ -	0.00%
1001-10-15109-0710-153075	SOC SVC CONTRACTED SERVICES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
1001-10-15109-0710-153385	SOC SVC OFFICE EXPENSE	\$ 1,159	\$ 1,750	\$ 688	\$ 2,350	\$ -	\$ 2,350	\$ 600	34.29%
1001-10-15109-0710-153390	SOC SVC OPERATING EXPENSE	\$ 640	\$ 1,000	\$ 230	\$ 1,000	\$ -	\$ 1,000	\$ -	0.00%
1001-10-15109-0710-153480	SOC SVC UTILITIES	\$ 8,068	\$ 9,000	\$ 4,241	\$ 9,000	\$ -	\$ 9,000	\$ -	0.00%
1001-10-15109-0710-153485	SOC SVC R & M EQUIPMENT	\$ 704	\$ 5,000	\$ 212	\$ 5,000	\$ -	\$ 5,000	\$ -	0.00%
1001-10-15109-0710-153580	SOC SVC VEHICLE EXPENSE	\$ 820	\$ 1,500	\$ 20	\$ 1,500	\$ -	\$ 1,500	\$ -	0.00%
	TOTAL SOCIAL SERVICES	\$ 88,538	\$ 102,832	\$ 34,709	\$ 103,432	\$ -	\$ 103,432	\$ 600	0.58%
	TOTAL HEALTH & WELFARE	\$ 259,120	\$ 272,032	\$ 203,909	\$ 256,797	\$ 1,575	\$ 258,372	\$ (13,660)	-5.02%

ACCOUNT	ACCOUNT DESCRIPTION	2014-2015		2015-2016		2016-2017		2016-2017		15/16-16/17	
		14-15 Actual	15-16 Final Budget	YTD 12/31/15	15-16 Final Budget	16-17 Town Council	16-17 BOF Adj	16-17 Total	15/16-16/17 \$ Change	15/16-16/17 %	
CULTURE & RECREATION:											
LIBRARY:											
1001-10-15111-0800-150001	LIBRARY SALARY ADMIN	\$ 67,626	\$ 69,148	\$ 34,936	\$ 70,225	\$ 70,225	\$ 5,385	\$ 70,225	\$ 1,077	1.56%	
1001-10-15111-0800-150003	LIBRARY SALARY OTHER	\$ 255,357	\$ 256,183	\$ 126,354	\$ 273,790	\$ 273,790	\$ 5,385	\$ 279,175	\$ 22,992	8.97%	
1001-10-15111-0800-150005	LIBRARY SALARY PT	\$ 182,898	\$ 198,171	\$ 90,203	\$ 200,340	\$ 200,340		\$ 200,340	\$ 2,169	1.09%	
1001-10-15111-0800-151850	LIBRARY BOOKS	\$ 56,133	\$ 54,924	\$ 27,678	\$ 50,366	\$ 50,366		\$ 50,366	\$ (4,558)	-8.30%	
1001-10-15111-0800-151855	LIBRARY BIBLIOMATION	\$ 48,332	\$ 47,814	\$ 47,813	\$ 47,814	\$ 47,814		\$ 47,814	\$ -	0.00%	
1001-10-15111-0800-151860	LIBRARY MATERIALS	\$ 30,270	\$ 30,252	\$ 19,442	\$ 30,252	\$ 30,252		\$ 30,252	\$ -	0.00%	
1001-10-15111-0800-153385	LIBRARY OFFICE EXPENSE	\$ 7,764	\$ 8,000	\$ 3,891	\$ 8,000	\$ 8,000		\$ 8,000	\$ -	0.00%	
1001-10-15111-0800-153485	LIBRARY R & M EQUIPMENT	\$ 22,307	\$ 21,580	\$ 10,227	\$ 20,580	\$ 20,580		\$ 20,580	\$ (1,000)	-4.63%	
1001-10-15111-0800-153565	LIBRARY UTILITIES	\$ 80,370	\$ 83,240	\$ 30,678	\$ 81,940	\$ 81,940		\$ 81,940	\$ (1,300)	-1.56%	
	TOTAL LIBRARY	\$ 751,057	\$ 769,312	\$ 391,223	\$ 783,307	\$ 783,307	\$ 5,385	\$ 788,692	\$ 19,380	2.52%	
PARKS & RECREATION:											
Dept 0810											
1001-10-15111-0810-150001	P & R SALARY ADMIN	\$ 67,626	\$ 69,148	\$ 34,936	\$ 70,000	\$ 70,000		\$ 70,000	\$ 852	1.23%	
1001-10-15111-0810-150003	P & R SALARY OTHER	\$ 237,144	\$ 297,066	\$ 150,424	\$ 353,647	\$ 353,647		\$ 353,647	\$ 56,581	19.05%	
1001-10-15111-0810-150005	P & R SALARY PT	\$ 241,181	\$ 258,626	\$ 138,355	\$ 235,466	\$ 235,466		\$ 235,466	\$ (23,160)	-8.96%	
1001-10-15111-0810-151910	P & R VENDOR	\$ 14,500	\$ 19,000	\$ 2,500	\$ 16,000	\$ 16,000		\$ 16,000	\$ (3,000)	-15.79%	
1001-10-15111-0810-151920	P & R PARK IMPROVMENTS	\$ 30,718	\$ 40,000	\$ 19,345	\$ 55,000	\$ 55,000		\$ 55,000	\$ 15,000	37.50%	
1001-10-15111-0810-153145	P&R EQUIPMENT EXPENSE	\$ 26,322	\$ 35,000	\$ 22,105	\$ 25,000	\$ 25,000		\$ 25,000	\$ (10,000)	-28.57%	
1001-10-15111-0810-153385	P & R OFFICE EXPENSE	\$ 3,010	\$ 9,000	\$ 4,747	\$ 9,000	\$ 9,000		\$ 9,000	\$ -	0.00%	
1001-10-15111-0810-153390	P & R OPERATING EXPENSE	\$ 19,499	\$ 20,000	\$ 6,282	\$ 13,500	\$ 13,500		\$ 13,500	\$ (6,500)	-32.50%	
1001-10-15111-0810-153485	P & R R & M EQUIPMENT	\$ 76,712	\$ 74,500	\$ 70,984	\$ 60,000	\$ 60,000		\$ 60,000	\$ (14,500)	-19.46%	
1001-10-15111-0810-153565	P & R UTILITIES	\$ 59,319	\$ 66,000	\$ 29,915	\$ 60,000	\$ 60,000		\$ 60,000	\$ (6,000)	-9.09%	
1001-10-15111-0810-153580	P & R VEHICLE EXPENSE	\$ 23,618	\$ 6,000	\$ 6,215	\$ 8,000	\$ 8,000		\$ 8,000	\$ 2,000	33.33%	
NEW	P & R CAPITAL EXPENDITURES	\$ 799,649	\$ 894,340	\$ 485,809	\$ 935,613	\$ 935,613		\$ 935,613	\$ 41,273	4.61%	
	TOTAL PARKS AND RECREATION	\$ 1,550,706	\$ 1,663,652	\$ 877,033	\$ 1,718,920	\$ 1,718,920	\$ 5,385	\$ 1,724,305	\$ 60,653	3.65%	
	TOTAL CULTURE & RECREATION										
BOARD OF EDUCATION:											
Dept 0900											
BOARD OF EDUCATION:											
BOE OPERATING EXPENSE											
1001-10-15113-0900-151970	BOE OPERATING EXPENSE	\$ 52,886,270	\$ 53,808,755	\$ -	\$ 54,861,767	\$ 54,861,767	\$ (220,000)	\$ 54,641,767	\$ 833,012	1.55%	
	TOTAL BOARD OF EDUCATION	\$ 52,886,270	\$ 53,808,755	\$ -	\$ 54,861,767	\$ 54,861,767	\$ (220,000)	\$ 54,641,767	\$ 833,012	1.55%	
DEBT SERVICE:											
Dept 0950-0955											
Dept 0950											
DEBT SVC BOND REDEMPTION											
1001-10-15115-0950-152000	DEBT SVC BOND REDEMPTION	\$ 4,115,000	\$ 4,585,000	\$ 1,795,000	\$ 5,045,000	\$ 5,045,000	\$ (30,000)	\$ 5,015,000	\$ 460,000	10.03%	
1001-10-15115-0950-152001	DEBT SVC NEW DEBT	\$ 87,478	\$ 145,632	\$ -	\$ 90,000	\$ 90,000	\$ (30,000)	\$ 60,000	\$ (85,632)	-58.80%	
1001-10-15115-0950-152005	DEBT SVC BOND PREMIUM	\$ -	\$ (18,380)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,380	-100.00%	
1001-10-15115-0950-152010	DEBT SVC BOND INTEREST	\$ 1,250,718	\$ 1,206,588	\$ 684,641	\$ 1,206,283	\$ 1,206,283	\$ -	\$ 1,206,283	\$ (305)	-0.03%	
1001-10-15115-0950-152013	DEBT SVC NOTE INTEREST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
1001-10-15115-0950-152015	DEBT SVC LEASE PAYMENTS	\$ 181,817	\$ 90,500	\$ 24,245	\$ 60,000	\$ 60,000	\$ -	\$ 60,000	\$ (30,500)	-33.70%	
1001-10-15115-0950-152020	DEBT SVC ASSIGNED FUND BALANCE	\$ 5,635,013	\$ 6,009,340	\$ 2,503,886	\$ 5,991,883	\$ 5,991,883	\$ (30,000)	\$ 5,961,883	\$ (47,457)	-0.79%	
	DEBT SERVICE	\$ 5,635,013	\$ 6,009,340	\$ 2,503,886	\$ 5,991,883	\$ 5,991,883	\$ (30,000)	\$ 5,961,883	\$ (47,457)	-0.79%	

ACCOUNT	ACCOUNT DESCRIPTION	2014-2015		2015-2016		2016-2017		15/16-16/17 \$ Change	%
		14-15 Actual	15-16 Final Budget	YTD 12/31/15	16-17 Town Council	16-17 BOF Adj	16-17 Total		
EQUIP REPLACEMENT:	Dept 0955								
1001-10-15117-0955-153145	CAPITAL FINANCING APPROPRIATION	\$ 183,456	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	0.00%
	EQUIPMENT REPLACEMENT	\$ 183,456	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	0.00%
	TOTAL DEBT SERVICE	\$ 5,818,469	\$ 6,209,340	\$ 2,703,886	\$ 6,191,883	\$ (30,000)	\$ 6,161,883	\$ (47,457)	-0.76%
SPECIAL PROJECTS:	Dept 0960								
1001-10-15120-0960-152065	SP TAX DEFRAYAL	\$ 3,645	\$ 3,500	\$ 3,088	\$ 3,500	\$ 3,500	\$ 3,500	\$ -	0.00%
1001-10-15120-0960-152075	SP CAPITAL STUDY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	TOTAL SPECIAL PROJECTS	\$ 3,645	\$ 3,500	\$ 3,088	\$ 3,500	\$ -	\$ 3,500	\$ -	0.00%
APPROPRIATIONS:	Dept 0999								
1001-10-15125-0999-152200	EMS VEHICLE REPLACEMENT	\$ 45,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ -	0.00%
1001-10-15125-0999-152205	PLAN OF CONS & DEV (POCD)	\$ 40,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ -	0.00%
1001-10-15125-0999-152210	REVALUATION CAPITAL EXP	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ -	0.00%
1001-10-15125-0999-152215	POLICE HEART & HYPERTENSION PEPPER STREET PROJECT	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ -	0.00%
	TOTAL APPROPRIATIONS	\$ 175,000	\$ 195,000	\$ 195,000	\$ 195,000	\$ 195,000	\$ 195,000	\$ -	0.00%
TRANSFERS OUT:									
1001-10-15125-0999-152999	GENERAL FUND TRANSFER OUT	\$ 368,531	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TOTAL TRANSFERS OUT	\$ 368,531	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	TOTAL APPROPRIATIONS	\$ 543,531	\$ 195,000	\$ 195,000	\$ 195,000	\$ 195,000	\$ 195,000	\$ -	0.00%
	TOTAL OPERATING EXPENDITURES:	\$ 79,732,483	\$ 81,479,962	\$ 13,000,994	\$ 83,215,772	\$ (306,365)	\$ 82,909,407	\$ 1,429,444	1.75%
APPROPRIATIONS FROM REVENUE:									
	CAPITAL PROJECTS - PARKS & REC		\$ 403,645	\$ -	\$ -	\$ -	\$ -	\$ (403,645)	
	BOE GRANT REVENUE EXPENDED		\$ 1,644,933	\$ 661,063	\$ 1,649,901	\$ 1,649,901	\$ 1,649,901	\$ 4,968	0.30%
	BOE PROGRAM REVENUE EXPENDED		\$ 523,510	\$ 580,068	\$ 516,702	\$ 516,702	\$ (6,808)	\$ (6,808)	-1.30%
	TOTAL APPROP FROM REV	\$ -	\$ 2,572,088	\$ 1,241,131	\$ 2,166,603	\$ -	\$ 2,166,603	\$ (405,485)	-15.76%
	TOTAL EXPENDITURES	\$ 79,732,483	\$ 84,052,050	\$ 14,242,125	\$ 85,382,375	\$ (306,365)	\$ 85,076,010	\$ 1,023,959	1.22%

Town of Monroe

2016-2017

PROPOSED ANNUAL BUDGET



DEPARTMENTS

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: FIRST SELECTMAN

MISSION:

The First Selectman is an Elected Chief Executive Officer of the Town of Monroe. Committed to serving citizens of Monroe providing leadership and vision for the continued growth of the Town.

FIRST SELECTMAN:		Budget 15-16	Budget 16-17	15-16		16-17		15/16-16/17	
				Hours	Rate	\$ Amount	Hours	Rate	\$ Amount
Dept 0005									
1001-10-15101-0005-150001	First Selectman	90,998	90,998						
Total Admin:		90,998	90,998						
Administrative Assistant		56,238	53,000						
Longevity			100						
Paid Time Off Coverage-moved below		3,000							
Total Other:		59,238	53,100	200	\$ 15.00	\$ 3,000			
PT-Admin Assistant		15,210	15,210	1014	\$ 15.00	\$ 15,210	1014	\$ 15.00	\$ 15,210
Paid Time Off Coverage			3,000				200	\$ 15.00	\$ 3,000
Total Part Time:		15,210	18,210						
Total First Selectman:		165,446	162,308						
Headcount-FT		2	2						
Headcount-PT		1	1						
SALARY SUMMARY			16-17						
FIRST SELECTMAN SALARY ADMIN		90,998	90,998						
FIRST SELECTMAN SALARY OTHER		59,238	53,100						
FIRST SELECTMAN SALARY PT		15,210	18,210						
Total		165,446	162,308						
FIRST SELECTMAN:		14-15 Actual	15-16 Final Budget	15-16 YTD 12/31/15	16-17 Town Council	16-17 BOF Adj	16-17 FS Budget	15/16-16/17 \$ Change	%
1001-10-15101-0005-150001	FIRST SELECTMAN SALARY ADMIN	88,996	90,998	45,445	90,998	-	\$ 90,998	-	0.00%
1001-10-15101-0005-150003	FIRST SELECTMAN SALARY OTHER	59,427	59,238	29,182	53,100	-	\$ 53,100	(6,138)	-10.36%
1001-10-15101-0005-150005	FIRST SELECTMAN SALARY PT	-	15,210	7,046	18,210	-	\$ 18,210	3,000	19.72%
1001-10-15101-0005-150100	FIRST SELECTMAN LEGAL FEES	275,361	250,000	84,590	220,000	-	\$ 220,000	(30,000)	-12.00%
1001-10-15101-0005-150125	FIRST SELECTMAN TOWN REPORT	-	-	-	-	-	\$ -	-	-
1001-10-15101-0005-150125	FIRST SELECTMAN OFFICE EXP	5,980	7,000	1,977	6,600	-	\$ 6,600	(400)	-5.71%
1001-10-15101-0005-153385	FIRST SELECTMAN VEHICLE EXP	1,533	1,200	783	1,200	-	\$ 1,200	-	0.00%
1001-10-15101-0005-153580	FIRST SELECTMAN VEHICLE EXP								
TOTAL FIRST SELECTMAN:		431,297	423,646	169,023	390,108	-	390,108	(33,539)	-7.92%
Explanation of Increases/Decreases: 150001 2.5% Non Union Wage increase and 15/16 wage adjustment allocation. Per CT Constitution not entitled to mid-term raise. 150003 Change of Personnel on 10/09/15 reduces salary but includes 2.5% Non Union Wage increase for FY2017. Correction to Longevity. 150005 Increase in hourly rate. Town Council Adjustment. 150100 First Selectman Reduction \$30,000. 153385 Increased office expense for Grant Writer Software \$600. Town Council Adjustment.									

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: TOWN COUNCIL																
TOWN COUNCIL	1001-10-15101-0010-150021	Dept 0010	Town Council Clerk	Budget		Hours		Rate		Amount		Rate		Amount		
				15-16	16-17	15-16	16-17	15-16	16-17	15-16	16-17	15-16	16-17	15-16	16-17	
				3,600	3,600	240	240	\$ 15.00	\$ 15.00	\$ 3,600	\$ 3,600	\$ 15.00	\$ 15.00	\$ 3,600	\$ 3,600	
			Total Clerk:	3,600	3,600											
<u>Salaries Summary:</u>																
			Total Clerk:	3,600	3,600											
			Headcount-FT	-	-											
			Headcount-PT	-	-											
Paid from Accounts Payable																
TOWN COUNCIL		Dept 0010		14-15 Actual	15-16 Final Budget	15-16 YTD 12/31/15	16-17 Town Council	16-17 BOF Adj	16-17 FS Budget	15/16-16/17 \$ Change						
1001-10-15101-0010-15002		TOWN COUNCIL CLERK		3,195	3,600	1,316	3,600	-	3,600	-						0.00%
1001-10-15101-0010-15338		TOWN COUNCIL OFFICE EXPENSE		133	1,000	440	750	-	750	(250)						-25.00%
		TOTAL TOWN COUNCIL:		3,328	4,600	1,756	4,350	-	4,350	(250)						-5.43%
Explanation of Increases/Decreases:																
150021 Increase in hourly rate - Town Council Adjustment:																
153385 Town Council Adjustment:																

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: BOARD OF FINANCE													
	Budget		Budget	Hours		Rate		Hours		Rate		\$ Amount	
	15-16	16-17		15-16	16-17	15-16	16-17	15-16	16-17	15-16	16-17	15-16	16-17
BOARD OF FINANCE:													
1001-10-15101-0020-150021 Board of Finance Clerk	2,080	2,080	2,080	139	139	15.00	15.00	139	139	15.00	15.00	2,080	2,080
Total Clerk:	2,080	2,080	2,080										
Salaries Summary:													
Total Clerk:	2,080	2,080	2,080										
Headcount-FT	-	-	-										
Headcount-PT	-	-	-										
<i>Paid from Accounts Payable</i>													
BOARD OF FINANCE:													
1001-10-15101-0020-150021 BOARD OF FINANCE CLERK	\$ 1,185	\$ 2,080	\$ 2,080	\$ 233	\$ 2,080	\$ -	\$ -	\$ 2,080	\$ 2,080	\$ -	\$ -	\$ 2,080	\$ 2,080
1001-10-15101-0020-150200 BOARD OF FINANCE AUDIT EXP	\$ 30,647	\$ 38,500	\$ 38,500	\$ 13,000	\$ 36,000	\$ 10,000	\$ 10,000	\$ 36,000	\$ 46,000	\$ 7,500	\$ 7,500	\$ 46,000	\$ 46,000
1001-10-15101-0020-150200 BOARD OF FINANCE CONTINGENCY E	\$ -	\$ 50,000	\$ 50,000	\$ 4,000	\$ 50,000	\$ -	\$ -	\$ 50,000	\$ 50,000	\$ -	\$ -	\$ 50,000	\$ 50,000
1001-10-15101-0020-153140 BOARD OF FINANCE EQUIPMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
1001-10-15101-0020-153380 BOARD OF FINANCE OFFICE EXP	\$ 490	\$ 500	\$ 500	\$ 116	\$ 500	\$ -	\$ -	\$ 500	\$ 500	\$ -	\$ -	\$ 500	\$ 500
TOTAL BOARD OF FINANCE	\$ 32,322	\$ 91,080	\$ 91,080	\$ 17,349	\$ 88,580	\$ 10,000	\$ 10,000	\$ 88,580	\$ 98,580	\$ 7,500	\$ 7,500	\$ 98,580	\$ 98,580
Explanation of Increases/Decreases:													
150021	increase in hourly rate. Town Council Adjustment.												
150200	Reduction from budget due to acquiring new audit firm in 15/16 for 14/15 audit at a lower rate than anticipated in 16/17 budget process.												

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: REGISTRAR OF VOTERS

MISSION:
 To provide the highest level of service to the residents of Monroe, assist candidates, proponents and opponents of ballot measures in a fair and unbiased manner. Maintain voter records, manage elections, primaries and referendums.

ROW:	Dept 0030	15-16		16-17		Rate	Rate	\$ Amount	\$ Amount	15-16	15-16
		15-16	16-17	15-16	16-17						
	Registrar-Administration	11,000	22,500	call salary							
	Registrar-Administration	11,000	22,500	call salary							
	Registrar-Add'l Salary-Hourly	8,010	-	remove to Sal	445	18.00	\$	8,010		445	18.00
	Registrar-Add'l Salary-Hourly	8,010	-	remove to Sal	445	18.00	\$	8,010		445	18.00
Total Administration:		38,020	45,000								
	Deputy Registrar	5,500	11,500								
	Deputy Registrar	5,500	11,500								
	Deputy Registrar-Add'l Salary-hourly	3,125	-		208	15.00	\$	3,125		208	15.00
	Deputy Registrar-Add'l Salary-hourly	3,125	-		208	15.00	\$	3,125		208	15.00
Total Other:		17,250	23,000								
	*Rate incr from \$12 to \$15 15/16										
	Total Part Time:										
	Total Registrar of Voters:	55,270	68,000								
	Headcount-FI	-	-								
	Headcount-PT	4	4								
Salaries Summary:											
	ROV SALARY ADMIN	15-16	16-17								
	ROV SALARY ADMIN	38,020	45,000								
	ROV SALARY OTHER	17,250	23,000								
	ROV SALARIES PT	-	-								
		55,270	68,000								
REGISTRAR OF VOTERS:											
	Dept 0030	14-15	15-16	15-16	16-17	16-17	15/16-16/17				
		Actual	Final Budget	YTD 12/31/15	Town Council	BOF Adj	\$ Change	FS Budget	%		
	ROV SALARY ADMIN	34,131	38,020	17,648	45,000	-	6,980	45,000	18.36%		
	ROV SALARY OTHER	17,633	17,250	8,789	18,000	5,000	5,750	23,000	33.33%		
	ROV SALARIES PT	-	-	-	-	-	-	-	-		
	ROV CLERK	30,115	31,000	11,226	31,000	9,000	9,000	40,000	29.03%		
	ROV EQUIPMENT	500	500	-	3,100	-	-	3,100	520.00%		
	ROV OFFICE EXPENSE	6,028	7,500	5,319	13,200	-	-	13,200	76.00%		
	ROV R & M EQUIPMENT	2,000	2,250	-	2,750	-	-	2,750	22.22%		
	ROV VOTING EXPENSE	14,849	15,000	6,391	15,000	-	-	15,000	0.00%		
	TOTAL REGISTRAR OF VOTERS:	105,257	111,520	49,372	128,050	14,000		142,050	27.38%		

Explanation of Increases/Decreases:
 150001 A Salaried Position would eliminate the tracking of hourly time on projects outside the salary scope. Will allow Registrars to focus on the tasks rather than tracking of time spent on hourly projects. The last salary increase was in 2012. **Town Council Adjustment.**
 150003 Increase due to rounding of hours. **Town Council Adjustment.**
 153145 Increase due to purchases for 2 poll book laptops (\$1,400), 2 tabulators for polling places (\$1,000) and software for poll books (\$700).
 153385 Increased office supply to restore what was cut from prior year budget submission (\$2,500) plus (\$3,200 for mandatory certification training of registrars mandated by the state (\$1,600 per person)).
 153485 Increase for repairs and maintenance to the polling machines and battery replacements for all units.

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: TOWN CLERK

MISSION:

The Town Clerk's office the gateway to the community and serves as the central information point for the residents of Monroe.
Land Records, Records Management, Public Services, Voting, Vital Statistics and Printing.

TOWN CLERK:	Dept 0040	15-16	16-17	Hours/yr 15-16	Hours/yr 16-17	Hourly Rate 15-16	Hourly Rate 16-17	\$ Amount 15-16	\$ Amount 16-17	15/16-16/17 \$ Change	%
1001-10-15101-0040-150001	Town Clerk-Administration	58,735	58,735	416,667	416,667	12.00	12.00	5,000	5,000		
	Total Admin:	58,735	58,735								
1001-10-15101-0040-150003	Assistant Town Clerk II	40,054	41,954								
	Longevity	350	450								
	Leap Year	150	-								
	Assistant Town Clerk II	40,054	41,954								
	Longevity	450	450								
	Leap Year	150	-								
	Total Other:	81,207	84,807								
1001-10-15101-0040-150005	Seasonal PT	5,000	5,000								
	Total PT:	5,000	5,000								
	Total Town Clerk:	\$ 144,942	\$ 148,542								
	Headcount-FT	3	3								
	Headcount-PT	1	1								
	SALARY SUMMARY	15-16	16-17								
	TOWN CLERK SALARY ADMIN	58,735	58,735								
	TOWN CLERK SALARY OTHER	81,207	84,807								
	TOWN CLERK SALARIES PT	5,000	5,000								
	\$ 144,942	\$ 148,542									
	TOWN CLERK:	14-15	15-16	15-16	16-17	16-17	16-17	16-17	16-17	15/16-16/17	%
	Dept 0040	Actual	Final Budget	YTD 12/31/15	Town Council	BOF Adj	FS Budget				
1001-10-15101-0040-150001	TOWN CLERK SALARY ADMIN	56,735	58,735	30,463	58,735	-	58,735	(0)	0.00%		
1001-10-15101-0040-150003	TOWN CLERK SALARY OTHER	81,618	81,207	39,444	84,807	-	84,807	3,600	4.43%		
1001-10-15101-0040-150005	TOWN CLERK SALARIES PT	2,685	5,000	669	5,000	-	5,000	(0)	0.00%		
1001-10-15101-0040-150300	TOWN CLERK LAND RECORDS	14,651	27,000	3,479	27,000	-	27,000	-	0.00%		
1001-10-15101-0040-150305	TOWN CLERK VITAL STATISTICS	915	2,000	-	2,000	-	2,000	-	0.00%		
1001-10-15101-0040-153145	TOWN CLERK EQUIP EXPENSE	-	1,000	-	1,500	-	1,500	500	50.00%		
1001-10-15101-0040-153385	TOWN CLERK OFFICE EXPENSE	4,407	10,000	2,375	11,000	-	11,000	1,000	10.00%		
1001-10-15101-0040-153440	TOWN CLERK PRINTING	1,437	3,700	54	3,700	-	3,700	-	0.00%		
1001-10-15101-0040-153595	TOWN CLERK VOTING EXPENSE	2,183	5,000	279	6,500	-	6,500	1,500	30.00%		
	TOTAL TOWN CLERK:	164,631	193,642	76,763	200,242	-	200,242	6,600	3.41%		
	Explanation of Increases/Decreases:										
150001	2.5% Non Union Wage increase and 15/16 wage adjustment allocation. Per CT Constitution not entitled to mid-term raise.										
150003	Pending union contractual increase.										
150005	Reduction of hours and increase of hourly rate. Town Council Adjustment.										
153145	Potential purchase of HP Laser Pro 400 color printer and an absentee label maker that would connect to the CT Voting System.										
153385	Increase in cost of supplies, postage, legal notices, association fees, mandatory meetings, two conferences required per State Statute, continuing education for Town Clerk certification and addition of dog licensing module for land records system.										
153595	Increase due to presidential primary and presidential elections - printing of additional absentee ballot applications, absentee ballots and miscellaneous expenses.										

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: TAX COLLECTOR

MISSION:

To serve the public in a courteous and efficient manner while providing the tax collection effort in conformance with applicable state statutes.

		15-16	16-17	Hours/yr 15-16	Hours/yr 16-17	Hourly Rate 15-16	Hourly Rate 16-17	\$ Amount 15-16	\$ Amount 16-17	Hours/yr 16-17	Hourly Rate 16-17	\$ Amount 16-17
TAX COLLECTOR: Dept 0050		58,735	58,735									
1001-10-15101-0050-150001	Tax Collector-Administration	58,735	58,735									
Total Admin:		58,735	58,735									
Certified Municipal Collector		54,901	55,215									
	Tax Collector Assistant	-	-									
	Longevity	225	350									
	Overtime	225	-									
	Leap Year	-	-									
Total Other:		55,351	55,565									
1001-10-15101-0050-150005	Seasonal Lockbox	1,920	4,800									
1001-10-15101-0050-150005	Part Time Salary	20,080	18,285									
Paid Time Off Coverage		22,000	24,960									
Total Part Time:		22,000	24,960									
Total Tax Collector:		136,086	139,260									
Headcount-FT		2	2									
Headcount-PT		1	2									
Salaries Summary:			16-17									
	TAX COLL SALARY ADMIN	58,735	58,735									
	TAX COLL SALARY OTHER	55,351	55,565									
	TAX COLL SALARIES PT	22,000	24,960									
Total Salaries:		136,086	139,260									
14-15 Actual		14-15 Actual	15-16 Final Budget	YTD 12/31/15	16-17 Town Council	16-17 BOF Adj	16-17 FS Budget	15/16-16/17 \$ Change	%			
TAX COLLECTOR: Dept 0050		56,735	58,735	28,841	58,735	-	58,735	(0)	0.00%			
1001-10-15101-0050-150001	TAX COLL SALARY ADMIN	43,198	55,351	26,346	55,565	-	55,565	214	0.39%			
1001-10-15101-0050-150003	TAX COLL SALARY OTHER	17,983	22,000	13,448	24,960	-	24,960	2,960	13.45%			
1001-10-15101-0050-150005	TAX COLL SALARIES PT	20,566	15,500	6,341	20,500	6,000	26,500	11,000	70.97%			
1001-10-15101-0050-150350	TAX COLL DELINQUENT	-	-	-	-	-	-	-	-			
1001-10-15101-0050-153145	TAX COLL EQUIP EXPENSE	-	-	-	-	-	-	-	-			
1001-10-15101-0050-153385	TAX COLLECTOR OFFICE EXP	31,574	32,050	11,582	40,000	-	40,000	7,950	24.80%			
TOTAL TAX COLLECTOR:		170,056	183,636	86,557	199,760	6,000	205,760	22,124	12.05%			

Explanation of Increases/Decreases:
150001 2.5% Non Union Wage increase and 15/16 wage adjustment allocation. Per CT Constitution not entitled to mid-term raise.
150003 Contractual increase of longevity pay for additional years of service and 15/16 wage adjustment allocation.
150005 A \$2 hourly increase for PT Seasonal Lockbox help, addition of permanent PT help that would work 42 weeks at 19.50 hours=819 hours and 10 weeks at 40 hours=400 hours. **Town Council Adjustment:**
150350 Increase due to sending Prior Year Motor Grand List to collections in addition to Current Year Motor Grand List (current not included in 15/16 collections).
153385 Original budget submission for 15-16 was \$50,050 and was reduced by \$10K. The increase restores the prior year reduction. Covers increase in postage, supplies legal notices, memberships and schools. Board of Finance requiring Tax Collector to do more mailings as a result of Audit findings. **Town Council Adjustment:**

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: TREASURER

TREASURER:	1001-10-15101-0060-150001	Dept 0060 Treasury Salary Admin	Budget		Total Admin:	15-16 Actual	15-16		16-17 Town Council	16-17 BOF Adf	16-17 FS Budget	15/16-16/17	
			15-16	Budget 16-17			Final Budget	YTD 12/31/15				\$ Change	%
			10,839	10,839	10,839				\$ 10,839	\$ -	\$ 10,839	(0)	0.00%
			10,839	10,839	10,839				\$ 10,839	\$ -	\$ 10,839	(0)	0.00%
Salaries Summary:													
			10,839	10,839	10,839								
Headcount Summary:													
		Headcount-FT	-	-	-								
		Headcount-PT	1	1	1								
			407	407	407				\$ 407	\$ -	\$ 407	(0)	0.00%
		TOTAL TREASURER	407	407	407				\$ 407	\$ -	\$ 407	(0)	0.00%
Explanation of Increases/Decreases:													
150001 2.5% Non Union Wage increase and 15/16 wage adjustment allocation. Per CT Constitution not entitled to mid-term raise.													

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: BOARDS AND COMMISSIONS										
B&C	Dept 0070	14-15 Actual	15-16 Final Budget	15-16 YTD 12/31/15	16-17 Town Council	16-17 BOF Adj	16-17 FS Budget	15/16-16/17 \$ Change	%	
1001-10-15101-0070-15040	B&C ARCHIT REVIEW	-	200	-	200	-	200	-	0.00%	
1001-10-15101-0070-15040	B&C BOARD OF ASSESS APPEALS	2,646	1,000	156	1,000	-	1,000	-	0.00%	
1001-10-15101-0070-15041	B&C CONSERVATION COMMISSION	500	500	-	1,000	-	1,000	500	100.00%	
1001-10-15101-0070-15041	B&C EDC	-	100	50	100	-	100	-	0.00%	
1001-10-15101-0070-15041	B&C ETHICS BOARD	-	100	-	100	-	100	-	0.00%	
1001-10-15101-0070-15041	B&C WATER POLLUTION	-	500	-	500	-	500	-	0.00%	
1001-10-15101-0070-15042	B&C FARMER'S MARKET	400	400	400	400	-	400	-	0.00%	
1001-10-15101-0070-15042	B&C HISTORIC DISTRICT	440	500	202	500	-	500	-	0.00%	
1001-10-15101-0070-15043	B&C INLAND/WETLAND COMM	72	500	142	3,500	-	3,500	3,000	600.00%	
1001-10-15101-0070-15043	B&C PENSION COMMITTEE	-	500	26	500	-	500	-	0.00%	
1001-10-15101-0070-15043	B&C PLANNING & ZONING	4,081	6,000	1,280	6,000	-	6,000	-	0.00%	
1001-10-15101-0070-15044	B&C ZONING BOARD OF APPEALS	69	150	-	150	-	150	-	0.00%	
1001-10-15101-0070-15044	B&C COMMISSION ON AGING	-	400	-	400	-	400	-	0.00%	
1001-10-15101-0070-15044	B&C YOUTH COMMISSION	100	100	-	100	400	500	400	100.00%	
TOTAL BOARDS AND COMMISSIONS		8,308	10,950	2,255	14,450	400	14,850	3,900	35.62%	
Explanation of Increases/Decreases:										
150410 Costs associated with increase: \$100 annual dues, \$100 annual convention 2 members, \$600 updated CWRC brochure printing costs, \$200 training 4 high school students to do water testing.										
150430 Increase represents costs for meeting stenographer (record meeting, and writing minutes, estimated cost \$3K).										

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: SENIOR CENTER											
MISSION: To impact the Monroe community by creating opportunities for mindful aging through physical activity, social engagement, creativity and lifelong learning.											
SENIOR CENTER:	Dept 0070	15-16	16-17								
		55,575	58,402								
		100	100								
		55,675	58,502								
		38,811	44,000								
		350	350								
		145	-								
		32,998	35,769								
		-	-								
		123	-								
		72,426	80,119								
		24,700	24,700								
		2,855	3,073								
		4,992	4,992								
		10,410	10,410								
		2,721	2,721								
		45,678	62,628								
		173,780	201,248								
		3	3								
		5	5								
		15-16	16-17								
		55,675	58,502								
		72,426	80,119								
		45,678	62,628								
		173,780	201,248								
1001-10-15101-0080-150001	Sr Center Director-Admin										
1001-10-15101-0080-150001	Longevity										
	Total Administration:										
1001-10-15101-0080-150003	Office Assist to Admin Assist										
1001-10-15101-0080-150003	Longevity										
1001-10-15101-0080-150003	Leap Year										
1001-10-15101-0080-150003	Van Driver										
1001-10-15101-0080-150003	Longevity										
1001-10-15101-0080-150003	Leap Year										
	Total Other:										
1001-10-15101-0080-150005	Outreach Worker										
1001-10-15101-0080-150005	Building Attendant										
1001-10-15101-0080-150005	Part-Time Van Driver										
1001-10-15101-0080-150005	Custodial Services										
	Sr Ctr PT Front Desk										
	Sr Ctr Paid Time Off Coverage										
	Total Part-Time										
	Total Senior Center:										
	Headcount-FT										
	Headcount-PT										
	Salary Summary:										
	SR CTR SALARY ADMIN										
	SR CTR SALARY OTHER										
	SR CTR SALARIES PT										

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: SENIOR CENTER									
SENIOR CENTER:	Dept 0070	14-15	15-16	15-16	16-17	16-17	16-17	16-17	15/16-16/17
		Actual	Final Budget	YTD 12/31/15	Town Council	BOF Adj	FS Budget	\$ Change	%
1001-10-15101-0080-150001	SR CTR SALARY ADMIN	55,647	55,675	29,258	58,502	-	58,502	2,827	5.08%
1001-10-15101-0080-150003	SR CTR SALARY OTHER	70,706	72,426	34,852	80,119	-	80,119	7,693	10.62%
1001-10-15101-0080-150005	SR CTR SALARIES PT	37,875	45,678	18,586	45,897	16,731	62,628	16,950	37.11%
1001-10-15101-0080-150500	SR CTR NUTRITION	7,207	7,500	4,315	7,500	-	7,500	-	0.00%
1001-10-15101-0080-153075	SR CTR CONTRACTED SERVICES	4,970	-	-	-	-	-	-	0.00%
1001-10-15101-0080-153385	SR CTR OFFICE EXPENSE	2,332	3,000	1,442	3,000	-	3,000	-	0.00%
1001-10-15101-0080-153390	SR CTR OPERATING EXPENSE	3,419	4,000	1,231	4,000	-	4,000	-	0.00%
1001-10-15101-0080-153485	R & M EQUIPMENT	3,667	5,000	2,666	5,000	-	5,000	-	0.00%
1001-10-15101-0080-153565	SR CTR-UTILITIES	28,302	30,000	11,137	30,000	-	30,000	-	0.00%
1001-10-15101-0080-153580	SR CTR VEHICLE EXPENSE	15,148	13,500	7,989	16,000	-	16,000	2,500	18.52%
	TOTAL SENIOR CENTER:	229,273	236,779	111,474	250,017	16,731	266,748	29,969	12.66%
Explanation of Increases/Decreases:									
150001 Increase from 15/16 HR pr year wage adjustment allocation.									
150003 Increase for new job description and title. Upgrade from Clerical Union to Supervisor's Union									
150005 Increase for New PT Front Desk position and from hourly rate increases. Minimum wage increases to \$10.10.1/1/17. Above is blended rate of \$9.60 and \$10.10.									
Increase hours for PT Van Driver. <u>Town Council Adjustment.</u>									
153580 Increase for cost of repairs and maintenance for aging bus and car.									

DEPARTMENT: HUMAN RESOURCES

MISSION:

To improve quality services and support to our staff in the following areas: employment, training, employee relations, labor relations, benefits, compensation and safety in order to enable our staff to better serve our residents.

HUMAN RESOURCES:	15-16		16-17		Hours/yr 15-16	Hours/yr 16-17	Hrly Rate 15-16	Hrly Rate 16-17	\$ Amount 15-16	\$ Amount 16-17	15/16-16/17 \$ Change	%	
	15-16	16-17	15-16	16-17									
1001-10-15101-0110-150001	79,786	79,786	80,011	22,500	1,300	18.00	24.50	\$ 22,500	\$ 31,850	\$ 9,350	41.56%		
Director of Human Resources-Admin													
Longevity													
Total Admin:		79,786	80,011	32,500	1,300	18.00	24.50	\$ 22,500	\$ 31,850	\$ 9,350	41.56%		
Total Other:		22,500	32,500	PT/FT-Elim									
1001-10-15101-0110-150620				225,000									
HR Wage Adjustments				225,000									
1001-10-15101-0110-150650	718,848	743,301		484,988									
HR FICA & Medicare ER Tax		718,848	743,301	484,988									
1001-10-15101-0110-153410	30,000			1,453,289									
HR Pension		30,000		1,453,289									
Total Wage Expense:		\$ 748,848	\$ 1,453,289										
Total Human Resources:		851,134	1,565,800										
Headcount-FT		1	1										
Headcount-PT		1	1										
HR SALARY ADMIN		79,786	80,011										
HR SALARY OTHER		22,500	22,500										
HR WAGE ADJUSTMENTS				225,000									
HR FICA & MEDICARE ER TAXES		718,848	743,301	484,988									
HR PENSION		30,000		1,453,289									
851,134		1,565,800											
14-15		15-16		15-16		16-17		16-17		15/16-16/17		%	
		Actual		YTD 12/31/15		Town Council		BOE Adj		15/16-16/17		%	
15-16		16-17											
14-15		15-16		15-16		16-17		16-17		15/16-16/17		%	
Final Budget		Final Budget		YTD 12/31/15		Town Council		BOE Adj		15/16-16/17		%	
14-15		15-16		15-16		16-17		16-17		15/16-16/17		%	
Actual		Final Budget		YTD 12/31/15		Town Council		BOE Adj		15/16-16/17		%	
14-15		15-16		15-16		16-17		16-17		15/16-16/17		%	
78,030		79,786		39,846		80,011		10,000		225,000		0.28%	
16,208		22,500		13,135		12,000		10,000		10,000		44.44%	
7,632		11,500		1,057		6,650		1,200		5,000		4.35%	
		1,000				225,000		40,000		225,000		565.00%	
3,245,929		3,541,860		2,116,615		3,599,950		12,000		46,090		1.30%	
1,283		8,000		710		5,000		3,009		3,000		-37.50%	
684,888		718,848		365,171		740,292		743,301		24,453		3.40%	
114,516		70,000		49,987		70,000						0.00%	
						500				500		9.68%	
9,424		15,500		6,093		17,000				1,500		0.00%	
503		600		476		600				(600)		-33.33%	
1,175		1,800		261		1,200				79,000		263.33%	
463,350		30,000		59,480		109,000				484,988		0.08%	
1,318		5,700		706		3,000				(2,700)		-47.37%	
57,400		50,000		30,231		57,400				7,400		14.80%	
(4,870)		(5,000)		(2,912)		(5,000)						0.00%	
4,676,786		5,036,715		2,680,856		5,390,092		41,009		394,386		7.83%	
TOTAL HUMAN RESOURCES:		5,036,715		2,680,856		5,390,092		41,009		394,386		7.83%	
Explanation of Increases/Decreases:													
150001 2.5% Non Union Wage Increase and 15/16 wage adjustment allocation. Town Council Adjustment.													
150003 PT to FT Position- Eliminated by First Selectman , PT position increased hourly rate. Town Council Adjustment.													
150600 Increase from negotiated tuition program for Clerical/Town Hall Union of 55K per year.													
150620 Increase for Supervisor/Highway and Police open contracts as of 7/1/16. Increase due to Town Council Adjustments.													
150630 Main increase from blended rate of 10% increase of medical premiums offset by EE % contributions to premium. Worker's Comp and General Liability increase of 7.5% and potential new hire/upgrade PT to FT position benefits. Decreases due to Town Council Adjustments.													
150640 Estimated reduction due to potentially less unemployment claims.													
150650 Estimation based on salary increases and potential new hires/upgrade positions. Decreases due to Town Council Adjustments.													
150680 To provide equipment/materials/upgrades to comply with ADA requirements for staff and public. Costs for interpreter(s) as required.													
150690 Increase to cover cost of 24 Fire Department Volunteer Physicals \$10.5K, Hepatitis B Vac for Park & Rec only \$49 each) \$1.9K, Random drug													
153385 Reduction to budget for misc office supplies.													
153408 Increase based on Actuarial GASB 45 Valuation for Annual Required Contribution (ARC) for the FY2017 that satisfy the requirements of CT General Statute 7-450a (a) (3) (B). (BOE's OPEB funding included in BOE budget)													
153410 Increase based on Actuarial Valuation Report for the Town's Retirement Plan. The Actuarially Determined Contribution (ADC) is for the FY2017 that satisfy the requirements of CT General Statute 7-450a. (BOE's ADC funding is included in BOE budget). Decreases due to Town Council Adjustments.													
153445 Town Council Adjustment.													
153480 Mandated increase by State for Police Disability court order.													

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: FINANCE

MISSION:

To provide timely and accurate financial information to all members of the Public, Town Departments and all Boards and Commissions in an effort to promote better decision making and fiscal resource management while maintaining a high level of compliance with Federal and State regulations, Generally Accepted Accounting Principles, and Government Accounting Standards.

FINANCE:	Dept 0125	15-16		16-17		Hours/yr 15-16	Hrly Rate 15-16	\$ Amount 15-16	Hours/yr 16-17	Hrly Rate 16-17	\$ Amount 16-17	% 16-17
		100,400	100,400	100,400	100,400							
1001-10-15101-0120-150001	Finance Director & Comptroller	100,400	100,400	100,400	100,400							
	Total Admin:	100,400	100,400	100,400	100,400							
1001-10-15101-0120-150003	Deputy Finance Director & Comptroller	82,000	82,000	82,000	82,000							
	Longevity	-	-	225	225							
	Payroll Clerk	40,381	44,086	44,086	44,086							
	Longevity	450	450	450	450							
	Leap Year	161	-	-	-							
	Accounts Payable Clerk	37,568	40,763	40,763	40,763							
	Longevity	100	100	100	100							
	Leap Year	141	-	-	-							
	Seasonal Audit/Year-End	16,500	16,500	16,500	16,500							
	Total Other:	177,301	184,124	184,124	184,124							
1001-10-15101-0120-150005	PT-Bookkeeper	18,252	20,280	20,280	20,280							
	PT-Staff Accountant	32,500	32,500	32,500	32,500							
	Total Part-Time:	50,752	52,780	52,780	52,780							
	Total Finance:	328,453	337,304	337,304	337,304							
	Headcount-FT	4	4	4	4							
	Headcount-PT	2	2	2	2							
	SALARY SUMMARY	15-16	16-17									
	FINANCE SALARY ADMIN	100,400	100,400	100,400	100,400							
	FINANCE SALARY OTHER	177,301	184,124	184,124	184,124							
	FINANCE SALARY-PT	50,752	52,780	52,780	52,780							
	FINANCE SALARY-PT	328,453	337,304	337,304	337,304							
	14-15	15-16	16-17	15-16	16-17	16-17	16-17	16-17	16-17	16-17	16-17	16-17
	Actual	Final Budget	BOF Adj	YTD 12/31/15	Town Council	ES Budget	BOF Adj	ES Budget	BOF Adj	ES Budget	BOF Adj	%
1001-10-15101-0120-150001	157,826	102,658	-	50,200	100,400	100,400	-	100,400	-	100,400	(2,258)	-2.20%
1001-10-15101-0120-150003	173,008	177,301	-	82,151	184,124	184,124	-	184,124	-	184,124	6,823	3.85%
1001-10-15101-0120-150005	34,701	50,752	-	21,289	52,780	52,780	-	52,780	-	52,780	2,028	4.00%
1001-10-15101-0120-150700	772	1,800	-	618	1,800	1,800	-	1,800	-	1,800	-	0.00%
1001-10-15101-0120-153005	(25,008)	(30,000)	-	(15,006)	(30,000)	(30,000)	-	(30,000)	-	(30,000)	-	0.00%
1001-10-15101-0120-153385	17,288	21,500	-	4,262	20,700	20,700	-	20,700	-	20,700	(800)	-3.72%
1001-10-15101-0120-153485	358,586	324,011	-	143,514	329,804	329,804	-	329,804	-	329,804	5,793	1.79%
	TOTAL FINANCE:	328,453	337,304	337,304	337,304	337,304		337,304		337,304	5,793	1.79%

Explanation of Increases/Decreases:

- 150001 2.5% Non Union Wage increase and 15/16 wage adjustment allocation. **Town Council Adjustment.**
- 150003 2.5% Non Union Wage increase, 15/16 wage adjustment allocation and Contractual Union increases. **Town Council Adjustment.**
- 150005 Increase to PT hourly rates. **Town Council Adjustment.**
- 153385 Reduction due to 2017 MUNIS Conference location in Boston. Airfare not necessary. Office Supplies: Postage/Copier & Paper Exp / WZ, 1099 and 1095 tax forms and envelopes for all Town EE's & Volunteers \$7K, Publication of Budget \$2K, Supplies to Print/Produce budget for Departments, First Selectman/Town Council/Board of Finance & Referendum(s) versions \$2K, MUNIS Conference 2 people \$3.5K, continuing MUNIS training for Payroll and Financials \$6K.

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: TECHNOLOGY

MISSION:

To use information technology to increase the capabilities of the organization by improving service delivery, supporting policy development and enabling information access.

		15-16	16-17	15-16			16-17			15/16-16/17
		15,000	15,000	Final Budget	YTD 12/31/15	Town Council	BOF Adj	FS Budget	\$ Change	%
IT:	Dept 0125	15,000	15,000			15,000	-	15,000	-	0.00%
1001-10-15101-0125-150001	Technology Director (Town, BOE & Police)	15,000	15,000			336,551	-	336,551	4,776	1.44%
	Total Admin:	15,000	15,000							
1001-10-15101-0125-150003	IT Manager	66,937	68,007							
	Network Server Analyst	51,943	52,630							
	Helpdesk P/C System Analyst	29,265	33,487							
	Helpdesk P/C System Analyst	38,324	29,757							
	Network Server Analyst	32,891	39,076							
	Helpdesk P/C System Analyst	51,605	52,336							
	Applications Specialist	43,360	43,808							
	Ancillary Costs, OT, on call & mileage	17,450	17,450							
	Total Other:	331,775	336,551							
1001-10-15101-0125-150005	IT Salary PT	-	-							
	Total Part Time:	-	-							
	Total IT:	346,775	351,551							
	Headcount-FT	-	-							
	Headcount-PT	8	8							
	Salaries Summary:	15-16	16-17							
	IT SALARY ADMIN	15,000	15,000							
	IT SALARY OTHER	331,775	336,551							
	IT SALARY PT	-	-							
	Total:	346,775	351,551							
IT:	Dept 0125	14-15	15-16	15-16	YTD 12/31/15	16-17	16-17	16-17	15/16-16/17	%
1001-10-15101-0125-150001	IT SALARY ADMIN	Actual	Final Budget	Final Budget	YTD 12/31/15	Town Council	BOF Adj	FS Budget	\$ Change	%
1001-10-15101-0125-150003	IT SALARY OTHER	15,000	15,000	15,000		15,000	-	15,000	-	0.00%
1001-10-15101-0125-150005	IT SALARY PT	312,351	331,775	331,775		336,551	-	336,551	4,776	1.44%
1001-10-15101-0125-150005	IT COMMUNICATIONS	-	-	-		-	-	-	-	-
1001-10-15101-0125-153060	IT CONTRACTED SERVICES	96,757	116,900	116,900	56,953	108,900	-	108,900	(8,000)	-6.84%
1001-10-15101-0125-153075	IT DATA PROCESSING	14,405	16,800	16,800	11,380	32,995	-	32,995	16,195	96.40%
1001-10-15101-0125-153105	IT OFFICE EXPENSE	198,526	160,921	160,921	66,012	149,325	-	149,325	(11,596)	-7.21%
1001-10-15101-0125-153385	IT TECHNOLOGY PLAN	28	1,500	1,500	407	1,500	-	1,500	-	0.00%
1001-10-15101-0125-153530	IT TECHNOLOGY PLAN	15,211	30,830	30,830	1,300	30,830	-	30,830	-	0.00%
	TOTAL IT:	652,278	673,726	673,726	136,051	675,101	-	675,101	1,375	0.20%

Explanation of Increases/Decreases:

- 150003 Projected wage increase. Salaries split with the BOE.
- 153060 Reduced rates from Frontier.
- 153075 Increase due to GIS programming and support from GBRC.
- 153105 Reduced rates from Charter and toner supplies for printers from our local vendor.

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: ASSESSOR

MISSION:

Committed to serving the Public and private agencies with the upmost courtesy and respect by making equitable assessments in accordance with state statutes. Ensure that all properties, real and personal, are valued at Fair Market Value and maintain a high standard of assessment and equity for each taxpayer.

ASSESSORS:	Dept 0130	15-16	16-17						
1001-10-15101-0130-150001	Assessor-Administrations	78,690	80,422						
	Longevity	-	-						
	Total Administration:	78,690	80,422						
1001-10-15101-0130-150003	Assessor's Assistant	40,057	41,954						
	Longevity	350	350						
	Leap Year	150	-						
	Assessor's Technician	36,521	38,539						
	Longevity	350	-						
	Leap Year	136	-						
	Appraiser	50,418	52,589						
	Longevity	-	-						
	Leap Year	-	-						
	Overtime	2,000	2,000						
	Total Other:	129,982	135,432						
	Total Assessors:	208,672	215,854						
	Headcount-FT	4	4						
	Headcount-PT	-	-						
	Summary-Salaries:	15-16	16-17						
	ASSESSOR SALARY ADMIN	78,690	80,422						
	ASSESSOR SALARY OTHER	129,982	135,432						
	\$ 208,672 \$	215,854							
		14-15	15-16	15-16	16-17	16-17	15/16-16/17	%	
		Actual	Final Budget	YTD 12/31/15	Town Council	BOF Adj	\$ Change		
ASSESSORS:	Dept 0130								
1001-10-15101-0130-150001	ASSESSOR SALARY ADMIN	78,047	76,921	40,192	80,422	-	3,501	4.55%	
1001-10-15101-0130-150003	ASSESSOR SALARY OTHER	96,936	129,982	58,722	135,432	-	5,450	4.19%	
1001-10-15101-0130-153065	ASSESSOR CONSULTANT FEES	17,442	15,000	-	15,000	-	-	0.00%	
1001-10-15101-0130-153385	ASSESSOR OFFICE EXPENSE	11,396	7,000	2,141	8,830	-	1,830	26.14%	
1001-10-15101-0130-153580	ASSESSOR VEHICLE EXPENSE	627	350	158	700	-	350	100.00%	
	TOTAL ASSESSORS:	204,448	229,253	101,213	240,384	-	11,131	4.86%	
	Explanation of Increases/Decreases:								
150001	Increase from 15/16 HR pr year wage adjustment allocation.								
150003	Increase from 15/16 HR pr year wage adjustment allocation and Contractual Union increase.								
153385	Increase to restore prior year budget cut \$3K. Addition of new staff will require mandatory re-certification.								
153580	Increase to cover cost of mileage and maintenance costs for aging vehicle.								

DEPARTMENT: ENGINEERING

MISSION:

Provide engineering design and project development/coordination, and technical support and services to the various Boards & Commissions, Town Administration, Departments, Applicants and the Public. In addition, coordination with the State DOP, Stet DEP, Health District, Utility companies and other agencies and organizations.

		15-16	16-17			15-16	16-17			15-16	16-17			15-16	16-17			15-16/17	
		Actual	Final Budget	YTD 12/31/15	BOF Adj	Town Council	FS Budget	%		14-15	15-16	16-17	15-16/17		15-16	16-17	%		
ENGINEERING:																			
1001-10-15101-0140-150001	Dept 0140 Town Engineer & Land Use Director-Admin Longevity	53,191	53,191	26,778	-	53,416	53,416	0.42%		53,191	53,191	53,416	225		53,191	53,416	0.42%		
	Total Admin:	53,191	53,416	45,010	1,772	87,447	89,218	2.14%											
1001-10-15101-0140-150003	Land Use Group Co-Ordinator Longevity	22,652	23,000	-	-	10,000	10,000	-28.57%		22,652	23,000	10,000	(4,000)		22,652	23,000	-28.57%		
1001-10-15101-0140-150003	Engineering Technician Longevity	64,695	66,118	1,564	-	400	400	-20.00%		64,695	66,118	400	(100)		64,695	66,118	-20.00%		
1001-10-15101-0140-150003	Total Other:	87,347	89,218	325	-	3,700	3,700	15.63%		87,347	89,218	3,700	500		87,347	89,218	15.63%		
1001-10-15101-0140-150005	PT Engineering Total Part Time:	-	-	-	-	-	-	-0.81%		-	-	-	(1,304)		-	-	-0.81%		
	Total Engineering:	140,538	142,634	73,864	1,772	157,562	159,334			140,538	142,634	157,562	(1,304)		140,538	142,634			
	Headcount-FTE	3	3	3						3	3	3			3	3			
	Headcount-PT	-	-	-	-	-	-			-	-	-	-		-	-			
	Salaries Summary:																		
	ENGINEERING SALARY ADMIN	53,191	53,416	26,778	-	53,416	53,416	0.42%		53,191	53,416	53,416	225		53,191	53,416	0.42%		
	ENGINEERING SALARY OTHER	87,347	89,218	45,010	1,772	87,447	89,218	2.14%		87,347	89,218	87,447	1,871		87,347	89,218	2.14%		
	ENGINEERING SALARY PT	-	-	-	-	-	-			-	-	-	-		-	-			
	TOTAL ENGINEERING:	140,538	142,634	73,864	1,772	157,562	159,334			140,538	142,634	157,562	(1,304)		140,538	142,634			

*Admin/LUGCo-headcount here. Salary split In/Wet

Explanation of Increases/Decreases:

150001 2.5% Non Union Wage increase and 15/16 wage adjustment allocation. **Town Council Adjustment.**

150003 Increase from 15/16 HR pr year wage adjustment allocation and Contractual Union increase.

153065 First Selectman reduction \$4,000.

153145 First Selectman reduction \$100.

153385 Due to ACAD Subscription increase.

153390 Restoration of paper for Map Printer that was cut last year. Paper to print maps are used by town departments and Board of Education.

DEPARTMENT: INLAND WETLANDS

MISSION:											
To Preserve and Protect the Inland Wetlands and Watercourses in the Town of Monroe. Provide administrative and technical services to the Inland Wetlands Commission, associated Boards & Commissions, Federal/State Agencies and the Public.											
INLAND/WETLANDS:		15-16	16-17								
1001-10-15101-0145-150001	Dept 0145 Inland Wetlands Agent	53,191	53,191								
	Total Admin:	53,191	53,191								
1001-10-15101-0145-150003	Land Use Group Co-Ordinator	22,652	23,000								
	Longevity	-	-								
	Inspection Enforcement-FT	22,652	23,000								
	Total Other:	15,200	26,000								
1001-10-15101-0145-150005	Inspection Enforcement-PT	15,200	26,000								
	Total Part Time:	15,200	26,000								
	Total Inland/Wetlands:	91,043	102,191								
	Headcount-FT	-	-								
	Headcount-PT	3	1								
	Salaries Summary:	15-16	16-17								
	I/W SALARY ADMIN	53,191	53,191								
	I/W SALARY OTHER	22,652	23,000								
	I/W SALARY PT	15,200	26,000								
		91,043	102,191								
		14-15	15-16	15-16	16-17	16-17	15-16	16-17	16-17	15-16-16/17	
INLAND/WETLANDS:	Dept 0145	Actual	Final Budget	YTD 12/31/15	Town Council	BOF Adj		FS Budget		\$ Change	%
1001-10-15101-0145-150001	I/W SALARY ADMIN	52,020	53,191	26,368	53,191	-	-	53,191	(0)		0.00%
1001-10-15101-0145-150003	I/W SALARY OTHER	22,641	22,652	11,592	22,652	349	349	23,000	348	348	1.54%
1001-10-15101-0145-150005	I/W SALARY PT	9,851	15,200	7,460	26,000	-	-	26,000	10,800	10,800	71.05%
1001-10-15101-0145-153065	I/W CONSULTANT FEES	1,000	1,000	514	1,000	-	-	1,000	-	-	0.00%
1001-10-15101-0145-153145	I/W EQUIPMENT	2,280	1,000	432	1,000	-	-	1,000	-	-	0.00%
1001-10-15101-0145-153385	I/W OFFICE EXPENSE	5,069	6,000	4,567	6,000	-	-	6,000	-	-	0.00%
1001-10-15101-0145-153390	I/W OPERATING EXPENSE	1,950	700	-	700	-	-	700	-	-	0.00%
	TOTAL INLAND/WETLANDS:	94,811	99,743	50,933	110,542	349		110,891	11,147	11,147	11.18%
Explanation of Increases/Decreases:											
150001	2.5% Non Union Wage increase and 15/16 wage adjustment allocation. Town Council Adjustment.										
150003	Increase from 15/16 HR pr year wage adjustment allocation and Contractual Union increase. Upgrade PT position to FT. Town Council Adjustment.										
150005	Reduction from moving PT to FT. Town Council restored to PT and increased hours.										

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DEPARTMENT: BUILDING

MISSION:

Establishes and enforces building, electrical, mechanical, plumbing and energy code requirements necessary to promote the health and life safety of the people of Monroe by reviewing, developing, adopting and administering the State Building Code.

BUILDING:	Dept 0150	15-16		16-17		Hours/yr 15-16	Hrly Rate 15-16	\$ Amount 15-16	Hours/yr 16-17	Hrly Rate 16-17	\$ Amount 16-17	%
		Actual	Final Budget	YTD 12/31/15	BOF Adj							
1001-10-15101-0150-150001	Building Inspector	74,109	75,739	38,319	-	76,189	15.45	15,666	1,014	15.45	15,666	2.19%
	Longevity	450	450	30,039	-	63,462	-	-	-	-	-	4.56%
	Total Administration:	74,559	76,189	7,633	-	17,166	-	-	-	-	-	1.18%
	Assistant Building Inspector	60,245	63,112	-	-	500	-	-	-	-	-	0.00%
	Longevity	225	350	-	-	200	-	-	-	-	-	30.00%
	Leap Year	226	-	-	-	200	-	-	-	-	-	0.00%
	Administrative Assistant	-	-	-	-	500	-	-	-	-	-	0.00%
	Total Other:	60,696	63,462	500	-	200	-	-	-	-	-	30.00%
	Administrative Assistant I-PT	15,666	15,666	536	-	6,500	-	-	-	-	-	0.00%
	Paid Time Off Coverage	1,300	1,500	578	-	2,500	-	-	-	-	-	0.00%
	Total Part-Time:	16,966	17,166	1,104	-	1,666	-	-	-	-	-	3.93%
	Total Building:	152,221	156,817	77,105	-	166,517	-	-	-	-	-	
	Headcount-FT	2	2	2	-	2	-	-	-	-	-	
	Headcount-PT	1	1	1	-	1	-	-	-	-	-	
	Salaries Summary:	15-16	16-17									
	BUILDING SALARY ADMIN	74,559	76,189									
	BUILDING SALARY OTHER	60,696	63,462									
	BUILDING SALARY PT	16,966	17,166									
		152,221	156,817									
	Dept 0150	14-15	15-16	15-16	16-17	16-17	16-17	16-17	16-17	16-17	16-17	16-17
	BUILDING SALARY ADMIN	74,522	74,559	38,319	76,189	76,189	15.45	15,666	1,014	15.45	15,666	2.19%
	BUILDING SALARY OTHER	61,840	60,696	30,039	63,462	63,462	-	-	-	-	-	4.56%
	BUILDING SALARY PT	16,195	16,966	7,633	17,166	17,166	-	-	-	-	-	1.18%
	BLDG CONSULTANT FEES	-	500	-	500	500	-	-	-	-	-	0.00%
	BUILDING EQUIPMENT	83	-	-	200	200	-	-	-	-	-	30.00%
	BUILDING OFFICE EXPENSE	2,888	5,000	536	6,500	6,500	-	-	-	-	-	0.00%
	BUILDING VEHICLE EXPENSE	1,497	2,500	578	2,500	2,500	-	-	-	-	-	0.00%
	TOTAL BUILDING:	157,025	160,221	77,105	166,517	166,517	-	-	-	-	-	3.93%

Explanation of Increases/Decreases:

150001 Increase from 15/16 HR pr year wage adjustment allocation.

150003 Increase from 15/16 HR pr year wage adjustment allocation and Contractual Union increase. Upgrade PT position to FT. **Town Council Adjustment.**

150005 Reduction from moving PT to FT. **Town Council restored to PT.**

153145 Restore prior year budget cut. **First Selectman's reduction \$400.**

153385 Increase is for updating code books that is mandated by the State. Last time a full set was purchased was 2009-\$3k for digital/hard copy.

First Selectman's reduction \$1,500.

DEPARTMENT: PLANNING & ZONING/ENFORCEMENT

MISSION:

To protect the Public health, safety and general welfare of the community by providing administrative and professional technical services to all Boards and Commissions, Federal and State agencies. To guide the orderly development and use of land to provide housing an employment opportunities, to stabilize the property tax base and to protect open space ad areas of unique natural resources within the town.

PLANNING & ZONING:

1001-10-15101-0155-150001

Dept 0155	15-16	16-17	
Sr P&Z Administrator	37,500	80,000	Admin to Sr P&Z Admin-40 hour position.
Planning & Zoning Administrator	71,058	-	unfilled-moved Admin to Sr Admin
Longevity	-	-	
Total Administration:	108,558	80,000	
Secretary	39,273	38,970	
Longevity	-	-	
Leap Year	150	-	
Total Other:	39,423	38,970	
Total P&Z	147,981	118,970	

PLANNING & ZONING ENFORCEMENT:

1001-10-15101-0156-150003

Dept 0156	15-16	16-17	
Zoning Enforcement Officer	57,118	59,838	
Longevity	-	100	
Leap Year	214	-	
Total Other:	57,332	59,938	
PT Enforcement Personnel	-	-	
Total Part Time:	-	-	

1001-10-15101-0156-150005

P&Z Enforcement:	57,332	59,938	
Total P&Z:	205,312	178,908	
Headcount-FT	4	3	
Headcount-PT	0	0	
Salaries Summary:	15-16	16-17	
P&Z SALARY ADMIN	108,558	80,000	
P&Z SALARY OTHER	39,423	38,970	
	147,981	118,970	
P&Z ZON ENF SALARY OTHER	57,332	59,938	
P&Z ZON ENF SALARY PT	-	-	
	57,332	59,938	
TOTAL PLANNING & ZONING:	205,312	178,908	

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DEPARTMENT: PLANNING & ZONING/ENFORCEMENT										
	14-15	15-16	15-16	15-16	16-17	16-17	16-17	16-17	15/16-16/17	
	Actual	Final Budget	YTD 12/31/15	Town Council	BOF Adj	FS Budget			\$ Change	%
PLANNING AND ZONING:										
1001-10-15101-0155-150001	71,023	108,558	36,311	80,000	-	80,000			(28,558)	-26.31%
1001-10-15101-0155-150003	37,735	39,423	15,829	38,970	-	38,970			(453)	-1.15%
1001-10-15101-0155-153065	-	10,250	4,803	-	-	-			(10,250)	-100.00%
1001-10-15101-0155-153385	14,772	19,000	4,803	15,000	-	15,000			(4,000)	-21.05%
1001-10-15101-0155-153440	545	1,000	160	1,000	-	1,000			-	0.00%
1001-10-15101-0155-153485	320	350	-	350	-	350			-	0.00%
PLANNING & ZONING:	124,395	178,581	57,103	135,320	-	135,320			(43,261)	-24.22%
PLANNING & ZONING ENFORCEMENT:										
1001-10-15101-0156-150003	57,136	57,332	27,480	59,938	-	59,938			2,606	4.54%
1001-10-15101-0156-150005	-	-	-	250	-	250			-	0.00%
1001-10-15101-0156-150950	-	250	161	900	-	900			-	0.00%
1001-10-15101-0156-153385	793	900	607	1,300	-	1,300			-	0.00%
1001-10-15101-0156-153580	664	1,300	607	62,388	-	62,388			2,606	4.36%
PLANNING & ZONING ENFORCE	58,592	59,782	28,248	62,388	-	62,388			2,606	4.36%
TOTAL PLANNING & ZONING:	182,987	238,363	85,351	197,708	-	197,708			(40,655)	-17.06%
<p>Explanation of Increases/Decreases:</p> <p>150001 Move Planning and Zoning Administrator to Senior Administrator. Administrator position would not be filled for this budget which results in cost savings.</p> <p>150003 Reduction from movement of positions and starting rate at step 1.</p> <p>153065 Eliminated by First Selectman.</p> <p>153385 Legal Notices \$13K, Copying \$2K, Office Supplies \$1.6K, Professional Development/AICP Certification Maintenance \$1.5K, Postage \$720. First Selectman reduction \$4,000.</p> <p>150003 Increase from 15/16 HR pr year wage adjustment allocation and Contractual Union increase.</p>										

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: TOWN HALL MAINTENANCE (UNDER PUBLIC WORKS)									
MISSION:									
To manage and maintain transportation and drainage facilities in a safe, efficient, economical, innovative and environmentally responsible manner.									
TOWN HALL MAINTENANCE									
1001-10-15101-0160-150003		Dept 0160		15-16	16-17				
Custodian				33,568	38,040				
Longevity				-	-				
Leap Year				-	-				
Building Maintainer/Custodian				49,197	51,361				
Longevity				100	100				
Leap Year				-	-				
Overtime/Replacement Personnel				9,960	9,960				
Total Town Hall Maintenance:				92,824	99,460				
Headcount-FT				2	2				
Headcount-PT				-	-				
				15-16	16-17				
				92,824	99,460				
TH MAINT SALARY OTHER									
				14-15	15-16	15-16	16-17	16-17	15/16-16/17
				Actual	Final Budget	YTD 12/31/15	Town Council	BOF Adj	\$ Change %
TOWN HALL MAINTENANCE									
1001-10-15101-0160-150003		Dept 0160		91,967	92,824	42,318	99,460	-	6,636 7.15%
TH MAINT SALARY OTHER				66,481	35,778	10,041	28,060	-	(7,718) -21.57%
TH MAINT HEAT				94,365	105,342	51,260	85,000	-	(20,342) -19.31%
TH MAINT LIGHT & POWER				2,856	3,500	1,033	3,500	-	- 0.00%
TH MAINT WATER				100,092	94,987	29,475	72,637	-	(22,350) -23.53%
TH MAINT CONTRACTED SVCS				7,874	8,500	491	9,000	-	500 5.88%
TH MAINT EQUIPMENT				68,240	88,204	22,857	85,104	-	(3,100) -3.51%
TH MAINT OPERATING EXPENSE				431,875	429,135	157,475	382,761	-	(46,374) -10.81%
TOTAL TOWN HALL MAINTENANCE:									
Explanation of Increases/Decreases:									
150003				Increase from 15/16 HR pr year wage adjustment allocation and Contractual Union increase.					
151000				Reduction in heating fuel costs.					
151000				Reduction negotiated with new electric supplier resulting in lower kwh rates.					
153075				Reduction in Fuel Tank Storage inspections. Some problem tanks removed/capped off during Underground Storage Tank Project.					
153145				Increase to replace and relocate wall hung AC unit for Police Server room.					
153390				Reduction do to elimination of replacement doors at Stepney Station #2.					

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: CHALK HILL SCHOOL

CHALK HILL SCHOOL:	Dept 0161	14-15		15-16		16-17		16-17		16-17		15/16-16/17	
		Actual	Final Budget	YTD 12/31/15	Town Council	BOF Adj	FS Budget	\$ Change	%				
1001-10-15101-0161-151150	CHALK HILL HIBERNATION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
1001-10-15101-0161-151000	Heat	\$ -	\$ -	\$ -	\$ 43,224	\$ (28,816)	\$ 14,408	\$ 14,408	\$ 14,408	\$ 14,408	\$ 14,408	\$ 14,408	14,408
1001-10-15101-0161-151010	Light & Power	\$ -	\$ -	\$ -	\$ 56,726	\$ (37,817)	\$ 18,909	\$ 18,909	\$ 18,909	\$ 18,909	\$ 18,909	\$ 18,909	18,909
1001-10-15101-0161-151040	Water	\$ -	\$ -	\$ -	\$ 3,771	\$ (2,514)	\$ 1,257	\$ 1,257	\$ 1,257	\$ 1,257	\$ 1,257	\$ 1,257	1,257
1001-10-15101-0161-151075	Contracted Services	\$ -	\$ -	\$ -	\$ 14,698	\$ (9,799)	\$ 4,899	\$ 4,899	\$ 4,899	\$ 4,899	\$ 4,899	\$ 4,899	4,899
1001-10-15101-0161-15390	Operating Expens	\$ -	\$ -	\$ -	\$ 31,581	\$ (21,054)	\$ 10,527	\$ 10,527	\$ 10,527	\$ 10,527	\$ 10,527	\$ 10,527	10,527
	TOTAL CHALK HILL SCHOOL:				150,000	(100,000)	50,000	50,000	50,000	50,000	50,000	50,000	50,000
<p>Explanation of Increases/Decreases: Approximate cost to keep the school open after Sandy Hook kids return to Newtown in June. <u>Town Council Adjustment.</u></p>													

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: SPECIAL PROGRAMS										
	14-15	15-16	15-16	15-16	16-17	16-17	16-17	16-17	15/16-16/17	
	Actual	Final Budget	YTD 12/31/15	Town Council	BOF Adj	ES Budget	\$ Change	%	#DIV/0!	
SPECIAL PROGRAMS:										
Dept 0200										
1001-10-15101-0200-15001 SP ST J NURSE S10 SALARY OTHER	49,958	-	-	-	-	78,939	2,098	2.73%		
1001-10-15101-0200-15121 SP C-MED COMMUN CONT	74,388	76,841	76,840	1,000	-	1,000	-	0.00%		
1001-10-15101-0200-15122 SP FAMILY SVC WOODFIELD	-	1,000	-	1,500	-	1,500	-	0.00%		
1001-10-15101-0200-15123 SP HISTORIC SOCIETY	3,161	3,000	-	3,000	-	3,000	-	0.00%		
1001-10-15101-0200-15124 S P MEMORIAL DAY PARADE	1,000	1,000	-	1,000	-	1,000	-	0.00%		
1001-10-15101-0200-15125 SP TTLXX GRANT CRISIS	15,000	15,000	-	15,000	(15,000)	1,000	(15,000)	-100.00%		
1001-10-15101-0200-15127 SP VOL FIRE TAX INCENTIVE	56,802	59,000	56,321	59,000	-	59,000	-	0.00%		
1001-10-15101-0200-15128 SP MASUK WELL MONITORING	-	-	-	-	-	-	-	-		
TOTAL SPECIAL PROGRAMS	200,309	157,341	133,161	159,439	(15,000)	144,439	(12,902)	-8.20%		
Explanation of Increases/Decreases:										
151210 Contractual increase.										

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: REGIONAL PROGRAMS

	14-15 Actual	15-16 Final Budget	15-16 YTD 12/31/15	16-17 Town Council	16-17 BOF Adj	16-17 FS Budget	15/16-16/17 \$ Change	%
REGIONAL PROGRAMS:								
1001-10-15101-0250-15130 RP CT CONF OF MUNICIPALITIES	12,053	12,240	12,053	12,240	-	12,240	-	0.00%
1001-10-15101-0250-15131 RP CT SMALL TOWN	1,025	1,025	1,025	1,025	-	1,025	-	0.00%
1001-10-15101-0250-15132 RP LAKE ZOAR AUTHORITY	23,906	23,281	23,281	21,365	-	21,365	(1,916)	-8.23%
1001-10-15101-0250-15133 RP REGIONAL PLANNING	8,876	8,876	8,876	8,876	-	8,876	-	0.00%
1001-10-15101-0250-15134 RP REGIONAL NETWORK PROG	-	-	-	-	-	-	-	-
1001-10-15101-0250-15135 RP PROBATE COURT	5,642	5,642	5,585	5,785	-	5,785	143	2.53%
1001-10-15101-0250-15136 RP SW CT EMS COUNCIL	-	-	-	-	-	-	-	-
1001-10-15101-0250-15137 RP SW REG MNTHL HEALTH BD	1,500	1,500	1,500	1,500	-	1,500	-	0.00%
TOTAL REGIONAL PROGRAMS	53,002	52,564	52,320	50,791	-	50,791	(1,773)	-3.37%
Explanation of Increases/Decreases:								
151320	Reduction mainly due to reduced projected spending on weed treatment.							
151350	Increased cost share for Monroe. Share cost with Trumbull and Easton.							

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: POLICE

MISSION:

To Provide professional law enforcement services to the citizens of Monroe. The staff is committed to the development and implementation of community/quality-of-life policing through proactive problem-solving initiatives and partnership with residents.

		15-16	16-17
POLICE ADMIN:	Dept 0300		
1001-10-15103-0300-150001	Police Chief	115,273	115,272
	Total Admin:	115,273	115,272
1001-10-15103-0300-150003	Police Captain	102,699	106,199
	Longevity	450	450
	Executive Assistant	51,776	52,916
	Longevity	225	225
	Office Assistant II	37,568	39,349
	Longevity	450	450
	Leap Day	141	-
	Records Clerk	37,568	39,349
	Longevity	350	350
	Leap Day	141	-
	Support Services Assistant	38,811	40,652
	Longevity	450	450
	Leap Day	145	-
	correction		
	Total Other:	270,773	280,390
	Total Police Administration:	386,045	395,662
POLICE PERSONNEL:	Dept 0305		
1001-10-15103-0305-150007	Lieutenants Step 2 - 1 officers	259,639	86,546
	Lieutenants Step 1 to 2 - 2 officers	-	169,971
	Sergeants Step 2 - 4 officers	467,819	311,879
	Sergeants Step 1 to 2 - 2 officers	-	153,127
	Sergeants Step 1 - 1 officer	-	74,458
	Detectives Step 6 - 3 officers	140,486	210,729
	Youth Officer Step 6 - 1 officer	70,243	70,243
	Computer Forensics Examiner Step 6 - 1 officer	70,243	70,243
	SRO Step 6 - 4 officers	280,972	280,972
	Allowance for Detective Bureau - 7 officers	6,650	6,650
	Patrol Officers Step 6 - 10 officers	772,672	702,429
	Patrol Officers Step 5 to 6 - 0 officers	207,532	-
	Patrol Officers Step 4 to 5 - 3 officers	-	199,119
	Patrol Officers Step 3 to 4 - 3 officers	185,866	177,986
	Patrol Officers Step 2 to 3 - 2 officers	223,062	111,592
	Patrol Officers Step 2 - 4 officers	-	222,267
	Patrol Officers Step 1A to 2 - 2 officers	107,798	-
	Patrol Officers Step 1A - officer.	-	-
	Patrol Officers Step 1 to 1A - 1 officer	52,890	-
	Longevity	8,900	8,175
	Higher Education Incentive	12,250	12,250
	Leap Day	10,918	-
	Total Uniform Officers:	2,877,938	2,868,636

<Steps 1 and 1A will be eliminated effective 6/30/16 as stated in current Police Union contract.

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: POLICE

	15-16	16-17		15-16	16-17		15-16	16-17		15-16	16-17		15-16	16-17
1001-10-15103-0305-150009			Dispatch Step 4	88,710	185,835									
			Dispatch Step 3 to 4	135,395	90,781									
			Dispatch Step 2 to 3	86,511	43,073									
			Dispatch Step 1 to 2	-	-									
			Additional Dispatcher	-	-									
			1.25 Hour Allowance	8,126	8,711									
			Longevity	350	350									
			Holiday Overtime Pay	25,905	27,768									
			Weekend Staffing	7,200	7,200									
			Vacation Coverage Overtime	33,378	37,381									
			Sick Time Coverage	6,227	6,675									
			Leap Day	1,297	-									
			Wage Adjustment	-	-									
			Board of Finance Adjustment	-	-									
			Total Dispatch:	393,098	407,774									
			Special Officers											
1001-10-15103-0305-150011	15-16	16-17	Matron \$16/100hr x \$27.57 x 15 hr	4,950	4,950									
			Civilian Accreditation Assistant	2,014	2,024									
			Total Special Police Officers:	20,000	20,000									
				26,964	26,974									
			Holiday Pay	134,669	133,803									
1001-10-15103-0305-150013	15-16	16-17	Police Salary Overtime	225,000	250,000									
1001-10-15103-0305-150015			Police Salary Overtime Tactical	35,000	35,000									
1001-10-15103-0305-150017			Police Uniform Allowance	59,021	60,385									
1001-10-15103-0305-151500			Police Pension	567,532	567,588									
1001-10-15103-0305-153410			Total Other:	1,021,222	1,046,777									
			Total Police Personnel:	4,319,222	4,350,160									
			Sub-Total Police:	4,705,267	4,745,823									
			ANIMAL CONTROL:											
1001-10-15103-0315-150003	15-16	16-17	Animal Control Officer	61,864	64,797									
			Longevity	450	450									
			Overtime	3,475	3,724									
			Leap Day	232	-									
			Total Other:	66,021	68,971									
1001-10-15103-0315-150005	15-16	16-17	PT-Animal Control \$13.25 20hrs/wk	8,957	8,957									
			PT-Animal Control \$13.25 20hrs/wk	8,957	8,957									
			PT-Animal Control	8,957	8,957									
			PT-Animal Control	5,408	5,408									
			PT-Animal Control	5,408	5,408									
			Total PT:	37,687	37,687									
			Total Animal Control:	103,708	106,658									

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: POLICE

	Dept. 0320	15-16	16-17	
PARK RANGER:				
1001-10-15.103-0320-150003				
Park Ranger		49,034	58,780	
Longevity		450	450	
Overtime		2,700	2,700	
Leap Day		184	-	
Total Park Ranger:		52,267	61,929	
Total Police:		4,861,242	4,914,410	
Headcount-FT		57	56	
Headcount-PT		6	7	
SALARY SUMMARY		15-16	16-17	
POL SALARY ADMIN		115,273	115,272	
POL SALARY OTHER		270,773	280,390	
TOTAL POLICE ADMINISTRATION:		386,045	395,662	
POL SALARY UNIFORM		2,877,938	2,868,636	
POL SALARY DISPATCHER		393,098	407,774	
POL SALARY SPECIAL DUTY		26,964	26,974	
POL SALARY HOLIDAY		134,669	133,803	
POL SALARY OVERTIME		225,000	250,000	
POL SALARY O/T TACTICAL		35,000	35,000	
POL UNIFORM ALLOWANCE		59,021	60,385	
POL PENSION		567,532	567,588	
TOTAL POLICE PERSONNEL:		4,319,222	4,350,160	
SUB-TOTAL POLICE:		4,705,267	4,745,823	
AC SALARY OTHER		66,021	68,971	
AC SALARY PT		37,687	37,687	
TOTAL ANIMAL CONTROL:		103,708	106,658	
PR SALARY OTHER		52,267	61,929	
TOTAL PARK RANGER:		52,267	61,929	
TOTAL POLICE		4,861,242	4,914,410	

*Clerical step increase 8-9 4 to 8-10 1 - includes Tree Warden PT Salary incorporated into Clerical Salary which would require a step increase
PT Tree Warden has been moved from DPW to Police in this budget

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: POLICE

	14-15 Actual	15-16 Final Budget	15-16 YTD 12/31/15	16-17 Town Council	16-17 BOF Adj	16-17 ES Budget	15/16-16/17 \$ Change	%
POLICE ADMIN:								
1001-10-15103-0300-150001	112,736	115,273	57,577	115,272	-	115,272	(9,302)	0.00%
1001-10-15103-0300-150003	268,264	270,773	134,670	279,250	1,140	280,390	9,617	3.55%
1001-10-15103-0300-153385	2,889	11,140	1,368	11,140	-	11,140	-	0.00%
TOTAL POLICE ADMIN:	383,888	397,186	193,616	405,662	1,140	406,802	9,616	2.42%
POLICE PERSONNEL:								
1001-10-15103-0305-150007	2,677,433	2,877,938	1,296,754	2,868,636	-	2,868,636	14,676	-0.32%
1001-10-15103-0305-150009	350,013	393,098	157,996	407,774	-	407,774	10	3.73%
1001-10-15103-0305-150011	21,888	26,964	9,450	26,974	-	26,974	10	0.04%
1001-10-15103-0305-150013	124,415	134,669	63,237	133,803	-	133,803	(866)	-0.64%
1001-10-15103-0305-150015	228,861	225,000	150,847	240,000	10,000	250,000	25,000	11.11%
1001-10-15103-0305-150017	33,653	35,000	18,476	35,000	-	35,000	-	0.00%
1001-10-15103-0305-150017	59,756	59,021	40,327	60,385	-	60,385	1,364	2.31%
1001-10-15103-0305-151500	557,792	567,532	278,168	565,915	1,673	567,588	56	0.01%
1001-10-15103-0305-153410	4,053,811	4,319,222	2,015,255	4,338,487	11,673	4,350,160	30,938	0.72%
TOTAL POLICE PERSONNEL:								
POLICE OPERATIONS:								
1001-10-15103-0310-151505	28,445	28,468	22,731	33,468	-	33,468	5,000	17.56%
1001-10-15103-0310-151510	102,676	103,500	105,265	112,800	-	112,800	9,300	8.99%
1001-10-15103-0310-151515	29,285	29,000	16,115	30,200	5,000	35,200	6,200	21.38%
1001-10-15103-0310-151520	2,649	2,800	1,204	2,800	-	2,800	-	0.00%
1001-10-15103-0310-151525	4,049	6,300	2,276	6,300	-	6,300	-	0.00%
1001-10-15103-0310-151530	4,272	4,550	4,946	4,750	-	4,750	(200)	4.40%
1001-10-15103-0310-151535	36,339	36,888	30,888	37,585	-	37,585	697	1.89%
1001-10-15103-0310-151540	24,194	24,530	21,233	25,730	-	25,730	1,200	4.89%
1001-10-15103-0310-151545	1,381	1,350	80	1,350	-	1,350	-	0.00%
1001-10-15103-0310-151550	3,648	3,800	146	3,800	-	3,800	-	0.00%
1001-10-15103-0310-151555	5,951	5,900	2,801	5,900	-	5,900	-	0.00%
1001-10-15103-0310-151560	382	500	260	500	-	500	-	0.00%
1001-10-15103-0310-153060	11,554	11,790	2,346	12,925	-	12,925	1,135	9.63%
1001-10-15103-0310-153145	21,931	24,485	6,096	22,885	-	22,885	(1,600)	-6.53%
1001-10-15103-0310-153390	26,124	26,361	15,936	29,960	-	29,960	3,599	13.65%
1001-10-15103-0310-153580	168,969	162,850	69,088	133,204	-	133,204	(29,646)	-18.20%
TOTAL POLICE OPERATIONS:	471,847	473,072	301,412	464,157	5,000	469,157	(3,915)	-0.83%
SUBTOTAL - POLICE	4,909,546	5,189,480	2,510,282	5,208,306	17,813	5,226,119	36,639	0.71%

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: POLICE											
	Dept 0315	14-15		15-16		15-16		16-17		15/16-16/17	
		Actual	Final Budget	YTD 12/31/15	Final Budget	YTD 12/31/15	BOF Adj	FS Budget	\$ Change	%	
ANIMAL CONTROL:											
1001-10-15103-0315-150003	AC SALARY OTHER	66,777	66,021	31,695	68,971	-	68,971	2,950	4.47%		
1001-10-15103-0315-150005	AC SALARY PT	33,889	37,687	17,003	37,687	-	37,687	-	0.00%		
1001-10-15103-0315-153045	AC BUILDING MAINTENANCE	10,837	15,000	4,125	15,790	-	15,790	790	5.27%		
1001-10-15103-0315-153390	AC OPERATING EXPENSE	9,173	9,685	4,199	9,685	-	9,685	-	0.00%		
1001-10-15103-0315-153580	AC VEHICLE EXPENSE	3,052	3,500	1,646	2,486	-	2,486	(1,014)	-28.97%		
	TOTAL ANIMAL CONTROL:	123,729	131,893	58,669	134,619	-	134,619	2,726	2.07%		
PARK RANGER:											
1001-10-15103-0320-150003	PR SALARY OTHER	52,612	57,267	24,904	61,929	-	61,929	9,662	18.49%		
1001-10-15103-0320-153145	PR EQUIPMENT	410	-	-	-	-	-	-	#DIV/0!		
1001-10-15103-0320-153390	PR OPERATING EXPENSE	1,090	1,200	115	1,300	-	1,300	100	8.33%		
1001-10-15103-0320-153580	PR VEHICLE EXPENSE	5,859	4,500	1,441	3,822	-	3,822	(678)	-15.07%		
	TOTAL PARK RANGER:	59,972	57,967	26,460	67,051	-	67,051	9,084	15.67%		
	TOTAL POLICE:	5,093,247	5,379,340	2,595,411	5,409,977	17,813	5,427,790	48,450	0.90%		
Explanation of Increases/Decreases:											
0300-150001 2.5% Non Union Wage increase and 15/16 wage adjustment allocation. Town Council Adjustment.											
0300-150003 15/16 wage adjustment allocation and Contractual Union Increase. Town Council Adjustment.											
0305-150007 Reduction attributed to the retirement of 2 veteran personnel and hiring lower-wage step patrol officers. Police contract expires 6/30/16.											
0305-150009 Increase due to contractual/step increases.											
0305-150011 Minimal increase to Matron salary.											
0305-150013 Reduction attributed to the retirement of 2 veteran personnel and hiring lower-wage step patrol officers.											
0305-150015 2015-2016 Contracted wage increase of 3%. First Selectman reduction of \$10,000.											
0305-151500 State Bid increased approximately 3%.											
0305-153410 Reduction attributed to the retirement of 2 veteran personnel and hiring lower-wage step patrol officers.											
0310-151505 Increase in ammunition due to expanded firearms training and qualifications.											
0310-151510 Increased to 4 vehicles. First Selectman reduction \$30,150.											
0310-151515 Increase of \$1,000 per student fee assessed by the state for the basic police academy.											
0310-151530 Increase in recert of laser units.											
0310-151535 Contractual radio service with Northeastern Communications.											
0310-151540 NexGen service contract now includes Excitation and NetMotions fees previously in communications account.											
0310-153060 Increase in AT&T Mobile Data Terminal Modem Service and IACP NET Contract.											
0310-153145 Reduction due to radio units no longer manufactured and only limited replacement parts in stock.											
0310-153390 Increase in vendor tech support/computer forensics tools and lower lease costs.											
0310-153580 Reduction of fuel pricing.											
0315-150003 15/16 wage adjustment allocation and Contractual Union Increase.											
0315-150005 Increase in hourly rates. Town Council Adjustment.											
0315-153045 Increase in LP Gas (heat/hot water) estimating \$2.50 per gallon with 3,500 gallons.											
0315-153580 Reduction of fuel pricing.											
0320-150003 15/16 wage adjustment allocation and Contractual Union Increase.											
0320-153390 Increase for uniform.											

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: STEVENSON FIRE DEPARTMENT

MISSION:

To provide fire suppression and rescue services for the Stevenson area in the Town of Monroe, mutual aid assistance to the Monroe and Stepany Fire Districts and mutual aid assistance to adjoining towns.

	14-15 Actual	15-16 Final Budget	15-16 YTD 12/31/15	16-17 Town Council	16-17 BOF Adj	16-17 FS Budget	15/16-16/17 \$ Change	%
STEVENSON FIRE DEPARTMENT:								
1001-10-15103-0410-153390	185,000	197,000	91,220	148,095	-	\$ 148,095	(48,905)	-24.82%
INSURANCE						\$ -		
BUILDING MAINTENANCE			5,467	10,000	-	\$ 10,000		
UTILITIES			12,005	31,000	-	\$ 31,000		
VEHICLE EXPENSE			2,613	11,000	(1,500)	\$ 9,500		
	185,000	197,000	111,304	200,095	(1,500)	\$ 198,595	1,595	0.81%
** Potential insurance overlap is included within the Fire Department's budget.								
			Requested 15-16	Requested 16-17				%
Admin			22,000	22,000				0.00%
Insurance			15,000	18,000				20.00%
Operation			40,000	40,200				0.50%
Maintenance			20,000	20,000				0.00%
Communications			13,800	19,500				41.30%
Apparatus Maint			44,000	45,000				2.27%
Education and Training			13,500	14,800				9.63%
Fire Fighting Equip & supplies			35,000	32,195				-8.01%
Dive Team Equip & Maint			2,000	2,900				45.00%
Fire Police			500	500				0.00%
unknown			8,695	-				-100.00%
			214,495	215,095				0.28%
Decrease								#DIV/0!
First Selectman Reduction			(17,495)	(15,000)				
BOF Reduction				(1,500)				
Budget			197,000	198,595				0.81%

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: STEPNEY FIRE DEPARTMENT									
MISSION: Dedicated to the Preservation of Life and Property.									
	14-15 Actual	15-16 Final Budget	15-16 YTD 12/31/15	16-17 Town Council	16-17 BOF Adj	16-17 FS Budget	15/16-16/17 \$ Change	%	
	\$	\$	\$	\$	\$	\$			
STEPNEY FIRE DEPARTMENT:	\$ 250,000	\$ 259,000	\$ 259,000	\$ 202,400	\$ (15,000)	\$ 187,400	(71,600)	-27.64%	
1001-10-15103-0420-153390									
INSURANCE	\$ 8,849	\$	\$	\$	\$	\$			
BUILDING MAINTENANCE	\$ 155	\$	\$	\$ 14,500	\$	\$ 14,500			
UTILITIES	\$ 10,955	\$	\$	\$ 49,500	\$	\$ 49,500			
VEHICLES EXPENSE	\$ 3,269	\$	\$	\$ 11,000	\$ (1,500)	\$ 9,500			
	\$ 250,000	\$ 259,000	\$ 259,000	\$ 277,400	\$ (16,500)	\$ 260,900	1,900	0.73%	
			Requested 15-16	Requested 16-17					
					%				
Admin	14,100	11,500	11,500	11,500	-18.44%				
Apparatus Repair and Maintenance	88,000	83,000	83,000	83,000	-5.68%				
Building Maintenance	13,500	41,400	41,400	41,400	206.67%				
Capital Expenditures									
Equipment Repair and Maintenance	50,000	50,000	50,000	50,000	0.00%				
Fire Ground Operations	12,000	12,000	12,000	12,000	0.00%				
Personnel Costs	3,680	3,680	3,680	3,680	0.00%				
Public Education and Relations									
Recruitment and Retention									
Technology Costs	21,900	26,500	26,500	26,500	21.00%	<pay from LOCIP \$15K for radios reduce bt 15K			
Town of Monroe Financing Costs	11,000	11,000	11,000	11,000	0.00%				
Training Costs	18,820	18,820	18,820	18,820	0.00%				
Insurance	19,500	20,000	20,000	20,000	2.56%				
Utilities	58,700	49,500	49,500	49,500	-15.67%				
	311,200	327,400	327,400	327,400	5.21%				
First Selectman Reduction	(52,200)	(50,000)	(50,000)	(50,000)					
BOF Reduction	(16,500)	(16,500)	(16,500)	(16,500)					
Budget	259,000	260,900	260,900	260,900	0.73%				

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: WATER DISTRIBUTION SYSTEM (UNDER PUBLIC WORKS)									
MISSION:									
To manage and maintain transportation and drainage facilities in a safe, efficient, economical, innovative and environmentally responsible manner.									
The cost of providing Public Fire Services with Aquarion Water Company. These charges include the cost associated with the transmission and distribution system (measured in inch feet) as well as the Fire Hydrants.									
		14-15	15-16	15-16	16-17	16-17	16-17	16-17	15/16-16/17
		Actual	Final Budget	YTD 12/31/15	Town Council	BOF Adj	FS Budget		\$ Change
									%
WATER DISTRIBUTION SYSTEM	Dept 0430	557,785	563,768	-	538,850	-	538,850		(24,918)
1001-10-15103-0430-151600	WATER DISTRIBUTION SYSTEM								-4.42%
<u>Explanation of Increases/Decreases:</u>									
Potential PURA Cost savings									

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: FIRE MARSHAL

MISSION:

To provide professional life safety protection to the citizens of the Town of Monroe through inspection, prevention, and investigation as regulated by the applicable Connecticut State Laws.

		15-16		16-17		15-16			16-17				
						Hours/yr	Hrly Rate	\$ Amount	Hours/yr	Hrly Rate	\$ Amount		
FIRE MARSHAL:	Dept 0440												
1001-10-15103-0440-150001	Fire Marshal	61,776	63,135			390,625	16.00	6,250	390,625	16.00	6,250		
	Longevity	225	225			390,625	16.00	6,250	390,625	16.00	6,250		
	Overtime	2,000	2,000			390,625	16.00	6,250	390,625	16.00	6,250		
	Total Administration:	64,001	65,360			390,625	16.00	6,250	390,625	16.00	6,250		
1001-10-15103-0440-150003	Fire Inspector	-	-			1,014	15.00	15,210	1,014	15.00	15,210		
	Longevity	-	-										
	Overtime	-	-										
	Total Other:												
1001-10-15103-0440-150005	PT-Deputy Fire Marshal	6,250	6,250			390,625	16.00	6,250	390,625	16.00	6,250		
	PT-Deputy Fire Marshal	6,250	6,250			390,625	16.00	6,250	390,625	16.00	6,250		
	PT-Deputy Fire Marshal	6,250	6,250			390,625	16.00	6,250	390,625	16.00	6,250		
	PT-Deputy Fire Marshal	6,250	6,250			390,625	16.00	6,250	390,625	16.00	6,250		
	PT-Office Assistant	15,210	15,210			1,014	15.00	15,210	1,014	15.00	15,210		
	Total PT:	40,210	40,210										
	Total Fire Marshal:	104,211	105,570										
	Headcount-FT	1	1										
	Headcount-PT	5	5										
	SALARY SUMMARY			15-16	16-17								
	FIRE MAR SALARY ADMIN	64,001	65,360										
	FIRE MAR SALARY OTHER	-	-										
	FIRE MAR SALARY PT	40,210	40,210										
	Total	104,211	105,570										
	14-15 Actual	64,771	64,001	15-16 Final Budget	64,001	16-17 Town Council	65,360	16-17 BOF Adj	-	16-17 FS Budget	65,360	15/16-16/17 \$ Change	1,359
	FIRE MAR SALARY ADMIN	64,771	64,001	FIRE MAR SALARY ADMIN	64,001	FIRE MAR SALARY ADMIN	65,360	FIRE MAR SALARY ADMIN	-	FIRE MAR SALARY ADMIN	65,360	15/16-16/17 %	2.12%
	FIRE MAR SALARY OTHER	-	-	FIRE MAR SALARY OTHER	-	FIRE MAR SALARY OTHER	-	FIRE MAR SALARY OTHER	-	FIRE MAR SALARY OTHER	-	0.00%	0.00%
	FIRE MAR SALARY PT	17,123	13,640	FIRE MAR SALARY PT	40,210	FIRE MAR SALARY PT	40,210	FIRE MAR SALARY PT	-	FIRE MAR SALARY PT	40,210	0.00%	0.00%
	FIRE MAR EQUIPMENT	2,174	2,000	FIRE MAR EQUIPMENT	2,000	FIRE MAR EQUIPMENT	3,000	FIRE MAR EQUIPMENT	-	FIRE MAR EQUIPMENT	3,000	50.00%	50.00%
	FIRE MAR OFFICE EXPENSE	821	600	FIRE MAR OFFICE EXPENSE	600	FIRE MAR OFFICE EXPENSE	800	FIRE MAR OFFICE EXPENSE	-	FIRE MAR OFFICE EXPENSE	800	33.33%	33.33%
	FIRE MAR OPERATING EXP	3,300	3,500	FIRE MAR OPERATING EXP	3,500	FIRE MAR OPERATING EXP	4,000	FIRE MAR OPERATING EXP	-	FIRE MAR OPERATING EXP	4,000	14.29%	14.29%
	FIRE MAR VEHICLE EXPENSE	4,492	5,000	FIRE MAR VEHICLE EXPENSE	5,000	FIRE MAR VEHICLE EXPENSE	5,000	FIRE MAR VEHICLE EXPENSE	-	FIRE MAR VEHICLE EXPENSE	5,000	0.00%	0.00%
	Total	92,681	115,311	Total	115,311	Total	118,370	Total	-	Total	118,370	Total	3,059

**PT deputies are paid per diem

Explanation of increases/Decreases:

- 150001** Increase from 15/16 HR pr year wage adjustment allocation.
- 150005** Hours/Hourly rate increases. **Town Council Adjustment.**
- 153145** Increase to purchase a new camera.
- 153385** Increase in postage rates and certified mail.
- 153390** Increase uniforms and training.

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: EMS

MISSION:									
A team of dedicated, compassionate, volunteer professionals that serve the Town of Monroe by providing the highest level of pre-hospital basic and advanced life support for the health care needs of our community.									
Budget Overview:									
EMIS	14-15 Actual	15-16 Final Budget	15-16 YTD 12/31/15	16-17 Town Council	16-17 BOF Adj	16-17 FS Budget	15/16-16/17 \$ Change	15/16-16/17 %	
1001-10-15103-0460-153520	\$ 150,000	\$ 213,060	\$ 213,060	\$ 378,052	\$ (8,000)	\$ 370,052	\$ 156,992	73.68%	
Income Statement									
REVENUE:									
1609-20300-145000	(7,611)	(4,000)	(295)	(4,000)		(4,000)	-	0.00%	
1609-20301-145000	(436,486)	(570,229)	(234,643)	(500,000)		(500,000)	70,229	-12.32%	
1609-20302-145000	(10,292)	(9,000)	(2,794)	(5,000)		(5,000)	(2,000)	66.67%	
1609-20303-145000	2,354	2,655	2,655	2,000		2,000	-	0.00%	
	(452,035)	(575,229)	(235,077)	(507,000)		(507,000)	68,229	-11.86%	
EXPENSE:									
1609-21300-155000		4,500		4,500		4,500	-	0.00%	
1609-21301-155000	4,408	4,000	3,603	4,000		4,000	-	0.00%	
1609-21302-155000	3,329	10,000	3,362	10,000		10,000	-	0.00%	
1609-21303-153075	44,367	45,000	15,367	47,000		47,000	2,000	4.44%	
1609-21304-153075	418,558	427,440	212,726	433,498		433,498	6,058	1.42%	
1609-21305-153075	172,525	185,400	81,530	190,962		190,962	5,562	3.00%	
1609-21306-153580	15,963	15,000	5,450	15,000		15,000	-	0.00%	
1609-21307-153390	16,440	30,000	6,928	20,000		20,000	(10,000)	-33.33%	
1609-21308-153540	12,020	15,000	3,298	15,000		15,000	-	0.00%	
1609-21309-155000		5,000	151	5,000		5,000	-	0.00%	
1609-21310-155000	1,740	5,000	537	5,000		5,000	-	0.00%	
1609-21311-153045	22,411	17,000	4,814	10,000		10,000	(7,000)	-41.18%	
1609-21312-153145	15,170	12,000	697	12,000		12,000	-	0.00%	
1609-21313-155000	18,808	11,000	4,211	12,000		12,000	1,000	9.09%	
1609-21314-155000		-	2,226	2,500		2,500	2,500		
1609-21315-155000	625	1,000	-	1,000		1,000	-	0.00%	
1609-21316-151270	26,172	26,000	20,699	28,000		28,000	2,000	7.69%	
1609-21317-153565		40,000	4,025	8,000		8,000	(8,000)	-20.00%	
1609-155005	20,363	20,888	9,435	21,592		21,592	704	3.37%	
1609-155650	3,512	4,228	2,305	-		-	(4,228)	-100.00%	
1609-152999	796,409	878,456	381,363	885,052		877,052	(1,404)	-0.16%	
	344,375	303,227	146,286	378,052	(8,000)	370,052	66,825	22.04%	
	(150,000)	(213,060)	(213,060)	(378,052)	8,000	(370,052)	(156,992)	73.68%	
1609-140999	(90,471)	303,227	253,904	253,904		253,904	253,904		
	344,375	303,227	187,130	253,904		253,904	(49,323)		
	253,904	303,227	187,130	253,904		253,904			
		PT	PT hours	rate	amount	FICA/Medicare			
		Admin	1,014	\$	21.00	\$ 21,592.00	\$ 1,652		
						40,000.00	\$ 3,060		
						Moved to HR>	\$ 4,712		

Explanation of Increases/Decreases:
 Paramedic service added in 13/14 and reduction of revenue due to changes in medicare/medicaid rates have major impact on net cashflow. Calls for service are too low to cover full operational costs for EMS. Subsidized by increased appropriations and ended FY2016 with a deficit of \$103,904.

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: PUBLIC WORKS

MISSION:

To manage and maintain transportation and drainage facilities in a safe, efficient, economical, innovative and environmentally responsible manner.

PW ADMIN:
1001-10-15105-0500-150001

	15-16	16-17		Hours/yr 16-17	Hrly Rate 16-17	\$ Amount 16-17
Dept 0500						
Director of Public Works-Administration	96,115	96,115				
Longevity		225				
Total Admin:	96,115	96,340				
1001-10-15105-0500-150003						
Deputy Director of Public Works	64,845	70,000	upgrade			
Longevity		-				
Engineering Inspector	54,131	56,698				
Longevity	450	450				
Leap Day	203	-				
Development Services	49,034	51,361	Upgrade from Clerical to Supervisor-Eliminated			
Longevity	100	100				
Leap Day	184	-				
Clerk	-	-	New-FT 7-4 1-Eliminated			
Longevity	-	-				
Paid Time Off Coverage	-	2,160	New-cover vac/sick time	144	15.00	2,160
Total Other:	168,946	180,768				
PT-Clerical	15,210	15,210	PT to FT-Elimina	1,014	15.00	15,210
Total Part Time:	15,210	15,210	*Incr rate			
Total Public Works Administration:	280,271	292,318				

PW HIGHWAY:
1001-10-15105-0510-150001

	15-16	16-17		Hours/yr 15-16	Hrly Rate 15-16	\$ Amount 15-16
Dept 0510						
Highway Supervisor	77,761	79,472				
Longevity	450	450				
Total Administration:	78,211	79,922				
1001-10-15105-0510-150003						
Crew Leaders - 2 people	118,854	119,438				
Longevity	900	900				
Leap Day	-	-				
Maintainer II - 10 people	519,161	521,703				
Longevity	1,750	1,950				
Leap Day	-	-				
Maintainer III - 2 people	108,795	109,328				
Longevity	750	750				
Leap Day	-	-				
Maintainer III	-	-	New-Eliminated			
Maintainer IV - 2 people	113,714	114,272				
Longevity	700	700				
Leap Day	-	-				
Mechanics - 3 people	182,071	182,964				
Longevity	1,000	1,050				
Leap Day	-	-				
Perfect Attendance Bonus	3,000	3,000				
Emergency Overtime	9,000	9,000				
PT-Landfill Attendant	6,396	-	moved to Solid Waste			
PT-Landfill Attendant	6,396	-	Eliminated-s/b 1 position			
PT-Maintainer I-Seasonal	11,880	-	Eliminated			
Total Other:	1,084,368	1,065,054				
Total Public Works Highway:	1,162,579	1,144,976				

DEPARTMENT: PUBLIC WORKS

	15-16	16-17		15-16	16-17		15-16	16-17		15-16	16-17		15-16	16-17
PW SNOW REMOVAL:														
1001-10-15105-0520-150015			Dept 0520	94,400	94,400	** Finance calculated to be \$206,000								
			Snow Removal OT	94,400	94,400									
			Total Public Works Snow Removal:	94,400	94,400									
PW TREE WARDEN:														
1001-10-15105-0540-150003			Dept 0540	5,280	5,280	move to Pol	320	320	16,500	5,280				
			Tree Warden	5,280	5,280									
			Total Public Works Tree Warden:	5,280	5,280									
PW SOLID WASTE:														
1001-10-15105-0600-150005			Dept 0600	1,716	1,716									
			PT-Landfill Permit Clerk	1,716	1,716									
			PT-Landfill Attendant	10,394	10,394									
			Total Public Works Solid Waste:	1,716	12,110	* prior year in DPW Admin Other								
			Total Public Works:	1,544,245	1,543,804									
			Headcount-FT	29	24									
			Headcount-PT	2	2	* PT Landfill Permit Clerk-covered by Payroll Clerk-Headcount FT in Finance								
			PW SALARY ADMIN	96,115	96,340									
			PW SALARY OTHER	168,946	180,768									
			PW SALARIES PT	15,210	15,210									
				280,271	292,318									
			PW SALARY GM ADMIN	78,211	79,922									
			PW SALARY GM OTHER	1,088,132	1,065,054									
				1,166,343	1,144,976									
			PW SALARY SNOW OT	94,400	94,400									
				94,400	94,400									
			PW SALARY TREE WARD OTHER	5,280	-									
				-	-									
			PW SOL WASTE SALARY PT	1,716	12,110									
			TOTAL PW	1,548,010	1,543,804									

DEPARTMENT: PUBLIC WORKS

PUBLIC WORKS:	DEPTS 0500 - 0610	14-15 Actual	15-16 Final Budget	15-16 YTD 12/31/15	16-17 Town Council	16-17 BOF Adj	16-17 ES Budget	15/16-16/17 \$ Change	%
PW ADMINISTRATION:	Dept 0500	94,000	96,115	48,001	96,340	-	96,340	225	0.23%
1001-10-15105-0500-150001	PW SALARY ADMIN	168,578	168,946	83,313	180,768	-	180,768	11,822	7.00%
1001-10-15105-0500-150003	PW SALARIES OTHER	16,178	15,210	5,520	15,210	-	15,210	-	0.00%
1001-10-15105-0500-150005	PW OFFICE EXPENSE	5,120	6,000	2,817	6,000	-	6,000	-	0.00%
1001-10-15105-0500-153385	PW OPERATING EXPENSE	4,802	6,500	1,073	7,000	-	7,000	500	7.69%
1001-10-15105-0500-153390	TOTAL PUBLIC WORKS ADMINISTRATION:	288,678	292,771	140,723	305,318	-	305,318	12,547	4.29%
PW HIGHWAY:	Dept 0510	76,173	78,211	40,186	79,922	-	79,922	1,711	2.19%
1001-10-15105-0510-150001	PW SALARY GM ADMIN	1,015,083	1,084,388	580,271	1,065,054	-	1,065,054	(19,314)	-1.78%
1001-10-15105-0510-150003	PW SALARY GM OTHER	53,988	79,200	25,766	55,000	-	55,000	(24,200)	-30.56%
1001-10-15105-0510-153075	PW GM CONTRACTED SVCS	102,018	115,000	69,421	115,000	-	115,000	-	0.00%
1001-10-15105-0510-153390	TOTAL HIGHWAY:	1,249,262	1,356,779	715,643	1,314,976	-	1,314,976	(41,803)	-3.08%
PW SNOW REMOVAL:	Dept 0520	198,219	94,400	14,797	94,400	-	94,400	-	0.00%
1001-10-15105-0520-150015	PW SALARY SNOW OT	53,189	30,250	30,250	30,250	-	30,250	-	0.00%
1001-10-15105-0520-153075	PW SNOW CONTRACTED SVCS	309,481	44,794	44,794	344,395	-	344,395	15,000	4.55%
1001-10-15105-0520-153390	PW SNOW OPERATING EXP	560,889	454,045	59,591	469,045	-	469,045	15,000	3.30%
1001-10-15105-0520-153390	TOTAL SNOW REMOVAL:	1,249,262	944,045	118,882	944,045	-	944,045	-	0.00%
PW ROAD AND BUILDING:	Dept 0530	59,690	63,625	23,761	63,625	-	63,625	-	0.00%
1001-10-15105-0530-151700	PW DRAINAGE IMPROVEMENT	47,976	35,000	11,918	35,000	-	35,000	(9,000)	-100.00%
1001-10-15105-0530-151710	P W STREET RECONSTRUCT ENG	796,811	500,000	253,649	475,000	-	475,000	(25,000)	-5.00%
1001-10-15105-0530-151720	P W HWY STREET RESURFACING	1,936	-	-	-	-	-	-	#DIV/0!
1001-10-15105-0530-151730	PW BUS BARN MAINTENANCE	39,093	50,225	12,678	44,868	-	44,868	(5,357)	-10.67%
1001-10-15105-0530-153045	PW BUILDING MAINTENANCE	6,048	8,400	400	8,400	-	8,400	-	0.00%
1001-10-15105-0530-153145	PW EQUIPMENT	331,542	333,316	127,432	315,270	-	315,270	(18,046)	-5.41%
1001-10-15105-0530-153445	PW R & M EQUIPMENT	1,283,096	990,566	429,837	907,163	-	907,163	(83,403)	-8.42%
1001-10-15105-0530-153445	TOTAL ROAD AND BUILDING:	1,283,096	990,566	429,837	907,163	-	907,163	(83,403)	-8.42%
PW TREE WARDEN:	Dept 0540	5,895	5,280	3,729	40,000	-	40,000	(5,280)	-100.00%
1001-10-15105-0540-150003	PW SALARY TREE WARD OTHER	33,945	40,000	6,831	40,000	-	40,000	-	0.00%
1001-10-15105-0540-153390	PW TREE WARD OPERATING EXP	39,840	45,280	10,560	40,000	-	40,000	(5,280)	-11.66%
1001-10-15105-0540-153390	TOTAL TREE WARDEN:	73,735	85,280	17,289	80,000	-	80,000	(5,280)	-11.66%
PW TRAFFIC SIGNS & STREET LIGHTS:	Dept 0550	57,671	57,500	35,444	58,200	-	58,200	700	1.22%
1001-10-15105-0550-151740	PW TRAFFIC SIGNS	22,946	21,895	8,296	23,794	-	23,794	1,899	8.67%
1001-10-15105-0550-151750	PW STREET LIGHTS	80,618	79,395	43,740	81,994	-	81,994	2,599	3.27%
1001-10-15105-0550-151750	TOTAL TRAFFIC SIGNS & STREET LIGHTS:	108,595	101,285	52,036	105,788	-	105,788	7,193	6.63%
SUB-TOTAL PUBLIC WORKS:		3,502,382	3,218,836	1,400,094	3,118,496	-	3,118,496.41	(100,340)	-3.12%

DEPARTMENT: PUBLIC WORKS													
	14-15	15-16	15-16	15-16	16-17	16-17	16-17	16-17	16-17	15/16-16/17		15/16-16/17	
	Actual	Final Budget	YTD 12/31/15	YTD 12/31/15	Town Council	BOE Adj	ES Budget	%	ES Budget	\$ Change	%	\$ Change	%
PW SOLID WASTE:													
Dept 0600													
PW SOL WASTE SALARY PT	1,664	1,716	912	912	14,508	(2,398)	12,110	605.71%	12,110	10,394	85.82%	10,394	85.82%
PW SOL WASTE DISPOSAL	109	1,500	-	-	1,500	-	1,500	0.00%	1,500	-	0.00%	-	0.00%
PW SOL WASTE LANDFILL OP	10,794	13,000	2,386	2,386	13,000	-	13,000	0.00%	13,000	-	0.00%	-	0.00%
TOTAL PUBLIC WORKS SOLID WASTE:	12,566	16,216	3,298	3,298	29,008	(2,398)	26,610	64.10%	26,610	10,394	64.10%	10,394	64.10%
PW RECYCLING:													
Dept 0610													
PW RECYCLING HAZ WASTE DAY	5,690	5,800	4,177	4,177	5,800	-	5,800	0.00%	5,800	-	0.00%	-	0.00%
PW RECYCLING TRANSFER STATN	45,741	53,500	19,234	19,234	53,500	-	53,500	0.00%	53,500	-	0.00%	-	0.00%
PW RECYCLING CONTRACTED SVCS	214,279	222,200	124,663	124,663	229,194	-	229,194	3.15%	229,194	6,994	3.15%	6,994	3.15%
PW RECYCLE OPERATING EXP	1,475	-	-	-	-	-	-	#DIV/0!	-	-	#DIV/0!	-	#DIV/0!
TOTAL PUBLIC WORKS RECYCLING:	267,185	281,500	148,074	148,074	288,494	-	288,494	2.48%	288,494	6,994	2.48%	6,994	2.48%
Total Sanitation:	279,751	297,716	151,372	151,372	317,502	(2,398)	315,104	5.84%	315,104	17,288	5.84%	17,288	5.84%
TOTAL PUBLIC WORKS:	3,782,133	3,516,552	1,551,466	1,551,466	3,435,998	(2,398)	3,433,600	-2.36%	3,433,600	(82,952)	-2.36%	(82,952)	-2.36%
Explanation of increases/decreases:													
0500-150001 Town Council Adjustment													
0500-150003 Increase Deputy Salary, Development Svc upgrade from Clerical to Supervisors, PT Clerk upgraded to FT Clerk. First Selectman Elimination of DS upgrade and Clerk upgrade, Town Council Adjmt.													
0500-150005 Upgrade PT Clerk to FT. First Selectman Elimination - restore back to original PT position. Town Council Adjustment.													
0510-150003 Increase for new Position for Maintainer III, moved landfill attendant to Solid Waste, eliminated Seasonal Maintainer Position. First Selectman Elimination of Maintainer III New Position.													
0510-153075 Increase for installation/repair of guide rails and detention basin cleaning. First Selectman Reduction \$29,200.													
0520-153390 Increase for truck washing for industrial stormwater permit.													
0530-151720 Increase to maintain road plan in operating budget. New engineering costs added here. First Selectman Reduction \$460,000. Will utilize bonded money to resurface/repair/pave roads.													
0530-153045 Reduction due to reduced fuel pricing.													
0540-150003 Reduction due to relocation of Tree Warden PT salary into Police Park Ranger FT Salary.													
0550-151740 Increase in sign replacement costs and stripping.													
0550-151750 Increase for streetlight electricity.													
0600-150005 Town Council Adjustment.													
0600-151770 Increase for grinding logs and brush. First Selectman reduction \$5,850.													
0610-153075 Increase for residential recycling costs-increased residents.													

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: HEALTH DEPARTMENT											
MISSION:											
Committed to improving the quality of life for our community through the promotion of health, prevention of disease and injury, and fostering a healthy environment for our residents.											
		14-15	15-16	15-16	16-17	16-17	16-17	16-17	16-17	15/16-16/17	
		Actual	Final Budget	YTD 12/31/15	Town Council	BOF Adj	BOF Adj	BOF Adj	FS Budget	\$ Change	%
		\$	\$	\$	\$	\$	\$	\$	\$	(14,260)	-8.43%
HEALTH DEPARTMENT:											
1001-10-15109-0700-15352 HEALTH DEPT-SUPP APPROP		170,582	169,200	169,200	153,365	1,575	1,575	1,575	154,940	(14,260)	-8.43%
TOTAL HEALTH DEPARTMENT		170,582	169,200	169,200	153,365	1,575	1,575	1,575	154,940	(14,260)	-8.43%
Health Department Fund:											
1619-21700-150001			85,000	41,288	90,000				90,000		FT
1619-21700-150003			70,000	49,920	71,575				71,575		FT
1619-21700-150003			33,000		38,052				38,052		FT
1619-21700-150003					600				600		Overtime
1619-21700-150005			21,000	4,240	21,000				21,000		PT
1619-21700-150600					1,000				1,000		New
1619-21700-153065			2,500		2,500				2,500		stipend
1619-21700-153580			3,000	689	4,000				4,000		
1619-21700-153385			1,000	5,417	2,350				2,350		
1619-21700-153390					5,100				5,100		
1619-21700-150630									3,000		
1619-21700-150650			62,700	7,099							
			278,200	108,654	236,177				3,000		
Total Expenses:					236,177				239,177		
Revenue:											
1619-20700-145000			85,000	30,134	57,470				3,000		60,470
1619-20701-145000			24,000	2,500	23,767						23,767
			109,000	32,634	81,237				3,000		84,237
Total Revenue:					81,237				3,000		
Net:			169,200	76,019	154,940				-		154,940
Diff				93,181	(1,575)						(0)
Explanation of Increases/Decreases:											
150001 2.5% Non Union Wage Increase. Town Council Adjustment.											
Second year of operation in Monroe. Reduction of costs associated with Insurance and FICA/Medicare moved to Human Resource's budget.											

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: SOCIAL SERVICES

MISSION:

To maintain and improve quality of life issues, while promoting independence through the provision of pertinent resources, referrals and assistance to the residents of Monroe.

SOCIAL SERVICES:	Dept 0710		15-16		16-17		Hours/yr		Hrly Rate		\$ Amount		Hours/yr		Hrly Rate		\$ Amount		
	15-16	16-17	15-16	16-17	15-16	16-17	15-16	16-17	15-16	16-17	15-16	16-17	15-16	16-17	15-16	16-17	15-16	16-17	
1001-10-15109-0710-150005	27,300	27,300	1,300	27,300	21.00	21.00	1,300	27,300	21.00	21.00	1,300	27,300	1,300	21.00	27,300	21.00	21.00	27,300	
PT-Social Services	24,700	24,700	1,300	24,700	19.00	19.00	1,300	24,700	19.00	19.00	1,300	24,700	1,300	19.00	24,700	19.00	19.00	24,700	
PT-Food Pantry	1,190	1,190	104	1,190	11.44	11.44	104	1,190	11.44	11.44	104	1,190	104	11.44	1,190	11.44	11.44	1,190	
PT-Custodian	28,392	28,392	1,014	28,392	28.00	28.00	1,014	28,392	28.00	28.00	1,014	28,392	1,014	28.00	28,392	28.00	28.00	28,392	
PT-Mental Health Coordinator	81,582	81,582		81,582				81,582				81,582			81,582			81,582	
Total Social Services:																			
Headcount-FT																			
Headcount-PT			3	3															
*same custodian cleans Sr. Center and in Sr Center Headcount																			
Summary Salaries:																			
SOC SVC SALARY PT	81,582	81,582		81,582															
SOCIAL SERVICES:																			
1001-10-15109-0710-150005	77,147	77,147	81,582	81,582	29,318	29,318	81,582	81,582			81,582	81,582	81,582		81,582				
SOC SVC SALARY PT			3,000	3,000			3,000	3,000			3,000	3,000	3,000		3,000				
1001-10-15109-0710-151820																			
SOC SVC RELIEF																			
1001-10-15109-0710-153075	1,159	1,159	1,750	1,750	688	688	1,750	1,750			2,350	2,350	2,350		2,350				
SOC SVC CONTRACTED SERVICES	640	640	1,000	1,000	230	230	1,000	1,000			1,000	1,000	1,000		1,000				
1001-10-15109-0710-153385	8,068	8,068	9,000	9,000	4,241	4,241	9,000	9,000			9,000	9,000	9,000		9,000				
SOC SVC OFFICE EXPENSE	704	704	5,000	5,000	212	212	5,000	5,000			5,000	5,000	5,000		5,000				
SOC SVC OPERATING EXPENSE	820	820	1,500	1,500	20	20	1,500	1,500			1,500	1,500	1,500		1,500				
1001-10-15109-0710-153480																			
SOC SVC R & M EQUIPMENT																			
1001-10-15109-0710-153485																			
SOC SVC VEHICLE EXPENSE																			
1001-10-15109-0710-153580																			
SOC SVC VEHICLE EXPENSE																			
TOTAL SOCIAL SERVICES:	88,538	88,538	102,832	102,832	34,709	34,709	103,432	103,432			103,432	103,432	103,432		103,432			600	0.58%

Explanation of Increases/Decreases:

150005 Increase in Part Time hourly rates. **Town Council Adjustment.**

153385 Increase for a cell phone.

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: LIBRARY

MISSION:

To serve as the knowledge navigator for the community as the primary resource for reading, research and popular media in-print and non-print, and electronic formats. Access to information is a cornerstone of democracy.

		15-16	16-17		Hours/yr 15-16	Hours/yr 16-17	Hrly Rate 15-16	Hrly Rate 16-17	\$ Amount 15-16	\$ Amount 16-17
LIBRARY:	Dept 0800	69,148	70,000							
1001-10-151111-0800-150001	Library Director-Administration	69,148	70,000							
	Longevity		225							
	Total Admin:	69,148	70,225							
1001-10-151111-0800-150003	Children's Librarian	49,091	51,776							
	Longevity		-							
	Adult Services Librarian	49,829	52,530							
	Longevity	100	100							
	Office Assistant	35,250	37,809							
	Longevity	-	-							
	Leap Day	132	-							
	Library Assistant	40,054	41,954							
	Longevity	450	450							
	Leap Day	157	-							
	Library Assistant	40,053	41,954							
	Longevity	350	350							
	Leap Day	157	-							
	Library Assistant	40,054	41,954							
	Longevity	350	100							
	Leap Day	157	-							
	Paid Time Off Coverage	10,200	NEW							
	Total Other:	256,183	279,175							
1001-10-151111-0800-150005	Circulation Librarian	145,713	145,300		11,657	11,624	\$ 12.50	\$ 12.50	\$ 145,713	\$ 145,300
	Reference Librarian	37,638	36,900		1,836	1,800	\$ 20.50	\$ 20.50	\$ 37,638	\$ 36,900
	Circulation Paid Time Off Coverage	-	2,500							200
	Reference Paid Time Off Coverage	-	820							40
	Custodian	14,820	14,820							988
	Total PT:	198,171	200,340							14,820
	Total Library:	523,501	549,740							
	Headcount-FY	7	7							
	Headcount-PT	30	28							
	SALARY SUMMARY	15-16	16-17							
	LIBRARY SALARY ADMIN	69,148	70,225							
	LIBRARY SALARY OTHER	256,183	279,175							
	LIBRARY SALARY PT	198,171	200,340							
		523,501	549,740							

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: LIBRARY

	14-15	15-16	15-16	15-16	16-17	16-17	15/16-16/17	
	Actual	Final Budget	YTD 12/31/15	Town Council	BOF Adj	ES Budget	\$ Change	%
LIBRARY:								
1001-10-15111-0800-150001	67,626	69,148	34,936	70,225	-	70,225	1,077	1.56%
LIBRARY SALARY ADMIN				273,790	5,385	279,175	22,992	8.97%
1001-10-15111-0800-150003	255,357	256,183	126,354	200,340	-	200,340	2,169	1.09%
LIBRARY SALARY OTHER				50,366	-	50,366	(4,558)	-8.30%
1001-10-15111-0800-150005	182,898	198,171	90,203	47,814	-	47,814	-	0.00%
LIBRARY SALARY PT				30,252	-	30,252	-	0.00%
1001-10-15111-0800-151850	56,133	54,924	27,678	8,000	-	8,000	-	0.00%
LIBRARY BOOKS				20,580	-	20,580	(1,000)	-4.63%
1001-10-15111-0800-151855	48,332	47,814	47,813	81,940	-	81,940	(1,300)	-1.56%
LIBRARY BIBLIOMATION				783,307	5,385	788,692	19,380	2.52%
1001-10-15111-0800-151860	30,270	30,252	19,442					
LIBRARY MATERIALS								
1001-10-15111-0800-153385	7,764	8,000	3,891					
LIBRARY OFFICE EXPENSE								
1001-10-15111-0800-153485	22,307	21,580	10,227					
LIBRARY R & M EQUIPMENT								
1001-10-15111-0800-153565	80,370	83,240	30,678					
LIBRARY UTILITIES								
TOTAL LIBRARY:	751,057	769,312	391,223	783,307	5,385	788,692	19,380	2.52%
Explanation of Increases/Decreases:								
150001	2.5% Non Union Wage increase and 15/16 wage adjustment allocation. Town Council Adjustment.							
150003	Increase from 15/16 HR pr year wage adjustment allocation and Contractual Union increase. Upgrade Office Assistant Clerical Step. New paid time off line item.							
150005	Increase in Part Time hourly rates. Town Council Adjustment.							
151850	Reduction to cover some of the Part Time hourly rate increases.							
153485	First Selectman reduction \$1,000.							
153565	First Selectman reduction \$1,300.							

Proposed Annual Town Budget to be Voted on April 5, 2016

DEPARTMENT: PARKS AND RECREATION										
MISSION:										
To promote dynamic programs and attractive public spaces that cultivates public inclusion, wellness and vitality throughout the community. Promote healthy and engaging recreational activities including sport and leisure choices. Pland and develop natural outdoor resources and provide opportunities for culture creative expressions and growth.										
		15-16	16-17		PT Seasonal Rates					
				15-16	1	2	3	4	5	6
PARKS AND RECREATION:										
1001-10-15111-0810-150001	Dept 0810 Director Parks & Rec Admin Longevity	69,148	70,000							
	Total Admin:	69,148	70,000							
1001-10-15111-0810-150003	Office Assistant Longevity	37,568	45,281	Clerical to Supervisor						
	Overtime	450	450							
	Leap Day	2,443	-							
	Other-Recreation Supervisor Longevity	141	45,281	NEW						
	Overtime	-	-							
	Leap Day	-	-							
	Park Maintenance Supervisor Longevity	58,139	61,024							
	Park Maintainer Longevity	350	350							
	Leap Day	46,487	46,715							
	Park Maintainer Longevity	168	-							
	Leap Day	46,487	46,715							
	Park Maintainer Longevity	300	300							
	Leap Day	168	-							
	Overtime-Holiday/Snow/Differential	13,536	13,900							
	Park Maintainer Longevity	43,806	46,715							
	Leap Day	-	-							
	Pool/Lake Manager Longevity	168	-							
	Leap Day	-	-							
	Total Other:	297,066	353,647							

DEPARTMENT: PARKS AND RECREATION

	1001-10-15111-0810-150005	30,000	30,000			15-16	15-16	16-17	16-17	16-17	15/16-16/17	
						Final Budget	YTD 12/31/15	FS Budget	BOF Adj	16-17	\$ Change	%
	PT-PRSecurity	30,000	30,000									
	PT-PR Admissions	35,000	35,000									
	PT-PR Aquatic Director	25,000	-									
	PT-PR Lifeguards	49,160	51,000									
	PT-PR Park Maintenance	100,200	100,200									
	PT- Office Staff	19,266	19,266									
	Total PT:	258,626	235,466									
	Total Park and Recreation:	624,840	659,113									
	Headcount-FT	6	6									
	Headcount-PT	1	1									
	Headcount-PT Seasonal	75	75									
	SALARY SUMMARY		16-17									
	P & R SALARY ADMIN	69,148	70,000									
	P & R SALARY OTHER	297,066	353,647									
	P & R SALARY PT	258,626	235,466									
	624,840	659,113										
	Dept 0810	14-15	15-16	15-16	15-16	15-16	15-16	16-17	16-17	16-17	15/16-16/17	%
		Actual	Final Budget	YTD 12/31/15		Town Council		FS Budget		\$ Change		
PARKS AND RECREATION:												
1001-10-15111-0810-150001	P & R SALARY ADMIN	67,626	69,148	34,936	70,000		70,000			852	1.23%	
1001-10-15111-0810-150003	P & R SALARY OTHER	237,144	297,066	150,424	353,647		353,647			56,581	19.05%	
1001-10-15111-0810-150005	P & R SALARY PT	241,181	258,626	138,355	235,466		235,466			(23,160)	-8.96%	
1001-10-15111-0810-151910	P & R VENDOR	14,500	19,000	2,500	16,000		16,000			(3,000)	-15.79%	
1001-10-15111-0810-151910	P & R PARK IMPROVEMENTS	30,718	40,000	19,345	55,000		55,000			15,000	37.50%	
1001-10-15111-0810-153145	P & R EQUIPMENT EXPENSE	26,322	35,000	22,105	25,000		25,000			(10,000)	-28.57%	
1001-10-15111-0810-153385	P & R OFFICE EXPENSE	3,010	9,000	4,747	9,000		9,000			(6,500)	-32.50%	
1001-10-15111-0810-153385	P & R OPERATING EXPENSE	19,499	20,000	6,282	13,500		13,500			(14,500)	-19.46%	
1001-10-15111-0810-153485	P & R R & M EQUIPMENT	76,712	74,500	70,984	60,000		60,000			(6,000)	-9.09%	
1001-10-15111-0810-153565	P & R UTILITIES	59,319	66,000	29,915	60,000		60,000			2,000	33.33%	
1001-10-15111-0810-153580	P & R VEHICLE EXPENSE	23,618	6,000	6,215	8,000		8,000			30,000	4.61%	
NEW	P & R CAPITAL EXPENDITURES	799,649	894,340	485,809	935,613		935,613					
	TOTAL PARKS AND RECREATION:											
Explanation of Increases/Decreases: 150001 2.5% Non Union Wage increase and 15/16 wage adjustment allocation. Town Council Adjustment. 150003 Increase from 15/16 HR pr year wage adjustment allocation and Contractual Union Increase. Upgrade Office from Clerical to Supervisors. New Recreation Supervisor. 150005 Increase in Part Time hourly rates. First Selectman Reduction \$10,000. 151910 Reduction to seasonal activities. 151920 Increase for major upgrades; redesign and reconstruction to the park and structures. 153145 Increase to purchase/replace maintenance equipment and hand tools to maintain the park and lake. 153385 Reduction for conferences/educational seminars and cleaning. 153485 Reduction maintenance supplies and materials. 153565 Reduction due to reduced heating fuel pricing. 153580 Increase costs for repairs and general maintenance of vehicles. NEW Increase for minor capital items-Toro Ploar Trac conversion kit-\$20K and Turf Debris sweeper \$12K. First Selectman Reduction \$2,000.												

Town of Monroe

2016-2017

PROPOSED ANNUAL BUDGET



BOARD OF EDUCATION

Proposed Annual Town Budget to be Voted on April 5, 2016

MONROE PUBLIC SCHOOLS						
Proposed Budget Fiscal Year 2017						
By Expense Category						
	FY 2014 Actual	FY 2015 Actual	Adopted FY 2016	Proposed FY 17	Change	% Change
Salaries	\$ 33,246,618	\$ 33,792,992	\$ 34,447,617	\$ 34,858,236	\$ 410,619	1.19%
Benefits	8,301,208	8,512,441	8,455,790	8,857,834	402,044	4.75%
Transportation	2,647,393	2,923,449	3,138,091	3,224,873	86,782	2.77%
Special Education Instruction	1,846,445	1,885,281	1,765,796	1,947,142	181,346	10.27%
Energy	1,134,228	1,292,420	1,318,564	1,299,068	(19,496)	-1.48%
Facilities	1,787,492	1,421,397	1,496,715	1,512,624	15,909	1.06%
Textbooks & Supplies	646,474	606,375	828,322	714,637	(113,685)	-13.72%
Technology	916,331	811,280	736,912	728,411	(8,501)	-1.15%
Other Professional Services	909,170	1,018,825	1,000,935	975,570	(25,365)	-2.53%
Other	221,274	212,592	214,982	338,338	123,356	57.38%
Honeywell Lease Payment	353,742	404,895	405,035	405,035	-	0.00%
Enterprise Carry Forward						
Total Operating Budget	\$ 52,010,375	\$ 52,881,946	\$ 53,808,758	\$ 54,861,767	\$ 1,053,009	1.96%

FIRST SELECTMAN ADJUSTMENT:

\$ 54,861,767 \$ 1,053,009 1.96%

TOWN COUNCIL ADJUSTMENT:

\$ 54,861,767 \$ 1,053,009 1.96%

BOARD OF FINANCE ADJUSTMENT:

(220,000)
\$ 54,641,767 \$ 833,009 1.55%

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BOE Budget: www.monroeps.org

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Town of Monroe

2016-2017

PROPOSED ANNUAL BUDGET



CAPITAL

TOWN OF MONROE
PROPOSED CAPITAL BUDGET - BOARD OF FINANCE
FISCAL YEAR 2016-2017

DESCRIPTION OF CAPITAL PROJECT OR ACQUISITION - GROUPED BY SPECIFIC FUNDING SOURCE	PROPOSED FUNDING SOURCES				
	TOTAL CAPITAL EXPENDITURES FOR FY 16-17	ANNUAL BUDGET APPROPRIATION FOR FY 16-17	PROCEEDS FROM PROPOSED 2016 BOND ISSUE	MUNICIPAL AID & GRANTS (TAR, LOCIP, STEAP, ETC)	OTHER SOURCES - DONATIONS, RESERVE FUNDS, TBD
<u>BONDED PROJECTS (1)</u>					
MASUK TRACK & FIELD RECONSTRUCTION PROJECT	\$ 1,700,000	\$ -	\$ 1,700,000	\$ -	\$ -
2 - 6 WHEEL PLOW/DUMP TRUCKS (DPW)	380,000		380,000		
1- CASE 590L BACKHOE (DPW)	145,000		145,000		
1 - TRUCK STYLE STREET SWEEPER (DPW)	285,000		285,000		
OIL TANK REPLACEMENT - STEPNEY ELEMENTARY	99,560		99,560		
TOTAL PROPOSED 2016 BOND ISSUE	\$ 2,609,560	\$ -	\$ 2,609,560	\$ -	\$ -
<u>TOWN ROAD GRANT FUND (2)</u>					
JUDD ROAD BRIDGE REPAIR	30,000			30,000	
FLINT RIDGE DRAINAGE PROJECT	180,000			180,000	
TRUCK BODY - DPW	60,000			60,000	
<u>LOCIP (3)</u>					
EMERGENCY COMM. EQUIPMENT - STEPNEY FIRE	15,000			15,000	
EMERGENCY COMM. EQUIPMENT - STEVENSON FIRE	3,500			3,500	
EMERGENCY COMM. EQUIPMENT - MONROE FIRE	12,800			12,800	
RESURFACE 4 TENNIS COURTS AT WOLFE PARK	250,000			125,000	125,000
REPAVE PARKING LOT AT WOLFE PARK	86,000			86,000	
<u>DONATION FROM LILLIAN WILTON ESTATE</u>					
SENIOR CENTER PAINTING	21,000				21,000
<u>BOE CAPITAL RESERVE FUND</u>					
FORD F550 & TRACTOR LOADER	125,000				125,000
<u>GENERAL FUND - TOWN BUDGET</u>					
TOWN ROAD PROGRAM	475,000	475,000			
POLICE VEHICLES	112,800	112,800			
PARK IMPROVEMENTS	80,000	80,000			
P&R EQUIPMENT PURCHASES	30,000	30,000			
<u>APPROPRIATED IN PRIOR YEAR - IN PROGRESS</u>					
PHONE SYSTEM - CAPITAL FINANCE FUND	37,183				37,183
P&R PROJECTS - LILLIAN WILTON	403,645				403,645
TOWN ROAD PROGRAM - PRIOR BONDING	2,500,000				2,500,000
NEW ATHLETIC FIELD - PRIOR BONDING	250,000				250,000
PEPPER ST RECONSTRUCTION PROJECT	1,350,000				1,350,000
<u>OTHER PROJECTS (4)</u>					
RENOVATION OF FOOD PANTRY (5)	500,000			500,000	
VARIOUS PROJECTS - FUNDING TBD	1,701,000				1,701,000
VARIOUS PROJECTS - FUNDED BY FIRE DEPTS	215,000				215,000
TOTAL CAPITAL EXPENDITURES	\$ 11,047,488	\$ 697,800	\$ 2,609,560	\$ 1,012,300	\$ 6,727,828

(1) BONDED PROJECTS ARE SUBJECT TO APPROVAL OF TOWN COUNCIL, BOARD OF FINANCE AND TOWN MEETING.

(2) PRIOR OPM APPROVAL IS REQUIRED TO USE THESE GRANT FUNDS ON TRUCK & EQUIPMENT PURCHASES.

(3) LOCIP PROJECTS AND EQUIPMENT PURCHASES ARE SUBJECT TO OPM APPROVAL.

(4) SEE PROPOSED CAPITAL IMPROVEMENT PLAN FOR DETAIL.

(5) PENDING APPROVAL OF STEAP GRANT

TOWN OF MONROE
SUMMARY OF POTENTIAL FUNDING SOURCES FOR CAPITAL PROJECTS
FISCAL YEAR 2017

	<u>PROJECTED AVAILABLE FUNDS - 16/17</u>
PROCEEDS FROM ISSUANCE OF GENERAL OBLIGATION BONDS	<u>\$ 2,609,560</u>
 <u>CAPITAL RESERVE FUNDS</u>	
TOWN RESERVE FUND	\$ 280,000
BOE RESERVE FUND	<u>\$ 560,000</u>
 TOTAL PROJECTED AVAILABLE CAPITAL RESERVE FUNDS	 <u>\$ 840,000</u>
 <u>TOWN ROAD GRANTS FUND</u>	
INCLUDES MONEY REC'D FROM THE STATE OF CT FOR TOWN AID ROADS AND GRANTS FOR MUNICIPAL PROJECTS	
AVAILABLE FUNDS AS OF 7/1/15	\$ 1,019,172
PURCHASE OF NEW DPW TRUCKS	(428,892)
PROJECTED FY16 TAR FUNDS AVAILABLE BY 7/1/16	352,168
PROJECTED FY16 MUNICIPAL PROJECT GRANTS	<u>179,106</u>
 TOTAL PROJECTED AVAILABLE TOWN ROAD GRANT FUNDS	 <u>\$ 1,121,554</u>
 <u>LOCIP</u>	
THESE ARE FUNDS AVAILABLE FROM THE STATE OF CT. THEY ARE AVAILABLE TO THE TOWN, BUT NEED TO BE APPLIED FOR ON A PROJECT BY PROJECT BASIS.	
AVAILABLE FUNDS AS OF 7/1/15	\$ 643,273
PROJECTED FY16 LOCIP FUNDS	<u>134,510</u>
 TOTAL PROJECTED AVAILABLE LOCIP FUNDS	 <u>\$ 777,783</u>

Town of Monroe, Connecticut
PROPOSED CAPITAL IMPROVEMENT PLAN
 FY 17 thru FY 21

PROJECTS BY DEPARTMENT

Department	Project#	Priority	FY 17	FY 18	FY 19	FY 20	FY 21	Total
BOARD OF EDUCATION								
OIL TANK REPLACEMENT - MONROE ELEMENTARY	BOE-2015-003	1			96,430			96,430
ROOF REPLACEMENT - STEPNEY ELEMENTARY	BOE-2015-005	3		1,618,000				1,618,000
PA and Clock SYSTEM REPLACEMENT - FAWN HOLLOW ELEM	BOE-2015-007	2		25,000				25,000
FORD F550 TRUCK - MASUK HIGH SCHOOL	BOE-2015-011	3	80,000					80,000
FORD F350 PICKUP TRUCK - MASUK HIGH SCHOOL	BOE-2015-012	3			45,000			45,000
TRACTOR/LOADER - MASUK HIGH SCHOOL	BOE-2015-013	3	45,000					45,000
MASUK HIGH SCHOOL TRACK & FIELD RECONSTRUCTION	BOE-2016-001	3	1,700,000					1,700,000
OIL TANK REPLACEMENT - MASUK HIGH SCHOOL	BOE-2016-002	1			185,480			185,480
OIL TANK REPLACEMENT - STEPNEY ELEMENTARY	BOE-2016-003	1	99,560					99,560
FRONT DRIVEWAY RECONSTRUCTION - FAWN HOLLOW ELEM	BOE-2016-004	2		61,000				61,000
TRAFFIC PATTERN RECONFIGURATION WORK - MASUK	BOE-2016-005	2		20,000				20,000
CUSHMAN 1970 UTILITY VEHICLE - MASUK HIGH SCHOOL	BOE-2016-006	3		14,000				14,000
WALK BEHIND FLOOR MACHINE 17" - MASUK HIGH SCHOOL	BOE-2016-007	2		11,000				11,000
WALK BEHIND FLOOR MACHINE 17" - STEPNEY ELEMENTARY	BOE-2016-008	3				11,000		11,000
MASUK HIGH SCHOOL FIELD - LIGHTING & SCOREBOARD	BOE-2016-009	3	435,000					435,000
BOARD OF EDUCATION Total			2,359,560	1,749,000	326,910	11,000		4,446,470
EMS								
NEW AMBULANCE	EMS-2015-001	2		200,000			200,000	400,000
NEW EMS FACILITY	EMS-2016-001	2		3,500,000				3,500,000
EMS Total				3,700,000			200,000	3,900,000
FIRE - COMBINED								
APPARATUS REPLACEMENT PLAN	FDA	5		3,800,000	200,000			4,000,000
REPAVE ALL SIX FIRE DEPT DRIVEWAYS	FD-DRIVEWAYS	2		450,000				450,000
FIRE - COMBINED Total				4,250,000	200,000			4,450,000
FIRE - MONROE								
FLOOR REPLACEMENT - STATION #1	FDM-2015-001	1		100,000				100,000
BAY DOORS - MONROE STATION #2	FDM-2016	2		30,000				30,000
APPARATUS BAY IMPROVEMENTS - MVFD	FDM-2016-001	3	125,000					125,000
ROOF REPLACEMENT - STATION #1	FDM-2016-004	1		500,000				500,000
PORTABLE RADIOS	FDM-2016-005	2				160,000		160,000
NEW HOSES (ALL SIZES)	FDM-2016-006	2				53,100		53,100
AUDIO PAGERS	FDM-2016-007	2				24,000		24,000
FIELD IMPROVEMENTS - STATION #1	FDM-2016-008	n/a				15,000		15,000
EMERGENCY COMM. EQUIPMENT	FDM-2016-009	2	12,800					12,800

Department	Project#	Priority	FY 17	FY 18	FY 19	FY 20	FY 21	Total
FIRE - MONROE Total			137,800	630,000		252,100		1,019,900
FIRE - STEPNEY								
NEW ROOF AT STEPNEY #2	STP-2015-001	1	250,000					250,000
WATER CONNECTION - STATION #1	STP-2016-002	3	90,000					90,000
EMERGENCY COMM. EQUIPMENT	STP-2016-003	2	15,000					15,000
FIRE - STEPNEY Total			355,000					355,000
FIRE - STEVENSON								
NEW ROOF AT STEVENSON STATION #2	STV-2015-001	1	250,000					250,000
SCBA REPLACEMENT	STV-2016-003	2	120,000					120,000
TOOL REPLACEMENT FOR RESCUE 320	STV-2016-004	2	25,000					25,000
LIFTBAG REPLACEMENT	STV-2016-005	2	5,000					5,000
FIREFIGHTER BAILOUT KITS	STV-2016-006	2	15,000					15,000
RESCUE JACKETS	STV-2016-007	2	10,000					10,000
REPLACE 351 CAR	STV-2016-008	3	65,000					65,000
REPLACE UTILITY 314	STV-2016-009	2	65,000					65,000
EMERGENCY COMM. EQUIPMENT	STV-2016-010	2	3,500					3,500
FIRE - STEVENSON Total			558,500					558,500
INFORMATION TECHNOLOGY								
PHONE SYSTEM	IT-2015-001	3	37,183	37,182	37,183	37,182		148,730
INFORMATION TECHNOLOGY Total			37,183	37,182	37,183	37,182		148,730
LAND USE - BUILDING								
NEW VEHICLE - BUILDING INSPECTOR	BLD-2015-001	2	30,000					30,000
LAND USE - BUILDING Total			30,000					30,000
LAND USE - ENGINEERING								
TOWN HALL SITE IMPROVEMENTS	ENG-2015-001	3		80,000	360,000	360,000		800,000
CENTER BLOCK STREETScape & ROADWAY IMPROVEMENTS	ENG-2015-002	5				270,000	1,530,000	1,800,000
MASTER TOWN DRAINAGE STUDY	ENG-2015-003	3			50,000	200,000		250,000
MASTER TOWN TRAFFIC STUDY	ENG-2015-004	3		100,000	100,000			200,000
TOWN OWNED BRIDGE REPAIR - JUDD ROAD	ENG-2015-005	3	30,000	200,000				230,000
RECONSTRUCTION OF PEPPER STREET	ENG-2015-007	1	1,550,000	3,000,000	500,000			5,050,000
PEPPER ST/BROOK ST CULVERT REPLACEMENT	ENG-2015-008	4	150,000	850,000				1,000,000
ROUNDAABOUT PROJECT - ROUTE 110/111	ENG-2015-009	2	25,000	25,000				50,000
COMMERCIAL CORRIDOR SIDEWALKS	ENG-2015-010	5			250,000	250,000		500,000
MULTI-USE TRAIL EXTENSION	ENG-2015-011	3	150,000	800,000	150,000			1,100,000
LIGHTING PLAN	ENG-2015-012	4			20,000	180,000		200,000
GIS INFORMATION UPGRADE	ENG-2015-013	2		100,000				100,000
MS-4 GENERAL PERMIT	ENG-2015-014	1		50,000				50,000
LAND USE - ENGINEERING Total			1,905,000	5,205,000	1,430,000	1,260,000	1,530,000	11,330,000
LAND USE - PLANNING								
OPEN SPACE INVENTORY PLAN	PLN-2015-001	3			50,000			50,000
PRIORITY GROWTH / OVERLAY DISTRICT PLAN	PLN-2015-002	3				75,000		75,000
ROUTE 34 CORRIDOR TRAFFIC STUDY	PLN-2015-003	4				40,000		40,000
HOUSING NEEDS STUDY	PLN-2016-001	4				40,000		40,000
P&Z ORDINANCES	PLN-2016-002	4				60,000		60,000

Department	Project#	Priority	FY 17	FY 18	FY 19	FY 20	FY 21	Total
LAND USE - PLANNING Total					50,000	215,000		265,000
PARKS & RECREATION								
NEW ATHLETIC FIELD AT WOLFE PARK	P&R-2015-002	2	440,645					440,645
SPLASH PAD AT WOLFE PARK POOL	P&R-2015-004	3	178,000					178,000
TENNIS COURT RECONSTRUCTION	P&R-2016-001	1	250,000					250,000
BANDSHELL AT WOLFE PARK	P&R-2016-002	2		50,000				50,000
RECONSTRUCTION OF STONEWALLS - WOLFE PARK	P&R-2016-003	3			22,000			22,000
PARK MAINTENANCE HEADQUARTERS	P&R-2016-004	1		250,000				250,000
EQUIPMENT STORAGE BAYS - WOLFE PARK	P&R-2016-005	2	35,000					35,000
RESURFACE PARKING LOT - WOLFE PARK	P&R-2016-006	2	86,000					86,000
VARIOUS WOLF PARK IMPROVEMENTS	P&R-2016-007	1	45,000					45,000
REPLACE PARK MAINTENANCE EQUIPMENT	P&R-2016-008	1	35,000					35,000
CAPITAL EQUIPMENT PURCHASES	P&R-2016-009	1	30,000					30,000
PARKS & RECREATION Total			1,099,645	300,000	22,000			1,421,645
POLICE								
POLICE VEHICLE CARPORT	PD-2015-001	2		75,000				75,000
POLICE CAR REPLACEMENT PLAN	PD-2016-001	2	112,800	145,000	148,000	150,000	152,000	707,800
MOBILE INVESTIGATION UNIT	PD-2016-002	2		125,000				125,000
INDIVIDUAL BODY CAMERA SYSTEMS	PD-2016-003	3		55,000				55,000
ANIMAL SHELTER REPAIRS	PD-2016-004	3		250,000				250,000
POLICE Total			112,800	650,000	148,000	150,000	152,000	1,212,800
PROJECT REALLOCATION								
PROJECTED ADJUSTMENT TO BONDED PROJECTS	BONDING	n/a		-7,248,000	1,040,000	2,890,000	3,318,000	0
PROJECT REALLOCATION Total				-7,248,000	1,040,000	2,890,000	3,318,000	0
PUBLIC WORKS								
TOWN PAVING PROGRAM	DPW-2010-001	1	2,975,000	1,500,000	1,500,000	1,500,000	1,500,000	8,975,000
TOWN HALL HVAC REPLACEMENT	DPW-2015-002	5		1,200,000				1,200,000
FLINT RIDGE DRAINAGE PROJECT	DPW-2015-005	2	180,000					180,000
INSTALL DOORS ON GARAGE ANNEX	DPW-2015-006	3		150,000				150,000
HIGHWAY GARAGE FACILITY STUDY	DPW-2015-007	3		50,000				50,000
SALT STORAGE FACILITY - HIGHWAY GARAGE	DPW-2015-008	2		160,000				160,000
TOWN FACILITY REPAIRS	DPW-2015-010	3		85,000				85,000
HAMMERTOWN ROAD CULVERT REHABILITATION	DPW-2015-011	3		80,000				80,000
NEW HIGHWAY GARAGE	DPW-2015-012	2			1,500,000			1,500,000
DRAINAGE SYSTEM INVENTORY MAPPING	DPW-2015-013	3			60,000			60,000
CASE 590L BACKHOE	DPW-2015-015	1	145,000					145,000
6-WHEEL & 10 -WHEEL TRUCK REPLACEMENT PLAN	DPW-2015-017	1	380,000	380,000	410,000	610,000	240,000	2,020,000
CURB MACHINE	DPW-2015-020	2		15,000				15,000
FORD RANGER FOR ROAD INSPECTOR	DPW-2015-021	3	26,000					26,000
STREET SWEEPER	DPW-2015-022	2	285,000					285,000
CHALK HILL RENOVATION/DEMOLITION	DPW-2016-001	1		2,100,000				2,100,000
CONVERSION OF TOWN BLS TO NATURAL GAS	DPW-2016-003	3		100,000				100,000
TOWN HALL PAVING & SIDEWALKS	DPW-2016-004	2		500,000				500,000
FORD EXPLORER - NEW VEHICLE FOR DIRECTOR	DPW-2016-005	4		33,000				33,000
FORD F-450 TRUCK - CREW LEADER	DPW-2016-006	1	80,000					80,000
WOOD CHIPPER	DPW-2016-007	3		75,000				75,000
TRACTOR & TIGER MOWER	DPW-2016-009	3		140,000				140,000
TRUCK LIFTS FOR MASON DUMPS	DPW-2016-011	3		15,000				15,000
SKID STEERE	DPW-2016-012	3		80,000				80,000

Department	Project#	Priority	FY 17	FY 18	FY 19	FY 20	FY 21	Total
EXCAVATOR	DPW-2016-013	3		200,000				200,000
STETCO CRANE TRUCK	DPW-2016-014	3		180,000				180,000
SWEEPER	DPW-2016-015	3		195,000				195,000
BUCKET TRUCK	DPW-2016-016	3		245,000				245,000
JOHN DEERE LOADER - FOR DUMP	DPW-2016-017	3		160,000				160,000
VOLVO L-90 LOADER	DPW-2016-018	3			220,000			220,000
VAN - STREET SIGNS	DPW-2016-019	3			30,000			30,000
AIR COMPRESSOR	DPW-2016-020	3			35,000			35,000
GRADER	DPW-2016-021	3				150,000		150,000
TRAILER	DPW-2016-022	3				45,000		45,000
FORD F-350 TRUCK WITH PLOW W/ SPREADER	DPW-2016-023	3					95,000	95,000
MECHANICS TRUCK W/ COMPRESSOR, WELDER, ETC.	DPW-2016-024	3					75,000	75,000
TRUCK BODY	DPW-2016-025	2	60,000					60,000
PUBLIC WORKS Total			4,131,000	7,643,000	3,755,000	2,305,000	1,910,000	19,744,000
SOCIAL SERVICES								
RENOVATION OF FOOD PANTRY	SS-2015-001	3	500,000					500,000
SENIOR CENTER PARKING LOT	SS-2016-001	2		365,000				365,000
PAINTING OF THE SENIOR CENTER	SS-2016-002	2	21,000					21,000
SOCIAL SERVICES Total			521,000	365,000				886,000
WPCA								
TOWN-WIDE COMPREHENSIVE SEWER STUDY	WPC-2015-001	5			80,000			80,000
TOWN-WIDE COMPREHENSIVE WATER MAIN EXTENSION STUDY	WPC-2015-002	5				20,000		20,000
WPCA Total					80,000	20,000		100,000
GRAND TOTAL			11,247,488	17,281,182	7,089,093	7,140,282	7,110,000	49,868,045

Town of Monroe, Connecticut
PROPOSED CAPITAL IMPROVEMENT PLAN
 FY 17 thru FY 21

PROJECTS BY FUNDING SOURCE

Source	Project#	Priority	FY 17	FY 18	FY 19	FY 20	FY 21	Total
BEQUEST - LILLIAN WILTON								
NEW ATHLETIC FIELD AT WOLFE PARK	P&R-2015-002	2	190,645					190,645
SPLASH PAD AT WOLFE PARK POOL	P&R-2015-004	3	178,000					178,000
EQUIPMENT STORAGE BAYS - WOLFE PARK	P&R-2016-005	2	35,000					35,000
PAINTING OF THE SENIOR CENTER	SS-2016-002	2	21,000					21,000
BEQUEST - LILLIAN WILTON Total			424,645					424,645
CAPITAL FINANCING FUND								
PHONE SYSTEM	IT-2015-001	3	37,183	37,182	37,183	37,182		148,730
CAPITAL FINANCING FUND Total			37,183	37,182	37,183	37,182		148,730
CAPITAL RESERVE FUND - BOE								
FORD F550 TRUCK - MASUK HIGH SCHOOL	BOE-2015-011	3	80,000					80,000
TRACTOR/LOADER - MASUK HIGH SCHOOL	BOE-2015-013	3	45,000					45,000
CAPITAL RESERVE FUND - BOE Total			125,000					125,000
CAPITAL RESERVE FUND - TOWN								
NEW AMBULANCE	EMS-2015-001	2		200,000			200,000	400,000
CAPITAL RESERVE FUND - TOWN Total				200,000			200,000	400,000
FIRE DEPARTMENT FUNDS								
FLOOR REPLACEMENT - STATION #1	FDM-2015-001	1		100,000				100,000
APPARATUS BAY IMPROVEMENTS - MVFD	FDM-2016-001	3	125,000					125,000
WATER CONNECTION - STATION #1	STP-2016-002	3	90,000					90,000
FIRE DEPARTMENT FUNDS Total			215,000	100,000				315,000
FUTURE BOND ISSUES								
ROOF REPLACEMENT - STEPNEY ELEMENTARY	BOE-2015-005	3		1,618,000				1,618,000
PROJECTED ADJUSTMENT TO BONDED PROJECTS	BONDING	n/a		-7,248,000	1,040,000	2,890,000	3,318,000	0
TOWN PAVING PROGRAM	DPW-2010-001	1		1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
TOWN HALL HVAC REPLACEMENT	DPW-2015-002	5		1,200,000				1,200,000
NEW HIGHWAY GARAGE	DPW-2015-012	2			1,500,000			1,500,000
6-WHEEL & 10 -WHEEL TRUCK REPLACEMENT PLAN	DPW-2015-017	1		380,000	410,000	610,000	240,000	1,640,000
CHALK HILL RENOVATION/DEMOLITION	DPW-2016-001	1		2,100,000				2,100,000
TOWN HALL PAVING & SIDEWALKS	DPW-2016-004	2		500,000				500,000

Source	Project#	Priority	FY 17	FY 18	FY 19	FY 20	FY 21	Total
NEW EMS FACILITY	EMS-2016-001	2		3,000,000				3,000,000
RECONSTRUCTION OF PEPPER STREET	ENG-2015-007	1			550,000			550,000
APPARATUS REPLACEMENT PLAN	FDA	5		3,800,000				3,800,000
REPAVE ALL SIX FIRE DEPT DRIVEWAYS	FD-DRIVEWAYS	2		450,000				450,000
FUTURE BOND ISSUES Total				6,800,000	4,500,000	4,500,000	4,558,000	20,358,000

GENERAL FUND - BOE BUDGET

PA and Clock SYSTEM REPLACEMENT - FAWN HOLLOW ELEM	BOE-2015-007	2		25,000				25,000
FORD F350 PICKUP TRUCK - MASUK HIGH SCHOOL	BOE-2015-012	3			45,000			45,000
FRONT DRIVEWAY RECONSTRUCTION - FAWN HOLLOW ELEM	BOE-2016-004	2		61,000				61,000
TRAFFIC PATTERN RECONFIGURATION WORK - MASUK	BOE-2016-005	2		20,000				20,000
CUSHMAN 1970 UTILITY VEHICLE - MASUK HIGH SCHOOL	BOE-2016-006	3		14,000				14,000
WALK BEHIND FLOOR MACHINE 17" - MASUK HIGH SCHOOL	BOE-2016-007	2		11,000				11,000
WALK BEHIND FLOOR MACHINE 17" - STEPNEY ELEMENTARY	BOE-2016-008	3				11,000		11,000
GENERAL FUND - BOE BUDGET Total				131,000	45,000	11,000		187,000

GENERAL FUND - TOWN BUDGET

TOWN PAVING PROGRAM	DPW-2010-001	1	475,000	500,000	500,000	500,000	500,000	2,475,000
VARIOUS WOLF PARK IMPROVEMENTS	P&R-2016-007	1	45,000					45,000
REPLACE PARK MAINTENANCE EQUIPMENT	P&R-2016-008	1	35,000					35,000
CAPITAL EQUIPMENT PURCHASES	P&R-2016-009	1	30,000					30,000
POLICE CAR REPLACEMENT PLAN	PD-2016-001	2	112,800	145,000	148,000	150,000	152,000	707,800
GENERAL FUND - TOWN BUDGET Total			697,800	645,000	648,000	650,000	652,000	3,292,800

LOCIP (STATE GRANT)

EMERGENCY COMM. EQUIPMENT	FDM-2016-009	2	12,800					12,800
TENNIS COURT RECONSTRUCTION	P&R-2016-001	1	125,000					125,000
RESURFACE PARKING LOT - WOLFE PARK	P&R-2016-006	2	86,000					86,000
EMERGENCY COMM. EQUIPMENT	STP-2016-003	2	15,000					15,000
EMERGENCY COMM. EQUIPMENT	STV-2016-010	2	3,500					3,500
LOCIP (STATE GRANT) Total			242,300					242,300

PARKS & REC PROGRAM FUND

TENNIS COURT RECONSTRUCTION	P&R-2016-001	1	125,000					125,000
PARKS & REC PROGRAM FUND Total			125,000					125,000

PRIOR BOND ISSUE

TOWN PAVING PROGRAM	DPW-2010-001	1	2,500,000					2,500,000
NEW ATHLETIC FIELD AT WOLFE PARK	P&R-2015-002	2	250,000					250,000

Source	Project#	Priority	FY 17	FY 18	FY 19	FY 20	FY 21	Total
PRIOR BOND ISSUE Total			2,750,000					2,750,000
PROPOSED 2016 BOND ISSUE								
MASUK HIGH SCHOOL TRACK & FIELD RECONSTRUCTION	BOE-2016-001	3	1,700,000					1,700,000
OIL TANK REPLACEMENT - STEPNEY ELEMENTARY	BOE-2016-003	1	99,560					99,560
CASE 590L BACKHOE	DPW-2015-015	1	145,000					145,000
6-WHEEL & 10 -WHEEL TRUCK REPLACEMENT PLAN	DPW-2015-017	1	380,000					380,000
STREET SWEEPER	DPW-2015-022	2	285,000					285,000
PROPOSED 2016 BOND ISSUE Total			2,609,560					2,609,560
STEAP GRANTS								
NEW EMS FACILITY	EMS-2016-001	2		500,000				500,000
STEAP GRANTS Total				500,000				500,000
STEAP GRANTS - PENDING								
RENOVATION OF FOOD PANTRY	SS-2015-001	3	500,000					500,000
STEAP GRANTS - PENDING Total			500,000					500,000
STP REGIONAL FUNDING								
RECONSTRUCTION OF PEPPER STREET	ENG-2015-007	1	1,350,000	2,700,000	450,000			4,500,000
STP REGIONAL FUNDING Total			1,350,000	2,700,000	450,000			4,500,000
TO BE DETERMINED								
NEW VEHICLE - BUILDING INSPECTOR	BLD-2015-001	2	30,000					30,000
OIL TANK REPLACEMENT - MONROE ELEMENTARY	BOE-2015-003	1			96,430			96,430
OIL TANK REPLACEMENT - MASUK HIGH SCHOOL	BOE-2016-002	1			185,480			185,480
MASUK HIGH SCHOOL FIELD - LIGHTING & SCOREBOARD	BOE-2016-009	3	435,000					435,000
INSTALL DOORS ON GARAGE ANNEX	DPW-2015-006	3		150,000				150,000
HIGHWAY GARAGE FACILITY STUDY	DPW-2015-007	3		50,000				50,000
SALT STORAGE FACILITY - HIGHWAY GARAGE	DPW-2015-008	2		160,000				160,000
TOWN FACILITY REPAIRS	DPW-2015-010	3		85,000				85,000
DRAINAGE SYSTEM INVENTORY MAPPING	DPW-2015-013	3			60,000			60,000
CURB MACHINE	DPW-2015-020	2		15,000				15,000
FORD RANGER FOR ROAD INSPECTOR	DPW-2015-021	3	26,000					26,000
CONVERSION OF TOWN BLDGS TO NATURAL GAS	DPW-2016-003	3		100,000				100,000
FORD EXPLORER - NEW VEHICLE FOR DIRECTOR	DPW-2016-005	4		33,000				33,000
FORD F-450 TRUCK - CREW LEADER	DPW-2016-006	1	80,000					80,000
WOOD CHIPPER	DPW-2016-007	3		75,000				75,000
TRACTOR & TIGER MOWER	DPW-2016-009	3		140,000				140,000
TRUCK LIFTS FOR MASON DUMPS	DPW-2016-011	3		15,000				15,000
SKID STEERE	DPW-2016-012	3		80,000				80,000
EXCAVATOR	DPW-2016-013	3		200,000				200,000
STETCO CRANE TRUCK	DPW-2016-014	3		180,000				180,000
SWEEPER	DPW-2016-015	3		195,000				195,000
BUCKET TRUCK	DPW-2016-016	3		245,000				245,000
JOHN DEERE LOADER - FOR DUMP	DPW-2016-017	3		160,000				160,000

Source	Project#	Priority	FY 17	FY 18	FY 19	FY 20	FY 21	Total
VOLVO L-90 LOADER	DPW-2016-018	3			220,000			220,000
VAN - STREET SIGNS	DPW-2016-019	3			30,000			30,000
AIR COMPRESSOR	DPW-2016-020	3			35,000			35,000
GRADER	DPW-2016-021	3				150,000		150,000
TRAILER	DPW-2016-022	3				45,000		45,000
FORD F-350 TRUCK WITH PLOW W/ SPREADER	DPW-2016-023	3					95,000	95,000
MECHANICS TRUCK W/ COMPRESSOR, WELDER, ETC.	DPW-2016-024	3					75,000	75,000
TOWN HALL SITE IMPROVEMENTS	ENG-2015-001	3		80,000	360,000	360,000		800,000
CENTER BLOCK STREETScape & ROADWAY IMPROVEMENTS	ENG-2015-002	5				270,000	1,530,000	1,800,000
MASTER TOWN DRAINAGE STUDY	ENG-2015-003	3			50,000	200,000		250,000
MASTER TOWN TRAFFIC STUDY	ENG-2015-004	3		100,000	100,000			200,000
PEPPER ST/BROOK ST CULVERT REPLACEMENT	ENG-2015-008	4	150,000	850,000				1,000,000
ROUNDAABOUT PROJECT - ROUTE 110/111	ENG-2015-009	2	25,000	25,000				50,000
COMMERCIAL CORRIDOR SIDEWALKS	ENG-2015-010	5			250,000	250,000		500,000
MULTI-USE TRAIL EXTENSION	ENG-2015-011	3	150,000	800,000	150,000			1,100,000
LIGHTING PLAN	ENG-2015-012	4			20,000	180,000		200,000
GIS INFORMATION UPGRADE	ENG-2015-013	2		100,000				100,000
MS-4 GENERAL PERMIT	ENG-2015-014	1		50,000				50,000
APPARATUS REPLACEMENT PLAN	FDA	5			200,000			200,000
BAY DOORS - MONROE STATION #2	FDM-2016	2		30,000				30,000
ROOF REPLACEMENT - STATION #1	FDM-2016-004	1		500,000				500,000
PORTABLE RADIOS	FDM-2016-005	2				160,000		160,000
NEW HOSES (ALL SIZES)	FDM-2016-006	2				53,100		53,100
AUDIO PAGERS	FDM-2016-007	2				24,000		24,000
FIELD IMPROVEMENTS - STATION #1	FDM-2016-008	n/a				15,000		15,000
BANDSHELL AT WOLFE PARK	P&R-2016-002	2		50,000				50,000
RECONSTRUCTION OF STONEWALLS - WOLFE PARK	P&R-2016-003	3			22,000			22,000
PARK MAINTENANCE HEADQUARTERS	P&R-2016-004	1		250,000				250,000
POLICE VEHICLE CARPORT	PD-2015-001	2		75,000				75,000
MOBILE INVESTIGATION UNIT	PD-2016-002	2		125,000				125,000
INDIVIDUAL BODY CAMERA SYSTEMS	PD-2016-003	3		55,000				55,000
ANIMAL SHELTER REPAIRS	PD-2016-004	3		250,000				250,000
OPEN SPACE INVENTORY PLAN	PLN-2015-001	3			50,000			50,000
PRIORITY GROWTH / OVERLAY DISTRICT PLAN	PLN-2015-002	3				75,000		75,000
ROUTE 34 CORRIDOR TRAFFIC STUDY	PLN-2015-003	4				40,000		40,000
HOUSING NEEDS STUDY	PLN-2016-001	4				40,000		40,000
P&Z ORDINANCES	PLN-2016-002	4				60,000		60,000
SENIOR CENTER PARKING LOT	SS-2016-001	2		365,000				365,000
NEW ROOF AT STEPNEY #2	STP-2015-001	1	250,000					250,000
NEW ROOF AT STEVENSON STATION #2	STV-2015-001	1	250,000					250,000
SCBA REPLACEMENT	STV-2016-003	2	120,000					120,000
TOOL REPLACEMENT FOR RESCUE 320	STV-2016-004	2	25,000					25,000
LIFTBAG REPLACEMENT	STV-2016-005	2	5,000					5,000
FIREFIGHTER BAILOUT KITS	STV-2016-006	2	15,000					15,000
RESCUE JACKETS	STV-2016-007	2	10,000					10,000
REPLACE 351 CAR	STV-2016-008	3	65,000					65,000
REPLACE UTILITY 314	STV-2016-009	2	65,000					65,000
TOWN-WIDE COMPREHENSIVE SEWER STUDY	WPC-2015-001	5			80,000			80,000
TOWN-WIDE COMPREHENSIVE WATER MAIN EXTENSION STUDY	WPC-2015-002	5				20,000		20,000
TO BE DETERMINED Total			1,701,000	5,588,000	1,908,910	1,942,100	1,700,000	12,840,010

Source	Project#	Priority	FY 17	FY 18	FY 19	FY 20	FY 21	Total
TOWN ROAD FUND								
FLINT RIDGE DRAINAGE PROJECT	DPW-2015-005	2	180,000					180,000
HAMMERTOWN ROAD CULVERT REHABILITATION	DPW-2015-011	3		80,000				80,000
TRUCK BODY	DPW-2016-025	2	60,000					60,000
TOWN OWNED BRIDGE REPAIR - JUDD ROAD	ENG-2015-005	3	30,000	200,000				230,000
TOWN ROAD FUND Total			270,000	280,000				550,000
GRAND TOTAL			11,047,488	16,981,182	7,589,093	7,140,282	7,110,000	49,868,045